



Republic of the Philippines
**Mountain Province State
Polytechnic College**
Bontoc, Mountain Province



Annual REPORT

2019

- Office of the President
- Higher Education
- Resources Generation and Linkages
- General Administration and Finance
- Research Development and Extension



Annual Report 2019

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Republic of the Philippines
Mountain Province State Polytechnic College
Bontoc, Mountain Province

VISION

A preferred university of developmental culture and inclusive growth.

MISSION

It shall produce globally competitive leaders molded from a tradition of excellence in instruction, research, effective governance, sustainable entrepreneurship and an environment that shares responsibility in cultural vitality and well-being of the community.

GOAL

1. Attain and sustain quality and excellence;
2. Promote relevance and responsiveness;
3. Broaden access and equity;
4. Enhance efficiency and effectiveness; and
5. Develop harmony within the College and with stakeholders & benefactors.

MAJOR THRUSTS

- H** - Hearty Approach to Management & Governance
& Transformational Leadership
- E** - Enriched Academic Programs
- R** - Relevant Student Services, Development & Welfare
Program Welfare Program
- I** - International and Local Linkages
- T** - Technology, Facilities and Assets Enhancement Program
- A** - Aggressive Staff Development & Welfare Program
- G** - Gainful Resources Generation & Enterprise
Development Program
- E** - Excellent Researches and Relevant Extension Programs



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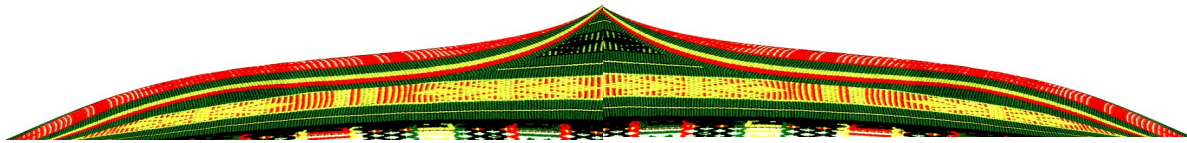
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Message



The Calendar Year 2019 marks another challenging yet exceptional period for the testaments of the successes and milestones of the Mountain Province State Polytechnic College as it remains committed to sustaining quality and excellence along its mandates in instruction, governance, research, and resource generation and linkages. The 2019 Annual Report highlights the collective accomplishments of the Mountain Province State Polytechnic College that will eventually serve as baseline in furthering the efforts and initiatives of the College in proactively responding to the emerging global and local challenges and paradigms.

Looking back fifty years since its humble beginnings as a community college, the College continually remains to be at the center of social and economic transformation and to be a creator of opportunities for the youth as envisioned by our leaders before. MPSPC sustains its initiatives and efforts in the delivery of responsive and efficient general administration and support services, quality advance and higher education services, relevant and responsive research and extension services, and aggressive resource generation and linkages development.

Finally, let me extend my gratitude to everyone, especially to our administrators, faculty members and staff, students, alumni and other stakeholders who greatly contributed to the College's feat in sustaining progress and conquering challenges of 21st century education in the precepts of Ambisyon 2040, ASEAN Integration, and the Sustainable Development Goals. As we face another challenging year, I once again solicit for more dynamic collaborations, sustained coordination within and among the various units of the College, and continuing cooperation as we continue to march forward and sail towards greater heights to achieve our targets for the coming year. All these endeavors could thus enable us to pursue our common vision of becoming *the preferred university of developmental culture and inclusive growth*.

REXTON F. CHAKAS, Ph. D.
SUC President III

EXECUTIVE SUMMARY

The 2019 annual report features a glimpse of the milestones achieved by the College in pursuing its goals and objectives along Higher Education, General Administration and Finance, Governance and Management, Research Development and Extension, and Resources Generation and Linkages.

This report also marks the successes of the College that resulted from the collective and shared commitment of the administration, faculty members and staff, students, alumni and other stakeholders in realizing the institution's goals for developmental culture, inclusive growth, and academic excellence.

Higher Education

The College is persistent in sustaining quality education and excellence. As such, the College subjected its curricular programs for quality assessment and evaluation. In the academic year 2019, five degree programs passed the accreditation by the Accrediting Agency for Chartered Colleges and Universities in the Philippines (AACCUP). The College also strengthened its faculty development initiatives and programs. As a result, faculty members attended a total of 79 seminars, trainings, and workshops across various fields of specialization. The performance of the College in the licensure examinations for the various academic programs improved significantly as evident in the institutional passing rates that surpassed national passing rates. Furthermore, MPSPC fortified its student development programs that paved way for the historical feat of 2 students who were among the Ten Outstanding Students of the Philippines during the 58th regional search in CAR, with one of them advancing to the national competition for the Top Ten Outstanding Students of the Philippines. Students have also reaped awards in academic contests, socio-cultural and sports competitions in regional and national levels.

Research Development and Extension

The RDE sector continuously promotes a dynamic culture of research innovation and creativity, increasing faculty and student engagement in the research & extension enterprise, and improving research quality, productivity and impact. For the year 2019, 53 research studies were completed; 33 research studies were presented in various international fora while 63 research studies were presented in various regional fora. In terms of publications, one research was published in an international journal while 14 were published in regional papers. The College also reaped 16 research awards while 21 research studies were registered for patents, and 4 research outputs were utilized by the industry and other beneficiaries. Meanwhile, 10 linkages were forged and sustained.

For the Extension sector, 21 knowledge products (KP) were developed and launched; 47 out of 53 activity designs were approved, and 10 active MOAs with various partners, agencies, and industries within Mountain Province were forged. A total of 987 people availed of various trainings and seminars implemented by the College while a total of 1,877 individuals participated in rights- and issue-based advocacies. Sixty (60) personnel availed of the Monitoring and Evaluation training while 20 personnel availed of the training on process documentation; 30 personnel participated in the knowledge product development training while 50 students attended the e-extension advocacy conducted in the College.

Resources Generation and Linkages

The Resources Generation has sustained and continuously innovates the resource generating enterprises of the College. A total amount of ₱10, 054, 529.77 revenue was raised resulting to a net income of ₱2,155,142.75. The Resource Generation sector thrives to pave for income generations through pump-priming approach that feeds on innovation and cost-effective practices. As for internationalization efforts, one of the faculty members of the Nursing Department was granted a Student Scholarship Award by the Kaohsiung Medical University (KMU) in Taiwan, and she is currently pursuing PhD in Public Health in the said institution. The RGL sector has recently drawn up MPSPC Global 2022, Internationalization Plan to serve as its guidepost in its linkage initiatives locally and abroad, cutting across the four-fold functions of the College.

General Administration and Finance Services

The sector provides the general support and services to the other sectors of the College with its two (2) divisions: the General Administration Division and the Finance Division. As a support service, it is primarily responsible for the effective and efficient delivery of services from personnel and staffing requirements, employee relations, welfare and benefits, records and archives management, overall campus security services, general maintenance, repair and supervision of buildings, facilities, laboratories and other physical structures of the College. Among the notable sustained initiatives and reforms in the sector include timely and systematic procurement and delivery of supplies and services to requisitioning offices. In line with the major thrusts of the College, 11 vehicles were acquired through donation, adding to the existing fleet of the College for students, faculty members and non-teaching staff mobility. In terms of financial management, MPSPC was able to effectively and efficiently implement Fund 101 and Fund 164. The College had an overall obligation rate of 96.46% for Fund 101 and 80.70% for Fund 164.

Governance and Management

Consistent with the sustained efforts and milestones in previous years in the pursuance of the thrusts of the College towards its vision, the College remains steadfast in its commitment for quality education and excellent services conforming to international standards. The College, specifically the Office of the Student Affairs and the General Administration and Support Services, were awarded an ISO 9001:2015 recertification. Five (5) degree programs which were subjected to AACUP evaluation passed Level 2-Phase 2 accreditation.

The culture of transparency and participatory approach to governance is among the key factors in the success of the College. The College regularly conducts budget forum and consultation with the stakeholders in the preparation of the College budget for both Fund 101 and Fund 164. College officials, faculty members, non-teaching personnel, students, alumni, the community, members of the Governing Board, and key partner agencies participate in the development and review of plans. The College also sustains continuing partnership programs with key partner agencies that signify a notable trust in the capability and commitment of the College.

For infrastructure development and facility modernization, the College completed fifteen (15) priority infrastructure projects while two (2) of these are still ongoing. The Administration is also vigorously sustaining efforts to accelerate the processing of land ownership documents, and it is also adopting technology and innovation to ensure the delivery of timely and responsive information and services. Meanwhile, the institution also conducts sustainable gender and development initiatives with the primordial aim of reinforcing “gender equitable” practice and advocacy.

A

HIGHER EDUCATION

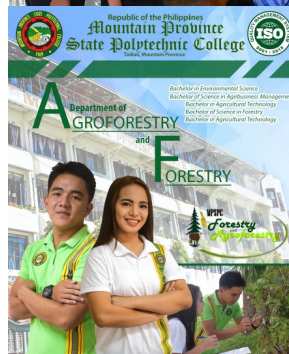
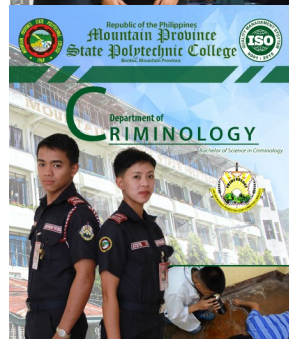
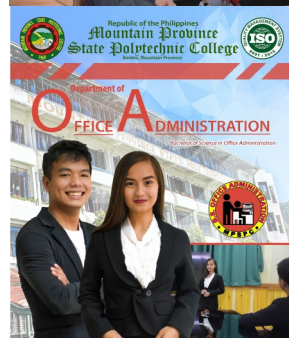
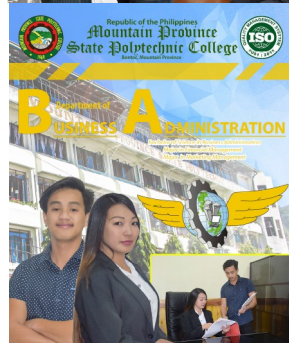


The higher education sector is headed by the Vice President for Academic Affairs (VPAA), Dr. Emily Ann B. Marrero. Her office oversees all initiatives, instruction, licensure activities, student services, and faculty concerns including advance education, and the administration of all academic departments, programs and offices.

The OVPA works collaboratively with the campus deans, directors, and chairpersons to develop and offer programs designed to accelerate student academic progress, increase graduation and board passing rates, and link students to gainful employment.

The following are the accomplishments of the Higher Education sector in line with the attainment of the College's Vision, Mission, Goals and Major Thrusts (HERITAGE).





1. Instruction

1.1. Courses Offered

Graduate Programs

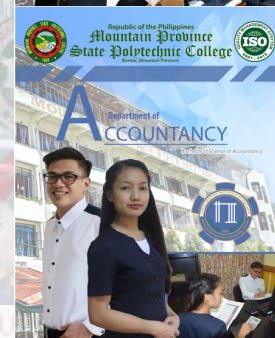
Doctor of Education
Master of Arts in Education
Master of Arts in Science Education
Master in Teaching English
Master in Business Administration
Master in Public Administration
Master in Rural Development-Indigenous Education

Undergraduate Programs

Bachelor of Elementary Education
Bachelor of Special Needs Education
Bachelor of Early Childhood Education
Bachelor of Secondary Education
Major in English
Major in Mathematics
Major in Social Studies
Major in Science
Bachelor of Arts in Political Science
Bachelor of Science in Criminology
Bachelor of Science in Office Administration
Bachelor of Science in Information Technology
Bachelor of Science in Accountancy
Bachelor of Science in Nursing
Bachelor of Science in Business Administration
Major in Financial Management
Major in Marketing Management
Bachelor of Science in Hospitality Management
Bachelor of Science in Tourism Management
Bachelor of Science in Environmental Science
Bachelor of Science in Agribusiness
Bachelor of Science in Agricultural Technology
Bachelor of Science in Agro-forestry
Bachelor of Science in Forestry
Bachelor of Technical-Vocational Teacher Education
With specialization in:
Automotive Technology
Electrical Technology
Civil and Construction Technology
Food and Service Management
Garments, Fashion and Design
Bachelor of Science in Civil Engineering
Bachelor of Science in Electrical Engineering
Bachelor of Science in Geodetic Engineering

Diploma Programs

Associate of Arts in Hospitality Management
Diploma in Agricultural Technology





1.2. Board Performance

Table 1 presents the board examination performance of MPSPC graduates in the various boardable programs from March to December 2019.

Table 1. Board Performance of MPSPC Graduates for SY 2018- 2019

Month	Bontoc Campus						Nat'l Passing rate
	1 st Takers	Passers	Rate	Passers	Overall Takers	Rate	
Education							
BSED-March 24, 2019	41	23	56%	32	111	29%	26%
BEED-March 24, 2019	18	11	61%	55	120	46%	27%
September 2019	118	72	61.02%	83	204	40.69%	39.69%
September 2019	67	45	67.16%	56	128	43.75%	31.34%
Accountancy							
May 2019	19	1	5.26%	3	39	8%	16%
October 2019	9	2	22.22%	5	23	21.74%	14.32%
Nursing							
June 2019	1	1	100%	4	10	40%	52%
November 2019	5	2	40%	4	18	22.22%	55.20%
Criminology							
June 2019	58	44	75.86%	67	130	51.54%	38.47%
December, 2019	167	109	65.27%	133	245	54.29%	44.11%
Tadian Campus							
Education							
BEED-March 2019	0	1	0.00%	3	13	23.08%	27.00%
BEED-September 2019	15	6	40.00%	7	22	31.82%	31.34%
BSED- March 2019	9	5	55.56%	6	43	13.95%	26.00%
BSED March 2019	45	19	42.22%	26	80	32.50%	39.69%
Engineering							
BSCE-May 2019	6	0	0.00%	6	36	16.67%	38.00%
BSCE-November 2019	14	4	28.57%	5	41	12.20%	43.18%
BSGE-October 2019	6	2	33.33%	3	11	27.27%	54.85%
BSEE-April 2019	1	1	100%	1	1	100%	56.00%
BSEE-August 2019	5	4	80%	4	6	66.67%	67.16%
BS Forestry-September 2019	1	0	0.00%	3	7	42.86%	56.00%

2. Student Services

Student Affairs

The Office of the Student Affairs, headed by the Executive Director for Student Affairs, Ms. Liberty A. Tudlong, caters to the needs of the students. Various activities were initiated in collaboration with the different units under the office to cater to these needs. The following section presents the accomplishments of the units under the Office of Student Affairs.

2.1. Admission and Registration

The office is headed by the Director for Admissions and Registration Ms. Melodave Y. Foman-eg. The primary function of the office is to register students and provide a record of students' academic performances.

2.1.1. Enrollment

Table 2 and 3 present the summary of enrollees per program at the Bontoc and Tadian campuses.

Table 2. Enrollment Data of Bontoc Campus

Program	2 nd Sem 2018- 2019	Middle Term	1 st Sem 2019- 2020
BS in Accountancy	112	40	158
AB in Political Science	38	7	41
BA Major in Political Science			11
BS in Business Administration	192	16	170
BS in Criminology	1006	386	1244
Bachelor of Elementary Education	223	78	233
Bachelor of Secondary Education	386	143	400
Bachelor of Elementary Education Major in Pre-school	2		
Bachelor of Early Childhood Education	8		9
Bachelor of Special Needs Education	14		13
BS in Hospitality Management	31		77
BS in Hotel and Restaurant Management	48	7	24
Associates of Arts in HRM	24	6	17
BS in Tourism	23	9	16
BS in Tourism Management	18		28
BS in Information Technology	102	18	123
BS in Office Administration	59	26	75
BS in Nursing	109	40	213
BS in Environmental Science	2		5
Graduate School			
Doctor of Education	10	3	15
Master of Arts in Education	87	34	79
Master of Arts in Science Education	14	7	15
Master of Business Administration	31	8	18
Master of Public Administration	30	14	34
Master of Arts in Rural Development		1	1
Master in Teaching English	16	6	12
<i>Sub-Total</i>	2585	849	3031

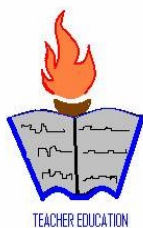


Table 3. Enrollment Data of Tadian Campus

Program	2 nd Sem SY 2018- 2019	Middle Term	1 st Sem 2019- 2020
Bachelor of Science in Civil Engineering	219	105	254
Bachelor of Science in Electrical Engineering	43	15	58
Bachelor of Science in Geodetic Engineering	31	11	27
Bachelor of Elementary Education	41	6	29
Bachelor of Secondary Education			
Biological Science/Physical Science	12	5	10
Social Studies	73	7	47
Mathematics	13	5	18
English	73	11	63
Technology and Livelihood Education	19	4	13
Music & Arts	1	0	0
Bachelor of Technical Teacher Education			
Automotive Technology	27	13	28
Civil Technology		0	1
Electrical Technology	15	10	12
Food & Service Management Technology	36	25	40
Garments, Fashion & Designing Technology	18	9	12
Bachelor of Science in Forestry	34	4	46
Bachelor of Science in Agroforestry	12	0	24
Bachelor of Science in Agricultural Technology	78	1	90
Bachelor of Science in Agribusiness	10	0	19
Bachelor of Science in Environmental Science	8		18
6-month Automotive Servicing Technician	10		
Sub-total	763	231	809



2.1.2 Graduation

A total of 1,533 MPSPC graduates were confirmed by the Board of Trustees for the SY 2018-2019. For the Bontoc Campus, the graduation rites was held on June 7, 2019. For the Tadian Campus, the ceremony was held on June 5, 2019, and for the Paracelis Campus, the rites were held on May 30, 2019.

Table 4. Summary of Graduates

Programs	No. of Graduates
Bontoc Campus	
Doctorate	0
Masters	16
Baccalaureate	727
Diploma	23
Bachelor of Arts in Political Science	8
Bachelor of Science in Accountancy	13
Bachelor of Science in Business Administration	74
Bachelor of Science in Information Technology	31
Bachelor of Science in Criminology	321
Bachelor of Elementary Education	75
Bachelor of Secondary Education	129
Bachelor of Science in Office Administration.	25
Bachelor of Science in Nursing	6
Bachelor of Science Hospitality Management	18
Bachelor of Science in Tourism Management	5
Associate of Arts in Hotel and Restaurant Management	7
SUB TOTAL	1378
Tadian Campus	
Bachelor of Science in Agroforestry	2
Bachelor of Elementary Education	17
Bachelor of Secondary Education	30
Bachelor of Science of Science in Civil Engineering	29
Bachelor of Science in Geodetic Engineering	6
Bachelor of Science in Electrical Engineering	7
Bachelor of Science in industrial Technology	17
Bachelor of Science in Technical Teaching Education	19
Bachelor in Agricultural Technology	12
Diploma in Agricultural Technology	2
6-month Automotive Services Technology	14
SUB TOTAL	155
GRAND TOTAL	1,533





2.2. Student Services Development

The Student Services and Development Office is headed by the OIC-Dean, Dr. Joni L. Pagandiyon. It provides guidance counseling, scholarship and grants, work integrated learning programs, and awards to students.

2.2.1. Guidance and Counseling

The office is responsible in managing activities to reinforce the ability, confidence, psychological growth, and development of students. The following are the accomplishments of the office for year 2019:

- Administration of Psychological tests
- Post conference with students regarding Psychological test results
- Supervision of students with disability
- Facilitation of guidance and counselling among students
- Conduct of College marketing at Paracelis and Natonin Mt. Province on March 20-22, 2019.

Table 5. Services Delivered by the Guidance and Counselling Office

Services Delivered	No. of Clients
1. Conduct of guidance and counselling	
a.Guidance services	956
b.Counseling services	99
c.Psychological test and discussions of result	3,483
d.Career counselling	13
2. Issuance of admission slips	51
3. Issuance of Certificate of Good Moral	206
4. Issuance of call slip	26
5. Released orientation kits to new students and transferees	40
6. Facilitated the conduct of ability and career guided test	13
7. Prepared letters and conducted case conferences with parents or guardians of students	79
Total	4,966

2.2.2. Scholarships and Grants

The office of Scholarships and Grants provides access to quality education especially among indigent students. The office reviews and screens application for various scholarships and grants. Table 6 presents the scholarships availed by students.

Table 6. Scholarships Availed by MPSPC Students

	Bontoc Campus	Tadian Campus
Institutional Scholarship		
President's List	7	2
Deans List	41	12
TALA (Student Publication)	3	7
ROTC	1	
SSC	1	1
SCAG	5	
Student Assistantship	20	4
Minstrels	7	
Varsity	38	29
Marching Band		14
External Scholarship		
NCIP-EAP	81	23
ESGP-PA	58	28
Tertiary Educ. Subsidy (TES)	568	82
Free Higher Education	2512	650
CHED-TDP 01		35
CHED Full Scholarship		1
CHED Partial Scholarship		3
CHED TDP OO		2
CHED OPPAP- PANAMA		9



2.2.3. Work Integrated Learning Program

The Student Internship Program (SIP) Officer, in coordination with the supervising faculty, is responsible in deploying student interns from MPSPC to the different cooperating agencies and partners of the College. Internship ensures that students demonstrate and develop critical thinking skills and management competencies in applied and experiential settings.

Table 7 shows the summary of student interns deployed in partner agencies and industries.

Table 7. Summary of Student Interns Deployed

Department	No. of Student Interns	Place of Deployment
Bontoc Campus		
Criminology	159	MPSPC, PNP, BFP, BJMP Bontoc, Mountain Province,
BSOA	11	MPSPC
Accountancy	14	DPWH-MPSPC- COA, PENRO-Accounting Office, COA-Provincial Office, DepEd-COA, Coop Bank of Mt. Prov., All Saints Credit Coop, T.F., LBP
BSBA		
•Fin Man	62	
•Marketing	15	
BEED	51	DepEd Mt Prov, Ambato ES, Lagan ES, Maligcong ES
BSED	171	DepEd Mt Prov, Lepanto Mankayan Benguet, Bagnen NHS, Antadao NHS, Albago NHS, MPGCHS, Sabangan NHS Mayag NHS, Ambato NHS
BSN		Bontoc Gen. Hospital, Municipal Health Centers, Luis Hora
Tadian Campus		
Civil Engineering	21	HedCor Incorporation, Beckel, LTB; Municipal Engineering Office, Bauko, & Tadian Mt. Prov.; Provincial Engineering Office, Poblacion, Bontoc & LTB Mt. Province DPWH-Provincial & Regional Office
Electrical Engineering	-	Mountain Province Electric Cooperative, Caluttit, Bontoc, Mountain Province
BEED	17	Banao Elementary School, Tadian Elementary School Tadian Central School
BSED	39	Otucan-Bila National High School, Cagubatan National High School, Banao National High School, Tadian School of Arts and Trade, Lubon National High School, Masla National High School
BTTE-Food Tech	11	H100 Ecolodge, Baguio City
BTTE -Electrical Technology	-	MOPRECO, Bontoc
BTTE-Garments & Fashion Designing	4	James Tailoring Shop, Ridgetop, Baladang Shop, Golden Hands Tailoring
BTTE -Automotive Technology	8	Lepanto Consolidated Mining Company, Inc., Lepanto, Mankayan, Benguet
BAT	18	Jella's Farm, Comillas South, Cervantes, Ilocos Sur
AST	11	SDM Auto Shop, Cabunagan, Tadian, Mt. Prov.; Tigwil Auto Shop, Poblacion, Tadian, Mt. Prov.; Singkit Auto Repair, Ambiong, LTB Montañosa Auto Shop, Tawang, LTB; Singapore Auto Shop, Alapang, LTB; Picolandia Auto Shop, LTB

2.2.4. Student Awards

Ten Outstanding Students of the Philippines (TOSP-CAR)



Sheeren F. Padchonga
AB Political Science

Shyla B. Alsaen
BS Agricultural
Technology

Two graduates of MPSPC namely Ms. Sheeren F. Padchonga, a Bachelor of Arts in Political Science graduate and Ms. Shyla B. Alsaen, a Bachelor of Science in Agricultural Technology graduate, were among the 58th Ten Outstanding Students of the Philippines – CAR. Ms. Alsaen also qualified as one of the thirty national finalists. Awards were also reaped by MPSPC students in different competitions as shown in the table below.

Table 8. Awards Received by Students

Organization/ Office	Activity	Venue & Date	Awards
MPSPC Arnis-Pencak Silat Organization	4 th Sultan's Cup 2019 Pencak Silat Nat'l Open Luzon Leg	Center of Waltermalt Mall, San Fernando City, Pampanga, January 17-21, 2019	Charles Bawas & Chiska Bawingan - Gold Medalists Marval Bocaug, George Raye Maganon, & Daniel Sildon - Silver Medalists Noel Tulingan, Larry Jr. Lauria & Jodesca Masilian - Bronze Medalists
Teacher Education Department	National Congress & Quiz Bee For Education Students	January 18-19, 2019 Fidel V. Ramos Gymnasium, Baguio City	Sandra Wagtingan – 1 st in Extemporaneous Speech Mirasol Sumerbang, Crystal Malao & Cathrine Mang-usan – 6 th place in Quiz bee
Accountancy Department	9 th Search for Regional Accounting Wizard & 6 th Junior Accounting Masters	January 27-29, 2019 University of Baguio	Romel Henry Kiwang, Kristel Mae Langbayan & Diesel Jake T. Buteng - 1 st place in the Baguio Hub, and 5 th place in the whole of region I and CAR. Francis Dimas Comicho & Shamraine Fokleg - 6 th place in the Baguio Hub
Liberal Arts Department	9 th Political Science Students Association of the Phil. Nat'l Convention Competition	March 18-23, 2019 Punta Villa Resort, Ilo-Ilo City	Khay-ann Dula Zyndy Alva
Student Publication	Luzon-wide Higher Education Press Conference	March 6-8, 2019 Villa Alfredo's Resort, San Fernando, Pampanga	Henry Coyupan (BS Forestry) - 3 rd place Development Communication Writing Filipino Marcial III Pineda (BS Accountancy) - 6 th Place Poetry Writing English And 10 th Place for Page Layout And Design
	Organization of Student Services Education INC. (OSSEI) and 12 th National Writing Competition		Mirasol Sumerbang (BSED)- 2 nd place for Sports Article in Broadsheet Marcial III Pineda and Zyndy Alva (AB Political Science) - 3 rd Runner-up in Collaborative Publishing for Page layout and Design



Organization / Office	Activity	Venue & Date	Awards
Student Publication	Online publishing	February 28-March 2, 2019 Crown Legacy, Baguio City	TALA Editorial Board and Staff received citations.
Hospitality / Tourism Management Organization	Hotel and Restaurant Association of Baguio (HRAB)	October 10-12, 2019 Camp John Hay, Baguio City	Ivan Jace Cruz - Bronze medal in Napkin Folding Jobert Angelo L. Sagandoy - Silver medal in Mock tail Mixing Nory Basingil, Lara Angelie Ico, Jezzame Amfosak, and Chrismar Sawad - Silver and Bronze medals in Travel and Tour Julie Ann Sawi - Bronze medal in Coffee Concoction Elizabeth Antero, Khaziya Sanggawa and Jomily Simongo - Diploma in Creative Cake Decoration
Tala, The mocking Bird	21 st Regional Higher Press Conference	December 5-8, 2019 Baguio-Benguet, Community Credit Cooperative, Assumption Road, Baguio City, Benguet, Philippines	Rico Changitan – 2 nd place in Photo journalism-English and 6 th place in in Literary Graphics & Illustration. Christine Mae Dapuyen – 1 st place in Photo journalism – Filipino Category, 2 nd place in Copy Reading and Headline Filipino, 3 rd place in Lay-outing and 3 rd place in Individual Highest Pointers. Jayson Petate – 3 rd and 5 th places in Poetry Writing and Feature Writing-Filipino respectively. Skyler Dagacan and Mypher Tumacdang – 3 rd place in Sports Writing, Copy Reading and Headlining-English Category. Florante Awikang – 4 th place in Development Communication Haidee Mae Gonzales – 6 th place in Sports Writing-Filipino Jasmine Panyo – 7 th place in Featuring Writing.

2.3. National Services Training Program

The NSTP office headed by Mr. Roger Pacling is responsible for developing and implementing comprehensive engagement programs designed to promote the role of the youth in transformational leadership, community building and elevating students' spirit of patriotism and nationalism. The following section presents the achievements of the office.

- Participation of Advance Cadet Officers in the celebration of the Golden Anniversary of MPSPC.
- Conduct of special training days for all Advance and Basic ROTC Cadets in preparation for the Regional Annual Administrative Tactical Inspection.
- Conferment of the First Runner-up award to MPSPC among 11 SUCs in CAR who participated in the RAATI 2019 with a grade of 97.26 %.

2.4. Socio-Cultural Arts

The Office is dedicated to promote positive cultural communication and enhance the engagement of students in social and cultural activities. It also oversees, coordinates and supervises the MPSPC Cultural Arts Group and other socio-cultural related student organizations. The following presents the accomplishments and achievements of the office:

- One member of the Socio-Cultural Arts Organization (SCAO) of the Tadian Campus garnered a Best Paper Award during a student research forum.
- Attended the seminar on Educators' Role in the transmission of Indigenous Knowledge
- Served as co-researcher of culture-inspired stage play script of undergraduate students
- Performed in Otucan in a Concert for a Cause for a 1-year-old patient with liver disorder
- Visited Guinzadan weaving with I-Chun Chen of National Yunlin University, Taiwan
- Conducted informal sessions with community elders on re-benchmarking of the IPED center through which significant and valuable materials were collected.
- Conducted brainstorming with LGU-IPMR responsible partnership on IP Education in Tadian based on DILG Memo on IP concerns
- Established linkages with Guinzadan National High School in organizing a school-based cultural group

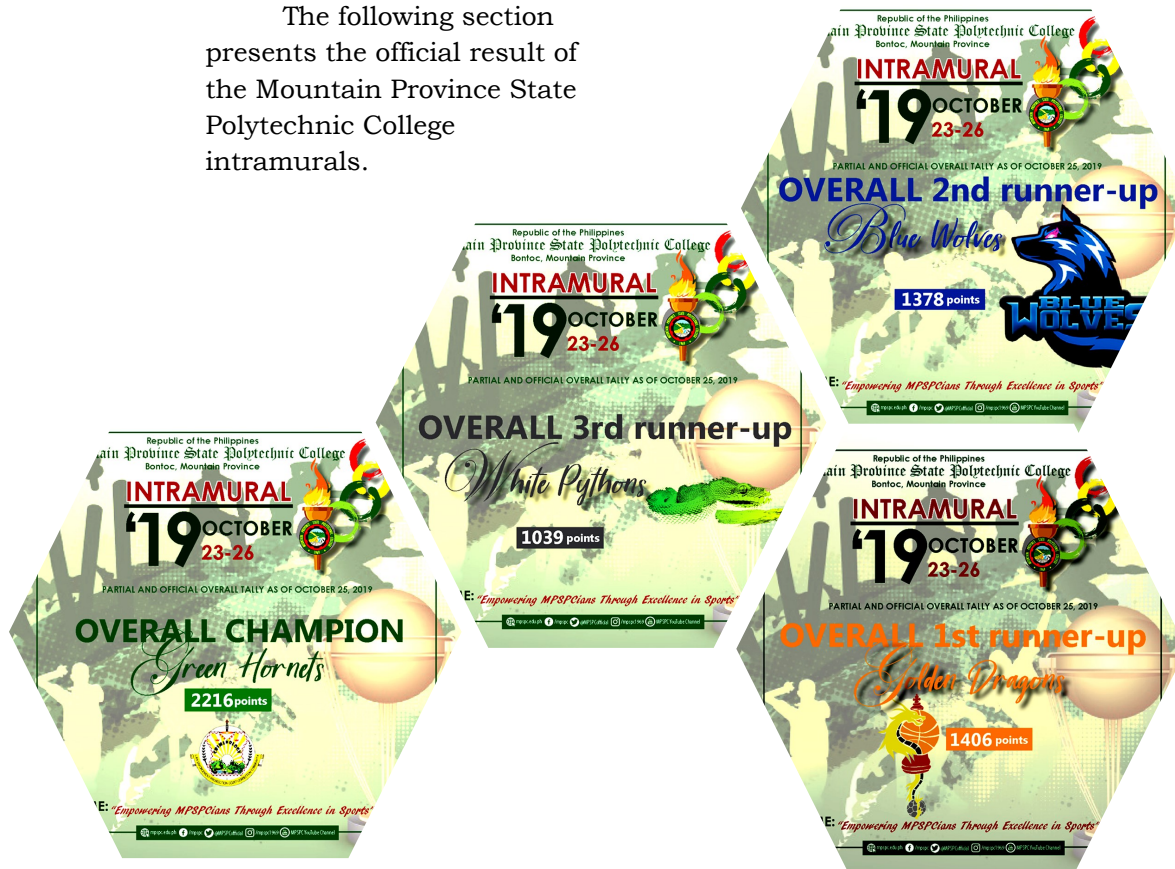


2.5. Sports and Athletics

2.5.1. MPSPC Intramurals

Bearing the theme: “Empowering MPSPCians through Excellence in Sports”, five clusters (Green Hornets, Blue Wolves, White Pythons, Golden Dragons, and Wild Falcons) competed for the most coveted championship title on October 23-26, 2019 during the MPSPC Intramurals 2019.

The following section presents the official result of the Mountain Province State Polytechnic College intramurals.





2.5.2. CARASUC 2019

The MPSPC delegation, composed of athletes, coaches/trainers and College personnel, participated in the CARASUC Athletic Meet 2019 held on November 25-28, 2019 at Abra State Institute of Sciences and Technology (ASIST) in Bangued, Abra. The Benguet State University (BSU) was declared as the overall champion with a 154-gold, 56-silver, and 57-bronze medal standing. The Mountain Province State Polytechnic College (MPSPC) emerged as 1st runner-up with a 46-gold, 81-silver, and 50-bronze medal tally. Abra State Institute of Sciences and Technology (ASIST) ranked 2nd runner-up with a 43-gold, 28-silver, and 40-bronze medal standing while the Ifugao State University (IFSU) landed as 3rd runner up with a 21-gold, 64-silver, and 64-bronze medal tally. Kalinga State University came in as 4th runner-up with a 16-gold, 32-silver, and 34-bronze medal standing, and Apayao State College placed 5th runner-up with 12 golds, 30 silvers, and 38 bronzes.



**Table 9. Gold Medal Awards Garnered by MPSPC Athletes during the CARASUC 2019 Meet**

Events	Names	
Archery Men, 60 Meters Distance	Van John V. Yog-a	
1,500 Meter Run Men	Wilfredo A. Saga-ang	
110 Meter High Hurdles Men	Remuel B. Agpawan	
400 Meters Low Hurdles		
Discus Throw Men	Joshua Bincula	
800 Meter Run Women	Helen Kiloyen	
Arnis Men Lightweight	Joel Clark C. Puyongan	
Arnis Men Middle Weight	Charles E. Bawas	
Arnis Women Extra Lightweight	Dinah M. Anongos	
Arnis Women Open Weight	Chiska S. Bawingan	
Baseball	Robert V. Abluyen Norlie N. Aliven Elmer D. Bangcawayan, Jr. Victor D. Bangcawayan Edward J. Lizardo Jorry A. Lo Amory D. Umayat, Jr.	Whid-ali B. Luis Jovill S. Malecdan Saldy S. Palangdan Sonny S. Palangdan Jhan Rey Sagamla Ray K. Taguindodo Meller M. Tipal Christian O. Tudlong
Boxing Flyweight Over 45 kg-48 kg	Jude B. Gunan	
Chess Men	Brent D. Napat-a Rambo K. Saggot	Jocel M. Soang Jony C. Wanawan
Pencak Silat Men Class E Over 65 kg-70kg	Charles E. Bawas	
Pencak Silat Women Class D Over 55 kg-59 kg	Angelika F. Ayaba	
400 Meter Free Style Men	Klymer B. Gaw-ay	
1500 Meter Free Style Men		
50 Meter Backstroke	Job B. Andawey	
4x100 Free Style Relay Men	Job B. Andawey Kenny G. Olao	Kylmer B. Gawy-ay Harold P. Angel
400 Meter Free Style Women	Gretchen Grace F. Libeg	
200Meter Butterfly Women	Petra P. Agrong	
500 Meter Breaststroke		
100 Meter Breaststroke		
100 Meter Butterfly Women	Gretchen Grace F. Libeg	
Volleyball Women	Mariana Cristina M. Altaki Hydimee I. Aswat Clanie F. Basilan Crystal May N. Docyogen	Igee F. Langbisan Erlyn Bid-ng Daren Dangilan

Table 10. Silver Medal Awards Garnered by MPSPC athletes during the CARASUC 2019 Meet

Event	Name	
Archery 30 Meter Distance Men	Van John V. Yog-a	
Archery 50 Meter Distance Men	Van John V. Yog-a	
Team Event 50 Meter Distance	Van John V. Yog-a Leo Patacsil	Francis III Faed Antonio Khayog
Mixed Event 30 Meter Distance	Leo Patacsil	Jessabelle Ya-ao
4X400 Relay Men	Wilfredo A. Saga-ang Jemil B. Banban	Remuel B. Agpawan Marcial G. Guineo
Discus Throw Men	Kenjie Palicos	
Javelin Throw Men	Jayboy L. Manallog	
400 Meter Run Women	Helen Kiloyen	
800 Meter Run Women	Judy Ann C. Fiastin	
100 Meter Hurdles Women	Aprilyn Kate Mesaen	
400 Meter Low Hurdles Women	Helen Kiloyen	
4x100 Meter Relay Women	Marilou B. Pacyaan Grace D. Walisen	Aprilyn Kate Mesaen Judy Ann C. Fiastin
4x400 Meter Relay Women	Aura C. Parompong Geraldne O. Mo-oy	Helen K. Kiloyen Judy Ann C. Fiastin
Badminton Women	Anjeil Jovinel A. Agod Shaila K. Dumapi Jasamele A. Lalwet	Jenny Claire E. Ongan Jet D. Bogan
Boxing Light Flyweight 45kg	Joven A. Pisong	
Boxing Lightweight Over 51kg-54kg	Roben K. Cadpa	
Boxing Middle Over 60kg-64kg	Noel P. Tulingan	
Futsal Women	Sharrie Mae C. Afali Jonariza L. Bangsail Kate C. Comafay Andrea Lyn P. Ekid Khyra Maive F. Fulangen	Maybel F. Magcongey Kate Langsa D. Oloan Jovy Ann Pelingen Critche B. Wanden
Mountain Bike	Jiovani Tobe	
Class B- Over 5-55 Men	Leslie Andre K. Taud	
Class C-Over 55-60 Men	Leslie Andre K. Taud	Larry B. Lauria
Class A 47 Below Women	Josielyn G. Dagupan	
Class F. Over 63-67 Women	Zygmar Diaz	
Juros Tunggal	George Raye P. Maganon	
Softball Women	Dianne L. Cadalig Almera L. Chopchopen Sheridan E. Felix Marcelyn M. Galino Rita D. Lawig Airis Mae B. Licos Janyne Mae	Nikka Janna C. Lomiwes Raycee B. Lonogan Angel T. Macasieb Jennylyn A. Santos Rachel M. Simon Caszy Umayat
100 Meter Backstroke Men 57-60.	Job G. Andawey	Kylmer B. Gaw-ay
4x50 Medley Relay	Kenny G. Olao	Harold P. Angel
50 Meter Butterfly Men	Kylmer B. Gaw-ay	
50 Meter Breast Stroke Women	Alma L. Kayang-o	
50 Meter Backstroke Women		
100 Meter Breaststroke		
800 Meter Freestyle Women	Gretchen Grace F. Libeg	
100 Meter Backstroke Women	Alma L. Kayang-o	
TKD Pinweight Men	Chreston Dave	
TKD Lightweight Men	Brixton Han C. Cosiyap	
TKD Welterweight Women	Zygmar Diaz	

**Table 11. Bronze Medal Awards Garnered by MPSPC athletes during the CARASUC 2019 Meet**

Event	Name	
100 Meter Dash Men	Grace D. Walisen	
200 Meter Dash Women	Grace D. Walisen	
1500 Meter Run Women	Aura C. Parompong	
High Jump Women	Aprilyn Kate Mesaen	
Shotput Women	Kricia Monique	
Shotput Men	Joshua Bincula	
Arnis Pinweight Men	Antione Brix L. Kumalao	
Arnis Bantam Weight Men	Malvar T. Bocuag	
Arnis Feather Weight Men	Reymar E. Gawayen	
Arnis Extra Lightweight Men	Lestat Rei Hendrix Ekid	
Arnis Open Weight Men	Jemuel C. Mulloz	
Arnis Half Lightweight Women	Maris L. Cawor	
Arnis Half Middle Weight	Cristy T. Cas-oy	
Boxing Bantam Weight over 48 kg	Reden F. Begya	
Boxing Light Welter Over 54 kg	Santiago G. Agalpao	
Boxing Welter Weight Over 57 Kg	Denver K. Cacap	
Chess Women	Juliene M. Akilit	Irish Lalaine M. Eskit
	Georgina C. Bantolo	Aiza P. Guabi
Class A 50 below	Malvar T. Bocuag	
Class D Over 60-65 Men	George Raye P. Maganon	
Class F Over 70-75 Men	Alex F. Galeng	
Class B over 47-51 Women	Rose F. Limog	
Class C Over 51-55 Women	Chiska S. Bawingan	
Class E Over 59-63 Women	Zyprene M. Chomapoy	
100 Meter Backstroke Men	Job G. Andawey	
200 Meter Breast Stroke Men	Kenny G. Olao	
50 Meter Backstroke Men	Job G. Andawey	
4x50 Meter Free Style Relay Men	Kenny D. Olao	Kylmer B. Gaw-ay
	Job G. Andawey	Harold P. Angel
100 Meter Free Style Women	Gretchen Grace F. Libeg	
50 Meter Free Style Women	Petra P. Agrong	
200 Meter Free Style Women	Cynthia F. Chinalpan	
200 Meter Individual Medley Women	Gretchen Grace F. Libeg	
100 Meter Backstroke Women	Janie K. Dosdos	
Table Tennis Men	Gerry G. Fagne	Jun Macalling
	Henry Jason Fatang-i	Wesley Samdao
TKD Flyweight Men	Lester S. Licayao	
TKD Featherweight Men	Jake M. Insong	
TKD Lightweight Women	Arlyn C. Banganan	
Beach Volleyball Men	John Charles Aswat	Jerold B. Gawayen
	Vladimir M. Basilan	Steve Y. Mana-at
Beach Volleyball Women	Maria Cristina M. Altaki	Clanie F. Basilan
	Hydimee I. Aswat	Igee F. Langbisan

2.6. Medical and Dental Services

The unit is headed by the Director for Medical and Dental Services, Mr. Joseph B. Brillantes. It administers medical and dental consultations, diagnosis, and treatment of minor ailments of students and personnel of the College.

The following data presents the services attended to and delivered by the office.

Medical

Medical Cases attended: No. of Clients

•Medical/ Physical Examination	2,026
•Medical Certification	2,169
•On Call	14
•Hospital Referrals	5
•BP Taking/Monitoring	2,618
•Cardiovascular diseases	226
•Respiratory Diseases	475
•Digestive Diseases	176
•Reproductive Diseases	162
•Nervous System Diseases	456
•Muscular & Skeletal Diseases	176
•Integumentary Disease	252
•Dengue	26
•Random Blood Sugar	30

Total Number of Clients: 8,811

Dental

Dental Cases attended:

•Tooth Extraction	73
•Oral Prophylaxis	169
•Oral exam/consultation	598
•Abscess	51
•Dental Certification	4
•Temporary Filling	7
•Dental Mission	139

Total Number of Clients: 1,041



2.7. Library Services

The Library Services Office, headed by the Director for Libraries, Dr. Fely A. Akilith contributes in building the capabilities and competence of students and personnel through the provision of relevant quality library collection. It is also tasked to establish, review, update and strengthen library policies and linkages.

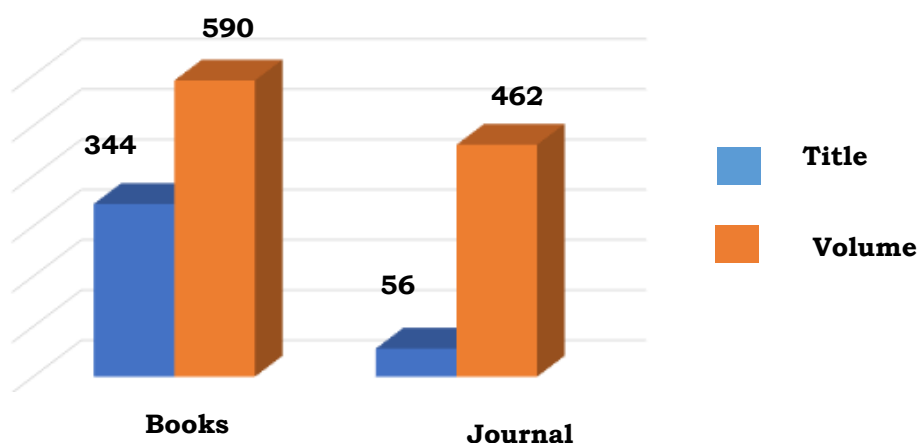


Figure 1. Books and Journals Acquired

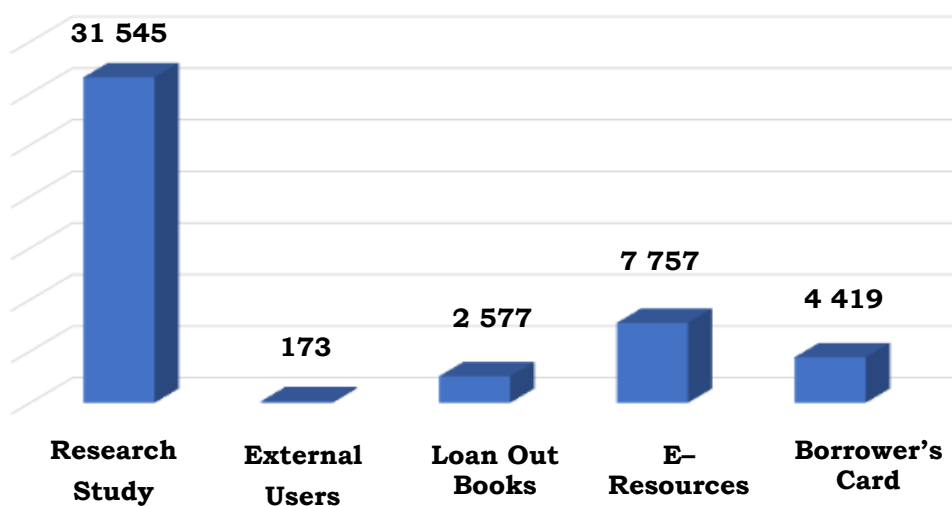


Figure 2. Number of Clients Served

Activities conducted

- ⇒ National Book Month Celebration
- ⇒ TECH4eD Training and Launching—Department of Information and Communication Technology
- ⇒ Library Linkage-Technical Assistance to the Mt. Data National High School Library

3. Faculty Development

In line with one of the major thrusts of the College, “Aggressive Staff Development and Welfare Program”, faculty development initiatives were reinforced through seminars, trainings, workshops, and conferences. Advance studies were also consistently provided to faculty members based from the Faculty Development Programs of the different departments.

For 2019, MPSPC has a total teaching personnel of 210 with 156 permanent faculty members and 54 emergency faculty members. Bontoc Campus has 107 permanent faculty members and 31 emergency faculty members. On the other hand, Tadian Campus has 49 permanent faculty members and 23 emergency faculty members, five of them are in the Paracelis Campus.

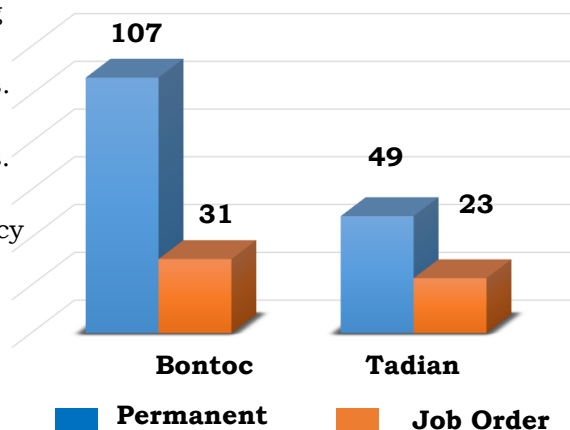


Figure 3. Distribution of Faculty Members According to Status

3.1. Advanced Education

The level of professional education of the faculty members of the College advanced from School Year 2018-2019 to School Year 2019-2020. One (1) of the faculty members of the Teacher Education Department, Dr. Mark Preston S. Lopez, completed PhD in Curriculum and Instruction at the University of Florida in Gainesville, FL, USA in August 2019 under a Fulbright Graduate Scholarship grant. Meanwhile, six (6) faculty members from both campuses completed their doctorate degrees and reported back to service in 2019. Further, faculty members who are currently Bachelor’s Degree holders are still completing their respective Masters degrees.

Figure 4 presents the distribution of faculty members according to their highest educational attainment.

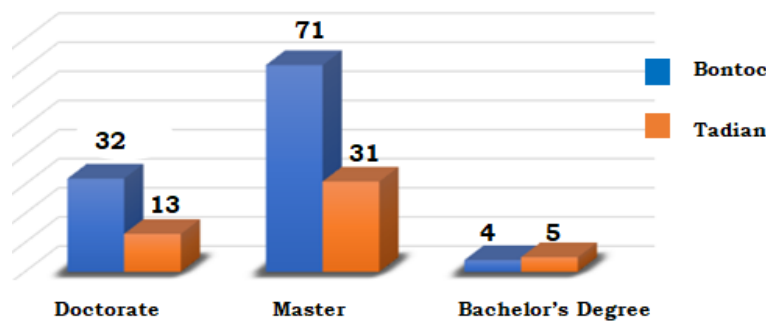


Figure 4. Distribution of Faculty Members According to Educational Attainment

Figure 5 presents the percentage of faculty members who availed of the benefits of the Faculty Development Programs (FDP) as endorsed by the Faculty Development Committee.

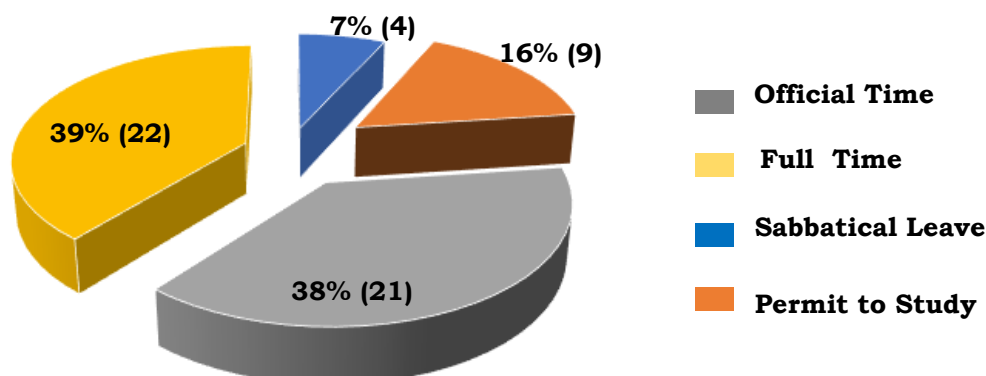


Figure 5. Percentage of Faculty Members Who Availed of the Benefits Under FDP

Figure 6 shows the number of seminars and trainings attended by faculty members from the different curricular programs.

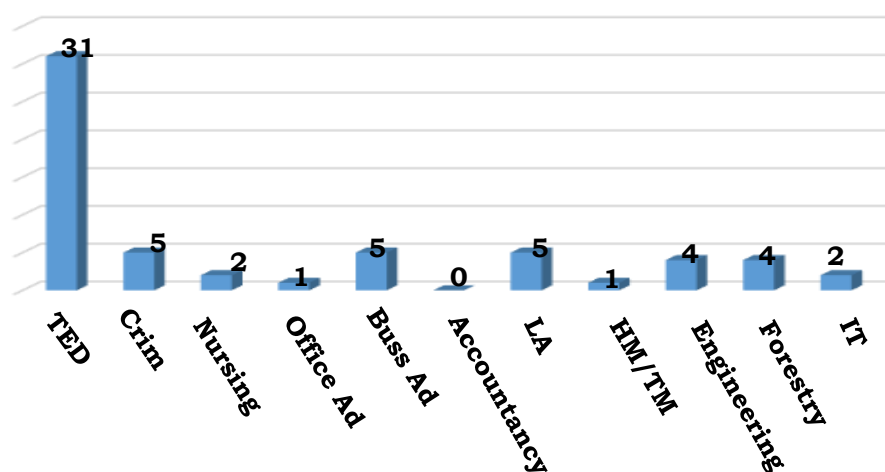


Figure 6. Seminars & Trainings Attended By Faculty Members

3.2. Faculty Awards

Faculty members continue to excel in both academic and research endeavors. One (1) faculty member reaped international recognitions while on study abroad. Dr. Mark Preston S. Lopez was conferred the 2019 Outstanding Graduate Leadership Award and the International Student Certificate of Excellence Award by the University of Florida, Gainesville, FL, USA. In addition, Ms. Eva F. Dimog of the Nursing Department was granted the Kaohsiung Medical University (KMU) Students Scholarship Award Value: Type A to pursue Ph.D. in Public Health starting September 2019 to July 2020 in Taiwan.

Furthermore, faculty members were also able to reap 5 awards in the 4th International Multidisciplinary Research Conference (IMRC) with the theme “Vigorous Research and Collaborations for Sustainable World” at Leyte Park Hotel and Resort, Tacloban City on May 20-22, 2019. “Best Title” awards were also conferred to research presentations held at MPSPC.

ASCU-SN Summer Olympics

The Mariano Marcos Memorial State University hosted the 2019 Summer Olympics of the Association of State Colleges and Universities- Solid North (ASCU-SN) on May 6-10, 2019 with the theme, “Igniting the Amianan spirit”.

The Mountain Province State Polytechnic College and 18 other SUC members of the association participated in the different sports and athletic events during the said gathering. Table 12 shows the awards reaped by MPSPC.

Table 12. ASCU-SN Summer Olympics Awards

Medal/Place	Events	Names
Gold	Volleyball Women	Joan dR Canisi Barbara Rita Longi Venus Naida Bawiyen Karyl A. Po-or Gigie Kunyap Macgui-ing Noresa Chopen Aileen Ut-utan Wileen Chiara Lasangen Leslie Fantiyao
	Mixed Softball	Amory Umayat Jella Marrero Judith Lawagan Shani Kumalao Venus Dizon Wileen Chiara Lasangen Caren Uyod Vadim Ananayo Christian Aspilan Eros Maskay Vir Jones Paycowan Raine Cawaren Aiza Grace Caligtan Raymun Ut-utan Ben Marrero Ferdinand Adiwang Domingo Lomong-oy
	Badminton Women 46 and Above	Christie Lynne C. Codod
	Shotput Women 46 and Below	Jella Marrero
	4x100 Meter Relay Men 50 and Above	Mark Pidlao Christian Aspilan Domingo Lomong-oy Reynaldo Felix
	4x100 Meter Relay Women 46 and Below	Gigie Kunyap Macgui-ing Dixty Caranto Jella Marrero Jesabel Lami-ing

Medal/Place	Event	Names
Silver	Darts Women Doubles	Ester Rose Alikes Alona Molintas
	Table Tennis Women Doubles 46 and Above	Wileen Chiara Lasangen Emily Ann Marrero
	Fun Run Women 3K	Zenaida Y. Soliven
	Fun Run Women 4K	Noralyn B. Chumacog
	Fun Run Women 6K	Dixty Caranto
	Fun Run Men 6k	Kevin Roy Kapawen
Bronze	Basketball Women	Dixty L. Caranto Khamet Joy Fagyan Christie Lynne C. Codod Emily Ann B. Marrero Elyssa Buned Rochelle Ann Dalay-on Janice Pacalan Leslie Fantiyao Shane Mangacheo Calum Kitongan Barbara Rita Longi Aiza Grace Caligtan Janisse Gas-ib
	Darts Women Singles	Rochelle Ann Dalay-on
	Shotput Women 50 and Above	Trinidad G. Pasong
	Shotput Women 46 and Below	Aiza Grace Caligtan
	4x100 Meter Relay Men 46 and Below	Nicole Bryle Gut-omen Rommel O. Fecha Joseph K. Lawagan Mon Cadio
	4x100 Meter Relay Women 50 and Above	Elizabeth Lacaben Trinidad G. Pasong Noralyn B. Chumacog
	100 Meter Dash Men 31-40 Years Old	Rommel O. Fecha
		Neil Comafay



B

RESEARCH DEVELOPMENT & EXTENSION



The Research Development and Extension Sector is headed by the Vice President for Research Development and Extension, Dr. Annie Grail F. Ekid. She is assisted by the Director for Research and Development, Mr. Joel C. Faroden and the Director for Extension, Mr. Elmer D. Pakipac.

1. Research Development

Table 13. Accomplishment of Research Development Unit as per MFO

Output Indicator	2019 Target	Accomplishment
Number of research outputs completed within the year	52	53
Percentage of research outputs presented in national, regional and international forums in the last three years (3) years	70%	76%
Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries	2	4
Outcomes Indicator		
Percentage increase in number of research outputs completed within the year	96.36%	98.11%
Percentage increase in the number of research outputs presented in national, regional and international forums in the last three years	72%	76%
Percentage increase in the number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries	100%	100%

**Table 14. Collaborative Projects**

No.	Activity	Participants	Budget
1.	Farmers Satisfaction Survey	National Irrigator Authority	P70, 316.35
2.	Citizen Satisfaction Index System	Department of Interior Local Governance	P250, 000.00
3.	SAFE Project	PCARRD, DOST, BSU, MPSPC	P7,000,000.00
4.	Tilapia Project	PCARRD, DOST, BSU, MPSPC	

Table 15. Trainings, Seminars, and Workshops Attended

No.	Activity	Date	Venue
1.	Data Gathering: Interviews, Visitation of Historical Sites	Jan 7-18, 2019	Tinglayan, Lubuagan, and Tabuk, Kalinga, Banaue, Hungduan, Kiangnan, and Lagawe, Ifugao, Lepanto, Itogon, Philex, Ambuklao, Binga, Tuba, Tublay, Benguet
2.	Advancing the MPSPC Center thru Linkages with Coffee Industry Champions	Jan 9-10, 2019	MPSPC
3.	Research Coordinators' Meeting: Updates on the Departmental Research Programs & Research Activities	Jan 21, 2019	MPSPC
4.	Research Interaction and Mentoring	Jan 22-23, 2019	MPSPC
5.	Regional Mapping & Marking of Historical Sites	March 21, 2019	MPSPC
6.	Seminar on Training on Cultural Mapping: Immortalizing the Indigenous People through Research	March 28-29, 2019	MPSPC
7.	MPSPC Cordillera Textile Project Set-up with Yuntech Taiwan Link	April 4-10, 2019	MPSPC
8.	MPSPC Indonesia STIE Perbanas: International Student & Faculty Interaction of Accountancy & Business Education Cluster	April 4-10, 2019	MPSPC

No.	Activity	Date	Venue
9.	Coordination Meetings, Marker Preparations, & Validation of Cordillera Historical Sites	April 12-20, 2019	Baguio City, Mt. Province, Kalinga, Ifugao, Abra, & Apayao
10.	Philippine Intellectual Property Rights	April 16, 2019	MPSPC
11.	Write shop on the Development of Water Resources and Development Center	May 28, 2019	MPSPC
12.	Meeting with the DOST Consultant on Proposed R&D	June 4, 2019	MPSPC
13.	PHILCAFE Coffee Project	June 5-7, 2019	MPSPC
14.	Research Program Write Shop for the Water Resources Management Part II	June 10-20, 2019	MPSPC
15.	Brochure Making Workshop for Cordillera Historical Sites Mapping	June 18-19, 2019	MPSPC



**Table 16. Completed Research Studies**

No.	Title	Author
1.	Effectiveness of Alnus Extract as Cloth Dye using Selected Methods of Extraction	Maria Paz Baldo Mylene D. Gallate
2.	The Filing System Practices of Legal Assistants in Managing Legal Documents in Public and Private Law Office	Vilma Sapol Irene M. Llopis
3.	Implementation of the Forestry Code of 1977 in Balintaugan, Bauko, Mountain Province	Wileen Chiara T. Lasangen, Yashua Cayabas, et.al.
4.	Credit Practice of MPSPC Employees	Emerson B. Olod Darwin Philip C. Alera
5.	Oral English Proficiency: Factors Affecting the Learners' Development	Willow Pangket
6.	Implementation of Comprehensive Dangerous Drug Act of 2002 (RA 9165) in Central Bontoc	Geraldine D. Segseg Shareen F. Padchonga
7.	The Performance of Different Lettuce Varieties under Tadian Condition	Alver C. Claudio, Shyla Alsaen
8.	Knowledge and Patronization of MPSPC Bontoc Students on Services Offered by Financial Institution	Rachel Fagyan, Demy U. Aclayan, et. al
9.	The Name of the Name: Onomastic Study of Bagnen's Indigenous Names	Willow Pangket, Rico C. Changitan, et.al.
10.	Bontok Content Words Awareness of the Grade Three Pupils	Willow Pangket, Josiah Kim W. Bandonill, et.al.
11.	Exercise of Police Discretion at the Bontoc Municipal Police Station	Eric Danglosi, Andres Botigan, et.al.
12.	Performance Assessment of the Bureau of Fire Protection of Mankayan, Benguet	Eric Danglosi, Saligen, Dino L., et.al.
13.	Academic Implications of Off-Campus Competitions to Bachelor of Science in Accountancy Students of the MPSPC	Jayson Imatong, Mylner L. Ageb-eb, et.al.
14.	Developing Coffee Packaging Design for the Coffee Processors in Mountain Province	Rodeline Vilog, Kate Amy W. Agpad, et.al
15.	Compliance of Entities Engaged in Sand and Gravel and Quarrying with the Provisions of RA 7942	Dexter Lingbanan Wilma C. Chalotag
16.	Civic Engagement Among Student Leaders of MPSPC	Rexton F. Chakas Geraldine D. Segseg

No.	Title	Author
17.	Extent of Compliance on the Gynaecological Diagnostic Examinations Among Premenopausal and Menopausal Women	Susan Lopez, Georgina Maskay, Brenda Khayad
18.	Perceptions of the Criminology Stakeholders on the VMGO	Mercedes C. Danglose
19.	Learning Module in Computer System Servicing with Supplementary ICT-Based Materials	Felix Falag-ey
20.	The Cultural Significance and Preservation of Miss Bontoc Am-among's Natural Beauty Pageant	Jonnelle D. Fagsao, Darwin Philip C. Alera, Timothy W. Puma-at, Flemington M. Comicho
21.	Implementation of FPIC among the Bontoks	Geraldine F. Segseg
22.	Locus of Control and Attitudes of Stakeholders Towards Inclusive Education	Salome Cea-Lataben
23.	Consumer Behaviour of the Coffee Market in Mountain Province	Megan Reyna Matias
24.	The Total Assistance Package of the One Town One Product (OTOP) and its Impact to Stakeholders	Darwin Philip C. Alera Amy Aggalut
25.	Trailblazing IPED Praxis in Mountain Province, Philippines	Julie Grace K. Mi-ing
26.	Teenage Pregnancies among B.S. Criminology Students: A Form of Delinquency	Veneranda P. Depayso Flordeliza G. Cruz
27.	Biodiversity Assessment and Agriculture and Forestry Land Uses of Selected Important Watersheds in Benguet and Mountain Province	Arel B. Sia-ed, Kieth Jimson B. Mang-usan, Domingo Lawagey, David Fomeg-as, Maria Paz O. Baldo, Wileen Chaira T. Lasangen
28.	Traditional Cuisine of Sadanga, Mountain Province: A Documentary Approach	Karen Cue, Jennt Baldo, Chana Bilog, Cynthia Chilig, Ryan Ganaban, Terresa Maguinsay
29.	Impact of Loan Salary Program of Landbank to the Government Employees in Bontoc, Mountain Province	Pebelin P. Lumiwes, Jovelyn Ofo-ob
30.	Variety Trail of Lettuce (<i>Lactuca sativa</i> L.)	Alver Claudio
31.	Women Empowerment thru their Political Participation in Sabangan, Mountain Province	Lydia L. Budod
32.	Entrepreneurial Management of DOLE Kabuhayan Beneficiaries	Darwin Philip C. Alera Marshall N. Pachingel
33.	Ethnobotany of Wild Edible Fruit Plants of Mountain Province	Julie P. Garsi



No.	Title	Author
34.	Service Quality Dimensions and Student Satisfaction of Frontline Services of MPSPC	Darwin Philip C. Alera Jay B. Napanoy
35.	Pain or Gain: Experiences of Retired Filipino Teachers After 65 Years Old	Brent Joseph D. Bangao
36.	Perspectives of Indigenous People on Reproductive Health: An Implication to Nursing Education	Georgina P. Maskay
37.	Disaster Risk Production of Climate Change Impact in Agricultural Farms in Mountain Province	Elmer D. Pakipac
38.	Rape Profile in Mountain Province	Claire Kaplaan P. Lafadchan, Willow F. Pangket, Venus Naida P. Bawian, Parline T. Ullalim, Flordeliza G. Cruz
39.	Beliefs on the Causes on Birth Defects among Mothers with Children Diagnosed to have Birth Defects at Baguio General Hospital and Medical Center	Eva Dimog
40.	A Retrospective Study on Academic and Licensure Performance of the BSN Graduates: An Instrument for the Sustainability of Quality Curriculum Implementation	June II A. Kiblasan Sean Camelon A. Ligligen
41.	On the Translation and Validation of MPSPC's VMGO as L2-L1 Learning Practice	Jonnelle D. Fagsao, Susan A. Lopez, Willow F. Pangket, Julie Grace K. Mi-ing, Rolando M. Tawanna, Jr.
42.	Glossophobia: An Issue Amongst MPSPC BEED- BSED Students	Jonnelle D. Fagsao, Susan A. Lopez, Willow F. Pangket, Julie Grace K. Mi-ing, Rolando M. Tawanna, Jr.
43.	Continuing Struggle for Autonomy and Self-Determination in the Cordillera: A People's Journey	Luzlyn M. Agwilang, Annie Grail F. Ekid, Sean Camelon A. Ligligen
44.	Metaliteracy Development and Writing Among 4 th Grade Multilingual Students in South Africa	Mark Preston S. Lopez
45.	Viva Voce in MPSPC	Jonnelle D. Fagsao
46.	Career Preferences of Grade 12 Senior High Students of Bacarri, Paracelis, Mountain Province	Dixty L. Caranto
47.	Attitude and Practice Towards Green Chemistry of Students and Teachers in the Private and Public Senior High Schools in Mountain Province	Brent Joseph D. Bangao

No.	Title	Author
48.	NCBTS Competency Level of Secondary Science Teachers of Sabangan, Bauko and Tadian, Mountain Province	Brent Joseph D. Bangao
49.	Sustainable Nile Tilapia Culture with Challenges Posed by Climate Change	Epiphania B. Magwilang, Nazrene Maskay, Arel Sia-ed, Arsenia Bolasco, Agrifina Malicdan, Paul Taganas
50.	Inventory of ICT Skills: Basis for Crafting Extension Program	Susan Lopez
51.	Indirect Feedback for Syntactic Errors Delivered Through Collaborative Negotiation and Group Chat Mediation	Sandra B. Aguirre
52.	Utilization of Bible-related Concepts in Teaching Chemistry	Somerson Kis-ing
53.	Mapping of Rock Resources and Ecotourism Sites in Bauko and Tadian, Mountain Province	Emily Ann Marrero, Jose Banotan, Jr., et.al.





Table 17. Research Studies Presented in Various International Fora

No.	Title	Author	Title of Conference	Date	Venue
1.	Integrative Caring-Based Learning Guide for Interprofessional Health Education and Collaboration Practice	June II A. Kiblasan	5 th International Collaborative Conference	January 26, 2019	Davao City,
2.	Trailblazing IPED Praxis in Mountain Province, Philippines	Julie Grace K. Mi-ing	4 th International Multidisciplinary Research Conference (IMRC 2019)	May 20-22, 2019	Tacloban City
3.	Cytotoxic Potentials of Betel Quid and its Components	Lychelyn F. Moling	4 th International Multidisciplinary Research Conference (IMRC 2019)	May 20-22, 2019	Tacloban City
4.	Mapping Language Sexism and Gender Bias in Lumawig's Mythical Variants	Jonnelle D. Fag-sao, Johnny P. Cayabas, Jr.	4 th International Multidisciplinary Research Conference (IMRC 2019)	May 20-22, 2019	Tacloban City
5.	Oral English Proficiency: Factors Affecting the Learners' Development	Willow F. Pangket	4 th International Multidisciplinary Research Conference (IMRC 2019)	May 20-22, 2019	Tacloban City
6.	Road Accident Mapping Along Halsema Highway	Claire Kaplaan P. Lafadchan	4 th International Multidisciplinary Research Conference (IMRC 2019)	May 20-22, 2019	Tacloban City
7.	Knowledge and Availment of Students on Products and Services Offered by Financial Institutions	Rachel Fagyan, Demy U. Aclayan, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
8.	Developing Coffee Packaging Design for the Coffee Processors in Mountain Province	Megan Matias, Rodeline Villog, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
9.	The Effects of DOT Accreditation to the Quality Service of Hotels in Mountain Province	Karen Cue, Judie Ann T. Banban, et.al	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
10.	The Filing System Practices of Legal Assistants in Managing Legal Documents in Public and Private Law Office	Vilma Sapol, Irene M. Llopis	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc

No.	Title	Author	Title of Conference	Date	Venue
11.	Implementation of the Forestry Code of 1977 in Balintaugan, Bauko, Mountain Province	Wileen Chiara T. Lasangen, Yashua Cayabas, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
12	Exercise of Police Discretion at the Bontoc Municipal Police Station	Eric Danglosi, Andres Botigan, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
13	Crime Prevention Activities of the Bauko Municipal Police Station	Eric Danglosi, Marval Bogaug, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
14.	Performance Assessment of the Bureau of Fire Protection of Mankayan, Benguet	Eric Danglosi, Batoy, Airah, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
15.	Implementation of the Comprehensive Dangerous Drug Act of 2002 (RA 9165) in Central Bontoc	Geraldine Segseg, Shareen F. Padchonga	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
16.	Community Participation on Watershed Management for Sustainable Water Supply at Tadian, Mountain Province	Wileen Chiara T. Lasangen, Johnrey Mangges	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
17.	Traditional Cuisine of Sadanga, Mountain Province: A Documentary Approach	Karen Cue, Jennt P. Baldo, et. al	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
18.	Appong: The Cultural Headdress of the Sadanga Women	Marcos Mangallay, Melody Bullan, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
19.	The Name of the Name: Onomastics Study of Bagnen's Indigenous Names	Willow Pangket, Changitan, Rico C., et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc



No	Title	Author	Title of Conference	Date	Venue
20.	Academic Implications of Off-Campus Competitions to Bachelor of Science in Accountancy Students	Jayson Imatong, Mylner L. Ageb-eb, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
21.	Improved Hydraulics Excavator as an Instructional Material for Teaching Pneumatics and Hydraulics	Lloyd Ilacad, Ryan S. Malamnao, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
22.	Transcribed Scripts Selected Literary Pieces	Jevera Domogen, Tangerine Blainne B. Velasco, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
23.	Bontoc Content Words Awareness: Basis for Instructional Material Preparation	Willow Pangket, Josiah Kim W. Bandonill, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
24.	Compliance of Entities Engaged in Sand and Gravel and Quarrying with the Provisions of RA 7942	Dexter Lingbanan, Wilma C. Chalotag,	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
25.	Impact of Loan Salary Program of Landbank to the Government Employees in Bontoc, Mountain Province	Jovelyn Ofo-ob, Pebelin P. Lumiwes,	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
36.	Credit Practice of MPSPC Employees	Emerson B. Olod, Darwin Philip C. Alera	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
27	Awareness on Preterm Infant Massage Therapy Among Nurses and Midwives in Mountain Province	Yvette Dumalhin, Majie Criss A. Dao-awan, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
28.	Clinical Caritas: Adherence Among Nurses in Selected Hospitals in Mountain Province	Georgina Maskay, Eunes M. Bangloy, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc,

No.	Title	Author	Title of Conference	Date	Venue
29.	The Performance of Different Lettuce Varieties under Tadian Condition	Alver Claudio, Shyla B. Alaen	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
30.	Quality Assessment of Pakawan “Musa balbisiana” Using Different Types of Sweeteners	Candida Ambatcan, Dimi Mhoor Al-bing, et.al.	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
31.	Effectiveness of Alnus Extract as Cloth Dye using Selected Methods of Extraction	Maria Paz Baldo, Mylene D. Gallate	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
32.	Mapping of Rock Resources and Ecotourism Sites in Bauko and Tadian, Mountain Province	Emily Ann Marrero, Jose Banotan, Jr., et.al	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc
33.	Topographical Survey of MPSPC Tadian Ground B: A Guide for an Indigenous Land Use Scale Model Map	Rose Amoy, Jenny W. Cangat, et.al	MPSPC – STIE Perbanas Surabaya, Indonesia Research Forum	April 8, 2019	MPSPC, Bontoc



**Table 18. Research Studies Presented in Various Regional Fora**

No.	Title	Author	Title of Conference	Date	Venue
1.	Knowledge and Patronization of MPSPC Bontoc Students on Services Offered by Financial Institutions	Rachel Fagyan, Demy U. Aclayan et.al.	Regional Research Forum	April 2-4, 2019	PMA Baguio City
2.	The Name of the Name: Onomastic Study of Bagnen's Indigenous Names	Willow Pangket, Rico C. Changitan et.al.	Regional Research Forum	April 2-4, 2019	PMA Baguio City
3.	Bontok Content Words Awareness of the Grade Three Pupils	Willow Pangket, Alex K. Fagsao et.al.	Regional Research Forum	April 2-4, 2019	PMA Baguio City
4.	Performance Assessment of the Bureau of Fire Protection of Mankayan, Benguet	Eric Danglosi, Dino L. Saligen et.al.	Regional Research Forum	April 2-4, 2019	PMA Baguio City
6.	Exercise of Police Discretion at the Bontoc Municipal Police Station	Eric Danglosi, Andres Jr. B. Botigan et.al.	Regional Research Forum	April 2-4, 2019	PMA Baguio City
7.	Academic Implications of Off-Campus Competitions to Bachelor of Science in Accountancy Students of the MPSPC	Jayson Imatong, Mylner L. Ageb-eb et.al.	Regional Research Forum	April 2-4, 2019	PMA Baguio City
8.	Developing Coffee Packaging Design for the Coffee Processors in Mountain Province	Megan Matias, Rodeline Vilog, et.al.	Regional Research Forum	April 2-4, 2019	PMA Baguio City
9.	Ethnobotany of Wild Edible Fruit Plants of Mountain Province	Julie P. Garsi	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
10.	Sustainable Nile Tilapia Culture with Challenges Posed by Climate Change	E. B. Magwilang, Nazrene F. Maskay, Arel B. Sia-ed, Arsenia K. Bolasco, Agrifina I. Malicdan, Paul Taganas	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province

No.	Title	Author	Title of Conference	Date	Venue
11.	Disaster Risk Reduction of Climate Change Impact in Agricultural Farms in Mt. Province	Elmer D. Pakipac	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
12.	Biodiversity Assessment and Agriculture and Forestry Land Uses of Selected Important Watersheds in Benguet and Mountain Province	Arel B. Sia-ed, Wileen Chiara T. Lasangen, et.al.	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
13.	The Cultural Significance and Preservation of Miss Bontoc Am-Among's Natural Beauty Pageant	Jonnelle D. Fagsao, Darwin Philip C. Alera, et.al.	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
14.	Implementation of FPIC among the Bontoks	Geraldine D. Segseg	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
15.	Entrepreneurial Management of DOLE Kabuhayan Beneficiaries	Darwin Philip C. Alera, Marshall N. Pachingel	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
16.	Civic Engagement Among Student Leaders of MPSPC	Rexton F. Chakas, Geraldine D. Segseg	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
17.	Service Quality Dimensions and Students Satisfaction of Frontline Services of MPSPC	Darwin Philip C. Alera	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
18.	Pain or Gain: Experiences of Retired Filipino Teachers After 65 Years Old	Brent Joseph D. Bangao	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
19.	Rape Profile in Mountain Province	Claire Kaplaan P. Lafadchan, Willow F. Pangket, et.al.	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province



No.	Title	Author	Title of Conference	Date	Venue
20.	Extent Compliance on the Gynaecological Diagnostic Examinations Among Premenopausal and Menopausal Women	Georgina P. Mas-kay, Calum Jan A. Kitongan	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
21.	The Total Assistance Package of the One Town One Product (OTOP) and Its Impact to Stakeholders	Amy B. Aggalut, Darwin Philip C. Alera	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
22.	Teenage Pregnancies Among B.S Criminology Students: A Form of Delinquency	Veneranda P Depayso, Flordeliza G. Cruz	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
23.	Continuing Struggle for Autonomy & Self-Determination in the Cordillera: A People's Journey	Luzlyn Agwilang, Annie Grail F. Ekid, Sean Camelon A. Ligligen	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
24.	On the Translation and Validation of MPSPC's VMGO as L2 - L1 Learning Practice	Jonnelle D. Fagsao, Susan A. Lopez, et.al.	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
25.	Metaliteracy Development and Writing Among 4th Grade Multilingual Students in South Africa	Mark Preston S. Lopez	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
26.	A Retrospective Study on Academic and Licensure Performance of the BSN Graduates: An Instrument for the Sustainability of Quality Curriculum Implementation	June II A. Kiblasan, Sean Camelon A. Ligligen	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
27.	Viva Voce in MPSPC	Jonnelle D. Fagsao	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
28.	Glossophobia: An Issue Amongst MPSPC BEED-BSED Students	Jonnelle D. Fagsao, Willow Pangket, et.al.	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
29.	Career Preferences of Grade 12 Senior High School Students of Bacarri, Paracelis, Mountain Province	Dixty L. Caranto	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province

No.	Title	Author	Title of Conference	Date	Venue
30.	Attitude and Practice Towards Green Chemistry of Students and Teachers in the Private and Public Senior High Schools in Mountain Province	Brent Joseph D. Bangao	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
31.	NCBTS Competency Level of Secondary Science Teachers of Sabangan, Bauko and Tadian, Mountain Province	Brent Joseph D. Bangao	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
32.	Indirect Feedback for Syntactic Errors Delivered Through Collaborative Negotiation and Group Chat Mediation	Sandra B. Aguirre	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
33.	Utilization of Bible-Related Concepts in Teaching Mathematics	Somerson Kis-ing	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
34.	Locus of Control and Attitudes of Stakeholders Towards Inclusive Education	Salome C. Lataben	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
35.	Inventory of ICT Skills: Basis for Crafting Extension Program	Susan Lopez	Multi-Disciplinary Research Conference	August 29-30, 2019	MPSPC – Bontoc, Mountain Province
36.	Ethnobotany of Wild Edible Plants of Mountain Province, Cordillera Administrative Region	Julie P. Garsi	9 th joint CorCAARRD-CIERDEC Regional Symposium on R&D Highlights and 3 rd Regional Students' Research Forum	October 3, 2019	Abra, Mt. Prov



No.	Title	Author	Title of Conference	Date	Venue
37.	The Name of the Name: Onomastic Study of Bagnen's Indigenous Names	Willow Pangket, Rico Changitan, et.al.	9 th joint Cor-CAARRD-CIERDEC Regional Symposium on R&D Highlights and 3 rd Regional Students' Research Forum	October 3, 2019	Abra State Institute of Science and Technology,
38.	On the Translation and Validation of MPSPC's VMGO as L2-L1 Learning Practice	Jonnelle D. Fagsao, Julie Grace K. Mi-ing, et.al.	Reg'l Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
39.	Entrepreneurial Management of Dole Kabuhayan Beneficiaries	Marshall N. Pachangel, Darwin Philip C. Alera	Reg'l Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
40.	Viva-Voce in MPSPC	Jonnelle D. Fagsao, Willow F. Pangket, Julie Grace K. Mi-ing	Reg'l Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
41.	Service Quality Dimensions and Student Satisfaction of Frontline Services of MPSPC	Darwin Philip C. Alera, Jay Napanoy	Reg'l Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
42.	Inventory of ICT Skills: Basis for Crafting an Extension Program	Susan Lopez	Reg'l Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	BSU, La Trinidad, Benguet
43.	Teenage Pregnancies among BS Criminology Students: A Form of Delinquency	Veneranda P. Depayso, Flordeliza G. Cruz	Reg'l Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	BSU, La Trinidad, Benguet

No.	Title	Author	Title of Conference	Date	Venue
44.	Pain or Gain Experiences of Retired Filipino Teachers after 65 Years Old	Brent Joseph Bangao	Regional Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
45.	Extent of Compliance on the Gynaecological Diagnostic Examination among Pre-Menopausal and Menopausal Women	Calum Jan A. Kitongan	Regional Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
46.	Glossophobia: An Issue amongst MPSPC BEED-BSUED Students	Jonnelle Fagsao, Willow Pangket	Regional Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
47.	Attitudes and Practice Towards Green Chemistry of Students and Teachers in the private and Public Senior High School in Mountain Province	Brent Joseph Bangao	Regional Symposium on Social Sciences Research and Development Highlights	Nov. 19, 2019	Solibao Hall, NPRCRTC BSU, La Trinidad, Benguet
48.	Assessment of the Teaching Competence of the Dep-Ed Elementary Teachers in Mountain Province SY 2008 – 2013: Basis for a Professional Development Program	Eric F. Fulangen, Jocelyn Bayang Magalalit	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province
49.	ICT-Based Instructional Materials: Its' Effect on Students Achievement and Attitude	Carene K. Agayam, Johnny P. Cayabas, Jr.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province
50.	Compliance of Entities Engaged in Sand and Gravel with the Provisions of RA 7942	Dexter C. Lingbanan, Wilma C. Chalotag,	Education and Industry Regional Research Conference	Dec 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province



No.	Title	Author	Title of Conference	Date	Venue
51.	Use of Manipulative Materials: Its Effect to the Reading Ability of Pupils	Brenda T. Cayabas, Fatima Joy T. Bukong	Education and Industry Regional Research Conference	Dec. 12-13, 2019	MPSPC, Bontoc,
52.	Development and Effectiveness of Caregiving Courseware for Grade 7 Learners	Susan A. Lopez, Jovey Grail Falisong Ganggangan	Education and Industry Regional Research Conference	Dec. 12-13, 2019	MPSPC, Bontoc,
53.	Contextualization of Instructional Materials: Challenges and Interventions	Johnny P. Cayabas, Jr., Shannie A. Aluyen	Education and Industry Regional Research Conference	Dec. 12-13, 2019	MPSPC, Bontoc,
54.	Fun n' Games (Recreational Center)	Daniela Paspas, Lazaro III Dilem, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	MPSPC, Bontoc,
55.	Perfect Match Couture House	Rachel F. Fagyan, Flortess Poclán, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	MPSPC, Bontoc,
56.	Fantasia Garden Resort	Jenny Rose P. Awilan, Carla Beth Afidchao, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	MPSPC, Bontoc,
57.	Bontoc Sports Centre	Jerald P. Camilo, Loren Coniyat, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	MPSPC, Bontoc,
58.	Marlboro Adventure	Jeremy Siw-angan, Kharla Lynn Depalog, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province

No.	Title	Author	Title of Conference	Date	Venue
59.	FAD Tailoring Shop	Gabriel Sawate, Clarisse Sangayab, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province
60.	All Secure Parking Garage	Rachel Fagyan, Marimar Bua-eg, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province
61.	JHL Boarding and Commercial Spaces	Jenifer N. Damayan, Charity Coito, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province
62.	Heavenly Resort	Rachel F. Fagyan, Claudine Joy Ticdonen, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province
63.	2Vheng Fun Ventures	Rachel Fagyan, Alpha Chopap-ing, et.al.	Education and Industry Regional Research Conference	Dec. 12-13, 2019	Admin Hall, MPSPC, Bontoc, Mountain Province



**Table 19. Copyrighted Research Studies**

No.	Title	Author	Registration No.	Class
1.	Selected Bontok's Antoway, Ayyoweng, Chag-ay Songs: An Initial Stylistic Assessment	Jonnelle Fagsao, Julie Grace Mi-ing	O2019-584	O
2.	Condition of a Core Shelter Resettlement Area in Mountain Province: An Engineering Perspective	Emily Ann Marrero	O2019-587	O
3.	Music Education Program for Basic Education Teachers	Jonnelle Fagsao	O2019-589	O
4.	Graffiti Discourse Analysis in Bontoc, Mountain Province: A Corpus-based study	Jonnelle Fagsao, Johnny Cayabas	O2019-580	O
5.	Rhetoric in Sen. Sonny Angara's Speech during the MPSPC's Silver (25th) Charter Anniversary	Jonnelle Fagsao	O2019-583	O
6.	Intoning Igorot Hybridity: Unearthing Anaphoric Tropes in Selected Igorot Ehtnopops	Jonnelle Fagsao, Johnny Cayabas, Annie Grail Ekid, Mary Dumanghi	O2019-581	O
7.	CA 1 Institutional Correction	Eric Danglosi	O2019-578	O
8.	Non-Institutional Correction	Eric Danglosi	O2019-579	O
9.	Awareness, Attitude and Practice of MPSPC Students towards Household Waste Management	Karen Cue	O2019-577	O
10.	Variety Trail of Lettuce (<i>Lactuca Sativa</i> L)	Alver Claudio	O2019-586	O
11.	Yield Performance of Two Loose Leaf Lettuce Varieties in Pre-Summer Temperature of Central Luzon State University, Science City of Muñoz as Affected by Maturity Period	David Fomeg-as	O2019-576	O
12.	Chicken Dung Trade Amid Farming in Benguet and Mountain Provinces: A Case Study	David Fomeg-as	O2019-575	O
13.	Dry Matter Gain and Nitrogen Uptake of Soybean (<i>Glycine Max</i>) Grown in an Acid Mountain Soil	David Fomeg-as	O2019-574	O
14.	Performance of Indigenous Microorganism (IMO) Compost Activators from Selected Ecosystems using Different Substrates	Maria Paz Baldo	O2019-585	O

Table 20. Research Awards Received by Faculty and Staff

No.	Award	Title	Author
Research Awards During the Agency In House Review held at MPSPC Admin Hall on August 29-30, 2019			
1.	Best Paper-AAFNR Category	Ethnobotanical of Wild Edible Fruit Plants of Mountain Province”	Julie P. Garsi
2.	2nd Best Paper-Social Science Category	Service Quality Dimensions and the Student’s Satisfaction of Frontline Services of MPSPC	Darwin Philip C. Alera
3.	1st Best Paper—Social Science Category	Entrepreneurial Management of DOLE Kabuhayan Beneficiaries	Darwin Philip C. Alera Marshall N. Pachingel
4.	Best Paper Presenter-Social Science Category	Continuing Struggle for Autonomy and Self Determination in the Cordillera: A People’s Journey	Luzlyn M. Agwilang
5.	3rd Best Paper - Education Category	Viva Voce in MPSPC	Jonelle D. Fagsao
6.	2nd Best Paper-Education Category	Inventory of ICT Skills: Basis for Crafting Extension Program	Susan A. Lopez
7.	1st Best Paper-Education Category	On the Translation and Validation of MPSPC’s VMGO as L2-L1 Learning Practice	Jonnelle D. Fagsao et. al.
8.	Best Presenter-Education Category	Viva Voce in MPSPC	Jonnelle D. Fagsao
9.	For Poster Presentation–Social Science Category	Teenage Pregnancies among BS Criminology Students: a Form of Delinquency	Veneranda P. Depayso Flordeliza Cruz
10.	2nd Place-Poster Category	Pain or Gain Experiences of Retired Filipino Teachers after 65 Years old	Brent Joseph D. Bangao
11.	For Poster Presentation-Social Science Category	Extent Compliance on the Gynecological Diagnostic Examinations among Premenopausal and Menopausal Women	Georgina P. Maskay Calum Jan A. Kitongan
12.	For Poster Presentation-Education Category	Glossophobia: an Issue amongst MPSPC BEED-BSED Students	Jonelle D. Fagsao
13.	For Poster Presentation-Education Category	Attitude and Practice Towards Green Chemistry of Students and Teachers in the Private and Public Senior High Schools in Mountain Province	Brent Joseph D. Bangao
Research Awards During the Regional Symposium on Social Sciences Research & Development Highlights Held at Solibao Hall, NPRCRTC, BSU La Trinidad Benguet on November 19, 2019			
14.	2nd Best Paper	Inventory of ICT Skills: Basis for Crafting an Extension Program	Susan A. Lopez
15.	2nd Best Paper	Entrepreneurial Management of DOLE Kabuhayan Beneficiaries	Darwin Philip C. Alera, Marshall Pachingel
16.	2nd Best Paper	Pain or Gain Experiences of Retired Filipino Teachers after 65 Years old	Brent Joseph Bangao



Table 21. Published Research Studies

No.	Title of Article	Authors (s)	Name of Book/ Journal	Vol. No./ Issue No	ISSN
International					
1.	Can English Learner Teacher Effectiveness Be Observed? Validation of an EL-Modified Framework for Teaching	Mark Preston S. Lopez*, Maria Coady, M. David Miller, Zeyuan Jing, Aleksandra Olszewska, Ester De Jong, Tuba Yilmaz, Deon Heffington, Raisa Ankeny	TESOL Quarterly*		
2.	Metaliteracy and Writing Among 4th Grade Multilingual Students in South Africa	Maria Coady, Leketi Makalela, Mark Preston Lopez*	International Journal on Multilingualism*		ISN-1479-0718 (Print) ISN-174-7530 (Online)
3.	Preparing Teacher Leaders for English Language Learners In Rural Setting	Maria Coady, Mark Preston Lopez*, Vidza Marichal, Deon Heffington	Theory and Practice in Rural Education	Vol. 9 No. 1	ISN-2642-7170
4.	Can Short-Term Study Abroad Impact Pre-Service Teacher Dispositions Towards English Learners? - The Case of Study Abroad in the Republic of Ireland	Maria Coady Mark Preston Lopez* Aleksandra Olszewska	International Journal of TESOL and Learning	Vol. 8 No. 2	ISN -21689482
<i>*Scopus-Indexed Journals</i>					
Institutional					
1.	Ethnobotanical of Wild Edible Fruit Plants of Mountain Province	Julie P. Garsi	MPSPC Research Journal	Vol. 19	0119-5638
2.	Teenage Pregnancies among BS Criminology Students: a Form of Delinquency – Social Sciences Category	Veneranda P. Depayso and Flordeliza Cruz	MPSPC Research Journal	Vol. 19	0119-5638

No.	Title of Article	Authors (s)	Name of Book/ Journal	Vol. No./ Issue No	ISSN
3.	Pain or Gain Experiences of Retired Filipino Teachers after 65 Years old - Social Sciences Category	Brent Joseph D. Bangao	MPSPC Research Journal	Vol. 19	0119-5638
4.	Extent Compliance on the Gynecological Diagnostic Examinations among Premenopausal and Menopausal Women	Georgina P. Maskay Calum Jan A. Kitongan	MPSPC Research Journal	Vol. 19	0119-5638
5.	Service Quality Dimensions and the Student's Satisfaction of Frontline Services of MPSPC	Darwin Philip C. Alera	MPSPC Research Journal	Vol. 19	0119-5638
6.	Entrepreneurial Management of DOLE Kabuhayan Beneficiaries	Darwin Philip C. Alera and Marshall N. Pachingel	MPSPC Research Journal	Vol. 19	0119-5638
7.	Glossophobia: an Issue amongst MPSPC BEED- BSED Students	Jonelle D. Fagsao	MPSPC Research Journal	Vol. 19	0119-5638
8.	Attitude and Practice Towards Green Chemistry of Students and Teachers in the Private and Public Senior High Schools in Mountain Province	Brent Joseph D. Bangao	MPSPC Research Journal	Vol. 19	0119-5638
9.	Viva Voce in MPSPC	Jonelle D. Fagsao, Willow Pangket, Julie Grace K. Mi-ing	MPSPC Research Journal	Vol. 19	0119-5638
10.	Inventory of ICT Skills: Basis for Crafting Extension Program	Susan A. Lopez	MPSPC Research Journal	Vol. 19	0119-5638
11	On the Translation and Validation of MPSPC's VMGO as L2-L1 Learning Practice	Jonelle D. Fagsao et. al	MPSPC Research Journal	Vol. 19	0119-5638

**Table 22. Research Studies for Patent Registration**

No.	Title	Maker/Applicant
1.	Surface Ornamentation Applied to a Short Sleeve Polo	Annie Grail F. Ekid
2.	Surface Ornamentation Applied to a Polo	Annie Grail F. Ekid
3.	Surface Ornamentation Applied to a Blouse	Annie Grail F. Ekid
4.	Surface Ornamentation Applied to a Polo Shirt	Emily Ann B. Marrero
5.	Surface Ornamentation Applied to a V-neck Shirt for Female	Emily Ann B. Marrero
6.	Surface Ornamentation Applied to a V-Neck Shirt for Male	Emily Ann B. Marrero
7.	Surface Ornamentation Applied to a Knee Long Women Dress	Joel C. Faroden
8.	Surface Ornamentation Applied to an Off-shoulder	Joel C. Faroden
9.	Surface Ornamentation Applied to a Long Sleeve Polo	Joel C. Faroden
10.	Surface Ornamentation Applied to a Blazer	Rogelio K. Balcita, Jr.
11.	Surface Ornamentation Applied to a Short Sleeve Polo	Rogelio K. Balcita, Jr.
12.	Surface Ornamentation Applied to a Blazer for Men	Rogelio K. Balcita, Jr.
13.	Surface Ornamentation Applied to a Short Sleeve Polo	Rolando M. Tawanna, Jr.
14.	Surface Ornamentation Applied to a Shirt	Rolando M. Tawanna, Jr.
15.	Surface Ornamentation Applied to a Short Sleeve Polo	Rolando M. Tawanna, Jr.
16.	Surface Ornamentation Applied to a Blazer	Timothy W. Puma-At
17.	Surface Ornamentation Applied to a Blazer and Skirt	Timothy W. Puma-At
18.	Surface Ornamentation Applied to a Blouse and Pants	Timothy W. Puma-At
19.	Surface Ornamentation Applied to a Shirt	Venus Grace K. Fagyan
20.	Surface Ornamentation Applied to a Shirt	Venus Grace K. Fagyan
21.	Surface Ornamentation Applied to a Shirt	Venus Grace K. Fagyan

Table 23. Research Outputs Utilized by the Industry and other Beneficiaries

No.	Research Output/ Technology	Industries/ Beneficiaries
1.	MPSPC Bio-fertilizer	Fon-I Farmers Association, Anabel, Sadanga Mountain Province Kadangen Pactil Pua Farmers Organization Inc. Monamon, Bauko, Mountain Province
2.	Citizen Satisfaction Survey	Bontoc LGU, DILG
3.	Citizen Satisfaction Index System	Bauko-LGU, DILG
4.	Farmers Satisfaction Survey	National Irrigators Authority

Linkages Forged

1. Department of Agriculture
2. Commission on Higher Education
3. Department of Social Welfare and Development
4. Department of Interior and Local Government
5. National Irrigation Administration
6. Department of Environment and Natural Resources
7. INREMP
8. LGU and other government and non-government entities
9. Department of Trade and Industry
10. ACDIVOCA





2. Extension Unit

The extension services of the College are anchored on the Vision, Mission, Goals and Thrust (VMGT) of the current administration. The unit's goal is to provide culturally sensitive, relevant and responsive extension and community services. The accomplishments of the unit towards the realization of its goal are the following:

2.1. Development and Distribution of Quality Knowledge Products

Being responsive to the attainment of the VMGT of the current administration, the extension unit guided the different departments to enhance their extension programs. As a result, one enhanced extension program including the institutional extension program, *Gameng de Sumyaan* and the journal of the MIS were approved. The following were the enhanced extension programs of various departments.

1. Teachers on the Hill- Teacher Education Department, Tadian Campus
2. Live and Share Learnings (Ifiyag ya ifingay nan Sus-ulo)
LASLAS- Teacher Education Department, Bontoc, Campus
3. E-LABS Extension Program - Business Administration Department
4. Tourism Innovations for Applicable Livelihood (TIAL) Extension Program
- HM/TM Department
5. Peace and Order and Public Safety Advocacy (POPSA)- Criminology Department
6. Primary Health Care, Education, Alternative Knowledge, Community Organizing and Holistic Service (PEACH) - Nursing Department
7. Leadership, Administration, Policies and Statutes (LagPAD) - Liberal Arts Department
8. Key Skills for Office Management (KSOM)- Office Administration Department
9. MPSPC Financial Mentoring HUB – Accountancy Department
10. Geodetic, Electrical and Civil (GEC 4.o)- Engineering Department
11. E-LAMP 4RD - School of Advanced Education
12. Gameng De Sumyaan - The polytechnic program of the extension group of the College.
13. JourKnow Extension Program - MIS Unit

The promotional videos were designed to promote the demo farm of the Baangan learning site and the programs of MPSPC. The launched magazines contain the success stories of extension services of the College while the catalog presents the heirloom rice characterization of Mountain Province.

2.2. Fortification of Clients' Competitiveness and Capacities

The conduct of extension and community services encompasses all trainings, advocacies and other community services made by the College in 2019. For trainings, a total of 987 individuals were capacitated in various skills offered by the different programs of the College. Meanwhile, 1,877 people participated in rights- and issue-based advocacies ranging from health, illegal drugs, family sessions, basic life support and financial literacy programs. Below are the highlights of trainings, advocacies and community services conducted in 2019.



Cropping System and Production of Clean Planting Materials



Soil Fertility and Crop Management



Pest Management and Water Management



Capability Building of LGU Personnel and Advocacy

In the Bontoc campus, the Health Services Unit and the Accountancy department had the most number of personnel who were involved in extension services. As indicated in Figure 7, 83.33% of the Health Services personnel 57.14% of the faculty members of the Accountancy department were involved in extension endeavors.

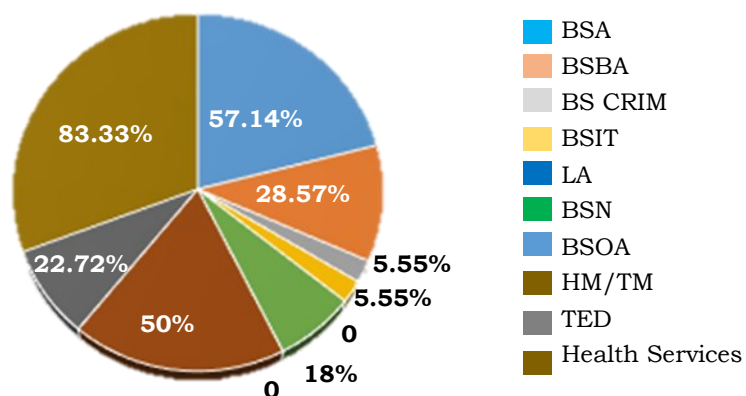


Figure 7. Involvement of Faculty Member in Extension and Community Services

In the Tadian campus, the Teacher Education Department had the most number of personnel involved in extension services with 16%. Out of 64 faculty members of Tadian campus, 24% (15) were involved in extension and community service in 2019 while 76% (49) were not involved. According to some faculty members, academic teaching load and designations were the factors that hampered their involvement in extension and community service.

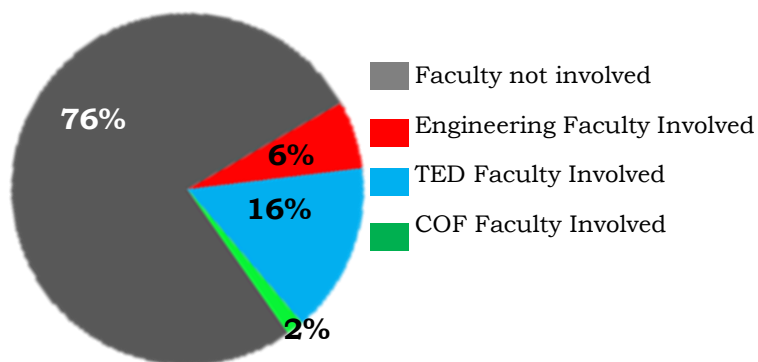


Figure 8. Involvement of Faculty Members at Tadian

2.3. Establishment of 12 Partnerships and Linkages

Active Linkages

1. Sadanga MLGU
2. Bauko MLGU
3. Barlig MLGU
4. BLGU-Monamon Sur
5. Anabel Sadanga
6. Bawi young Mothers

New MOAs

1. DSWD-Tadian
2. Bontoc MLGU
3. Mountain Province PLGU
4. Dep-ED Division of Mt. Province
5. All Saints Cooperative



2.4. Conduct of Extension Based Research

At the demonstration farms, the College established two demo-farms which are funded through the SAFE project. One is located in Barangay Monamon Sur, Bauko while the other is located in Anabel Sadanga. On the other hand, the enhancement of Baangan Demo-Farm is on progress. Moreover, Baangan also serves as a venue for showcasing adaptable technology before these are replicated to farmers' fields for adoption.

The Baangan Demo Farm focuses on the following projects:

Baangan Demo-Farm Projects

1. Camote nursery for the production of clean planting materials for camote
2. Fruit based nursery for the production of seedlings for adaptable fruit in the locality., e.g. Mayer lemon with 35 newly planted grafted lemon aside from the 12 fruit bearing lemon trees
3. Coffee based agro-forestry with more than 400 Arabica coffee planted
4. Organic legume seed production
5. Dairy project



Some fruit-bearing Mayer lemons at Baangan which serves as a source of scion



The sweet potato nursery with the variety of Tinapay, SP30, Gislayan and Kalbooy



Newly established multi-purpose beds and plastic house for VELERO seed production



Legume seeds available at Baangan Demo-Farm such as bush beans, pole beans, garden pea

2.5. Intensification of the Capacity of Extension Stakeholders on Climate Change Resilience and Disaster Risk Management



The project entitled Disaster Risk Reduction of Climate Change Impacts on Agricultural Farms was the banner program of this endeavor. Trainings related to this include the use of crop shelter during wet season and the use of MPSPC compost as way of mitigating plant diseases induced by climate change. Advocacies on readiness of people against climate hazards were also conducted by the health department of the College.

Continuing education seminars/ trainings on extension modalities among faculty members and non-teaching personnel engaged in extension were also initiated to further develop their skills and enhance their knowledge. Through the help of the Agricultural Training Institute which funded the continuing education program, three activities were conducted. These were process documentation, monitoring and evaluation and knowledge product development. As a result of these activities, knowledge products were produced in the following forms: 12 extension briefers, 1 extension magazine, 3 IEC materials, 1 catalog and 2 promotional videos.



In terms of Major Final Output (MFO), the Extension unit was able to satisfactorily attain its extension targets as presented below. The attainment of the extension targets was attributed to the participation of the college stakeholders, particularly the faculty members, non-teaching personnel and the strong management support of the current administration on the extension and community services.

Table 24. Accomplishment of the Extension Unit as per MFO

MFO INDICATOR	Target 2019					Actual Accomplishment 2019				
	Q1	Q2	Q3	Q4	TOTAL	Q1	Q2	Q3	Q4	TOTAL
Quantity Indicator										
Number of Trainees Weighted by the Length of Training	125	178	136	132	571	363	181	663	38	1245
Number of Extension Programs Organized and Supported Consistent with the SUC Mandated and Priority Programs	7				7	4	-	1	5	10
Percentage of Partners who rate the training courses and advisory services as satisfactory or higher in terms of quality and relevance	92%	92%	92%	92%	92%	100%	100%	100%	100%	100%
Outcomes Indicator										
Number of partnerships with LGUs, Industries, NGOs, NGAs, SMEs and other stakeholders as a result of extension Activities				7	7	4	-	1	5	10

C

RESOURCES GENERATION & LINKAGES



The Resources Generation & Linkages is headed by the Vice President, Dr. Venus K. Fagyan with the assistance of the Director for Production and Entrepreneurial Affairs (ProdEA) Ms. Gigie Kunyap B. Macgui-ing. The RGL initiates the development of new business. It establishes new sources of revenue while optimizing the existing resources of the College as well as performing extensive networking and linking with individuals, institutions, and external stakeholders including alumni and potential investors local and international. Table 25 presents the significant activities and events initiated and participated in by the sector.

1. Linkages

Table 25. Activities and Events Hosted and Participated in

No.	Activity	Date	Outcome/Output
1.	Forum on Advancing the MPSPC Coffee Center through linking with the Coffee Industry Champions	Jan, 9-10, 2019	Broadened stakeholder engagement in industry gaps identification relative to the establishment of the MPSPC Coffee Center
2.	Coordination for the Petra Christian University Asia Summer Program	2019	Recognition of MPSPC professors as learning service providers/ expertise sharing
3.	Taiwan academic visit and benchmarking with the CARASUC delegation	Feb. 16-22, 2019	Bilateral agreements for exchange of scholars, student internship program, development of dual degree programs, and other joint initiatives
4.	Cluster meeting for internationalization, coordination for STE Perbanas Academic visit on April 2019.	March 4-5, 2019	Wider internationalization awareness of MPSPC stakeholders
5.	Management Orientation by RGL on Internationalization	March 11, 2019	Broadened understanding of MPSPC stakeholders on IZN
6.	Management Orientation on Internationalization by CHED IAS International Affairs Staff Director; Edu.Canada	April 4-6, 2019	Gained inputs for MPSPC Global 2022: An Internationalization Plan for MPSPC



No.	Activity	Date	Outcome/Output
7.	Strengthening the Accountancy and Business Education Cluster International Linkages	April 5-10, 2019	Participating students adapted international competence on skills gained from exposure
8.	MPSPC Cordillera Textile Project Set-Up with National Yunlin University of Science and Technology, Taiwan Link	April 6-11, 2019	Drawn up a plan of action for the collaborative research program on textile in Austronesian Countries
9.	Acceptance of Ms. Eva Dimog to Kaohsiung Medical University for Doctor of Philosophy in Public Health under full scholarship sponsored by the KMU	May 8, 2019	International scholarship for MPSPC faculty
10.	Coordination meeting for Edu-connect South East Asia delegation visit at MPSPC	May 15-16, 2019	Broadened visibility of MPSPC in the international circle of education
11.	Acceptance of Membership of MPSPC to the State Universities Association of Agriculture in the Philippines, SUC-ACAP International Convention participation of MPSPC	May 22-24, 2019	Improved international relations
12.	Coordination with Petra Christian University for President travel to Indonesia	May 22-24, 2020	International educator of MPSPC faculty
13.	Visit of the ACDIVOCA for an exploratory meeting with MPSPC	June 6, 2019	MPSPC stands as a significant international platform for industry-community-university collaborative programs
14.	Workshop for UMAP Credit Transfer and Guidelines on Student Mobility	June 21-22, 2019	International engagement and experience of students
15.	Coordination meeting and preparation Edu-Connect South East Asia Delegation visit to MPSPC	June 7, 13, 26, 2019	MPSPC stands as a significant international platform for industry-community-university collaborative programs
16.	MPSPC hosted 28 Taiwanese delegates from the academe, private industries and Taiwan consulate, 10 CARASUC Presidents and IROs, and 10 local community representatives	July 4-5, 2019	Increased international engagement and experience of MPSPC personnel
17.	2019 PASUC General Assembly with the theme "Gearing up Philippine SUCs for Industry 4.0 through Innovations and Sustainable Partnership"	July 16-20, 2019	MOA with Edu-connect South East Asian Association to hold the Annual Industry-Community-University International Conference at MPSPC

No.	Activity	Date	Outcome/Output
18.	Philippine Education Tourism Conference	July 28-August 1, 2019	Increased number of departments involved in internationalization
19.	Exploratory meeting on Setting up the MPSPC Foreign Language Learning Center	August 8-9, 2019	Broadened understanding of English major faculty members on English as a Second Language (ESL)
20.	Ms. Eva F. Dimog to Kaohsiung Medical University for her PhD in Public Health as one immediate result of MPSPC's linking with Taiwan	September 2019	Operationalized MOA with Kaohsiung Medical University. Faculty scholarship abroad
21.	Conference on UMAP as a platform for Academic Mobility; Campus Based Internationalization- Part II	October 23-24, 2019	Increased awareness on academic mobility
22.	RGL Yearend Assessment, Planning and Teambuilding at Bauang, La Union	November 7-9, 2019	Assessment and review of the sector's performance and accomplishments for 2019
23.	Regional Science and Technology Week	November 19, 2019	MOA for partnership in managing the regional event.
24.	Coordination meetings for the DepEd Mountain Province ICT Conference 2019 at the IPED Building, Tadian Campus	November 27-30, 2019	Addressed pressing issues and concerns of the sector
25.	2019 Partners Networking Session with the theme: Capital E-Convergence Towards Education 6.0 by CHED International Affairs Staff	December 5-6, 2019	Strengthened cooperation and continued discussions with Philippine HEIs, government agencies, embassy representatives and foreign partners on mutually beneficial partnerships

RGL Year-end Assessment, Planning and Team-building





Table 26. Active International Linkages Forged through MOA/ MOU

No.	Name of Entity
1.	National Kaoshiung University of Science and Technology
2.	Edu-Connenct Southeast Asia Association
3.	ACIDIVOCA
4.	Kaoshiung Medical University
5.	National Taitung University
6.	STIE Perbanas Surabaya, Indonesia
7.	Dongseo University, South Korea
8.	Petra Christian University, Indonesia
9.	State Polytechnic College of Ambon, Indonesia
10.	WOW Bali International Initiative (Yayasan Global Banjar Internasional), Indonesia
11.	Daffodil International University, Bangladesh
12.	Cambodia University for Specialties, Cambodia
13.	Japan, Asia University
14.	Thai Nguyen University, Republic of Vietnam

Table 27. Active Local Linkages Forged through MOA/ MOU

No.	Name of Entity
Linkages in Various Programs	
1.	All Saints Credit Cooperative
2.	Ambacbac and Salin Elementary School
3.	Asbiagan Primary School
4.	Baguio's Finest Security Agency
5.	Bangko Sentral ng Pilipinas
6.	Bansa Elementary School
7.	Barangay of Alab Oriente
8.	Bawi Young Mother's Organization
9.	Bebe Elementary School
10.	Benguet Provincial Government
11.	Binaka Elementary School
12.	Bontoc General Hospital
13.	Brotherhood of Saint Andrews
14.	Commission on Higher Education-CAR
15.	Department of Agriculture-CAR
16.	Department of Education-MP
17.	Department of the Interior and Local Government-CAR
18.	DepEd Bauko District
19.	Farmer-Cooperator
20.	Land Bank of the Philippines-MP
21.	Leseb Elementary School
22.	Local Government of Bunga, Tadian, Mountain Province



No.	Name of Entity
23.	Luis Hora Memorial Regional Hospital
24.	Mabaay Elementary School
25.	Monamon Elementary School
26.	Monamon Proper Elementary School
27.	Mount Data Elementary School, Bauko
28.	Mountain Province Cooperative Union
29.	Mountain Province Police Provincial Office
30.	Mountain Province State Polytechnic College Employees Association for Credit and Service
31.	Municipal Government of Barlig
32.	Municipal Government of Bontoc, Mountain Province
33.	Municipal Government of Mountain Province
34.	Municipal Government of Sabangan
35.	Municipal Government of Sadanga
36.	National Research Council of the Philippines
37.	Otucan Bila National High School
38.	Pactil Elementary School, Bauko
39.	Pangao Elementary School, Bauko
40.	Petron Bontoc Service Station
41.	Philippine Mental Health Association, Baguio-Benguet Chapter
42.	Philippine Nurses Association
43.	Pitpitan Elementary School, Bauko
44.	Poblacion Quilting Organization
45.	Provincial Government of Mountain Province
46.	Provincial Health Office-MP
47.	Sadsadan Bato Elementary School, Bauko
48.	Sadsadan Trail Elementary School, Bauko
49.	Sagada MultiPurpose Cooperative
50.	Santa Rita de Cascia Mission Station
51.	Sengyew Primary School, Bauko
52.	Sinto Elementary School
53.	Tamog-o Elementary School, Bauko District
54.	Technical Education and Skills Development Authority (TESDA)-MP
55.	University of Baguio Alumni Foundation, Inc

No.	Full Name of Entity/ Address
Local Linkages in Internship Programs	
1.	Albago National High School
2.	Albergo Hotel
3.	All Saints Credit Cooperative
4.	Ambato-Legleg Elementary School
5.	Antadao National High School
6.	AXIS Royale Travel & Tours
7.	Azalea Hotel
8.	Bagnen National High School
9.	Baguio Country Club
10.	Balili Elementary School
11.	Banaue Hotel and Youth Hostel
12.	Bansa National High School
13.	Banaue Hotel and Youth Hostel
14.	Benguet Provincial Government
15.	Besao Central School
16.	Bontoc Municipal Police Station
17.	Buguias Lending Corporation
18.	C Boutique Hotel; Baguio City
19.	Cable Café Restaurant, Bar and Bakeshop
20.	Cooperative Bank of Mountain Province
21.	Crown Legacy
22.	Department of Agrarian Reform-MP
23.	Department of Public Works and Highways-MP
24.	Department of Tourism – CAR
25.	Department of Trade and Industry-MP
26.	Episcopal Diocese of Northern Philippines
27.	Goldfish Brew and Brew
28.	Guina-ang National High School
29.	Guinzadan National High School-Mayag Ext.
30.	Lagan Elementary School
31.	Lagawe Multipurpose Development Cooperative Inc.; Samoki, Bontoc
32.	Land Bank of the Philippines-Bontoc Branch
33.	Local Government Unit of Cervantes
34.	Local Government Unit of Natonin
35.	Local Government Unit of Paracelis
36.	Local Government Unit of Sabangan
37.	Local Government Unit of Sadanga
38.	Local Government Unit of Tadian
39.	Luis Hora Memorial Regional Hospital
40.	Maligcong Elementary School



No.	Full Name of Entity/ Address
41.	Mountain Province District Jail (MPDJ)
42.	Mountain Province General Comprehensive High School
43.	OCEANA GOLD
44.	Philippine National Bank, Bontoc Branch
45.	Philippine National Police
46.	Provincial Environment and Natural Resources-MP
47.	Provincial Government of Mountain Province
48.	Provincial Security Services Office
49.	REISHI Travel & Tours Agency
50.	Rural Bank of Buguias, INC.-Tadian Branch
51.	Sabangan Central School
52.	Sabangan National High School
53.	Supang Elementary School
54.	T.F. Fangasan Accounting Firm
55.	Tadian Credit Cooperative
56.	Tadian Multipurpose Cooperative, Inc.
57.	Tadian Municipal Government Office
58.	Talubin National High School
59.	The Manor
60.	Tinglayan National High School
61.	Tourism Office-Baguio City Hall
62.	Tristers Hub Travel Solution Co.

Table 28. Membership to Associations

No.	Name of Entity
International	
1.	University Mobility in Asia and Pacific
Local	
1.	Philippine Association of State Universities and Colleges (PASUC)
2.	Cordillera Administration Region Association of State Universities and Colleges (CARASUC)
3.	Association of State Colleges and Universities-Solid North (ASCU-SN)
4.	Cordillera Regional Health Research and Development Committee (CRHRDC)
5.	Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP)
6.	Cordillera Administrative Region Consortium for Agriculture, Aquatic, and Resources Research

2) Production and Entrepreneurial Affairs

2.1. Financial Services

Table 29. Sales-Quarterly Trend of Sales for 2019

Sources of Revenue (Enterprises)	1st QUARTER	2nd QUARTER	3rd QUARTER	4th QUARTER	Sales per Enterprise
Digital Heritage	232, 367.50	529, 115.34	392, 142.50	354, 782.00	1, 508, 407.34
Marketing Center	387, 545.00	550, 178.12	698, 198.50	624, 974.50	2, 260, 896.12
Rent/Facilities Ventures	54, 800.00	134, 800.00	68, 890.00	38, 150.00	296, 640.00
Canteen	1, 179, 184.02	1, 493, 527.29	1, 353, 689.00	1, 962, 186.00	5, 988, 586.31
Total Sales	1, 853, 896.52	2, 707, 620.75	2, 512, 920.00	2, 980, 092.50	10, 054, 529.77

Table 30. Revenue –Result of the Operations of the Enterprises

Sources of Revenue (Enterprises)	1st QUARTER	2nd QUARTER	3rd QUARTER	4th QUARTER	Income/(Loss) to date
Digital Heritage	88, 494.15	222, 000.45	157, 460.96	29, 536.22	497, 491.78
Marketing Center	7, 783.24	156, 995.93	195, 908.48	172, 506.12	533, 193.77
Rent/Facilities Ventures	55, 013.72	134, 917.94	69, 190.59	8, 382.03	267, 930.53
Canteen	133, 502.08	353, 171.65	136, 163.38	234, 115.81	856, 526.67
Income/(Loss)	284, 793.19	867, 085.97	558, 723.41	444, 540.18	2, 155, 142.75

Table 31. Financial Ratios

Rate of Return on Sales	$\frac{\text{Net Income}}{\text{Sales}}$	$\frac{2,155,142.75}{10,054,529.77}$	=21%
Digital Heritage		$\frac{497,491.78}{1,508,407.34}$	=33%
Marketing Center		$\frac{533,193.77}{2,260,896.12}$	=23%
Rent/Facilities Ventures		$\frac{267,930.53}{296,640.000}$	=90%
Canteen		$\frac{856,526.67}{5,988,586.31}$	=14%
Current Ratio	$\frac{\text{Current Assets}}{\text{Current Liabilities}}$	$\frac{7,324,567.72}{401,499.43}$	1824%
Rate of Return on Total Assets	$\frac{\text{Net Income}}{\text{Average Current Assets}}$	$\frac{2,155,142.75}{6,992,472.23}$	31%
Rate of Return on Working Capital	$\frac{\text{Net Income}}{\text{Average Working Capital}}$	$\frac{2,155,142.75}{6,071,929.20}$	35%



Table 31 shows that with the financial ratios on profitability tested on to measure the financial health of the enterprises, it shows that the enterprises are financially healthy. The average rate of return on sales shows a 21% rate, which is 4% higher than that of FY 2018 which is 17%. The increase indicates an improvement in operation efficiency. For the current ratio, 52% consists of cash, 35% receivables and 13% for the inventory. Moreover, this high rate of income vis-a-vis the assets or current ratio, for a government enterprise is also notable. The higher the rate, the better.

Table 32. Comparative Statements for CY 2016-CY 2019

Description	CY 2016	CY 2017	CY 2018	CY 2019
Cash, End	1, 636, 970.26	2, 190, 948.01	1, 843, 398.37	3, 784, 064.58
Merchandise Inventory, End	419, 244.03	600, 208.25	725, 286.75	850, 339.65
Sales Revenue	7,304,735.29	9, 327, 697.02	13, 058, 150.42	10, 054, 529.64
Income	1, 501, 867.39	2, 105, 725.13	2, 166, 691.69	2, 155, 142.75

Table 33. Percentage Increase/Decrease of Statements for CY 2016-2019

Description	CY 2016	CY 2017	CY 2018	CY 2019
Cash, End	100%	134%	112%	231%
Merchandise Inventory, End	100%	143%	173%	203%
Sales Revenue	100%	128%	179%	138%
Income	100%	140%	144%	143%

Table 32 and 33 present the comparative statements on ending merchandise inventory, annual sales revenue, cash at the end of the year, and the annual income. For CY 2019, the enterprises were able to double the cash, manifesting its liquidity. The Center for Continuing Education did not cater to reviews for the year as well as trainings and/or seminars which contributed to the decrease in sales revenue and income. Nonetheless, these are on deck for the upcoming year since facilities such as function rooms are now ready. Despite this, it has no vivid effect on the total income implying that the mark up of the said enterprise is low. Price increase and purchases in the last quarter affect the increase in the merchandise inventory. It shows a consistently healthy operating margin.

Table 34 shows the breakdown of cash collection per Purchase Order from the institution and from the daily sales from walk-in clients.

Table 34. Breakdown of Cash Collection

Enterprise	Institutional Clients	Daily Customer/ Walk in Sales	Total
Canteen	3, 557, 702.50	2, 264, 009.81	5, 821, 712.31
Digital Heritage	1, 438, 654.84	699, 104.00	2, 137, 758.84
Marketing Center	1, 158, 257.82	1, 304, 475.25	2, 462, 733.07
Total	6, 154, 615.16	4, 267, 589.06	10, 422, 204.22

Fifty-six percent (56%) of the cash collection is generated from the canteen, followed by the Marketing Center having twenty-four percent (24%) and twenty percent (20%) from the Digital Heritage.

2.2. Clients/Consumer

The different enterprises cater to the needs of the students, employees, and other stakeholders. The canteen offers meals and snacks; the digital heritage is responsible for the printing services; and the marketing center sells merchandise bearing the logo of the school, the uniforms of the different departments and employees including products of community partners and students.

2.3. Others

The enterprises continue to serve as practical learning venue for relevant courses. The canteen accommodates on-the-job trainings of the Business Administration Department. Faculty members of these programs assist as consultants also. The Marketing Center catered to decorating services of other agencies such as DepEd and DOST thru the Events Management team of MPSPC. Meanwhile, one employee under DOLE's Government Internship Program was accommodated in the canteen.



MPSPC Marketing & Pasalubung Center**Digital Heritage Products****Canteen**

D GENERAL ADMINISTRATION & SUPPORT SERVICES



The General Administration and Support Services (GASS) sector is comprised of two sub-sectors, the Administrative Services Division and the Finances Services Division. This sector is headed by the Vice President for Administration and Finance, Dr. Rogelio K. Balcita Jr. His office is responsible for the execution of administrative and financial management services of the College.

1. General Administration Services Division

The General Administrative Services Division is headed by the Executive Director for Administrative Services but is held concurrently by the Vice President for Administration and Finance. The division is composed of five regular sections namely: (1) Human Resources Management Office, (2) Supply and Property Management Office, (3) General Services Office, (4) Records and Archives, and (5) Civil Security Services.

1.1. Human Resources Management

The Human Resources Management unit is headed by Ms. Zenaida Y. Soliven with the following personnel as office staff: Ms. Irene B. Del Rosario, Ms. Noralyn B. Chumacog and Ms. Shani Rebecca M. Kumalao.

The unit is tasked to act on all matters concerning recruitment, selection and appointment, position classification and compensation, formulation and implementation of training programs, development and implementation of the human resources management program that embodies the principles of merit and performance in government service, employee relations and welfare, creation, maintenance and updating of personnel records and information system and other personnel transactions, such as attendance, leave of absence, promotion, transfer, resignation and retirement.



1.1.1. Recruitment, Selection and Appointment

Table 35. Faculty Members and Administrative Staff Hired on Permanent Status

Name	(Instructor I)	Effectivity	Nature of Appointment
Teaching			
Criminology	Falangon, Raquel C.	August 22, 2019	Original
	Papsa-ao, Rudy T.	November 15, 2019	Original
Nursing	Chapeyen, Catherine T.	August 22, 2019	Re-employment
Teacher Education	Galangco, Rhoda B.	August 27, 2019	Original
Non-Teaching			
Alexander T. Donato	Administrative Aide III	March 20, 2019	Original
Edwin C. Lamangen	Administrative Aide I	March 20, 2019	Original
Agwilang, Luzlyn M.	Science Research Analyst	November 4, 2019	Original
Pomay-o, Shey Meg	Administrative Aide III	November 4, 2019	Original
Laguiwoy, Jimmy G. (Paracelis)	Administrative Aide I	December 2, 2019	Re-employment

Table 36. Promoted Administrative Personnel

Name	Old Position	New Position	Effectivity
Dexter C. Lingbanan	Administrative Officer IV	Management Analyst III	March 20, 2019
Venus E. Dizon	Administrative Aide VI	Registrar I	March 20, 2019
Melecio G. Pasong	Administrative Aide III	Administrative Aide IV	March 20, 2019
Analisa M. Simangon	Administrative Aide I	Administrative Aide III	March 20, 2019
Co, Quintin, N.	Administrative Aide V	Administrative Aide VI	October 22, 2019
Crisanto, Rowena T.	Administrative Aide III	Administrative Assistant II	October 22, 2019
Mangacheo, Shane Blaise C.	Administrative Aide III	Administrative Assistant III	October 22, 2019
Warden, Robin S.	Administrative Officer II	Administrative Officer IV	October 22, 2019

Table 37. Number of Contracted Non-Teaching Personnel

	No. of Contracted Personnel			
	January – March	April – June	July – September	October – December
Non-Teaching				
Bontoc Campus	76	71	71	74
Tadian Campus	18	17	19	21
Resource Generation and Linkages	17	17	17	13
Research Development & Extension	27	27	27	25
Total	138	132	134	133

Table 38. Number of Contracted Teaching Personnel

Teaching	No. of Contracted Personnel		
	January – May,	June – July	August – December
Tadian Campus	23		21
Part-Time (Undergraduate)	14	26	4
Bontoc Campus	17		36
Part-Time (Undergraduate)	12	20	17
Total	66	46	78

1.1.2. Employee Relations, Welfare and Benefits

The Unit prepares a list of career and non-career vacant positions submitted to the CSC for publication, together with a transmittal letter. The following were the accomplishments of the said office:

- Prepared and processed the implementation of 4th tranche salary of NBC #575 dated March 25, 2019 with implementing Executive Order No. 201,s.2016 and Notice of Salary Adjustments (NOSA) for both campuses effective January 1, 2019;
- Issued certifications, such as employments, service records, and certificates of earned leaves
- Processed/signed Applications for Leave (including vacation, sick and forced).
- Prepared and submitted to GSIS monthly Agency Remittance Advice
- Approved/confirmed loans from GSIS and HDMF, and issued Philhealth Claim Forms for hospitalization purposes of employees.
- Commended retirees on April 10, 2019 during the Mabuhay-Pasasalamat Program.

•Loyalty awardees were given cash, plaques, and certificates during the Golden Anniversary of the College last on April 10, 2019



Tribute to Retirees during the Mabuhay-Pasasalamat Program on April 10, 2019

Table 39. Teaching Personnel Given Loyalty Awards

No.	Name	No. of Years	Amount	Effectivity
1.	Assayco, Joccelyn G.	20	₱ 5,000	January 1, 2019
2.	Dilem, Guillermo C.	20	₱ 5,000	January 1, 2019
3.	Pakipac, Elmer D.	20	₱ 5,000	January 1, 2019
4.	Sagandoy, Genevieve L.	20	₱ 5,000	January 14, 2019
5.	Ekid, Annie Grail F.	20	₱ 5,000	January 22, 2019
6.	Oting, Eduardo S.	25	₱ 5,000	March 1, 2019
7.	Dalmacio, Cleto P.	20	₱ 5,000	April 12, 2019
8.	Magwilang, Epiphania B.	15	₱ 5,000	June 2, 2019
9.	Lacaben, Gina L.	20	₱ 5,000	June 10, 2019
10.	Claudio, Genevieve B.	20	₱ 5,000	June 15, 2019
11.	Lumsit, Julie Y.	10	₱ 10,000	June 15, 2019
12.	Sumeg-ang, Christian C.	20	₱ 5,000	June 15, 2019
13.	Lasangen, Wileen Chiara T.	25	₱ 5,000	August 8, 2019
14.	Guinabang, Linda I.	25	₱ 5,000	August 16, 2019
15.	Marrero, Ben S. Jr.	20	₱ 5,000	October 1, 2019

Table 40. Non-Teaching Personnel Given Loyalty Awards

No.	Name	No. of Years	Amount	Effectivity
1.	Cadpa, Eliza P.	15	₱ 5,000	January 22, 2019
2.	Ngamilot, Carmen A.	25	₱ 5,000	February 7, 2019
3.	Diohen, Gerald Francis F.	20	₱ 5,000	March 1, 2019
4.	Marquez, William T.	25	₱ 5,000	March 16, 2019
5.	Akilit, Fely A.	25	₱ 5,000	May 30, 2019
6.	Kilito, Virginia C.	15	₱ 5,000	July 1, 2019
7.	Chumacog, Noralyn B.	25	₱ 5,000	August 16, 2019
8.	Toyokan, Mary D.	10	₱ 10,000	September 1, 2019
9.	Atos, Romeo R.	25	₱ 5,000	September 19, 2019
10.	Brillantes, Joseph M.	25	₱ 5,000	October 3, 2019
11.	Foman-eg, Melodave Y.	25	₱ 5,000	December 12, 2019
12.	Calisen, Alken D.	25	₱ 5,000	December 28, 2019

Table 41. Non-Teaching Personnel Issued with NOSI

No	Name	Position	Salary Grade	Increment	Effectivity
1.	Fagyan, Rachel F.	Instructor I	12	2	March 1, 2019
2.	Vilog, Rodeline D.	Instructor I	12	2	March 1, 2019
3.	Danglose, Mercedes C.	Instructor I	12	2	June 1, 2019
4.	Pacling, Roger C.	Instructor I	12	2	June 1, 2019
5.	Bayongasan, Demetria W.	Instructor I	12	3	July 8, 2019
6.	Fecha, Romel O.	Instructor I	12	3	July 8, 2019
7.	Lafadchan, Claire Kaplaan P.	Instructor I	12	3	July 8, 2019
8.	Madalang, Obie Noe B.	Instructor I	12	3	July 8, 2019
9.	Palsi, Asterio L.	Instructor I	12	3	July 8, 2019
10.	Bantasan, Adella II A.	Instructor I	12	2	August 1, 2019
11.	Bimmuyag, Beryl Jo A.	Instructor I	12	2	August 1, 2019
12.	Cuyangoan, Joyce D.	Instructor I	12	3	August 1, 2019
13.	Lacaben, Elizabeth P.	Instructor I	12	3	August 1, 2019
14.	Mang-usan, Keith Jimson B.	Instructor I	12	3	August 1, 2019
15.	Paleg, Jason F.	Instructor I	12	3	August 1, 2019

1.1.3. Employee Classification/Compensation

Prepared payrolls twice a month for salaries of itemized and contractual employees, monthly RATA, compensatory time-off and overtime computations.

1.1.4 Personnel Records Management

Table 42. Updated Plantilla and Number of Personnel

	No. of Filled Positions	No. of Unfilled Positions
Teaching	157	38
Non-Teaching	75	7
Research Services	3	
Total	235	45
	Total Itemized positions = 280	

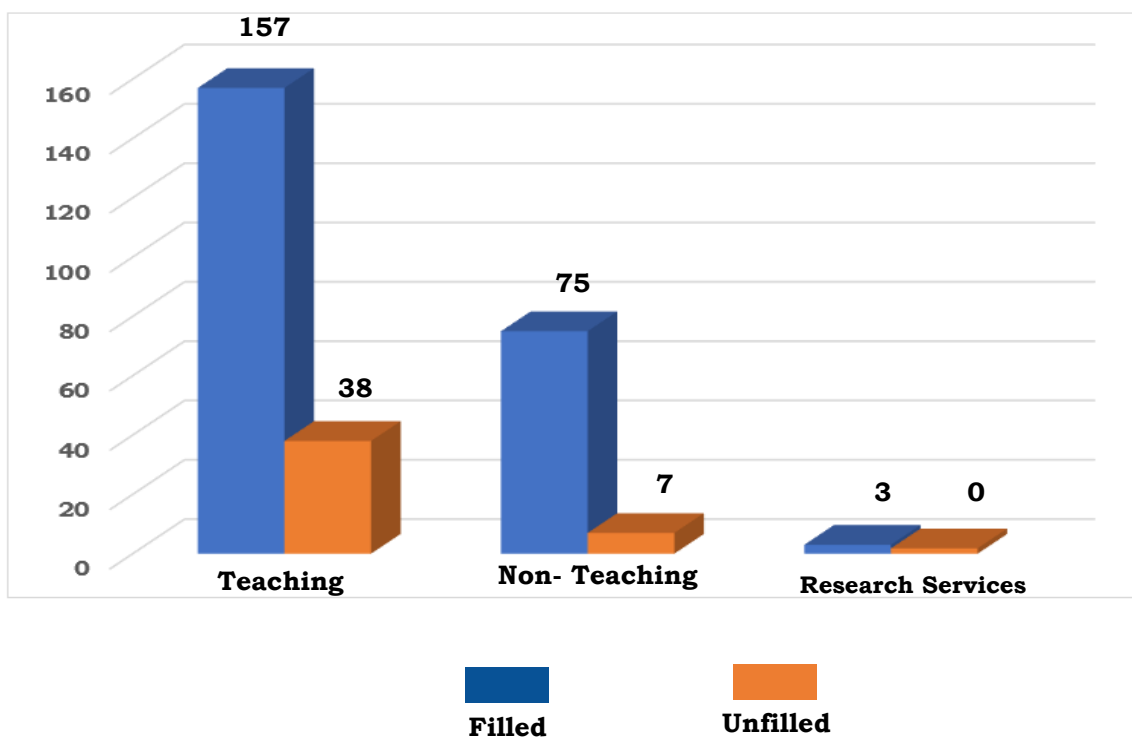


Figure 9. Number of Filled and Unfilled Positions for Teaching & Non-teaching Personnel

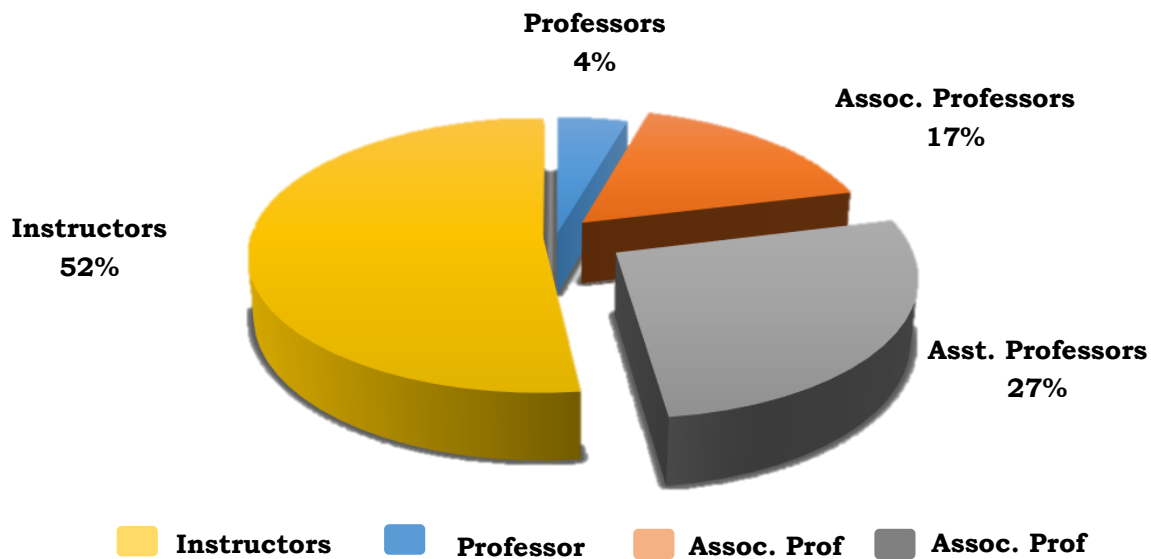


Figure 10. Percentage of Filled Faculty Positions according to Rank

Table 43. Number of Unfilled Positions as of December 31, 2019

Teaching			Non-Teaching		
Position Title	No. of Position	Salary Grade	Position Title	No. of Position	Salary Grade
College Professor	1	29	SUC Vice President III	1	27
Professor VI	2	29	Accountant II	1	16
Associate Professor V	1	23	Administrative Officer II	1	11
Associate Professor IV	3	22	Administrative Aide V	1	5
Associate Professor III	1	21	Administrative Aide III	3	3
Associate Professor II	1	20			
Associate Professor I	2	19			
Assistant Professor IV	5	18			
Assistant Professor III	2	17			
Assistant Professor II	1	16			
Assistant Professor I	1	15			
Instructor I	18	12			
Total	38			7	

**Table 44. Trainings and Seminars Attended**

No.	Training/ Seminar	Participants	Date
1.	Year-End Assessment & Planning	R.F. Chakas; D.C. Lingbanan; SB. C. Mangacheo; C.P. Dalmacio; CD. A Castañeda; R.B. Baguiwen; R.K. Jr., Balcita; L.D. Napat-a; E.B. Jr., Marrero; Z.Y. Soliven; J.B. Brillantes; W.F. Sr., Tangilag; B.T. Pel-ingen; R.A. Felix; L.K. Codmor; M.Y. Foman-eg; MK.B. Macgui-ing; J.M. Brillantes; C.A. Ngamilot; T.W. Puma-at; R.T. Damayan; M.R. Galap; J.B. Nalicao; K. Embang; J.G. Abella; D. Lomong-oy; J.C. Ayan; KC.F. Aspiras; G.A. Jr., Bagni; W.F. Kittong; U. Langagan; R.M. Jr., Tawanna; MC.V. Gumihid; D.L. Caranto; M.F. Sumerbang; A.A. Ronquillo; D.D. Aguid	December 9 – 10, 2019
2.	18 th Regional Conference of Human Resource Management Practitioner in CAR	R.F. Chakas; R.K. Jr., Balcita; Z.Y. Soliven; N.B. Chumacog	December 4 – 5, 2019
3.	Orientation on PhilHealth Supplemental Benefits	I.B. Del Rosario	December 2, 2019
4.	Zonal Public Orientation on PSGs & Issuance of COPC of SUCs & LUCs	G.B. Claudio; L.C. Pangket	November 28 – 29, 2019
5.	Computer Designed Item Analysis	E. Cadpa	November 28 – 29, 2019
6.	Orientation on the Role of SUCs on Implementation of E.O. No. 70, s. 2018	R.F. Chakas; R.K. Jr. Balcita	October 30, 2019
7.	Hands on training on the Unified Reporting System	R.S. Warden; A.T. Donato	October 24, 2019
8.	Inter-Agency Workshop on the Functional & Expenditure Assignment of Proposal ARC	D.C. Lingbanan	October 22 – 23, 2019
9.	6 th Niche National Conference	L.M. Agwilang	October 21 – 24, 2019
10.	Seminar-Workshop on Land-use Plan	R.F. Chakas; R.K.Jr. Balcita; D.C. Lingbanan; D. D. Aguid; Z. Y. Soliven; L.C. Pangket; C. P. Dalmacio; KR. C. Kapawen; GK. B. Macgui-ing; SB. C. Mangacheo; L.D. Napat-a; J.N. Co; N.W. Akilith; E.B. Jr. Marrero; R.A. Felix; R.T. Damayan; J.B. Brillantes; JLP. Malot; R.B. Baguiwen	October 10 – 11, 2019

No.	Training/ Seminar	Participants	Date
11.	Seminar-Workshop on Orchatoxin-A Analysis	R.M. Jr. Tawanna	Oct. 3 -4, 2019
12.	Orientation Workshop on the Public Investment Program (PIP) & Three year Rolling Infrastructure Program (TRIP) of SUCs	C.P. Dalmacio; D.C. Lingbanan	Sept. 19, 2019
13.	Public Financial Management Competency Program (PFMCP)	R.T. Damayan	Sept. 4-6, 2019
14.	National GAD Budget Forum	F.G. Cruz	August 7-8, 2019
15.	GAD Resource Pool Assembly and Certification for New Resource Pool	F.G. Cruz	July 21-25, 2019
16.	Hands on training on AAO Module on Web-based MSP Facility	N. B. Chumacog)	July 5, 2019
17.	Workshop on UMAP Audit Transfer Scheme (UCTS) and Asean Plus Three (APTS) guidelines on Student Exchanges and Mobility	M. Y. Foman-eg	June 21 – 23, 2019
18.	Process Documentation Training for RDE Personnel	R. Jr. Tawanna; V. Sapil; SR.M. Kumalao; D. L. Caranto; D. Gasmeña; W. Taltala; KJ. Fagyan	June 20-22, 2019
19.	Budget Execution Forum	R. Jr. K. Balcita; L.D. Napat-a; N.W. Akilith; R.T. Damayan	June 21, 2019
20.	Training-Workshop on Knowledge Management for RDE Personnel	R. S. Piayas; J. M. Bodadda; E. P. Aroy; AE C. Bandoc; MC Gumihid	June 19-22, 2019
21.	Levelling of GAD Training for GAD Resource Pool, Batch 7	F. G. Cruz	April 23-26, 2019
22.	Attendance to the Seminar -Updates on Employees Benefits, BIR Tax Guidelines, and IGP Development	V.W. Alicmas; J.F. Ayochok; J.B. Brillantes; J.M. Brillantes; N.B. Chumacog; Q.N. Co; R.T. Crisanto; I.B. Del Rosario; V.E. Dizon; E.K. Engnggeg; M.Y. Foman-eg; M.R. Galap; D.F. Kalang-ad; V.C. Kilito; J.L. Kollalong; SR.M. Kumalao; J.F. Lengwa; GK.B. Mac-gui-ing; V.C. Maguen; SB.C. Mangacheo; MJ.M. Mongo; M.L. Padawil; G.G. Tangib; F.A. Akilith; E.D. Bantasan; E.P. Cadpa; M.T. Diwayan; D.L. Egas; M.M. Garlejo; R.C. Gaudan; C.S. Keyda; W.T. Marquez; S.M. Pediten; P.P. Sibaen; J.C. Timidan; P.B. Umayat; C.A. Ngamilot	March 28, 2019



No.	Training/ Seminar	Participants	Date
23	Training for Learning Resource Institutes (LRIS) for Northern Luzon Cluster for the Citizen Satisfaction Index System Survey	Rolando M. Tawanna, Jr.	March 14 -15, 2019
24	RDC Regional Budget Consultation for FY2020	R.Jr.K. Balcita; L.D. Napat-a; C.P. Dalmacio; N.W. Akilith	March 14, 2019
25	Capability Building for Married Women	F.G. Cruz; E. Engngeg; J.L. Kollalong; A.B. Aggalut; C.S. Keyda; J.D. Timidan; J.B. Brillantes; G. Anongos; A. Molintas; L. Ligligen; L. Fantiyao; E. Ekid; A. Palatikan; B. Analog; J.P. Awilan; G. Kadchao; P.A. Kitongan; W. Ikid; S.O. Anongos; B.L. Felix; E.C. Peckley; A.C. Bando	March 15, 2019
26	Records Management training	D.L. Egas; R.T. Crisanto	March 4 – 6, 2019
27	Attendance to the Information-Dissemination on MPSPC's Control of Documented Information Procedure	C. Ngamilot; M. Galap; L.C. Pangket; Z.Y. Soliven; V.C. Kilito; J.M. Brillantes; M.D. Toyokan; C.B. Agyapas; C.C. Felimon; GK.B. Macgui-ing; D.D. Aguid; V.C. Maguen; A.T. Donato; Judith. K. Lawagan; Joseph K. Lawagan; J. Canayon; J. Chakas; A.T. Faliacao; B.L. Felix; S.O. Anongos; R.B. Nalicao; V.D. Cariño; M.Jr. Andrada; E.U. Buned; L. Ligligen; E. Aroy; E.T. Dakilay; L. Agwilang	March 6, 2019
28	Attendance to the Seminar-Workshop on Procurement: Rationalizing the Process and Impact on SUC Administration	R. K. Balcita, Jr.; L.D. Napat-a; N.W. Akilith; E.B. Marrero, Jr.; R.T. Damayan; C.P. Dalmacio; D.C. Lingbanan; J.F. Ayochok; J.P. Malot	February 5 – 7, 2019
29	Budget Forum on the CY 2020 Budget Preparation and the CY 2019 Fund Releases	L.D. Napat-a; N.W. Akilith; R.Jr. K. Balcita	February 28, 2020
30	ISO9001:2015 Document Controller Training	C. D. Castañeda	February 21, 2019
31	Internal Quality Audit Training	L.D. Napat-a; Z.Y. Soliven; N.B. Chumacog; F.A. Akilith; M.R. Galap; L.C. Pangket; GK.C. Macgui-ing; V.C. Maguen; G. Tangib; A.C. Libang; A.T. Donato; B.T. Pel-ingen; E.D. Bantasan; D.L. Egas; M.T. Diwayan; A.D. Calisen; EL. Buned; R.B. Nalicao; J.P. Awilan; J. Chakas; D.A. Gasmuña; A.K. Ut-utan; J. Canayon; R.I. Layagan	January 21 – 24, 2019

Table 45. Separation and Retirement Pay for 2019

Name	Position	Effectivity	Remarks
Casumpang, Anselma K.	Assistant Prof I	January 16, 2019	27 years in service
Laban, Angelina B.	Associate Prof III	March 5, 2019	27 years in service
Dumanghi, Mary T.	Professor VI	April 3, 2019	27 years in service
Diazen, Fisher B.	Admin Assistant III	June 6, 2019	24 years in service (Deceased)

1.2. Supply and Property Management

The Supply and Property Management is headed by Mr. Elpecio B. Marrero, Jr. with the following personnel as office staff: Mr. Edwin A. Lamangen, Ms. Shey Meg A. Pomay-o, and three (3) personnel hired under contract of service: Ms. Genalyn M. Kiwang, Ms. Wenday S. Pati and Mr. Vir Jones P. Paycowan in the Bontoc campus and Ms. Judith C. Cabay assigned in the Tadian campus. The Office is responsible for the planning and implementation of efficient and functional procurement program, maximizing resources, observing prudence and promptness on the issuance of various supplies.

It is worthy to note that for the implementation of the approved Annual Procurement Plan, most of the requested supplies and materials under Fund 101 were requested on time but most were not accommodated by the local DBM Depot accounting to only 6.14% in the amount of Php1,115,649.85. To cater to the needed SMEs of the different offices and departments of the College, other modes of procurement were adopted. Furthermore, facilities and equipment procured under Funds 164 and 101 were issued immediately to end users.

Table 46. Amount Used for Procurement & Amount Accommodated by DBM

Amount used for procurement of SMEs		Accommodated Budget by DBM Depot
1 st Quarter	Php4,651,027.13	₱87,762.5
2 nd Quarter	Php2,873,517.81	₱934,250.25
3 rd Quarter	Php2,814,782.40	
4 th Quarter	Php7,828,789.45	₱93,637.10
	Php18,168,116.79	₱1,115,649.85

Table 47. Vehicle Insurance Paid

1. Isuzu MU-X (ABZ 209)	2. Isuzu Fuego (SFX 257)
3. Nissan Urvan Escapade (SKP 849)	4. Strada (SEF 222)
5. Nissan Pathfinder (SDG 339)	6. Hi-Ace (SAA 3004)
7. Mitsubishi Canter	8. Mitsubishi L-300 (SEF 235)
9. Ford Everest (SJB 714)	10. Pick-up Pathfinder (SCH 704)
11. Nissan Urvan (SJX 757)	

1.3. General Services

The General Services unit is headed by the Director, Mr. Reynaldo A. Felix. The Tadian campus GSO Coordinator is Mr. Alken D. Calisen. The unit is responsible for the general maintenance, repair, and supervision related to buildings, grounds, facilities and other physical structures of the College.

The following were the accomplishments of the said office for the year 2019:

- Gradual provision, installation and maintenance of utility service facilities
- Administered minor repair and maintenance of school amenities and furniture:



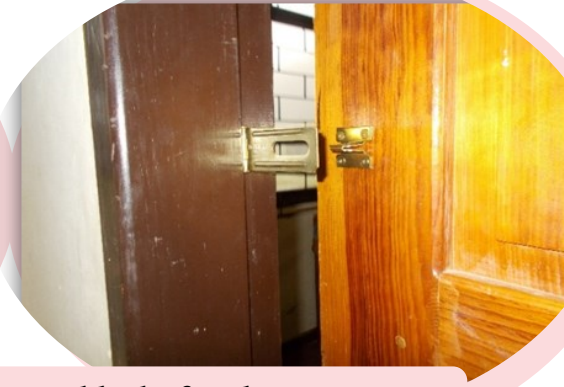
Replacement of non-functional lighting fixtures and elbow faucet of sink, installation of urinal dividers, etc.



Repair/replacement of faucet sinks and installation of urinal dividers on comfort rooms



Installation of formica and moldings on the working tables at the garments shop (Tadian)



Installation of new hasps and locks for classrooms

- Helped and assisted in the preparation of College activities



**Stage preparation for the Golden
Foundation Anniversary**



**Stage preparation for the 48th
(Bontoc) and 27th (Tadian)
Commencement Exercises**

- Periodic cleaning and maintenance of school facilities and sensitive areas requiring sanitation
- Implemented proper waste disposal



- Improvement of school amenities/buildings:
- Several contracts for the construction/improvement of College facilities were implemented/awarded this year, which include the following:
 - ◊ Construction of the 5-storey Multi-Purpose Technology cum Center for Mathematics & Computing Sciences Phase I-A
 - ◊ Augmentation of the Academic Building for the College of Agriculture Phase II
 - ◊ Improvement of the Nursing Simulation Room
 - ◊ Remodeling of the Speech Laboratory
- Several projects for the construction/ improvement of College facilities were submitted for public bidding and contract award, which include the following:
 - ◊ Construction of the 4-Storey Engineering Building Phase III (Tadian)
 - ◊ Construction of the Academic Building Phase III (Tadian)
 - ◊ Completion of the Three-Storey Student Center Phase
 - ◊ Repair/Repainting/Improvement of Academic Buildings
 - ◊ Construction of the Student Dormitory (Faliling)
- Awarding of contracts for the acquisition of laboratory equipment, rehabilitation of transport vehicles and other priority needs were implemented this year.
 - ◊ Criminology laboratory equipment and supplies
 - ◊ IT equipment, parts, accessories, supplies and materials for the computer laboratory and different offices
 - ◊ Television sets for the different classrooms and laboratories
 - ◊ Sports equipment
 - ◊ Vehicle spare parts and accessories
 - ◊ General services maintenance and sanitation equipment
 - ◊ Tables for faculty members
 - ◊ Office equipment, furniture and fixtures for the different offices

1.4. Records and Archives

The Records and Archives Unit is responsible for implementing a sound records management system which includes records creation, selection, preservation, disposal, and a records center for a system of accessibility and easy retrieval. The said unit is manned by Ms. Carmen A. Ngamilot and a contract of service employee as her staff.

The Records Unit received, recorded and routed 12,148 incoming and outgoing communications/ documents.

1.5. Civil Security Services

The Civil Security Services is contracted to Baguio's Finest Security with Mr. Benjamin Cha-ar as the agency's Supervising Security Officer. Meanwhile, the designated College Director for Civil Security Services is Mr. Lynden K. Codmor serving as the Civilian Supervisor on the part of the College.

The following are the significant accomplishments of the unit:

- Strictly implemented the “No I.D., No Entry” policy to all employees, students and visitors;
- Conducted school I.D. verification for damaged and un-validated I.D. cards;
- Kept records of vehicles coming and in and out of the college;
- Implemented the “No Permit, No Activity” for students and visitors who used school facilities;
- Strictly implemented the “War on Momma”, in which agency guards confiscated momma from students within the school premises and apprehended students chewing momma. A total of 64 students who violated the MPSPC Anti Moma Policy for the AY 2019 were apprehended;
- Inspected school plant and facilities for safety precautions;
- Sixteen (16) out of eighteen security personnel passed the examination for the National Competency II (NC II) at Vigor Training Security Academy;
- Conducted Troop Information and Education including inspection to evaluate and assess the performance of the security personnel.



Seven security personnel attended the refresher training course and basic security supervisory course held at the HML International College and Security Training Inc. Puguis La Trinidad, Benguet on September 20, 2019.



Evaluation and inspection of the security personnel of Tadian Campus regarding their readiness on the forthcoming AACUP visit.



Evaluation and inspection of the security personnel of Tadian Campus regarding their readiness on the forthcoming AACUP visit.



Orientation on how to operate hand-held radios for the personnel of the different offices in Bontoc Campus that were provided said equipment.

2. Finance Services Division

The Finance Services Division is headed by the Executive Director for Finance Services, Ms. Leticia D. Napat-a, and supervises three (3) sections which are the:

(1) Accounting Office, (2) Budget Office, and (3) Cashiering Office.

2.1. Accounting Services

The Accounting Office is headed by the Director for Accounting Services, Mr. Rexon T. Damayan. The personnel comprising the office staff are: Ms. Joan L. Kollalong, Ms. Norma F. Tacut, Mr. Raymun Val Ut-utan, and three contracted employees Ms. Wilma Ikid, Ms. Elyssa Loise Day-ep Buned, Ms. Alpha M. Papa for the Bontoc station, and Ms. Elisa Cadpa in the Tadian campus. The Office keeps records of financial statements and prepares the financial reports of the College.

The Accounting Office is responsible for the realization of one of the College's ISO quality objectives, particularly in achieving 95% fund utilization rate for Fund 101 and, 80% fund utilization rate for Fund 164. In other words, the College must be able to disburse (pay) 95% of accounts obligated for the current year under Fund 101 or its appropriated budget in the General Appropriations Act and consequently, and 80% must have been paid out of the total obligations made for the current year under Fund 164 or the funds under its operating budget (*income from tuition fees and other school fees including trust funds and fund transfers*).

The administration of Dr. Rexton F. Chakas has always advocated for the adoption of austerity measures on the use of Fund 164 to gradually accumulate funds to enable the College to implement significant development projects that are not accommodated in the national budget. However, the significance of such action is being undermined in view of the requirement of the Department of Budget and Management to include the disbursement rate on Fund 164 as part of the SUCs' annual financial performance measure which means that savings is no longer a recourse. Nonetheless, the adverse effects of the implication of limiting the use of Fund 164 to a period of one year only is being highlighted during Full-time Delivery Unit (FDU) meetings with the DBM. The College hopes that policy changes will exclude Fund 164 to allow for the accumulation of sizeable fund that can cover for the implementation of more development projects.

Table 48. Disbursement Rate of Fund 101 and Fund 164

Funds	Obligations	Disbursement	Disbursement Rate
Fund 101	₱248,512,351.49	₱211,113,956.41	84.95%
Fund 164	₱56,460,372.22	₱51,724,126.20	91%

Table 48 shows the College's budget utilization in terms of disbursement against current year obligations. For fund 101, the College fell short of 10.05% against its quality objective of 95%. However, this deficiency is attributed to the late approval of the 2019 General Appropriations Act which happened in the middle of the fiscal year, forcing the implementation of Capital Outlay projects to be extended to December 2020.

The Capital Outlay appropriations of the College were all obligated on the current year, however, the disbursement related to these projects were limited to the scope of accomplishments thereby affecting the utilization rate.

Since the utilization of Fund 164 is also placed under the same performance microscope, the College was able to disburse 91% of the current obligations under this fund category. Based on the ISO Quality Objective of 80% utilization for Fund 164, the College was able to surpass this by 11%.

2.2. Budget and Fiscal Planning

The Budget and Fiscal Planning Office is headed by the Director, Ms. Norma W. Akilith. She is assisted by Mr. Robin S. Warden with two more personnel as office staff, namely Mr. Alexander Donato, and one contract of service employee, Ms. Janet Boteng. This Office is responsible for coordinating budget priorities across the four mandates of the College through budget fora and consultations and the preparation of budget proposals thereafter. The Office is also tasked with complying to the requirements required by the DBM and other agencies related to budget. On budget execution, the Office undertakes obligation (*authority to incur expenses*) of requests vis-à-vis the allotment for the procurement of goods and services and for the implementation of development and investment projects.

Table 49. Obligation rate of fund 101 and Fund 164

Funds	Allotment Released	Obligations	% Rate of Obligation
Fund 101	₱257,623,125.00	₱248,512,351.49	96.46%
Fund 164	₱69,963,253.88	₱56,460,372.22	80.70%
Total	₱327,586,378.88	₱304,972,723.71	93.09%

Table 50. Obligation Rate of Fund 163 and fund 161

Funds	Allotment Released	Obligations	Obligation Rate
Fund 163	₱2, 166, 691.67	₱391, 003.75	18.04%
Fund 161	₱3, 939, 289.89	₱2, 989, 164.52	75.88%

Table 51. Approved Operating Budget and Obligation of Fund 164

	Total Operating Budget	Total Obligation	Total Operating Budget	Total Obligation
	2019		2018	
GASS	₱14,951,784.47	₱11,483,202.49	₱14,853,801.58	₱14,641,675.91
HES	₱41,939,364.97	₱33,343,538.29	₱39,409,066.84	₱29,221,282.87
RS	₱4,308,644.25	₱4,048,722.14	₱3,740,429.03	₱2,981,996.18
ES	₱4,685,270.00	₱4,011,250.17	₱5,731,349.59	₱4,596,290.99
PS	₱4,078,190.19	₱3,573,609.13	₱3,544,959.60	₱3,016,980.81
	₱69,963,253.88	₱56,460,372.22	₱67,279,606.64	₱54,458,226.76
%	80.70%		69.60%	

Table 52. Budget Allotment and Obligation CY 2019 and 2018 of Fund 101

	Total Operating Budget	Total Obligation	Total Operating Budget	Total Obligation
	2019		2018	
GASS	₱58,270,643.30	₱52,962,255.92	₱54,056,507.22	₱41,137,733.59
HES	₱193,960,273.53	₱190,413,856.38	₱206,425,824.04	₱217,350,942.60
RS	₱3,724,208.17	₱3,468,594.48	₱3,804,523.74	₱2,619,235.90
ES	₱1,668,000.00	₱1,667,644.71	₱1,938,000.00	₱1,103,353.49
	₱257,623,125.00	₱248,512,351.49	₱266,224,855.00	₱262,211,265.58
%	96.46%		98.53%	

The College conducted two budget fora and consultation which were participated by administrators, department heads, and student representatives.



Budget Forum and Consultation held on March 12, 2019



Budget Forum and Consultation held on October 28, 2019



2.3. Cashiering Services

The Cashiering Services Office is headed by the Director, Mr. William F. Tangilag and assisted by Ms. Jocelyn B. Brillantes. The Office is manned by two additional permanent employees, namely, Ms. Vanessa C. Maguen and Ms. May Joy Mongo and two additional contract of service employees, Ms. Marina Arawig and Ms. Fhema A. Kitoyan. Stationed at the Tadian campus are Ms. Amy B. Aggalut and Ms. Doris L. Egas. The office is responsible for the supervision of accounts for receipt, custody, and disbursement of fund.

Table 53. Cash Balance, Amount Collected, Disbursed and Number of Checks Issued

	No. of Checks Prepared	Collections	Disbursed	Cash Balance
Fund 164	1460	₱95,516,170.91	₱101,822,535.85	₱24,873,127.08
Fund 163	9	₱1,937,764.13	₱451,089.75	₱2,472,949.60
Fund 161	139	₱1,375,107.96	₱3,001,982.16	₱1,151,313.69
Graduate		₱20,469.95		₱93,420.15
MPSPC Student Assistance Program		₱203,200.00		₱1,022,471.50
MPSPC Scholarship	12	₱1,309,876.00	₱2,808,423.17	₱1,4622,805.00
High Yield		₱48,048.20		₱5,949,866.33
Fund 101	315	₱273,221,251.00	₱251,486,979.49	₱ 10,380,170.00
Total	1,935	₱374,631,888.15	₱359,571,010.42	

E OFFICE OF THE PRESIDENT



The Office of the College President, with the able and transformative leadership of Dr. Rexton F. Chakas, provides general direction, supervision, performance framework, and development thrusts of the College.



This year marks the 2nd term of Dr. Rexton F. Chakas who was installed during the President's Investiture held on February 1, 2019. The ceremony signified a new milestone for the College's challenging yet continuing journey towards attaining and sustaining quality and excellence.

The succeeding sections presents the accomplishments of the units/offices attached to the Office of the President.

1. Institutional Quality Assurance

The IQA office consolidates and ties up all the policies and activities of the MPSPC administration that ensure quality of services and outputs. In addition, it spearheads the implementation, monitoring & evaluation, and communication of the quality management system (QMS) of the various operating units of the College. It is more particularly concerned with the fulfillment of expectations of stakeholders and with compliance to quality standards set by oversight agencies and other standard-certifying bodies such as the CHED, DBM, COA, CSC, AACUP, International Standardization Organization (ISO), among others.

1.1. Accreditation of Academic Programs

Accreditation of academic programs ensures that the education provided by the College meets acceptable levels of quality. Five (5) curricular programs were subjected to a survey visit last August 16, 2019, and all programs passed Phase 2- Level 2 accreditation.

Master in Business Administration

Master in Public Administration

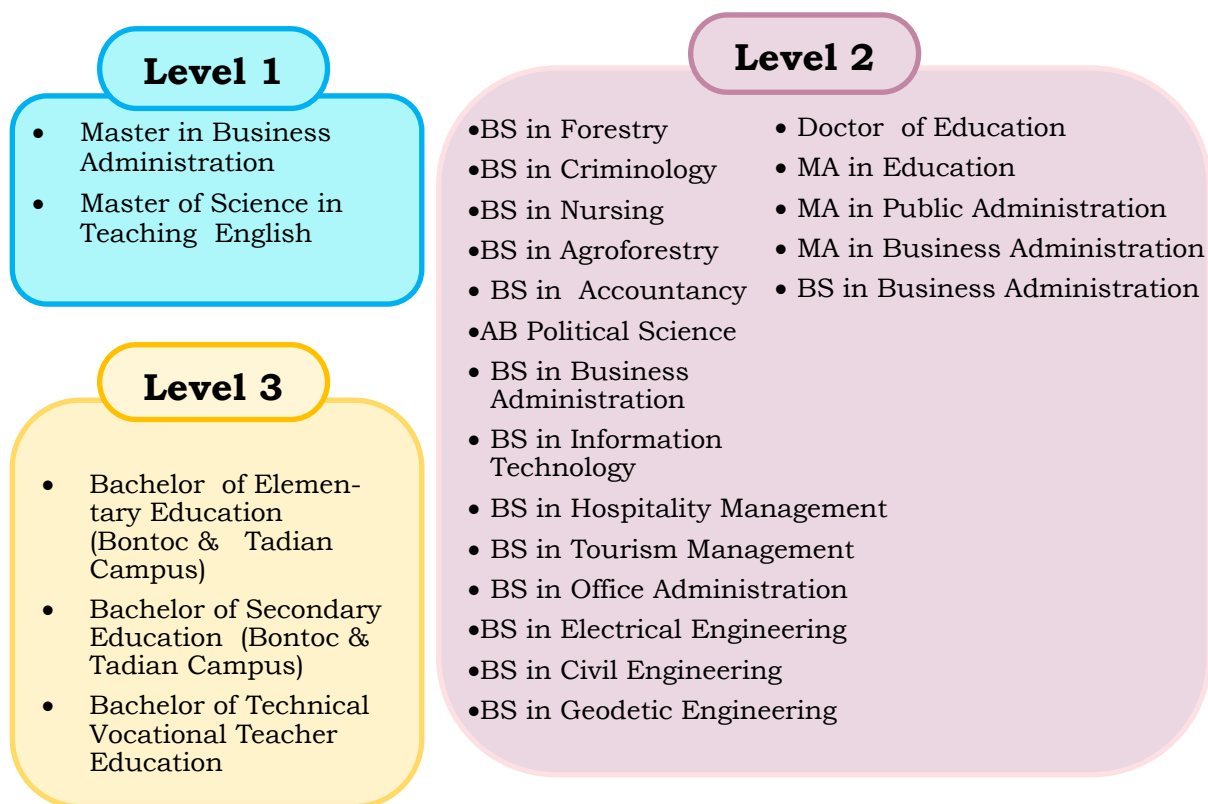
BS in Office Administration

BS in Criminology

BS in Nursing



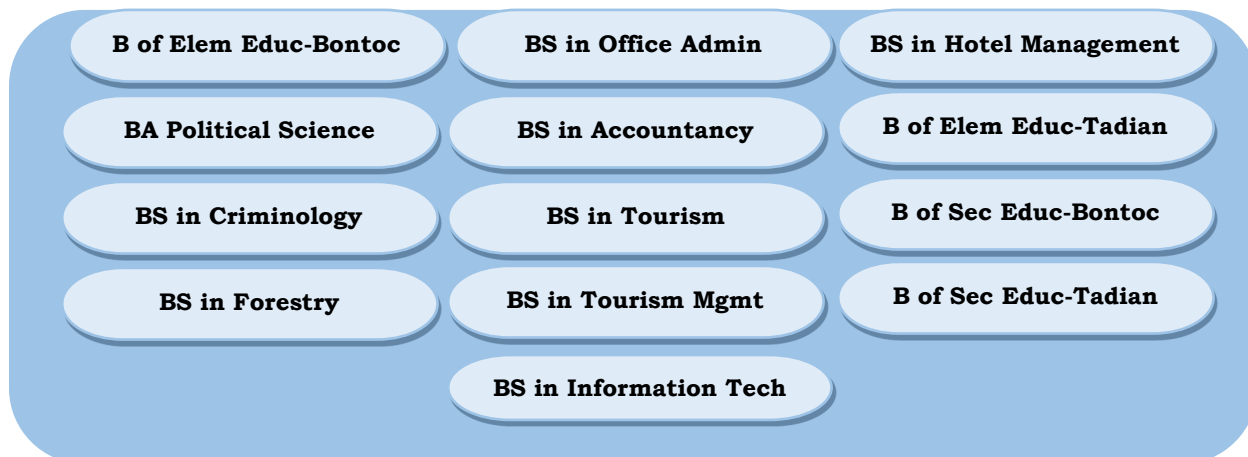
The figures below present the summary of the accreditation status of the curricular programs of the College as of December 31, 2019.



1.2. Certificate of Program Compliance

For the year 2019, Certificates of Program Compliance (COPCs) were not granted to any of the programs. However, the required documents for the Bachelor of Science in Nursing & Bachelor of Engineering major in Electrical Engineering were submitted to CHED. The College is waiting for feedbacks from the said agency.

The following presents the curricular programs of the College that were awarded with Certificates of Program Compliance.



1.3. Quality Management System

1.3.1. ISO 9001:2015 Recertification



The College underwent the ISO 9001:2015 revisit last December 20, 2019 to further enhance the institution's programs and services in delivering high standards of satisfaction that is responsive to the needs of clients and to continually improve its systems and processes. The College, specifically the Office of the Student Affairs and the General Administration and Support Services were re-assessed to be compliant to the systems and processes of ISO 9001:2015 leading to its recertification.

Mr. Gene R. Gile, the external auditor of ISO 9001:2015 visited the College on December 20, 2019 for the re-assessment.



1.3.2. Institutional Sustainability Assessment

With the persistence of MPSPC to advance its quality management system, the College targeted its efforts toward ISA certification. ISA is a quality assurance process that assesses the institutional sustainability of HEIs in the key area of quality of teaching and learning as supported by governance and management; support for students, relations with the community, and management of resources. In preparation, the College subjected itself to ISA planning, enhancement assessment, self evaluation, document orientation and preparation workshops.

1.4. SUC Levelling

The result of the CHED Memorandum Order No. 12, series of 2018 dated August 20, 2018 of the 2016 SUC Levelling Survey conducted by the Commission certified that MPSPC remained at the Level III status. The aforementioned memorandum stated that the College had been successful in undertaking its mandates and functions in instruction, research and extension services and was able to meet the minimum standards, however, the College still fell short of the points required for Level IV. The key result areas used were: Quality & Relevance of Instruction; Research Capability and Output; Services to the Community; and Management of Resources.



2. Board/ College Secretary

The Board/College Secretary of the College, Ms. Derine Aguid is responsible in keeping records and minutes of the proceedings of the Governing Board and communicates all regular meetings, special sessions, and other undertakings of the Governing Board.

The following section presents the Board Actions for 2019.

Approval and/or Authorization

1. Creation of a sub-committee on coffee to be composed of Trustee MA Rimando, Trustee NA Bantog, Trustee MGF Casipit, Trustee GA Ngelangel, Trustee CP Odsey, Trustee WB Managtag, the VPAA and the Board Secretary [BOT Res. No. 002, s 2019]
2. Approval of BAC Resolution No. 002, s. 2019 and authorization for the College President to issue Notice of Award for the project “Augmentation for the Academic Building for the College of Agriculture Phase II Bacarri, Paracelis;” and to subsequently enter into contract with GACOSCOS CONSTRUCTION and thereafter issue Notice to Proceed [BOT Res. No. 003, s 2019]
3. Travel of College Officials and Student Representative to Taiwan upon completion of required documents through referendum [BOT Res. No. 004, s 2019]
4. Designation of Dr. Emily Ann B. Marrero as OIC – Vice President for Academic Affairs until May 2019 [BOT Res. No. 005, s 2019]
5. Sabbatical leave of Dr. Geraldine L. Madjaco from 3 January 2019 to 2 January 2020 [BOT Res. No. 006, s 2019]
6. Memorandum of Understanding with STEI Perbanas Surabaya of Indonesia effective 30 January 2019 [BOT Res. No. 008, s 2019]
7. Memorandum of Understanding with Petra Christian University of Indonesia effective 30 January 2019 [BOT Res. No. 009, s 2019]
8. Memorandum of Understanding with Dongseo University of South Korea effective 30 January 2019 [BOT Res. No. 010, s 2019]
9. Budget for Fund 101 [FY 2020] in the amount of PhP 588,517,000.00, as proposed [BOT Res. No. 016, s 2019]
10. School Calendar for SY 2019 – 2020, as proposed [BOT Res. No. 017, s 2019]
11. Appointment of Dexter C. Lingbanan as Management and Audit Analyst III [BOT Res. No. 018, s 2019]
12. Designations of the following personnel, specifically, Dr. Venus Grace K. Fagyan as Vice President for Resource Generation and Linkages, Dr. Emily Ann B. Marrero as Vice President for Academic Affairs and Dr. Annie Grail F. Ekid as Vice President for Research, Development and Extension effective 28 August 2019 [BOT Res. No. 019, s 2019]

13. Fulltime study leave of the following personnel, namely, Eva F. Dimog to enrol Ph. D. in Public Health effective 1 August 2019 – 31 May 2022; Alban C. Fanao to enroll Ph. D. in Criminology effective 1 August 2019 – 31 July 2022; and Joel Faroden to enroll Ph. D. in Soil Science effective 2 January 2020 – 31 December 2022 [BOT Res. No. 020, s 2019]
14. Fulltime study leaves extension of Jocelyn G. Assayco to continue her degree Ph. D. in Soil Science effective 1 August – 31 December 2019 [BOT Res. No. 021, s 2019]
15. Sabbatical leave of the following personnel, namely, Dr. Anabelle B. De Vera effective 1 August 2019 – 31 July 2020; Dr. Gina L. Lacaben effective 1 June 2019 – 1 June 2020; and Engr. Joseph N. Pisilen effective 1 August 2019 – 31 July 2020 [BOT Res. No. 022, s 2019]
16. Memorandum of Agreement with Kaohsiung Medical University, Taiwan for faculty scholarship program effective 28 August 2019 [BOT Res. No. 023, s 2019]
17. Memorandum of Agreement with National Taitung University, Taiwan for international cooperation in research, education and exchange programs effective 28 August 2019 [BOT Res. No. 024, s 2019]
18. Memorandum of Agreement on Student Exchange with Sekolah Tinggi Ilmu Ekonomi (STIE) Perbanas, Indonesia effective 28 August 2019 [BOT Res. No. 025, s 2019]
19. Memorandum of Agreement on International Education Visit with Sekolah Tinggi Ilmu Ekonomi (STIE) Perbanas, Indonesia effective 28 August 2019 [BOT Res. No. 026, s 2019]
20. Memorandum of Understanding with ACIDI/VOCA for the implementation of the PhilCAFE Project effective 28 August 2019 [BOT Res. No. 027, s 2019]
21. Memorandum of Agreement with the following private establishments or offices for OJT/Internship of students, namely, Manila Marriot Hotel, Pasay City; Tree Top Adventure Hotel, Baguio City; PTC MIL-COM Aviation Training Center, Paranaque City; Kasagpan Resort, Tagbilaran City; Shangri-La, Taguig City; Brotzeit Philippines, Shangri-La at the Fort; The Manor, Camp John Hay, Baguio City; Le Monet, Camp John Hay, Baguio City; Forest Lodge, Baguio City; Bugias Lending Corporation, Benguet; and BFTAMP Guides Associations, Sagada [BOT Res. No. 031, s 2019]

Confirmation

22. Service contracts entered into by the College with one hundred thirty-one (131) individuals to support nonteaching functions from January to March 2019 [BOT Res. No. 007, s 2019]
23. Memorandum of Agreement with Commission on Higher Education for the project entitled “Strengthening the Cultural Social and Engineering Instructions and Research through an IPED-based Resource Center” in the amount of PhP 4,900,000.00 [BOT Res. No. 011, s 2019]



24. Memorandum of Agreement with Commission on Higher Education and Unified Student Financial Assistance System for Tertiary Education (UniFAST) Governing Board for implementation of the Free Higher Education, Tertiary Education Subsidy and Student Loan programs of the Universal Access to Quality Tertiary Education under RA 10931 [BOT Res. No. 012, s 2019]
25. Memorandum of Agreement with Bangko Sentral ng Pilipinas for knowledge resource network [BOT Res. No. 013, s 2019]
26. Memorandum of Agreement with Baguio General Hospital and Medical Center for the affiliation of BS Nursing students [BOT Res. No. 014, s 2019]
27. Memorandum of Agreement with Tadian School of Arts and Trades to accommodate the Work Immersion for 80 hours of Grade 12 students under ICT – Computer Systems Servicing [BOT Res. No. 015, s 2019]
28. Memorandum of Agreement with Department of Interior and Local Government for the Citizen Satisfaction Index System (CIS) in the Municipality of Bauko [BOT Res. No. 028, s 2019]
29. Memorandum of Agreement with Technical Education and Skills Development Authority for strengthening linkages [BOT Res. No. 029, s 2019]
30. Memorandum of Agreement with Municipal Government of Bontoc for strengthening linkages [BOT Res. No. 030, s 2019]
31. Memorandum of Agreement with the following government offices for OJT/ Internship of students, namely, Land Bank of the Philippines, La Trinidad, Benguet; Department of Agrarian Reform, Bontoc, Mountain Province; Commission on Audit, Bontoc, Mountain Province; Public Attorney's Office, Bontoc, Mountain Province; Department of Trade and Industry, Bontoc, Mountain Province; Department of Environment and Natural Resources, Bontoc, Mountain Province; Philippine Statistics Authority, Bontoc, Mountain Province; Provincial Disaster Risk Reduction Management Office, Bontoc, Mountain Province; Provincial Government Unit of Mountain Province, Bontoc, Mountain Province; Provincial Tourism Office, Bontoc, Mountain Province; Bontoc General Hospital, Bontoc, Mountain Province; Department of Science and Technology, Bontoc, Mountain Province; and, Lagawe Drug Rehabilitation Center, Department of Social Welfare and Development, Ifugao. [BOT Res. No. 032, s 2019]
32. Appointments of Venus E. Dizon as Registrar I [SG 11] – Admissions and Registrar Office; Alexander T. Donato as Admin. Aide III [SG 3] – Budget Office; Edwin A. Lamangen as Admin. Aide I [SG 1] – Supply Office; Melecio G. Pasong as Admin. Aide IV [SG 4] – General Services Office; and, Analisa M. Simangon as Admin Aide III [SG 3] – Paracelis Campus. [BOT Res. No. 033, s 2019]
33. Service contracts entered into by the College President with one hundred sixty-six (166) individuals to support nonteaching and teaching mandates of the College. [BOT Res. No. 034, s 2019]

3. Planning and Development

The Office is headed by the Director for Planning and Development Mr. Dexter C. Lingbanan. The office initiates, coordinates, monitors, and evaluates the planning and development activities of the College. The following were among the planning activities initiated by the office.

3.1. Seminar Writeshop on Land Use Plan

The two-day write shop was conducted primarily to craft the MPSPC Comprehensive Land Use Plan (CLUP) which will serve as the overall roadmap and reference for all the developments and improvements of all the land holdings of the College for the year 2019-2039. This was attended by the College President, the Vice Presidents, the Executive Deans of Bontoc and Tadian Campus, Unit Directors, staff, and the Regional Director, Economic Development Specialist of the National Economic Development Authority (NEDA-CAR), Dr. Milagros Rimando as resource speaker.



3.2. Year-End Assessment & Planning

The two-day year-end assessment and planning activity that was held at EM Royale, San Juan, La Union on December 9-10, 2019 enabled the College to come up with a sustained assessment of the College's performance as it reviewed its accomplishments, strengths, weakness, opportunities, and threats alongside its mandates, thereby giving direction to the action plans that were crafted per sector.



Other accomplishments include the office's compliance to Revised Development Investment Program (RDIP), the Three Year Revised Investment Program (TRIP) and other reports requested by oversight agencies.

4. Legal Services

The Legal Officer, Atty. Jose N. Co, provides legal assistance in the formulation, interpretation, and implementation of the College's rules and regulations. For year 2019, 100% of the transactions in the office were provided with the needed appropriate legal services and actions.

5. Management Information System

The Management Information System Unit is spearheaded by the unit Director, Mr. Elvin P. Rosario. The MIS Unit has four clusters: Media Management Services with Mr. Marcial III P. Pineda as the coordinator; Information and Communication Technology with Mr. Hazim Gomer K. Pangod as the coordinator; Data Management with Mr. Alvin Ticangan as the coordinator, and External Reports with Mr. Sean Camelon Ligligen as coordinator. Ms. Meriel T. Diwayan is the coordinator of MIS in Tadian Campus.

The unit is tasked with the collection, processing and rendering of information services for decision making. Moreover, the MIS Unit is responsible in maintaining and updating the data bank and information in the website of the College with compliance to standards. The office has continuously updated and enhanced the manual operations. The following section presents the accomplishments of the office.

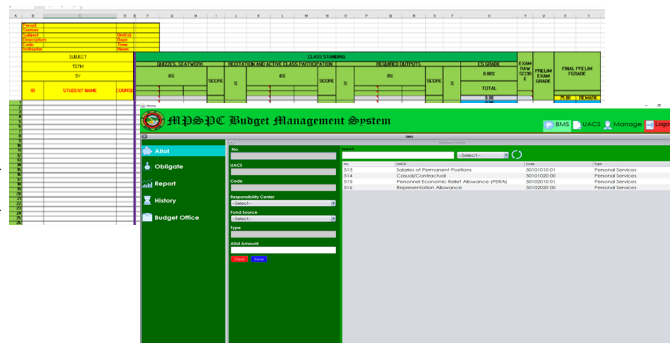
5.1. Provision of Extension Services

- MIS Extension Primer (Ulat Jourknow)
- Tipunan National High School - District Schools Press Conference
- District Schools Press Conference - Bauko Mt Prov
- District Schools Press Conference - Sadanga Mt Prov
- District Schools Press Conference - Paracelis Mt Prov
- Division Schools Press Conference - Mt. Province
- Regional Schools Press Conference Mt. Province Cliniquing
- School-Based Press Conference - All Saint's Mission High School



5.2. Development of Systems

- E-Class Record
- Budget Management System



5.3. Publication of 7 Newsletters

- The MPSPC Road Roller Volume VI, Issue III (April-July 2019)
- The MPSPC Road Roller (July-August 2019 Highlights)
- The MPSPC Road Roller Volume VII, Issue IV (August-September 2019)
- The MPSPC Road Roller Volume VII, Issue V (October 2019 Issue VI)
- CARASUC Newsletter Special Release Volume I, Issue I
- CARASUC Newsletter Special Release Volume I, Issue II

5.4. Facilitation of Trainings

- Basic Troubleshooting and Introduction to Official MPSPC Presentation Programs
 - Seminar on Data Presentation and Infographics
- Writing Workshop for MPSPC Potential Writer – Contributors
- Seminar on Video-Editing & Poster Making



5.5. Layout of 21 Tarpaulins, 32 Posters, and Certificates

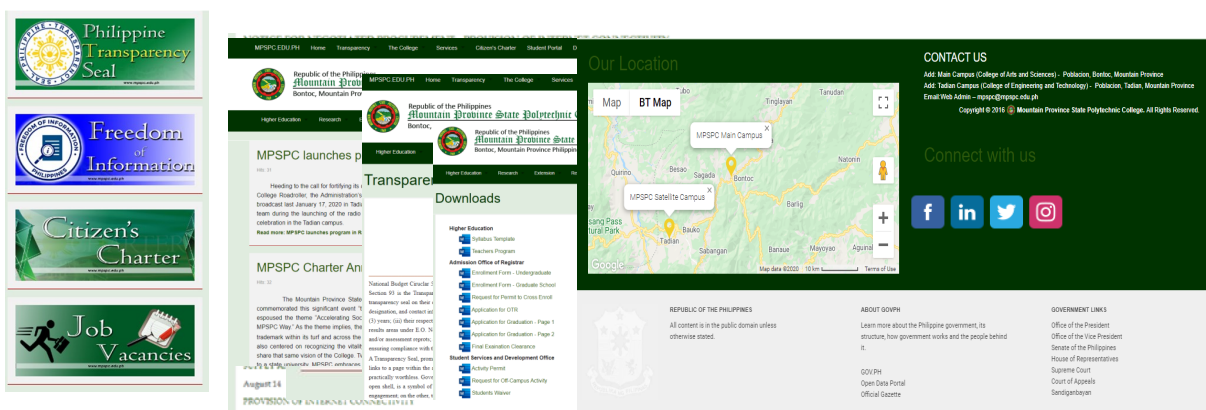


5.6. Development of Templates

- PowerPoint Template
- Calling Card Template
- Documentation ID for Intramurals & CARASUC



5.7. Uploading of 14 Materials/Documents in the College website



5.8. Documentation and Uploading of Videos and Photos of 123 College Events



- Installed internet connections to the 9 departments and various offices in the College
- Submitted reports required by the different oversight agencies, updated and provided data requested by the different offices.

6. Office of the College Engineer

The Office of the College Engineer is headed by Engr. Cleto C. Dalmacio. The office is responsible in preparing all physical plans of the College which includes building, repairing, construction, and supervision of the implementation of all the infrastructure projects of the College.

Table 54. Status of Infrastructure Projects of the College for 2019

Project	Location	Project Cost
I. Ongoing Projects		
Completion of Multi-Purpose Technology Cum Center for Mathematics & Computing Sciences Phase I-A	Bontoc Campus	₱3,251,951.52
Augmentation for the Academic Building for the College of Agriculture Phase II	Bacarri, Paracelis	₱31,446,958.25
II. Completed Projects		
Construction of Academic Building for the College of Agriculture Phase I	Bacarri, Paracelis	₱15,968,746.84
Replacement of Dilapidated Stair Railings at the Old Academic Building	Bontoc Campus	₱300,027.30
Repair/Improvement of Three-Storey Engineering Building	Tadian Campus	₱826,683.01
Repair/Improvement of Restroom at the First Floor of Old Academic Building	Bontoc Campus	₱484,230.75
Construction of Access Road and Perimeter Fencing of the Newly Acquired Lot Phase II	Faliling, Bontoc	₱17,903,609.74
Construction of Engineering & Technology Building Phase II	Tadian Campus	₱17,735,111.85
Construction of Engineering and Technology Bldg. Phase III	Tadian Campus	₱1,999,909.14
Construction of Agriculture Academic Building Phase II	Bacarri, Paracelis	₱2,424,224.31
Remodeling of Speech Laboratory	Bontoc Campus	₱583,352.98
Completion of Multi-Purpose Technology Cum Center for Mathematics & Computing Sciences Phase I	Bontoc Campus	₱30,561,101.68
Improvement of Nursing Simulation Room	Bontoc Campus	₱1,623,000.22
Rehab/Repair of One Unit Classroom into Two Units Defense Room in the Old Academic Building	Bontoc Campus	₱485,000.00
Construction of Concrete Cylindrical Water Tank	Ba-ang Campus	₱160,000.00
Repair of Coffee Center	Ba-ang Campus	₱152,000.00
Repair/Installation of IPED Roofing	Tadian Campus	₱49,000.00



Address	Area	Tax Dec. No.	Nature of Possession	Status	Remarks
TADIAN CAMPUS					
Población, Tadian Mountain Province	Lot 1 85, 729 sq.m		Proclamati on No. 417 (Portion)	Application for school site procla- mation in progress For re-submission at the DENR-FMB Central Office upon commendation from the CHED Central	the portion occupied and developed by the college Survey No. SWO-CAR-000933
	Lot 2		Proclamati on No. 417 (Portion)	For lot survey	The portion occupied by TSAT To be possessed in pursuant to R.A 7182
Baccari, Paracelis, Mountain Province	Lot 1 28 har Lot 2 50.7186 har Total area = 78.7186 har	TD No. 06-0003-00034 TD No. 06-0003-00239	Proclamati on No. 737 (portion)	For finalization of survey to be sub- mitted for approval by the DENR as requisite for the processing of lot title	Consultation will soon be scheduled
BAUKO CAMPUS					
Banao, Bauko Mountain Province	Total Area 12, 958 sq.m.	Lot 1 OCT No. 2017000 006 Lot 2 OCT No. 2017000 007	TD no. 02-0005-00271	Approved title	Survey No. Ngs-CAR-000125
Mt. Data	73,881.00 sq.m	Proc. No. 634 (portion)		Application for separate Proclama- tion is in progress. at the DENR-BMB Central Office	Portion of Proclamation No. 634 (Mount Data National Park) Survey No. SWO-CAR-000630

COMPLETED PROJECTS



Augmentation for the Academic Bldg. of the
College of Agriculture Phase II



Replacement of the dilapidated stair
railings at the old Academic Building



Repair/Improvement of the 3-Storey
Engineering building



Repair/Improvement of restrooms at the
first floor of the old Academic Building



Construction of a concrete water tank



Repair of the Coffee Center at the
VSDominguez REDC, Ba-ang, Bauko



Completion of the Multi-Purpose Technology Cum Center for Mathematics and Computing Sciences Phase I



Construction of the Engineering and Technology Building Phase II and II-A



Remodeling of the Speech Laboratory



Construction of the access road to and perimeter fencing of the newly acquired lot Phase II



Improvement of the Nursing Simulation Room



Rehab/repair of one unit classroom into a 2-unit defense room



Repair/Installation of the IPED Building roofing

Ongoing Projects



Construction of the Agriculture Academic
Building Phase II



Completion of the Multi-Purpose
Technology Cum Center For Mathematics
& Computing Sciences Phase I-A

7. Gender and Development

The office is headed by the focal person for Gender & Development, Ms. Flordeliza G. Cruz. The office facilitates the implementation of the gender mainstreaming efforts of the College. The office ensures that the College complies with GAD provisions and assists in promoting knowledge and appreciation of GAD programs and activities.

The following sections present the accomplishments of the GAD office:

a. Anti-VAW Youth Expo in the different National High Schools in Mt. Province

Mayag National Highschool



Tapapan National Highschool



Guina-ang National Highschool



Abatan Bauko National Highschool



Otucan, Bila National High School



Sabangan National High School



St. Vincent Junior High School



b. 2019 Anti-VAW Youth Forum



c. Gender & Reproductive Health Orientation



d. Capability Building for Married Women titled
“Women Inspiring Women”



e. GAD Training on Gender & Reproductive Health
(Training for Student Trainors)



f. Consultation and Workshop for the GAD Agenda



g. Equipping & Preparing Young Leaders



h. Training on Livelihood Program with Financial Literacy and Social Responsibility & Ethics in Marketing



i. Pre-Orientation of Student Interns



j. Gender & Development in the Financial Operations Management of the Cooperative Sector



k. Empowering Women through Search for Mamagkit di Kabiligan 2019



8. Special Programs and Projects

This section presents the status of the landholdings of the College as well as the organized social action programs initiated by the College President, Dr. Rexton F. Chakas.

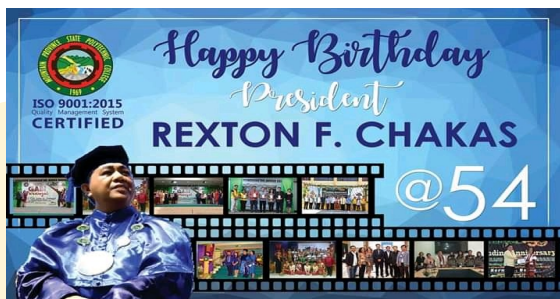
8.1. Taskforce on Landholdings

The taskforce on landholding is composed of the following members namely: Mr. Dexter C. Lingbanan, Mr. Reynaldo F. Felix, Engineer Cleto P. Dalmacio, Dr. Hilary I. Tican, Dr. Christie Lynne C. Codod, Atty. Jose N. Co and Engr. Rose B. Amoy as the Chairperson. The taskforce is responsible for facilitating legal claims of the College pertinent to all its landholdings as well as working on the requisites for the titling of the landholdings of the College in all its campuses. For the year, the following were the accomplishments of the taskforce:

- Conducted the land survey at MPSPC Bacarri Paracelis and Ba-ang, Bauko Mountain Province
- Submitted the approved survey plans and other relevant documents of the Faliling campus in Bontoc for the issuance of presidential proclamation
- Reconstructed completed staff work (CSW) of the Tadian Campus were submitted to DENR central office for the issuance of presidential proclamation
- Submitted the request for technical assistance from DENR for the survey of the MPSPC lots in Tadian and Paracelis.

Address	Area	Tax Dec. No.	Nature of Possession	Status	Remarks
BONTOC CAMPUS					
Bontoc, Mountain Province	Lot 1 3,000 sq.m.	TD.No.04-0001-01003		For submission at the DENR for Approval of Survey upon completion of the documentary requirements	Actual area on the ground is 4,206 sq m
	Lot 2 963 sq.m		Deed of Usufruct		Provincial Government lot
Faliling, Bontoc	Lot 3 30,0000 sq.m	TD. No. 04-0006- 01554 (Portion)	Purchased	Segregation and Lot transfer (in progress)	
Balili, Bontoc	40,000sq.m		Donation	Deed of Donation if for finalization	

8.2. President's Social Action Program



The Social Action Program of President Rexton F. Chakas is launched annually to provide programs that are responsive to the needs of the College and the community, as well as to raise funds or solicit donations for charitable purposes. It is conducted during the birthday of the College President. For 2019, the social action program was composed of two events: (1) the Concert for a Cause for identified patient-beneficiaries, and (2) the Book Donation Drive to augment the numbers of book titles in the College Library.

8.2.1. Musical Extravaganza 54@54



The Musical Extravaganza 54@54 with the theme “One Song, One Heart, One Cause” held at Bontoc and Tadian campus featured the musical talents of the faculty and staff of the College which raised a total amount of ₱190,266.00. This year’s beneficiaries were: Mr. Victor Ananayo, a prostate cancer patient; Mr. Jay Tomas Sanoan and Ms. Mary Jane Quiwas who are both suffering from kidney failure; Ms. Karen B. Alicay, a forestry student suffering from Type 2 Hyperglycemia Toxic Goiter, and Ms. Tangerine Blaine B. Velasco who was diagnosed with Cushing Syndrome.



8.2.2. 100 Titles towards Universityhood 1.0

With the efforts of the College to comply with the University Status requirements in terms of library title collection, this book donation drive, with the theme “100 Titles towards Universityhood 1.0” was initiated to augment the inadequate number of book titles. A total of 180 titles with 229 volumes were generated, and were turned over to the College library.

8.3. Events Management

The Event Management is headed by the Coordinator for Events Management and Document Control Custodian, Ms. Carolyn Dale A. Castañeda. The Office, which is under the Office of the President, became fully functional in October 2019. It is responsible for the organization of College-wide events such as Graduation Rites, General Student Orientation Programs, Orientation Programs for New Employees, Charter Day Celebration, Foundation Day Celebration, visit of dignitaries, high level meetings and conferences, and other events hosted and called for by the College. The office is also responsible in mobilizing and coordinating the involvement of participants and College officials in the successful execution of events. The services of the office include event execution, venue reservation, activity evaluation and event coordination, among others.

The following section presents the accomplishments of the office:

1. Booked and recorded venue reservations and activity permits
2. Issued activity checklists and information slips
3. Served as decoration committee of external activities such as the:
 - DOST Regional Science and Technology Week in Bontoc
 - Department of Education ICT Convention in Tadian
4. Participated to the seminar on data presentation and infographics competition
5. Conducted Customer Satisfaction Survey
6. Enrolled forms to the Document Control Custodian
7. Organization, execution, and coordination of the following school activities and other high level meetings:
 - ISA Self Evaluation Document Presentation
 - Provincial School Board Meeting
 - Strategic Performance Management System
 - Intramural Sports Festival 2019-Bontoc Campus
 - Dad-Dad-At ed MPSPC and International Languages Month 2019 Celebration
 - PRFC Musical Extravaganza
 - PRFC Book Donation Drive
 - Search for Mamagkit of Kabiligan 2019
 - Education and Industry Regional Research Conference
 - PRFC Musical Extravaganza 54@54 Concert for a Cause v2.0
 - Christmas Cantata and Lantern Festival
 - ISO Surveillance Audit
 - Year End Reporting and Team Building Activities



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CHED Commissioner & Chairperson

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MPSPC President and Vice Chairperson

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SUC President III



DERINE D. AGUID
Board/College Sec.
Chair Info. Tech.



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Dir. for Planning & Dev't.



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College Engineer



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Research Development & Extension



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Vice President for RDE



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Dir. for Research



ELMER D. PAKIPAC
Dir. for Extension



ALVER W. CLAUDIO
Coffee Center Dir.



VENUS GRACE K. FAGYAN
VP for RGL



GIGIE KUNYAP B. MACGUI-ING
Dir. for Production &
Entrepreneurial Affairs

Resources Generation & Linkages

Administration & Finance



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VP for Administration &
Finance



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& Archive



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Campus Admin.
Supervisor-Tadian



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Dir. for Human
Resources Mgmt.



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Property Management

Academic Affairs



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VP for Academic
Affairs



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Executive
Dean-Bontoc



HILARY L. TICAN
Executive Dean-
Tadian



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OIC Dean, Graduate
School



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Exec. Dir. for Student
Affairs/Chairperson-Office
Adin. Department



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OIC-Dean for Student
Services & Dev't



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Socio-Cultural Arts



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& Registration



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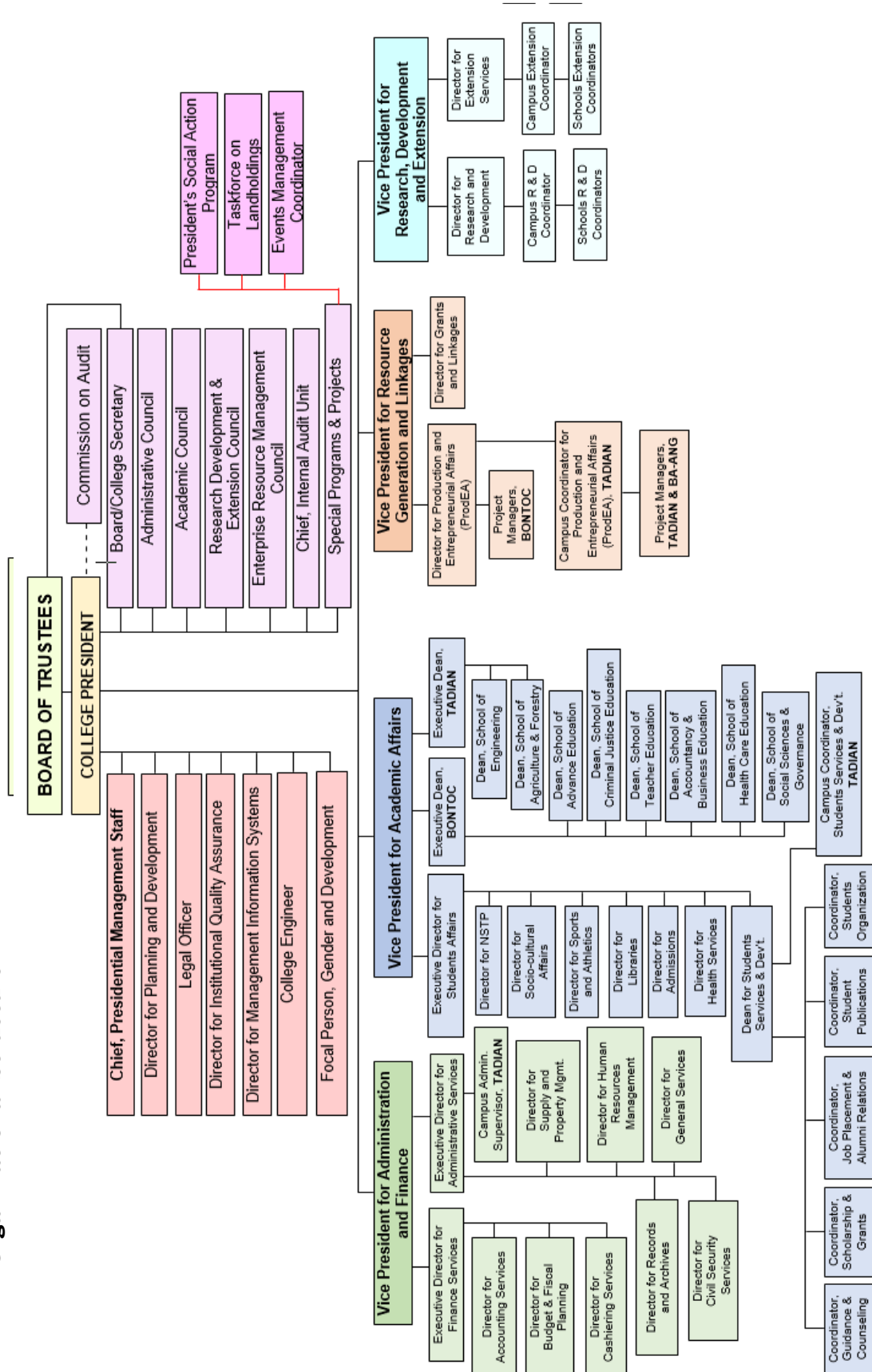


DOROTEO L. BASTIAN, JR.
Chairperson-
Engineering Dept.



JACQUELINE M. GUMANGAN
Chairperson-TED
Department-Tadian

Organizational Structure



2019 ANNUAL REPORT TEAM

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Chief of Staff & Director for Planning & Development

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Administrative Staff

RHUFA B. BAGUIWEN

Administrative Staff

Cover Layout

RAYMOND A. SAGUDIN

Administrative Staff

Editor

MARK PRESTON S. LOPEZ

Teacher Education Chairperson

Consultant

REXTON F. CHAKAS

SUC President III

SOURCES OF DATA

OFFICE OF THE COLLEGE PRESIDENT

OFFICE OF THE VP FOR ADMINISTRATION AND FINANCE

OFFICE OF THE VP FOR ACADEMIC AFFAIRS

OFFICE OF THE VP FOR RESEARCH DEV'T & EXTENSION

OFFICE OF THE VP FOR RESOURCES GENERATION & LINKAGES



Republic of the Philippines
Mountain Province State Polytechnic College
Bontoc, Mountain Province



ACADEMIC PROGRAMS

Bontoc Campus

- | | |
|---|--|
| 1. Bachelor of Arts in Political Science | 10. Bachelor of Early Childhood Education |
| 2. Bachelor of Science in Accountancy | 11. Bachelor of Secondary Education |
| 3. Bachelor of Science in Business Administration | Major in English |
| Major in Financial Management | Major in Mathematics |
| Major in Marketing Management | Major in Social Studies |
| 4. Bachelor of Science in Criminology | Major in Sciences |
| 5. Bachelor of Science in Information Technology | 12. Bachelor of Science in Environmental Science |
| 6. Bachelor of Science in Nursing | 13. Bachelor of Science in Hospitality Management |
| 7. Bachelor of Science in Office Administration | Associate of Arts in Hotel & Restaurant Management |
| 8. Bachelor of Elementary Education | 14. Bachelor of Science in Tourism Management |
| 9. Bachelor of Special Needs Education | |

Tadian Campus

- | | |
|---|--|
| 1. Bachelor of Science in Agribusiness Management | 10. Bachelor of Secondary Education |
| 2. Bachelor of Science in Agroforestry | Major in English |
| 3. Bachelor of Science in Forestry | Major in Mathematics |
| 4. Bachelor of Science in Civil Engineering | Major in Social Studies |
| 5. Bachelor of Science in Electrical Engineering | Major in Sciences |
| 6. Bachelor of Science in Geodetic Engineering | 11. Bachelor of Technical-Vocational Teacher |
| 7. Bachelor of Science in Environmental Science | Education with specialization in: |
| 8. Bachelor of Elementary Education | Automotive Technology |
| 9. Bachelor in Agricultural Technology | Electrical Technology |
| Diploma in Agricultural Technology | Civil and Construction Technology |
| (Paracelis Extension) | Food and Servicing Management |
| | Garments and Fashion Designing |

School of Advanced Education

1. Doctor of Education
2. Master of Arts in Education
3. Master of Arts in Science Education
4. Master in Business Administration
5. Master in Public Administration
6. Master of Arts in Teaching English
7. Master in Rural Dev't Major in Indigenous Peoples Education



Connect with us: 0910-845-3749 (Smart)
0966-260-1137 (Globe)

1. Main Campus: Bontoc Campus, Población, Bontoc Mt. Prov
2. Satellite Campus: Tadian Campus, Pob., Tadian Mt. Prov
3. Tadian Campus-Paracelis Extension, Bacarri, Paracelis, Mt. Province
4. Victor S. Dominguez Research and Extension Development Center
Ba-ang, Banao, Bauko, Mt. Province



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