



Republic of the Philippines
Mountain Province State Polytechnic College
Bontoc, Mountain Province



**YEAR-END
2016**





Mountain Province State Polytechnic College

Campuses:

Poblacion, Bontoc (Main)

Poblacion, Tadian

Baang, Banao, Bauko (Congressman Victor S. Dominguez RDE Center)

Baccari, Paracelis, Mountain Province

VISION

A preferred university of developmental culture and inclusive growth.

MISSION

It shall produce globally competitive leaders molded from a tradition of excellence in instruction, research, effective governance, sustainable entrepreneurship and an environment that assumes major responsibility in cultural vitality and well-being of the community.

GOALS

Attain and sustain quality and excellence;

Promote relevance and responsiveness;

Broaden access and equity;

Enhance efficiency and effectiveness; and

Develop harmony within the college and with stakeholders and benefactors.

MAJOR THRUSTS

H - Hearty Approach to Management & Governance
& Transformational Leadership

E - Enriched Academic Programs

R - Relevant Student Services, Development and Welfare Program

I - International and Local Linkages

T - Technology, Facilities and Assets Enhancement Program

A - Aggressive Staff Development and Welfare Program

G - Gainful Resources Generation and Enterprise Development Program

E - Excellent Researches and Relevant Extension Programs

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EXECUTIVE SUMMARY

The College became consistent with dedication to pursue its dream of universityhood. The year 2016 offered the college many opportunities that became its port of quality education, productive services and functional management under the favorable guidance of Dr. Rexton F. Chakas, the College President.

The good became better and seating for the best. The administration never failed to highlight the direction of the college that is gearing towards the realization of its Vision and its Thrust. Further, it builds a path to people of different size, color, and preferences, thus becoming a gender-sensitive as well as culturally-sensitive institution. All of the stakeholders gripped hands for a realistic goal and that is offering a quality service and excellence for all the clients.

The General Administration and Support Services continues to prove themselves as a part of the managing sector. Thus, setting the college as an environment of openness and belongingness. This sector initiated also the transparency of all costs and counts, upgrading of facilities, improving system operations and establishing effective services to all the students.

The implementation of the K-12 Program of the Department of Education affects the college since the rate of enrollees critically dragged down. Also, the college was not able to avail the permit to offer Senior High School programs due to some reasons. With these factors, the college never lag down rather they keep a strong faith to unleash all bad vibes affecting the college's development and growth.

The office of the academic affairs highly value the essence of "No one should be left behind". The office foresees the quality of education offered to all the students through assessing the curriculum and offering programs and activities catered to the students' need. The sector did not hesitate to give support to all students henceforth there is an improved performance in terms of their board ratings.

On the research and extension, the unit also encouraged the staff and even students to have an interest on research. It is concluded in this report that there is a fast track of published and unpublished researches. Reflected on the extension activities of the college is their heart of giving and initiative to help others.

MPSPC is such an open door, keeping people in their own caress. The resource generation and linkages considers everyone as their partners in good and bad times. In no doubt, the students and the teachers are playing their roles as a team supporting the programs of the college in supplementing the fiscal reserves of the college.

The dedication of all personnel to pursue the vision of the college reflects their attitude to work as one team– the underlying image that this college wants their inside and outside partners to have.

ACADEMIC SECTOR

The academic sector was poised to meet the overarching objective of producing locally and globally competitive graduates vis-à-vis the various challenges besetting the developing academic institutions like the MPSPC.

The College expects more on the Office of Academic Affairs which is headed by the Vice President for Academic Affairs. This office guides all academic functions if it is working according to its mandate on excellence and quality education offered to the students. Thus, the office oversees all curricular innovations and initiatives, effective and efficient instructions, accreditation and licensure activities. It is also their main function to man the library, admission and faculty matters.



The OVPA works collaboratively with the different campus deans, directors and chairpersons to develop and offer programs designed to accelerate student academic progress, increase graduation and board passing rates, and link students to gainful employment.

The following humble accomplishments of the Higher Education help in the attainment of the College's Vision, Mission, Goals and Objectives and Major Thrusts (HERITAGE). The different activities of the Higher Education Sector are all geared towards the attainment of MPSPC's Vision, "A preferred University of development culture and inclusive growth."

A. QUALITY ASSURANCE

The College Administration headed by Dr. Rexton F. Chakas ensures that the College offers quality programs and quality results at the same time articulating the desired quality outcomes that are set within the context of the College VMGO and Major Thrusts (HERITAGE): H – Hearty Approach to Management & Governance, & Transformational Leadership, specifically, to expedite the conceptualization of, and vigorous execution of critical development programs and projects to comply with university requirements; E – Enriched Academic Programs, specifically, to continue/step-up accreditation of programs; and T – Technology, Facilities, and Assets Enhancement Program, specifically, to upgrade existing instructional and communication technologies and facilities of the College in compliance with the CHED and accreditation requirements through Quality Assurance. Quality assurance is attained by subjecting the College's programs through accreditation by AACUP, Regional Quality Assurance Team (RQuAT) assessment, universityhood evaluation and the like. The College was visited nine (9) times by CHED since January to December 2016.

Table 1. Academic Programs

	UNDERGRADUATE AND GRADUATE PROGRAMS	MAJOR/SPECIALIZATION	AUTHORITY TO OPERATE (G.R./G.P./BOT NO.)	School Year of Inception
BONTOC CAMPUS				
GRADUATE PROGRAMS				
	A. Doctoral Programs			
	Doctor of Education	Educational Management	BOT Res. No. 8, s. 1993	1993
			BOT Res. No. 041, s. 2012	2012
	B. Masters Programs			
	Master of Arts in Education	General Education	BOT Res. No. 8, s. 1993	1994
	Master in Teaching English		BOT Res. No. 13, s. 1994	1994
			BOT Res. No. 041	
	Master in Teaching Science		BOT Res. No. 041, s. 2012	2012
	(from Master of Arts in Science Education)		BOT Res. No. 22, s. 1994	1994
	Master in Business Administration		BOT Res. No. 8, s. 1993	1993
	Master in Public Administration		BOT Res. No. 39, s. 1992	1993
	Master in Rural Development (RD) Major in Indigenous Education		BOT Res. No. 27 s. 2011	2011
			BOT Res. No. 041, s. 2012	

UNDERGRADUATE PROGRAMS				
	A. Baccalaureate Programs			
	Bachelor of Science in Accountancy		BOT Res. No. 19, s. 1992	1992
	Bachelor of Arts in Political Science		BOT Res. No. 19, s. 1992	1992
	3.1. Bachelor of Science in Commerce		BOT Res. No. 19, s. 1992	1992
	3.2 Bachelor of Science in Business Administration	Financial Management	BOT Res. No. 335, s. 1999	1999
	3.3 Bachelor of Science in Business Administration	Marketing Management	BOT Res. No. 335, s. 1999	1999
	4. 1 Bachelor in Elementary Education	General Education	BOT Res No. 19, s. 1992	1992
	4.2 Bachelor in Elementary Education	Special Education	BOT Res. No. 79, s. 2010	2011
	4. 3 Bachelor in Elementary Education	Pre-School	BOT Res No. 025, s. 2011	2011
	5. 1 Bachelor in Secondary Education	English	BOT Res. No. 19, s. 1992	1992
	5. 2 Bachelor in Secondary Education	Mathematics	BOT Res. No. 19, s. 1992	1992
	5. 3 Bachelor in Secondary Education	History/Social Studies	BOT Res No. 19 s. 1992	1992
	5. 4 Bachelor in Secondary Education	General Science	BOT Res. No. 19 s. 1992	1992
			BOT Res. No. 458, s. 2000	2000
	5. 5 Bachelor in Secondary Education	Music & Arts	BOT Res. No. 027, s. 2010	2011
	5. 6 Bachelor in Secondary Education	Physical Science	BOT Res. No. 019, s. 1992	2011
	5. 7 Bachelor in Secondary Education	Biological Science	BOT Res. No. 019, s. 1992	2011
	Bachelor of Science in Nursing		BOT Res. No. 745, s. 2004	2004
	Bachelor of Science in Office Administration		BOT Res. No. 19, s. 1992 (Junior Sec)	1992
			BOT Res. 367, s. 1999	1999
	Bachelor of Science in Criminology		BOT No. 335 s. 1998	1999
	Bachelor of Science in Information Technology		BOT Res. No. 927, s. 2005 (IT)	2006
	(from Bachelor of Science in Computer Technology)		BOT Res, No. 368, s. 1999 (CT)	1999

	Bachelor of Science in Hotel and Restaurant Management		BOT Res. No. 169, s. 1996 BOT Res. No. 929, s. 2005	1997 2006
	Bachelor of Science in Tourism		BOT Res. No. 929, s. 2005	2006
	B. Pre-Baccalaureate Program			
	Associate of Arts in Hotel and Restaurant Management		BOT Res. No. 38, s. 2006	2006
TADIAN CAMPUS				
GRADUATE PROGRAMS				
	A. Doctoral Program			
	Doctor of Education	Educational Management	BOT Res. No. 8, s. 1993	1993
	B. Master's Programs			
	Master of Arts in Education	General Education	BOT Res. No. 8, s. 1993	1994
			BOT Res. No. 041, s. 2012	2012
	Master in Business Administration		BOT Res. No. 8, s. 1993	1993
	Master in Public Administration		BOT Res. No. 39, s. 1992	1993
UNDERGRADUATE PROGRAMS				
	A. Baccalaureate Programs			
	1.1 Bachelor in Elementary Education		BOT Res No. 19, s. 1992	1992
	1.2 Bachelor in Elementary Education	Special Education	BOT Res. No. 79, s. 2010	2011
	1.3 Bachelor in Elementary Education	Pre-School	BOT Res No. 025, s. 2010	2011
	2.1 Bachelor in Secondary Education	English	BOT Res. No. 19, s. 1992	1992
	2.2 Bachelor in Secondary Education	Mathematics	BOT Res. No. 19, s. 1992	1992
	2.3 Bachelor in Secondary Education	Social Studies	BOT Res No. 19 s. 1992	1992
	2.4 Bachelor in Secondary Education	Music & Arts	BOT Res No. 077 s. 2010	2011

	2.5 Bachelor in Secondary Education	IPED	BOT Res. No. 078 s. 2010	2011
	2.6 Bachelor in Secondary Education	Biological Science	BOT Res. No. 019, s. 1992	2011
	2.7 Bachelor in Secondary Education	Technology & Livelihood Education		
			BOT Res. No. 19, s. 1992	1992
	Bachelor in Technical Teacher Education		BOT Res. No. 094, s. 2008	2009
	(Bachelor of Science in Industrial Education)		BOT Res. No. 19, s. 1992	1992
	Bachelor of Science in Business Administration		BOT Res. No. 034, s. 2010	2010
	Bachelor of Science in Criminology		BOT No. 034, s. 2010	2010
	Bachelor of Science in Hotel and Restaurant Management		BOT Res. No. 169, s. 1996	1997
			BOT Res. No. 929, s. 2005	2006
	Bachelor of Science in Civil Engineering		BOT Res. No. 4, s. 1992	1992
			BOT Res. No. 146 s. 1996	1996
	Bachelor of Science in Geodetic Engineering		BOT Res. No. 4, s. 1992	1992
			BOT Res. No. 146, s. 1996	1996
	Bachelor of Science in Electrical Engineering		BOT Res. No. 4, s. 1992	1992
			BOT Res. No. 146, s. 1996	1996
	Bachelor of Science in Industrial Technology		BOT Res. No. 802 s. 2004	2004
	Bachelor of Science in Agroforestry		BOT Res. No. 15 s. 1994	1994
	Bachelor of Science in Forestry		BOT Res. No. 15 s. 1994	1994
	Bachelor of Science in Environmental Science		BOT Res. No. 156, s. 1996	1996
	Bachelor in Agricultural Technology		BOT Res. No. 145, s. 1996	1996
	Bachelor of Science in Agribusiness Management		BOT Res. No. 931, s. 2005	2006

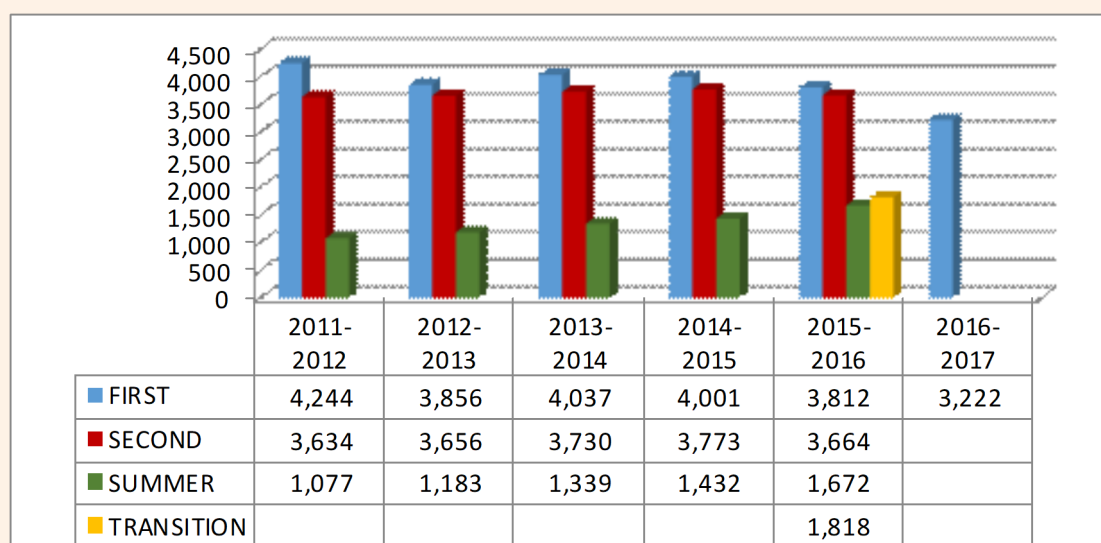
	B. Pre-Baccalaureate Programs			
	Diploma in Forestry Technician		BOT Res. No. 34, s. 1994	1995
	Diploma in Agroforestry Technician		BOT Res. No. 34, s. 1994	1995
	Diploma in Agricultural Technology		BOT Res. No. 932, s. 2005	2005
	C. Tech-Voc Programs			
	Automotive Technology		BOT Res. No. 825, s. 2004	2004
	Driving		BOT Res. No. 825 s. 2004	2004

In the area of Senior High School Implementation, the College did not offer due to the non-issuance of permit this SY 2016-2017 by the Department of Education.

B. RATE OF ENROLLMENT

For the First Semester, Academic Year 2016-2017 enrollment, the College has a total of 4,341 with Bontoc Campus having 3,222 enrollees for the Baccalaureate Programs and 160 for the Graduate Programs and Tadian Campus having 914 enrollees for baccalaureate program and 45 for graduate program. Still the program with the highest number of enrollment is the Criminology that has an enrollment of 1,329. Enrollment trends for the last five years is shown on chart below.

Chart 1: Enrolment Trend of MPSPC Bontoc Campus for the Last Five Years



The chart shows that the enrolment trend decreased due to the implementation of K to 12 in the Basic Education.

Chart 2:Enrolment Trend of MPSPC Tadian Campus for the Last Five Years

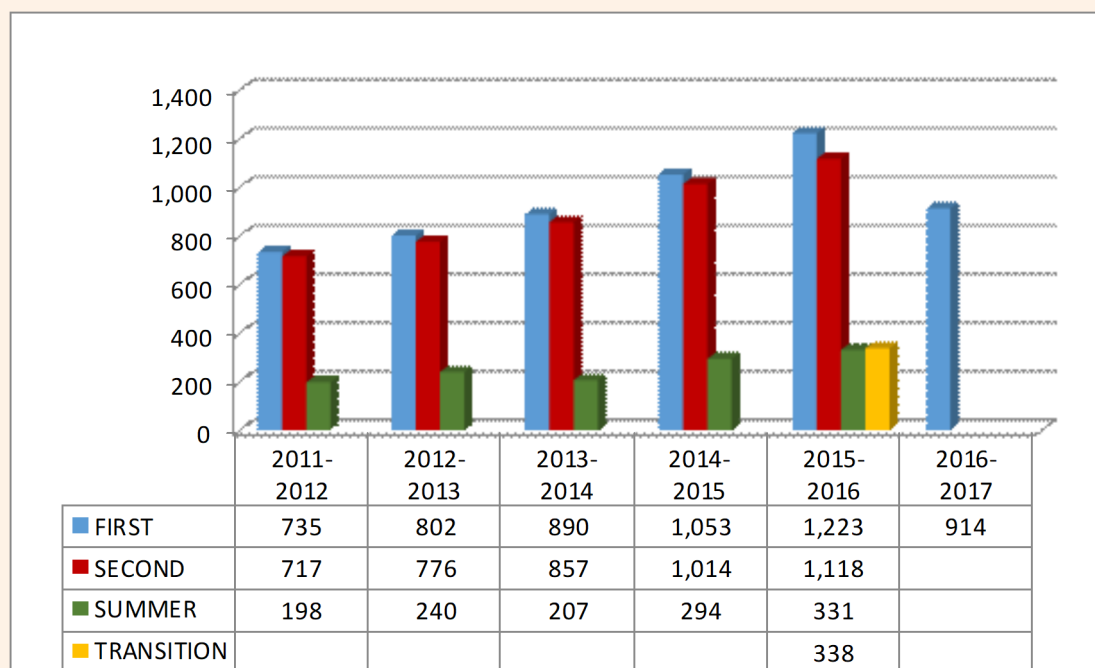
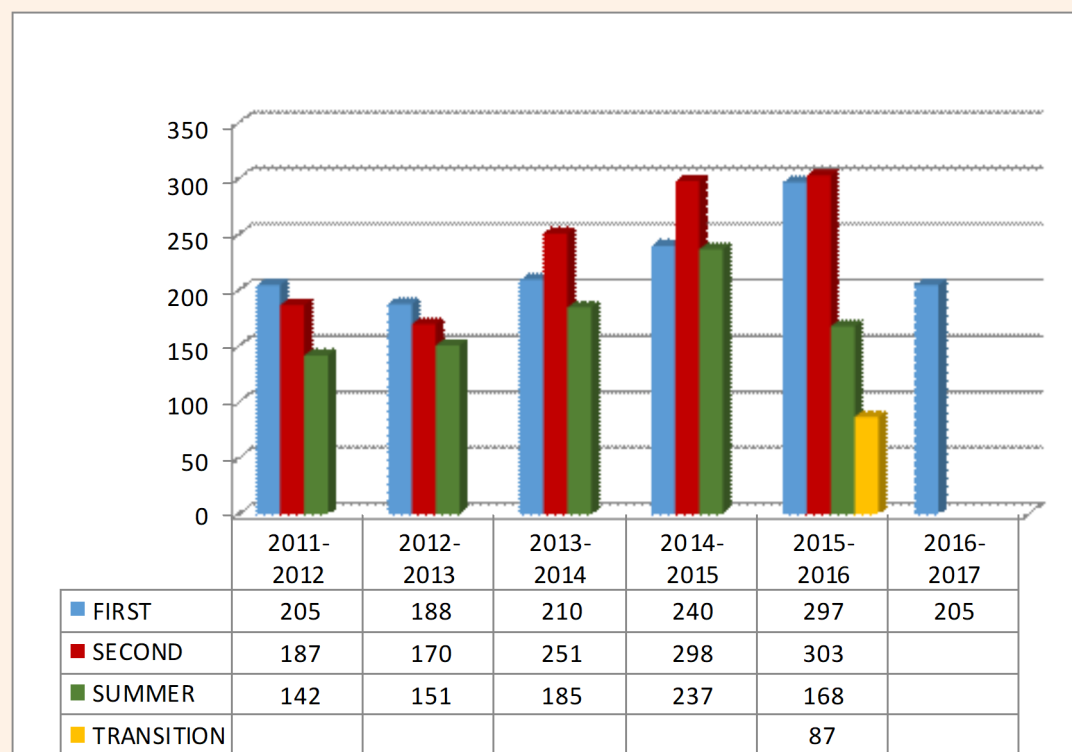


Chart 3. Enrolment Trend of both MPSPC Bontoc and Tadian Campuses for the Last five years – Graduate School

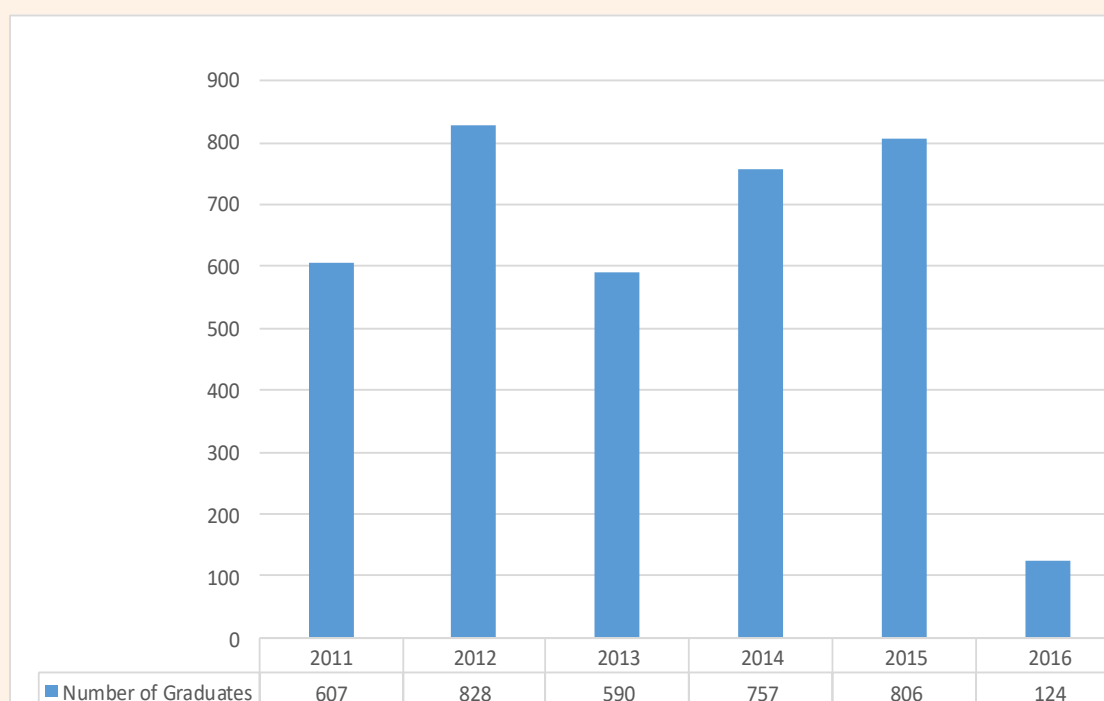


Further, MPSPC implemented the 1st Pre-enrolment for the 2nd Semester, SY 2016-2017 last November 22 to December 2, 2016 with 1,606 pre-enrollees. This is to help the College in pre-determining the needs as well as to lessen the number of queue during the enrolment period on January 2-13, 2017.

C. GRADUATION

Graduation is an indicator of fulfillment of a student after four to five years of education. For the Second Semester, Academic Year 2015-2016 the College had a total of 782 graduates who marched during the Commencement Exercises last April 2016 distributed as follows: 649 graduates - Bontoc Campus; 103 graduates - Tadian Campus; and 30-Graduate School (both campuses).

Chart 4. Graduation Trend in the Last Six Years



Moreover, there are 124 candidates for graduation endorsed for confirmation of the Board of Trustees for First Semester, School Year 2016-2017 only; 121 from Bontoc Campus and 3 from Tadian Campus.

D. BOARD PERFORMANCE ON THE NATIONAL EXAMINATIONS

An indicator of school performance can be measured through the board performance of its graduates. According to Herts and Chinn (2000), a board examination has the ultimate responsibility to ensure that it meets technical, professional, and legal standards, and to protect the health, safety and welfare of the public by assessing the examinees' abilities to practice competently. Once an examinee passed the licensing examination, the concerned agency or board must be comfortable granting the license, thus assuring the public that the licensee is minimally qualified to practice at the time of initial licensure.

Generally, the first takers' institutional passing rates surpassed the national passing rates in the different board examinations conducted by the Philippine Regulatory Commission (PRC) except for Forester, CPA, Geodetic Engineers and Civil Engineer Board Examinations.

The board performance of MPSPC graduates in the board programs administered for the year 2016 is presented in the following charts;

Chart 5. Board Performance of MPSPC Graduates in the Registered Electrical Engineers Licensure Examination

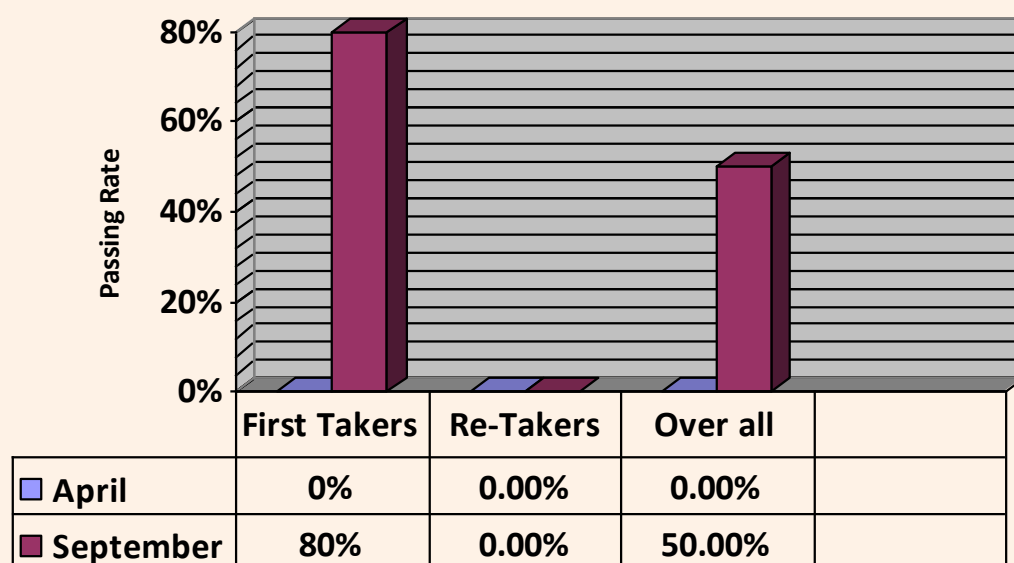
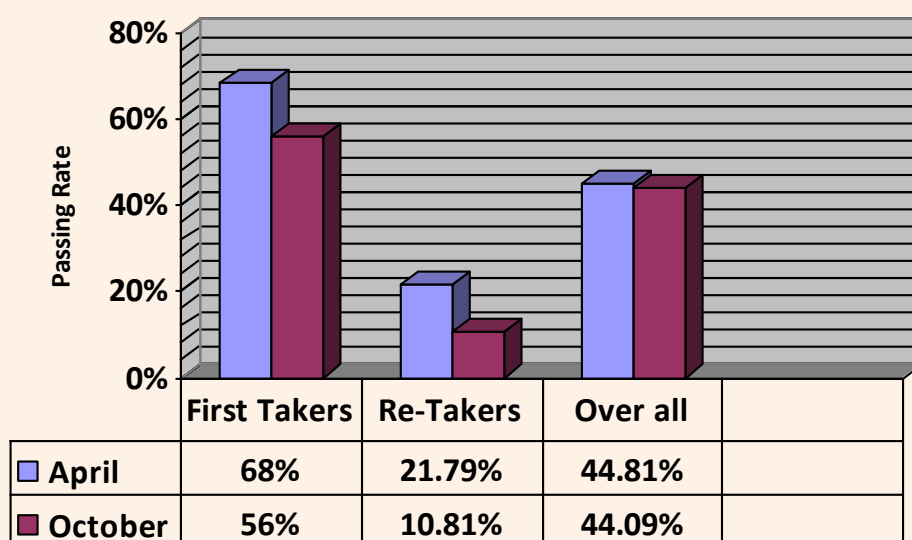


Chart 5 shows that MPSPC has no takers for Electrical Engineers for the exam given last April 2016, however, MPSPC graduates got a passing rate of 50% for the exam taken last September 2016.

Chart 6. Comparative Board Performance of MPSPC in the Criminologist Licensure Examination



The Criminology Department produced another topnotcher namely Mr. Jonathan Langbayan with 87.90% rating who ranked 3rd highest among the examinees. The Criminology graduates took the Criminologist Licensure Examination last April 2016 with a passing rate of 44.81% over-all.

Chart 7. Board Performance of MPSPC in Licensure Examination for Elementary Teachers - Bontoc Campus

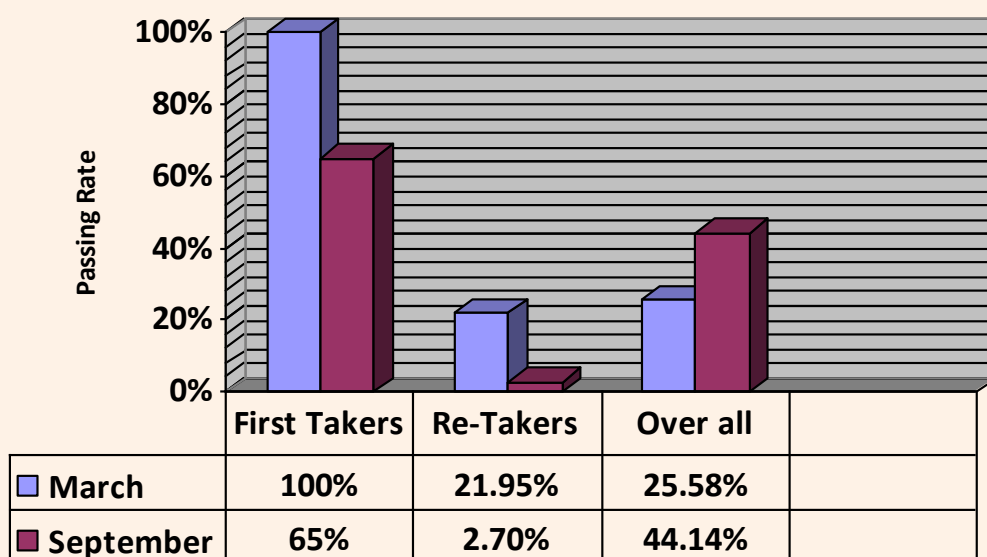


Chart 7 shows the MPSPC Bontoc Campus elementary teachers who took their licensure examination last March got 100% passing rate for first takers and with an over all passing rate of 25.58%. For September takers, first timers got a passing rate of 65% with an over-all passing rate of 44.14%

Chart 8. Board Performance of MPSPC in Licensure Examination for Elementary Teachers - Tadian Campus

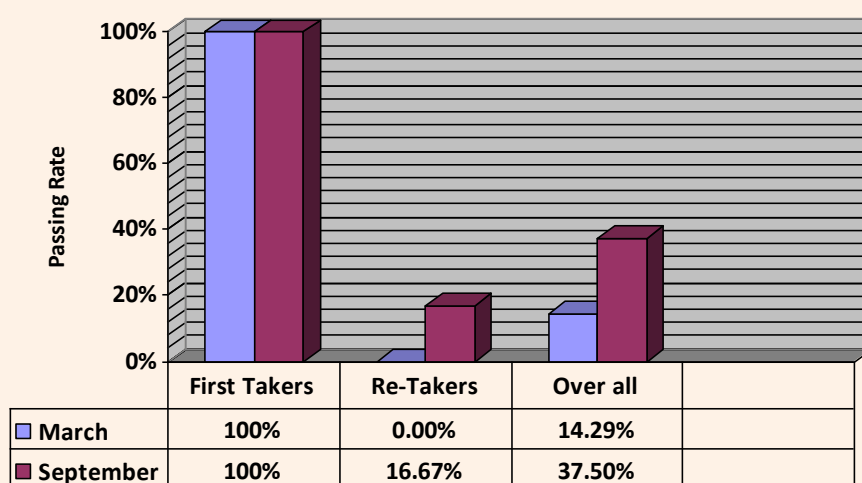


Chart 8 shows that MPSPC Tadian Campus Elementary Teachers who took their licensure examination last March got 100% passing rate for first takers with an over all passing rate of 14.29%. For September takers, first timers also got 100% with an over-all passing rate of 37.50%.

Chart 9. Board Performance of MPSPC in Licensure Examination for Teacher Education - Bontoc Campus

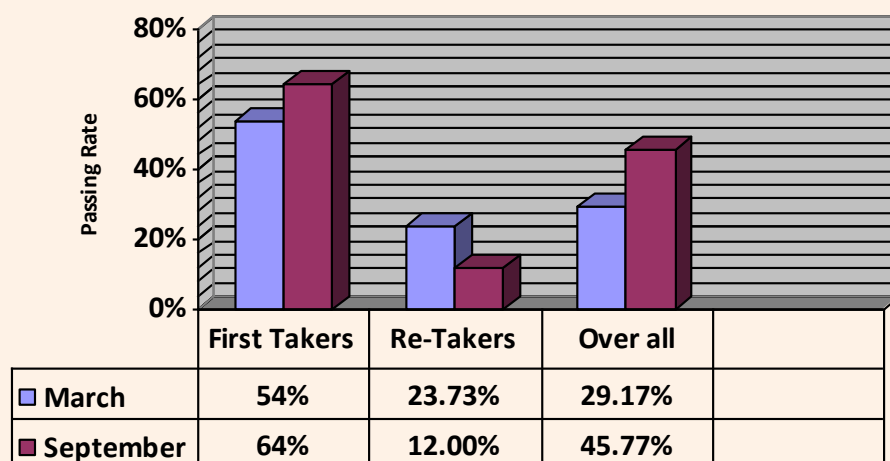


Chart 9 indicates the MPSPC Bontoc Campus Secondary Teachers who took their licensure examination last March got 54% passing rate for first takers and with an over-all passing rate of 29.17%. For September takers, first timers got 64% with an over-all passing rate of 45.77%.

Chart 10. Board Performance of MPSPC in Licensure Examination for Secondary Teachers - Tadian Campus

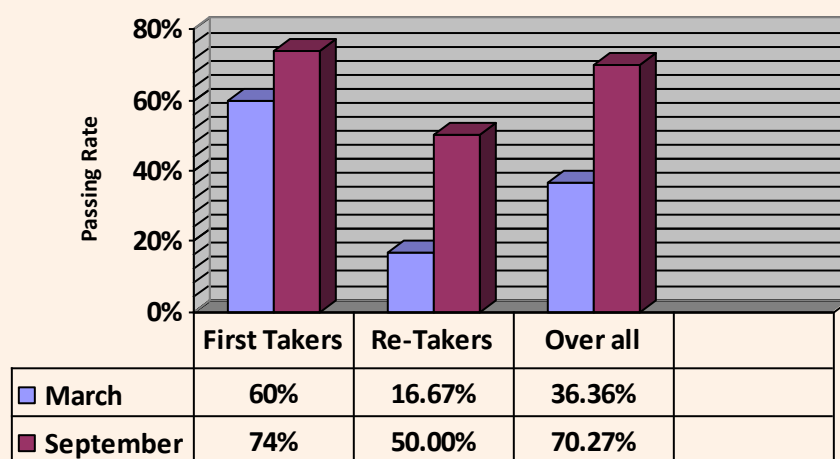


Chart 10

indicates the MPSPC Tadian Campus Secondary Teachers who took their licensure examination last March got 60% passing rate for first takers and with an over-all passing rate of 36.36%. For September takers, first timers got 74% with an over-all passing rate of 70.27%.

Chart 11: Board Performance of MPSPC in Licensure Examination for Nurses

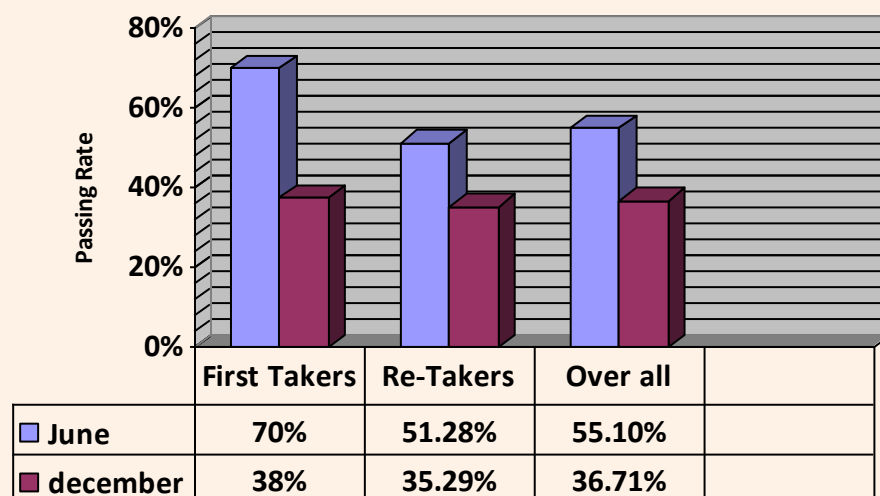


Chart 11 shows the board performance of the board takers of June with an overall passing rate of 55.10% higher than the board takers of December with an overall passing rate of 36.71%.

Chart 12. Board Performance of MPSPC in Certified Public Accountant Licensure Examination

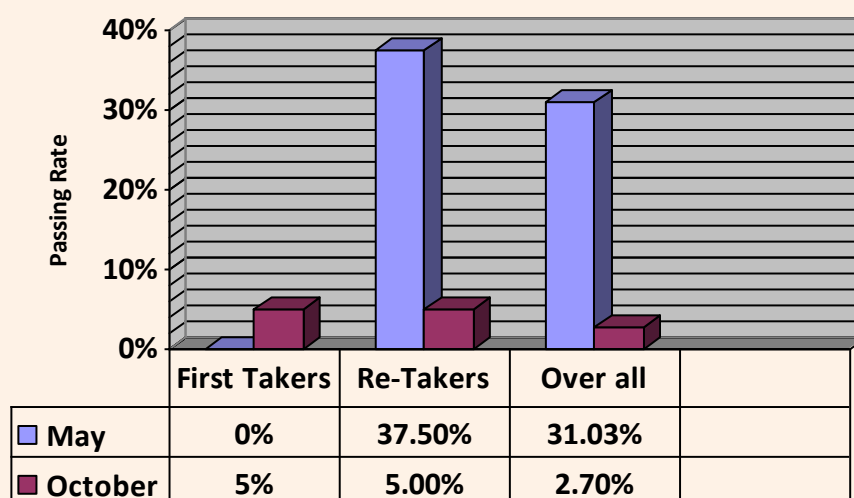


Chart 12 presents the result of the Certified Public Accountant Licensure Examination given by the Board of Accountancy for the month of May and October 2016. MPSPC had an institutional passing rate of 31.03% with 9 passers compared to NPR of 42.84%, higher than the institutional passing rate of October board takers with a passing rate of 2.70%.

E. ACCREDITATION OF ACADEMIC PROGRAMS

As of December 2016, 23 out of 25 (92%) of the active programs of Mountain Province State Polytechnic College has been accredited in different levels except the programs Bachelor of Technical Teacher Education (BTTE) and Bachelor in Agricultural Technology (BAT). These two programs will be subjected to Preliminary Visit together with the other programs to be accredited by 2017.

Updating of the "User's Guide to Accreditation" started last January 2016 to conform to the new AACCUP instrument. The accreditation staffs also identified possible supporting documents per benchmark statement in the new AACCUP survey instrument in areas such as Area I-VMGO, Area II-Faculty and Area III-Curriculum and Instruction to facilitate the easier preparation of documents in future accreditation preparations.

Table 2. Accreditation Levels of MPSPC Programs as of December 2016

Level III Re-accredited Status (4 undergraduate programs): Elementary Education Program (Bontoc Campus and Tadian Campus) Secondary Education Program (Bontoc Campus and Tadian Campus)	Level II Re-accredited Status (9 programs with 3 graduate programs and 6 undergraduate programs): Master of Arts in Education Master in Public Administration* Master in Business Administration Criminology Office Administration Geodetic Engineering Civil Engineering Nursing Agroforestry	Level I Accredited Status (8 programs with 1 graduate program and 7 undergraduate programs): Doctor of Education Electrical Engineering Forestry Information Technology Hotel and Restaurant Management (Tadian) Hotel and Restaurant Management (Bontoc) Tourism Political Science	Candidate status (2 graduate programs): Master of Arts in Science Education Master in Teaching English
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The different departments are continuing their activities in the different areas to comply with the recommendations given by the AACCUP accreditors in preparation for the next accreditation visits.

F. UNIVERSITYHOOD

Through RA 10583 or the Republic Act converting MPSPC to Mountain Province State University, the College, with its administration and personnel's collective effort and cooperation, is almost substantially compliant to the six additional requirements except in the areas of library and laboratory requirements. However, the College with the help of the stakeholders is exhausting everything to comply with this area before the deadline. The CHED-CAR officials headed by the OIC Regional Director Romulo H. Malvar came nine (9) times, simultaneously with the Regional Quality Assurance Team (RQAT), to monitor the progress of the College in complying with the requirements.

Some of the Universityhood taskforce and the College President attended Committee on Higher and Technical Education (CHTE) hearings to hear the reports of CHED Quality Assurance Office regarding the compliance of MPSPC to RA 10583. The last CHTE meeting was conducted last December 7, 2015 at the House of Representatives. CHED-Central Office reported that MPSPC did not comply with some of the requirements like library, laboratory and faculty qualifications. With this result,

G. CENTER OF DEVELOPMENT AND CENTER OF EXCELLENCE

The Graduate School was tasked to help prepare the documents for programs qualified as Center of Development (COD) and Center of Excellence (COE) and application for COD by the BS Criminology and Teacher Education programs in preparation for the 2017 accreditation visit.

H. HUMAN RESOURCES AND FACULTY DEVELOPMENT

For the First Semester, Academic Year 2016-2017, the total number of teaching personnel were 155 with 129 permanent status and 26 contracted faculty members. Per campus, there are 50 permanent faculty members in Tadian, and 6 contracted; while in Bontoc Campus, there are 79 permanent and 20 contracted faculty members.

With the issuance of additional 56 items for Instructor I position, there will be increase in the number of permanent faculty members next year.

I. FACULTY DEVELOPMENT

In line with the major thrusts of the College, "Aggressive Staff Development and Welfare Program," faculty members were promoted; sent for re-tooling and updates through seminars, trainings, workshops and conferences; endorsed for advance education; and were evaluated and observed for development.

I.1 Trainings/Seminars/Conference

Faculty members attended and participated in various trainings, seminars, convention and/or conferences related to their field of specialization where, 43 females and 31 males faculty members who attended a total of 180 local, regional, national or international seminars, trainings, conferences, and workshops. 74 out 121 (61%) attended various trainings or seminars.

Table 3. Seminars/ Trainings/ Workshops/ Conferences Attended by Faculty Members

Name of Faculty	Title of Activity	Date of Activity
Fely Solang Georgina P. Maskay Calum Jan Kitongan	CRHDC Roadshow	January 6, 2016 AVR-Nursing Bldng. MPSPC
Georgina P. Maskay	CRHDC Planning	January 7, 2016 Sagada Mt. Province
Bruekner B. Aswigue	Training-Workshop on the updates on SUCs Offering Junior & Senior High School and ICT Summit	January 11-12, 2016 TUP Manila
Guillermo Dilem Claro Esoen Augusto Cacap Nina Althea Pachao Sweet Chumawar	Capability Enhancement Seminar on Community Need Assessment	January 13, 2016 MPSPC Bontoc Campus

Name of Faculty	Name of Faculty	Date and Venue of Activity
Dr. Rexton F. Chakas Geraldine L. Madjaco Annie Grail F. Ekid Christie Lynne C. Codod Georgina P. Maskay Darwin Philip Alera Jonelle Fagsao Arel B. Sia-ed Epiphania Magwilang Edgar Cue	3 rd International Research and Education Conference for the Academe of today of the ILS Development and Training Inc	January 22-27, 2016 Subic bay Freeport Zone Zambales
Christie Lynne C. Codod Gina Lacaben Anabelle De Vera Venus Grace Fagyan Trinidad Pasong	29 th AACUP National Conference	February 17-19, 2016 Century Park Hotel, Malate Manila
Lydia Budod	2016 Asian Association for Public Administration	February 19-20, 2016 Hotel Supreme Convention Plaza, Baguio City
Sheila Disierto	Technical Training and Workshop on IPV4 and IPV6 and digital Signal Processing	February 22-25, 2016 Hytec Power Incorporation, Novaliches, Quezon City
Epiphania Magwilang, Anselma Casumpang, Antonina Manochon	1 st International Research Conference on Teacher Education and Indigenous People's Education	February 24-26, 2016 Tuguegarao City, Cagayan
Christie Lunne C. Codod	Seminar Workshop on Interactive Teaching Strategies & OB Assessment	March 3-6, 2016
Geraldine L. Madjaco Genivieve Sagandoy Vadim Scot Ananayo	First National Coffee Summit	March 1-3, 2016 Benguet Sate University
Engngeg	ASCUN-SN SPORTS Director meeting	March 21, 2016 DMMSU Bacnotan, La Union
Lloyd F. Ilacad Paul Joseph N. Pisilen Doroteo L. Bastian Jr.	Regional Seminar-Workshop on Enhancing the Quality of Technical Vocational and Engineering Education through 21 st Century Technology	March 9-12, 2016 DMMSU-MLUC San Fernando La Union
Engr. Rose B. Amoy	Geodetic Engineering Student Conference (GESC)	UP, Diliman, Q.C. on April 18, 2016
Engr. Rose B. Amoy	National Conference of Geodetic Engineering (NatConGEE)	UP, Diliman, Q.C. on April 19, 2016
Engr. Rose B. Amoy	Training Workshop on Digital Land Survey Data (DLSD) Using E-Survey Plan	Benguet State University, La Trinidad, Benguet on April 21, 2016
MPSPC ASCU-SN Delegation with faculty members	ASCU-SN Summer Olympics	DMMSU, Bacnotan, La Union on May 18-19, 2016

Name of Faculty	Name of Activity	Date and Venue of Activiyt
Engr. Doroteo Bastian	Industry Immersion, BENECON	June to July 2016 (40 days)
Mr. Eduardo Oting Mr. Raine Cawaren Mr. Amory Umayat Mr. Epitacio Balcita	TESDA Training	June to July 2016
Keith Jimson Mangusan Epiphania Magwilang Suzan Lopez Sheila Desierto Glen Gayagay Jay Napanoy Venus Bawiyen Annie Grail Ekid	Attend Geographic Information System (GIS) Training	August 3-7, 2016 Baguio City
Epiphania Magwilang Claro Esoen Francisco Armas Geraldine Segseg Jennette Faniswa Genevive Claudio Fely Akilith Anabelle De Vera Lloyd Ilacad Paul Joseph Pisilen Linda Guinabang Joyce Cuyangoan Valentin Pasngadan	Workshop on Outcome-Based Quality Assurance Program Accreditation Survey	August 11-12, 2016 AVR MPSPC, Bontoc
Adela Bantasan II	Visayan Indigenous Dance for 2016 PASUC	August 16-20,2016
Claro Esoen	Conference on Federalism	August 18-19, 2016 Baguio City
Christian Sumeg-ang Sheila Desierto	Training on Business Analytics	August 19-22, 2016 University of Cordillera , Baguio City
Augusto Cacap	A Multi- Stakeholders Consultation on Genuine Regional Autonomy and Federalism	Agust 31, 2016 BSU, La Trinidad Benguet
Glen C. Gayagay	International seminar-workshop on Mathematics Teaching	September 2-4, 2016 Teaches Camp, Baguio City
Gina L. Lacaben Geraldine L. Madjaco	Orientation on Meeting your horizontal type by the CHED	September 5-8, 2016 San Fernando, La Union
Melanie S. Subilla	Satoyama Seminar	September 5-8, 2016 MPSPC Bontoc Campus
Allen A. Patingan	Seminar on GAD in Curriculum and syllabus	September 9, 2016 AVR-MPSPC, Bontoc
Cristian Sumeg-ang Sheila Desierto	Training on Business Analytics	September 2-4, 2016 University of the Cordillera, Baguio City
Trinidad G. Pasong Joni Pagandian	Survey Visit of Laguna state Polytechnic University as AACUP Accreditors	September 14-16, 2016 Laguna State Polytechnic University
Claro Q. Esoen	Technical Working Group, Review of House Bill 4695	September 20-23, 2016 City Light Hotel, Baguio City
Genevieve B. Claudio	Preliminary Survey Visit	September 20-24, 2016 PNU Manila

Name of Activity	Title of Activity	Date and Venue of Activity
Venus Naida P. Bawian	6th RSRDEH Seminar-Workshop	September 21-23, 2016 Benguet State University
Brent Greg A. Gomoad Domingo L. Lawagey	HARRDEC-CIERDEC Symposium	September 21-23, 2016 NTC-ATI, BSU La Trinidad
Vadim Victor Scott Ananayo	Marketing on Social Media	September 30, 2016 Samoki, Valley Inn.
Brent Greg A. Gomoad	DOST-CIERDEC training workshop on proposal preparation and packaging	October 10-14, 2016 Asin, Tuba Benguet
BSA Faculty BSBA Faculty	Seminar on Consumer Welfare Awareness	October 19, 2016 Ridgbrook Hotel, Samoki, Bontoc Mt. Province
Lynden Codmor	Conduct Final Coaching and Extend Moral Support to MPSPC Criminology Board Examinees as part of the School Board Operation	October 20-24, 2016 Baguio City
Keith Jimson B. Mangusan	5th Biennial Convention and International Conference and Extension	October 23-30, 2016 Cebu City
Domingo Lawagey	PAEPI Paper Presentation	October 23-30, 2016 SCU, Cebu
Claro Esoen	Seminar on Federalism	October 27-31, 2016 Teachers Camp, Baguio City
Gina Lacaben Alban Fanao Roger Pacling June Biangdan Mercedes Danglose	Conduct Final Coaching and Extend Moral Support to MPSPC Criminology Board Examinees as part of the School Board Operation	October 27-31, 2016
Jonnelle Fagsao Rachel Fagyan Ester Alikes Darwin Alera Claro Esoen Joni L. Pagandian	2nd HARRDEC and CHED-CAR Regional Symposium on Education and Socio-cultural Research Highlights	October 27-28, 2016 Northern Philippines Root Crops Research and Training Center, Benguet State University, La Trinidad
Claro Q. Esoen	IEC on Regional Autonomy and Development to National High Schools	November 21-25, 2016 Paracelis, Mountain Province
Trinidad Pasong	AACUP Survey Visit at DMM-SU	November 21-23, 2016 San Fernando City
Darwin Philip Alera Vadim Viktor C. Ananayo Rachel Fagyan Genevieve Sagandoy Jayson Imatong Ester Alikes Arel B. Sia-ed Glen C. Gayagay Joy Fraine Ngodcho Epgihania B. Magwilang	RDE Meeting cum Strategic Planning	November 22-24, 2016 Villa Navaro Caba, La Union

Name of Activity	Title of Activity	Date and Venue of Activity
June S. Biangdan Juni L. Pagandiyen	Academe, Industry and Government Service Criminology Service	November 24-25, 2016 Midas Hotel and Casino, Pasay City
Arel B. Sia-ed Venus Naida P. Bawiyen	National Seminar-Workshop on Science Investigatory Project	November 24-29, 2016 Crown Regency Residence, Guadalupe, Cebu City
Christie Lynne C. Codod	2016 Luzon Convention of Human Resource Management practitioners	November 28-30, 2016 PICC, Manila

Moreover, faculty members, staff and students participated and attended meetings and College and community activities like:

- Charter Week Celebration January 12 to 16, 2016
- Federated Faculty Club election of officers on January 20, 2016
- Administrative Council Meeting of MPSPC Bontoc Campus on February 22, 2016
- Recognition Day on March 14, 2016
- Participated in the Civic Parade during the “Bagnas di Bauko” on March 10, 2016
- Participated in the Civic Parade during the “Ayyoweng di Lambak ed Tadian” March 4, 2016
- Attended Gender Mainstreaming Workshop at the AVR-Nursing BLDNG. MPSPC Bontoc.
- Attended a meeting regarding the Midyear Planning 2016, tuition fees, and other matters on May 16, 2016.
- Campus Meeting re: Graduation Program and CHED Scholarship application on March 21, 2016
- GAD Mainstreaming Workshop at MPSPC Bontoc on March 22, 2016
- Meeting with the College President on March 28, 2016 regarding CHED Scholarship, Work Program of Faculty Members, Graduation Activities, and other matters.
- Baccalaureate Mass and Commencement Exercises on April 5, 2016 – MPSPC-Tadian
- Write shop for the Development of an Integrated Plan at MPSPC-Baang on April 14, 2016 at the Conference Room, MPSPC-Bontoc Campus.
- Developing Research-Based Instructional Materials Seminar-Workshop on April 15-16, 2016 – MPSPC-Bontoc
- Campus Meeting on Faculty Workload on July 18, 2016
- Academic Council Meetings and consultations on August 25 and 26, 2016
- Celebration of “Buwan ng Wika”
- Seminar-Workshop on advance audit management by the accountancy Department.
- Seminar for Peer Facilitator/Student Support Group.
- Statistics Quiz by the Mathematics Society.
- Drug Prevention and Simultaneous Earthquake drill.
- 2nd reach-out Seminar on Journalism.
- CIERDEC-DOST-PCIERD Training and Write Shop on Proposal Preparation and Packaging.
- Participated in the Socio-Cultural Competition.
- Participated in the 2016 Intramurals for Bontoc and Tadian Campus.
- Seminar on Social Marketing conducted by the Department of Trade and Industry.
- Seminar on Consumer Awareness and the Extemporaneous Speech Competition sponsored by the department of Trade and Industry.
- Business Expanse Savings Training (BEST) Games Conducted by the DTI thru the office of the Municipal Agriculturist of Tadian.
- Participated During Walk for a Cause

- Medical and Dental Mission at Bacarri Paracelis.
- Academic Council Meeting for both Bontoc and Tadian Campus.
- Participated during the Lang-ay ed MPSPC.
- Participated in “Plant a Tree, Save Life”
- Enhancement Seminar –Workshop & Medical and Dental Mission for Paracelis Campus.
- Participated in the First Aid training
- Book Week Celebration
- College wide Christmas Program

I.2 Advance Education

• Continuing Education

CHED Scholarships and Grants were given to faculty members and were already implemented for the 1st Semester, AY 2016-2017 and also to be implemented for Second Semester, AY 2016-2017 shown in Table 4 and 5.

Table 4. Faculty members who availed of CHED Scholarship and Grants for 1st Semester, SY 2016-2017

NAME		COURSE	SCHOOL EN-ROLLED	SCHOOL YEAR
SCHOLARSHIP				
1.	Assayco, Jocelyn G.	PhD in Soil Science	University of the Philippines-Los Baños	1 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2018-2019
2.	Cue, Karen Butz	PhD in Business Management	University of Cordillera	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2018-2019
3.	Fomocao, Alfred Jr.	Master of Arts in Nursing	St. Paul University of the Philippines	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2017-2018
4.	Mapangdol, Edgar B.	Doctor of Philosophy in Criminology	University of Baguio	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2017-2018
5.	Oting, Eduardo S.	PhD Technological Education Management	DMMMSU	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2017-2018
6.	Recile, Santiago T.	PhD in Agricultural Engineering Major in Soil and Water Management	Central Luzon State University	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2017-2018
7.	Say-eo, Art B.	Master of Arts in Social Studies	Benguet State University	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2017-2018
DISSERTATION GRANT				
1.	Akolith, Fely A.	Doctor of Education	MPSPC	1 nd Semester, SY 2016-2017
2.	Sapil, Vilma C.	PhD Management	Ifugao State University	1 nd Semester, SY 2016-2017

Table 5. Faculty members who availed of CHED Scholarship and Grants for 2nd Semester, 2016-2017

NAME		COURSE	SCHOOL ENROLLED	SCHOOL YEAR
SCHOLARSHIP				
1.	Mr. Jay Napanoy	Ph.D. in Mathematics	DMMMSU	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2018-
2.	Ms. Genevieve Sagandoy	Ph.D. in Development Administration	DMMMSU	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2018-
3.	Ms Lydia Budod	MS Political Science	University of the Cordilleras	2 nd Semester, SY 2016-2017 to 2 nd Semester, SY 2017-
DISSERTATION GRANT				
1.	Mr. Rogelio K. Balcita, Jr	Ph.D. in Management	IFSU	2 nd Semester, SY 2016-2017
2.	Mr. Alver Claudio	Ph.D. in Agronomy	BSU	2 nd Semester, SY 2016-2017

Table 6. Faculty members who availed of Faculty Development Program

NAME	COURSE	SCHOOL EN-ROLLED	SCHOOL YEAR	REMARKS
Permit to Study				
1.	Jennette F. Faniswa	Ed. D	MPSPC	Endorsed by FDCC
Study Leave				
2.	Trinidad G. Pasong	Doctoral	DMMMSU	2 nd Semester, SY 2016-2017 Endorsed by FDCC release time as long as she will reconstruct her application
3.	Sheila A. Desierto	Master in Information Technology	IFSU	2 nd Semester, SY 2016-2017 Endorsed by FDCC but on release time considering that she will be finishing her Thesis this 2 nd Semester.
4.	Christian C. Sumeg-ang	Master in Information Technology	IFSU	2 nd Semester, SY 2016-2017 FDCC members endorsed on release time
5.	Genevieve L. Sagandoy	PhD in Development Administration	DMMMSU	2 nd Semester, SY 2016-2017 Recommended by FDCC members
6.	Cristine D. Olayen	PhD Filipino	Benguet State University	1 st Semester, SY 2017-2018 Recommended by the FDCC members on release time
7.	Julie P. Garsi	PhD in Science Education major in Biology	Benguet State University	2 nd Semester 2016-2017 to December, 2018 Endorsed by the FDCC members to be on Full time for 2 years.
Dissertation				
8.	Amelia Mary A. Atiwag	Dissertation	MPSPC	2 nd Semester, SY 2016-2017 Recommended by the FDCC on Full time 2 nd semester only

1.3 Student Evaluation and Classroom Observation

For the First Semester, SY 2016-2017, ninety-five percent (95%) or 93 out of 101 faculty members of Bontoc Campus were evaluated by their students. Majority of the faculty members were evaluated “Outstanding” or “Very Satisfactory”. Fifty-three percent (52%) or 64 of the 101 faculty members of Bontoc Campus were observed by their respective chairpersons. As agreed during a meeting with the Department Chairpersons, only the job order faculty members were observed.

For Tadian Campus, all the faculty members, permanent and contracted faculty members were evaluated by their students with either “Outstanding” or “Very Satisfactory” ratings. All of the faculty members of Tadian Campus regardless of status were observed by selected faculty members assigned by the Executive Dean, Dr. Gregorio M. De Los Santos.

J. POLICY FORMULATION

The Instructional Materials Development Policies and Guidelines was reviewed, and revised by the Instructional Material Development Committee (IMDC), endorsed by the Academic and Administrative Councils and was approved by the Board of Trustees.

A proposal to change the opening of the academic calendar from June to August was endorsed by the Academic and Administrative Councils for BOT approval last December 2015 to be implemented on SY 2016-2017. This proposal was crafted to be synchronized with other colleges and universities not only in CAR but also nationwide and worldwide. In relation to the change of calendar, it was proposed and approved that there will be two summers this academic year, one regular summer (April – May 2016) and one transitional summer (June-July 2016). Faculty members were required to submit their Work programs for June 1, 2016 to July 29, 2017. These were presented, discussed and commented in one of the meetings and were returned to incorporate the suggestions. These were resubmitted and were consolidated. These were submitted to the Office of the President for final approval before its implementation this June 2016.

The Faculty Manual was revised particularly on Chapter Four by the Faculty Manual Committee. The result was presented to the Academic Council for endorsement and was later approved by the Board of Trustees. The NBC 461 Implementing Rules and Guidelines was reviewed by the NBC 461 Committee, however, this cannot be finalized due to the proposed revisions by PASUC. This will be finalized upon the issuance of the revisions by PASUC. Related to this, PASUC is also in the process of issuing common criteria to be used in assessing creative works developed by faculty members. This, then, will be the basis of the College in crafting its Creative Works Guidelines later on.

Series of meetings and workshops were conducted to come up with an OPCR and IPCR for the higher education. This will still be reviewed again to have an objective basis of the Performance Based Bonus (PBB) next academic year by the PMT.

K. MEETINGS, TRAININGS, SEMINAR-WORKSHOP ATTENDED AND CONDUCTED BY THE VPAA OFFICE

Table 7. Meetings, Trainings, and Seminar- workshop attended and conducted by the VPAA Office

Title of Activity	Date and Venue of Activity
PMT Meeting	January 6, 2016 Conference room
IPCR Meeting	January 28, 2016
FDCC Meeting	February 2, 2016 Office of the VPAA
CHED's PGs Meeting	February 5, 2016
Academic Council Meeting	February 19, 2016 MPSPC Tadian Campus February 22, 2016 MPSPC Bontoc Campus
Approval of the Work Programs of Faculty members	April 25, 2016 at the Conference Room, MPSPC-Bontoc Campus
Instructional Materials, IPCR, and Faculty Manual	April 29, 2016 at the Conference Room, MPSPC-Bontoc Campus
SUCs Levelling Orientation	May 17, 2016 at the AVR, Bontoc Campus
Higher Education Sector Midyear Assessment	May 23, 2016 at the Conference Room,
SUCs Levelling Workshop	July 26, 2016 at the AVR, Bontoc Campus
OPCR/IPCR Workshop	July 28, 2016 at the AVR-Nursing Bldg., MPSPC Bontoc Campus
Launching of MPSPC Website Gender Analysis-Sex Disaggregated Data	August 15-16 at the AVR-Nursing Bldg., MPSPC Bontoc Campus
Registration Assessment Process	August 22, 2016 at the AVR-Nursing Bldg., MPSPC Bontoc Campus
Academic Council Meeting	August 25 at MPSPC Tadian Campus
Academic Council Meeting	August 26 at MPSPC Aud. Bontoc Campus
Administrative Council Meeting	September 2, 2016
Typology	September 6, 2016
Pre-Board Meeting	September 7, 2016 NEDA-CAR
Pre-Orientation Seminar on SUC Levelling	September 8, 2016 Gladiola Conference Hall
Validation of SUC Levelling Documents	September 15-16, 2016 BSU, La Trinidad
Zonal Consultation Hearing of MBA, BSBA, BSOA	September 23, 2016 Newton Hotel Baguio
CHED Visit for SUC Levelling	September 26, 2014 Poblacion Barlig, MPCU, and Agricultural Demo Farm, Ba-ang Bauko

Title of Activity	Date and Venue of Activity
Presentation of SUC Levelling Result	October 18, 2016 Benguet State University
National Training on Outcome Based Education(OBE) Pre-Service Curriculum Quality audit Vis-à-vis The Philippine Professional Standards for Teacher	October 25, 2016 PUP Manila
Student Evaluation Orientation	November 4, 2016 AVR-Nursing BLDNG. Bontoc Campus
Charter Day Committee meeting	November 4, 2016 Room 101 MPSPC Bontoc Campus
Seminar-Workshop on Quantitative-Qualitative Research & Writing a Word Class Paper for International Presentation	November 7, 2016 AVR-Nursing BLDNG.MPSPC Bontoc Campus
FSB and FDCC Meeting	November 17, 2016 AVR-Nursing MPSPC, Bontoc Campus
Academic Council Meeting for Tadian Campus	November 18, 2016 MPSPC Auditorium, Tadian Campus
Academic Council Meeting for Bontoc Campus	November 21, 2016 MPSPC Auditorium, Bontoc Campus
Research Development & Extension Meeting cum Strategic Planning	November 22-24, 2016 Caba, La Union
CHTE	November 28-29, 2016 Manila
Zonal Public hearing Consultation on PSGs for BSHM and BSTM	November 29, 2016 Great Eastern Hotel Quezon Avenue
ADCO Meeting	December 5, 2016
Academic Sector Year-End Assessment and Strategic Planning	December 9, 2016
Pre-Board meeting	December 20, 2016 NEDA-CAR Baguio City
Board meeting	December 22, 2016 CHED-CO

K. ACTIVITIES OF STUDENTS CONDUCTED BY THE SSDO

The Student Services and Developmental Office and the Academic Sector designed student's involvement, empowerment and skill enhancement programs and activities.

The sector endorsed student activities: 370 activities approved (meetings, practices, trainings, orientations, variety show, tutorial sessions, tree planting, organizations meeting, HRMT Open House Banquet & catering, Social Studies Day, Bible studies, seminars and lectures, prayer meeting, Lang-ay id MPSPC, Christmas Lantern Activity, indigenous Poetry Writing Competition, Dance workshop, Writing Workshop, Quartering, Remedial Class, Walk for a cause, Career Guidance etc...)

Table 8. Summary of Student's Activities

Activity	Sponsoring Department/Organization	Date Venue
RAATI	ROTC/NSTP	January 11, 2016
Variety Show	SSC	January 29, 2016
Mathematics Tutorial Services	Math Organization-TED	February 6 & 13, 2016 Saint Vincent High School & Guinzadan National High School
Variety for a cause	MPSPC Music Band	February 19, 2016 MPSPC, Auditorium
Seminar on PCR Programs Insurgency – to reconcile theory & practice as actually observed by the PNP	Criminology Student	February 25, 2016 MPSPC Auditorium
Share a gift	BSOA Student	February 29, 2016 Sitio Chapyosen, Barangay Caneo
Tourism Destination Awareness & Promotion	HRMT Department	March 15-17, 2016 MPSPC- AVR
Conference on Regional Autonomy- Awareness of the Students on the history, background and principle of Regional Autonomy	Tadian Student Organization	March 11, 2016 MPSPC Auditorium
24 th Student Recognition Day	SSDO	March 14, 2016 –MPSPC Auditorium
Seminar on Electro Cardiology Reading and Interpretation: An Essential Skill to Ensure Quality Nursing Care	Nursing Department	March 22, 2016 MPSPC Auditorium
FRONTIERS Journalism Seminar: Responding to the Challenges of the Press	Criminology Department	November 19-20, 2016 MPSPC
Regional Fire Olympics	Criminology Department: Champion – Bucket Relay 2 nd runner up – Fighting and Working Muse	November 24-25, 2016 Luna, Apayao

The Liberal Arts students: Mr. Jimmy Sakoy Jr., Ms. Trisha Kate Keeg and Ms. Valorie Anne Khayad, conducted Life Skills & Leadership Trainings at Anabel, Betwagan Elementary School Pupils and Government Officers on February 27-28, 2016.

The students of TED Department join the 15th Luzon Wide Higher Education Press Conference at Vigan City, Ilocos Sur on February 3-5, 2016 garnering the following awards:

Mr. Jonathan B. Tuala- 4th place, Comics Strip Drawing
Henry B. Coyupan- 8th place, Opinion Writing
Ryan Luis A. Lucas- 9th place, Poetry Writing

The Nursing Department students Kyra Africano, Babes Basco, Relys Bocyong, Meryll Cherwaken and Annebelle Wawey attended seminars-trainings on Basic Life Support on February 3, 2016 at Alab, Bontoc, and Seminar on Proper Management of Common Illness on February 16, 2016 at Alab, Bontoc and Community Based Health Care Nursing project on February 22-24, 2016 at Tadian, Mountain Province.

The Future Mentors Society spearheaded the Selebrasyon ng Buwan ng Wika last September 2, 2016

The Mathematics Society conducted a Statistics Quiz on October 28, 2016 at the Nursing AVR

The Department of HRMT students namely Vicky BUmal-o and John Paul Montes joined the Statistic Quiz bee garnering 4th place. Also, Melvilee Ambatali and Monetter De La Cruz, who are students from Department of HRMT, joined the HRAB Competition at Baguio City on October 19-22, 2016 garnered silver award in the Tour Packaging category.

The Departments of BSA and BSBA students attended the seminar on Social Marketing conducted by the Department of Trade and Industry at Ridge Brooke Hotel, Samoki, Bontoc Mountain Province on October 19, 2016.

Students of the business-related courses attended the seminar on Consumer Awareness and the Extemporaneous Speech Competition sponsored by the Department of Trade and Industry held on October 25, 2016 at the College Auditorium. Mr. Janus Piluden and Mr. Marcial Pineda II, the winners in the extemporaneous speech represented the province during the Regional Competition.

L. HEALTH SERVICES

Medical Service poses an alert response to all health-related conditions of all the College Staffs and students. The respond team offered services during festivities and other occasions. The Dental Services continues to make everyone aware of oral health.

Table 9: Summary of Medical and Dental Services from January to December 06, 2016

Medical cases:	525
BP Monitoring:	1,638
On call:	4
Medical certificates given:	15
Hospital referrals:	38
Vital signs, height & weight taking	<u>unnumbered</u>
TOTAL PATIENTS ATTENDED	<u>2,700</u>
<hr/>	
Tooth Extraction:	106
Oral prophylaxis:	120
Oral exam:	326
Oral consultation:	334
Temporary restoration	5
Referred for filling	9
TOTAL PATIENT ATTENDED:	<u>900</u>

RESEARCH DEVELOPMENT

The Mountain Province State Polytechnic College Research Development Unit, pursued researches and studies in and out of the campus. The unit also steps up for a fast track research and study programs aligned with the mandates of the institution's VMGO and national thrusts and priorities. Below are the accomplishments for the year 2016.

Table 10. Accomplishment vis-à-vis Performance Indicator
(January 1, 2016 – December 30, 2016)

Major Final Outputs (MFOs) and Performance Indicators	FY 2016 Physical Targets and Actual Accomplishments										
	2016 Targets	Jan - March Target	Total Accomplishments (1 st Qtr)	April - June Target	Total Accomplishments (2 nd Qtr)	July - September Target	Total Accomplishments (3 rd Qtr)	October - December Target	Total Accomplishments (4 th Qtr)	Jan - Dec 2016 TO-TAL	Percentage of Accomplishments vis-à-vis Targets
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Quantity: No. of Research studies completed	55	18	25	9	28	17	8	11	0	61	110%
Quality: % of research projects whose research output is published in a recognized journal or adopted by industry	50%	50%	16/16 (100%)	100%	16/16 (100%)	100%	1/1 (100%)	100%	2/2	35	127%
Timeliness: % of research projects completed within the original project timeframe	90%	80%	25/25 (100%)	100%	28/28 (100%)	100%	8/8 (100%)	100%	0	61	100%

Table 11. Completed Researches for the Year 2016

Title	Author/ Researchers	DURATION	
		Date Started	Date Completed
Sports Development Program of the SUC's in CAR (Cordillera Administrative Region)	Beverly Ann Chaokas	June 2015	December 2015
Mga Mag-aaral ng Filipino sa Mountain Province State Polytechnic College	Lydia G. Plomen	August 2015	January 2016
Organizational Culture and Job Performance Satisfaction among Academic and Non- Academic Personnel of Selected Universities and Colleges of Cordillera Administrative Region	Lydia G. Plomen	October 2015	April 2016
Indigenous Death and Burial Practices of the I-Mainit	Elizabeth Lacaben	November 2015	March 2016
School Climate and Organizational Health of the Mountain Province State Polytechnic College	Dr. Arel Sia-ed	June 2015	December 2015

Design, Implementation and Evaluation of Modules using Og-ogfo Practices as a Tool in Cooperative Learning	Jennifer Tuazon	January 2015	December 2015
Twice Upon a Time: An Ethnographic Study of Bontok Barangays in Bontoc, Mountain Province: Their Etymological Geneses	Jonnelle D. Fagsao	July 2015	December 2016
“Odemdem”: Vernacular Harmonic Bontok Songs as Authentic Resource Materials in Stimulating Music Learning in Bontoc Schools	Jonnelle D. Fagsao	April 2015	December 2015
Using Indigenous Songs Effectively to Teach Mother Tongue to Young Learners in Public and Private Schools in Bontoc, Mountain Province: Its Educational Implications	Jonnelle D. Fagsao	October 2015	March 2016
Into The Woods: An Eschatological Motifs Mainstreaming of “Imontanosa’s” Legends	Jonnelle D. Fagsao	October 2015	March 2016
The Declining English Proficiency in the Philippines: English Language Teachers View	Obie Noe B. Madalang	June 2015	January 2016
Tax Compliance of Micro and Small Scale Entities in Central Bontoc, Mountain Province	Rodeline Vilog	September 2015	March 2016
Internal Audit Management Practices of Selected Cooperatives in Mountain Province	Rachel Fagyan	August 2015	March 2016
Factors Affecting the BSA (Bachelor of Science in Accountancy) Performance in Board Exams	Terrence Leif Fang-asana	September 2015	February 2016
Documentation of the Salted Meat, "Innasinan", of Bontoc, Mountain Province	Karen B. Cue	October 2015	March 2016
Caregiving Practices for Elderly Persons who are Chronically Ill	Georgina P. Maskay	April 2015	June 2016
Bontoc Customary Laws on Family Relations vis-à-vis Philippine Laws	Joy Fraine Ngodcho	June 2015	March 2016
Local Legislation in the Sangguniang Barangays of Bontoc: Issues and Policy Implications	Joy Fraine Ngodcho	August 2015	February 2016
Bontoc Customary Laws on Succession Vis-à-vis Philippine Laws	Joy Fraine Ngodcho	September 2015	April 2016
The Bontoc Tengao Custom: Its Legal Implications	Joy Fraine Ngodcho	August 2016	March 2016
Interruptions, Disruptions and Operational Failures	Georgina P. Maskay	January 2015	March 2016
Health Practices on Common Illnesses	Georgina P. Maskay	August 2015	March 2016
Effectiveness of Muyakan Soap as Treatment for Scabies	Georgina P. Maskay	August 2015	March 2016
Students’ Buying Practices and Attitudes towards Counterfeit Products	Darwin Philip Alera	August 2015	June 2016
Competence of Mountain Province State Polytechnic College Students in Writing Essays	Joan dR. Canisi	October 2015	March 2016
Inventory and Resource Mapping of Fiber Yielding Plants in Mountain Province	Arel B. Sia-ed	August 2015	March 2016
Local Indigenous Governance and Election in the Philippines	Geraldine Segseg	September 2015	March 2016

Pillars of the Kankana-ey Justice System in Western, Mt. Province	Claro P. Esoen	June 2015	April 2016
Board Performance of Secondary and Elementary Education Graduates of Mountain Province State Polytechnic College-Tadian Campus, 2010-2013	Geraldine Madjaco	November 2015	April 2016
Epistemological Beliefs of Mountain Province Higher Education Students on Biology Across Culture and Gender	Hilary Tican	June 2015	December 2015
Mathematics Competency of Graduating Engineering Students of MPSPC AY 2013-2014	Emily Ann Marrero	October 2015	March 2016
Promoting Community Development through Reinvigorating Partnership, Skill Optimization and Advocacy of Mountain Province State Polytechnic College (MPSPC)	Elmer Pakipac, Rexton F. Chakas, Annie Grail F. Ekid, Karyl A. Po-or	June 2015	March 2016
Growth and Yield Performance of Giant Granadilla (<i>Passiflora quadrangularis</i> L.) as Affected by Types of Planting Materials and Organic Fertilizers	Gregorio de los Santos	August 2015	March 2016
Teaching Chemistry in Context: Its Effects on Students Motivation, Attitudes and Achievement in Chemistry	Epiphania Mag-wilang	July 2015	March 2016
Criminology Internship Program of Mountain Province State Polytechnic College	Edgar Mapangdol	October 2015	April 2016
Effectiveness of Learning Modules in Differential Equations	Jay Napanoy	December 2014	August 2015
"ABE" Backstrap Weaving in Guinzadan, Bauko, Mountain Province	Pilar Palangyos	November 2015	April 2016
Development and Validation of Instructional Visual Aids on Basic Fingerprint Science	Gina Lacaben	November 2015	August 2016
The Effect of Social Values in the Political Participation of the People in Sabangan, Mountain Province	Lydia L. Budod	August 2015	May 2016
Under an Imperial Reign: An Indigenous People's Experience	Geraldine Segseg	July 2015	April 2016
Development and Education of Instructional Material on Dactyloscopy for the Criminal Justice Program in Cordillera Administrative Region	Gina Lacaben	October 2013	March 2014
Bontoc Customary Laws on Property vis-à-vis Philippine Laws	Joy Fraine M. Ngodcho	August 2015	April 2016
The Fourth Year BEED Students' Teaching and Academic Performance MPSPC, Bontoc, Mountain Province	Elizabeth Lacaben	June 2015	March 2016
Sagada of the Highlands, Northern Philippines: Firming Up its Tourism Industry - A Grassroots Level Approach	Edgar G. Cue, Jay Maris C. Ayochok	October 2015	March 2016
Empowering Communities in Mountain Province, Northern Philippines: The National Training Service (NSTP) Approach	Edgar Cue, Jay Maris C. Ayochok	June 2015	March 2016
Proverbs Speak Louder than Words: A Study of Context Usage and Aesthetics in Bontok's "Tog-tokhon"	Jonnelle D. Fagsao, Jennifer Ruth Tuzon	April 2016	August 2016
Mapping Gender Stereotypes and Biases in Lumawig's Myth	Jonnelle D. Fagsao, Annie Grail F. Ekid	April 2016	August 2016
Politically Correct Language Analysis as a Response to the 21st Century Literature Pedagogy	Jonnelle D. Fagsao	April 2016	September 2016
Teaching Logic in Mountain Province State Polytechnic College-Tadian and Bontoc Campuses	Augusto Cacap	December 2015	June 2016
Traditional Skills and Designs	Pilar Palangyos, Joyce Cuyangoan	July 2015	July 2016
Road Safety Situation in the Halsema Highway	June S. Biangdan	November 2015	May 2016

Recipes from Pakawan Banana Blossom	Candida Ambatcan, Rosalie David, Febeluz Buyagawon, Rovie Ngan-oy	January 2016	July 2016
Blazer Modified with Computer Generated "Inabe" Design	Joshua Akilith, Asterio Palsi	March 2016	December 2016
Attitudes of Drivers and Traffic Enforcers on the Anti-Drunk Provisions of R.A 10586	Roger Pacling	January 2016	June 2016
Level of Gender Mainstreaming at Mountain Province State Polytechnic College	Rexton F. Chakas, Flordeliza G. Cruz,	January 2016	July 2016
Continuing Education Program for Provincial Security Guards: An Impact Assessment	Karyl A. Po-or	January 2016	July 2016
Spending and Investment Pattern of MPSPC Employees	Ester Rose S. Alikes	January 2016	August 2016
Feminism in Indigenous Selected Literary Text in Bontoc, Mountain Province	Antonina Manochon	August 2015	January 2016
Effective Pedagogy and Interventions for Students- at-Risks	Rexton F. Chakas	June 2015	December 2015
Mountain Province Indigenous Games	Christie Lynne C. Codod	July 2015	December 2015

Table 12. Researches Presented Regional/National/International Fora

Title	Re- searcher/s	Title of Confer- ence	Venue	Date	Or- ganiz- er	Scope
Effective Pedagogy and Interventions for Students-at-Risk	Rexton F. Chakas	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Issues and Concerns and Learning Engagements of Student Teachers: Their Relationship to Student Teaching Performance	Annie Grail F. Ekid	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
School Climate Change and Organizational Health of State Colleges and Universities in the Cordillera Administrative Region	Arel B. Sia-ed	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Mountain Province Indigenous Games	Christie Lynne C. Codod	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Tracer Study on Bachelor of Secondary Education (BSEd) and Bachelor of Elementary Education (BEEd) Graduates of the Mountain Province State Polytechnic College, Tadian Campus, Academic Year 2007-2008 to Academic Year 2012-2013	Geraldine L. Madjaco	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Meet Me Halfway: Setting the flow of the Wine Industry in the Cordillera Administrative Region	Venus Grace K. Fagyan	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International

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Implementation of the Sports Development Program in Mountain Province State Polytechnic College	Beverly Ann Chaokas	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Estimating and Forecasting Domestic Water Demand and Supply in Bontoc, Mountain Province: A Catalyst to Water Demand Management	Emily Ann Marrero	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Rhymes and Reasons: Popular Indigenous Bontok Children's Rhymes and their Educational Implications	Jonnelle D. Fagsao	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Effects of a Community-Based Inorganic Chemistry Learning Resources Package to Students' Academic Achievement and Attitude towards Chemistry	Epiphania Magwilang	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Revitalizing the Heritage of Mountain Province through the Development and Production of Information Materials	Edgar Cue	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
Family Caregiving to a Person with Mental Illness who is Locked up at Home	Georgina P. Maskay	3 rd International Research and Education Conference for the Academe of Today	Forest View Leisure Residences, Subic Bay	Jan. 23-25, 2016	ILS	International
The Effectiveness of the Katarungang Pambarangay Law in Sabangan, Mt. Province	Lydia L. Budod	The AAPA (Asian Association for Public Administration) 2016 Annual Conference	Burapha University, Chonburi Province, Thailand	Feb. 19-20, 2016	Asian Association for Public Administration	International
Development and Validation of a Community-Based Learning Resource Package in Organic Chemistry	Epiphania Magwilang	1 st International Research Conference on Teacher Education and Indigenous Peoples Education	Hotel Roma, Tuguegarao City, Cagayan	Feb. 19-20, 2016		International
Feminism in Indigenous Selected Literary Text in Bontoc, Mountain Province	Antonina Manochon	1 st International Research Conference on Teacher Education and Indigenous Peoples Education	Hotel Roma, Tuguegarao City, Cagayan	Feb. 19-20, 2016		International
The Bontoc Ato: Indigenous Socio-Political System in the Philippines	Anselma Casumpang	1 st International Research Conference on Teacher Education and Indigenous Peoples Education	Hotel Roma, Tuguegarao City, Cagayan	Feb. 19-20, 2016		International
Kankana-ey and Bontok Popular Contemporary Songs: Reflections of Igorot Social Condition and Values	Jonnelle Fagsao	1 st International Research Conference on Teacher Education and Indigenous Peoples Education	Hotel Roma, Tuguegarao City, Cagayan	Feb. 19-20, 2016		International

Pattern of Backstrap Weaving Desing in Guinzadan, Bauko, Mountain Province	Pilar Palangyos, Joyce Cuyangoan, Conception Palangyos	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Vegetational Analysis in Otucan Sur, Bauko, Mountain Province Watersheds	Pilar Palangyos, Teodorico Chacapna	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Local Legislation in the Sangguniang Baran-gays of Bontoc: Issues and Policy Implications	Joy Fraine Ngodcho	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Bontoc Customary Laws on Family Relations vis-à-vis Philippine Laws	Joy Fraine Ngodcho	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Production of Organic Fertilizer as Affected by Selected Indigenous Microorganism and Fermenting Agents in Anaerobic Conditions	Jocelyn As-sayco	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Competence of Mountain Province State Polytechnic College Students in Writing Essays	Joan dR. Canisi	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Indigenous Death and Burial Practices of I-Mainit, Bontoc, Mountain Province	Elizabeth Lacaben	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Inventory and Resource Mapping of Fiber Yielding Plants in Mountain Province	Arel B. Sia-ed	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Design, Implementation and Evaluation of Modules using Og-ogfo Practices as a Tool in Cooperative Learning	Jenifer Ruth Tua-zon	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Local Indigenous Governance and Election in the Philippines	Geraldine Segseg	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Pillars of the Kankanaey Justice System in Western, Mt. Province	Claro P. Esoen	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Board Performance of Secondary and Elementary Education Graduates of Mountain Province State Polytechnic College - Tadian Campus, 2010-2013	Geraldine Madjaco	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International

Epistemological Beliefs of Mountain Province Higher Education Students on Biology across Culture and Gender	Hilary Tican	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Mathematics Competency of Graduating Engineering Students of MPSPC AY 2013-2014	Emily Ann Marrero	3rd International Research Conference on Higher Education	Crown Regency Convention Center, Boracay Island, Philippines	April 6-8, 2016		International
Promoting Community Development through Reinventing Partnership, Skill Optimization and Advocacy of Mountain Province State Polytechnic College (MPSPC)	Elmer Pakipac, Rexton F. Chakas, Annie Grail F. Ekid, Karyl A. Po-or	1st International Research Development and Extension (RDE) Management Congress and 26th PHILARM Annual Meeting	Kasetsart University, Bangkok, Thailand	April 20-22, 2016		International
Growth and Yield Performance of Giant Grandilla (<i>Passiflora Quadrangularis</i> L) as Affected by types of Planting Materials and Organic Fertilizer	Gregorio de los Santos	1st International Research Development and Extension (RDE) Management Congress and 26th PHILARM Annual Meeting	Kasetsart University, Bangkok, Thailand	April 20-22, 2016		International
School Climate and Organizational Health of the MPSPC	Arel B. Sia-ed	International Multidisciplinary Research Conference 2016	Plaza Hotel Alemania, Palao Iligan City, Philippines	April 26-28, 2016		International
Into the Woods: A Motif Mainstreaming of "Imontañosas" Eschatological Legends	Jonnelle Fagsao	International Multidisciplinary Research Conference 2016	Plaza Hotel Alemania, Palao Iligan City, Philippines	April 26-28, 2016		International
Teaching Chemistry in Context: Its Effects on Students Motivation, Attitudes and Achievement in Chemistry	Epiphania Magwilang	International Multidisciplinary Research Conference 2016	Plaza Hotel Alemania, Palao Iligan City, Philippines	April 26-28, 2016		International
The Bontoc Tengao Custom	Joy Fraine Ngodcho	1st International Congress in Multidisciplinary Researches (ICMR 2016)	Crown Legacy, Baguio City	April 23-25, 2016		International
Criminology Internship Program of Mountain Province State Polytechnic College	Edgar Mapangdol	1st International Congress in Multidisciplinary Researches (ICMR 2016)	Crown Legacy, Baguio City	April 23-25, 2016		International
Effectiveness of Learning Modules in Differential Equations	Jay Napanoy	1st International Congress in Multidisciplinary Researches (ICMR 2016)	Crown Legacy, Baguio City	April 23-25, 2016		International
"ABE" Backstrap Weaving in Guinzadan, Bauko, Mountain Province	Pilar Palangyos	1st International Congress in Multidisciplinary Researches (ICMR 2016)	Crown Legacy, Baguio City	April 23-25, 2016		International

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Development and Validation of Instructional Visual Aids on Basic Fingerprint Science	Gina Lacaben	1st International Congress in Multidisciplinary Researches (ICMR 2016)	Crown Legacy, Baguio City	April 23-25, 2016		International
The Effect of Social Values in the Political Participation of the People in Sabangan, Mountain Province	Lydia L. Budod	1st International Congress in Multidisciplinary Researches (ICMR 2016)	Crown Legacy, Baguio City	April 23-25, 2016		International
Under an Imperial Reign: An Indigenous People's Experience	Geraldine Segseg	International Conference in Research and Education (ICRE 2016)	Crown Legacy Hotel, Baguio City	May 14-16, 2016		International
Bontoc Customary Laws on Succession vis-à-vis Philippine Laws	Joy Fraine Ngodcho	International Conference in Research and Education (ICRE 2016)	Crown Legacy Hotel, Baguio City	May 14-16, 2016		International
Documentation of the Salted Meat "Innasin" of Bontoc, Mountain Province	Karen B. Cue	International Conference in Research and Education (ICRE 2016)	Crown Legacy Hotel, Baguio City	May 14-16, 2016		International
Development and Education of Instructional Material on Dactyloscopy for the Criminal Justice Program in Cordillera Administrative Region	Gina Lacaben	International Conference in Research and Education (ICRE 2016)	Crown Legacy Hotel, Baguio City	May 14-16, 2016		International
Bontoc Customary Laws on Property vis-à-vis Philippine Laws	Joy Fraine Ngodcho	Asian Conference in Education, Engineering, Research, Technology and Social Sciences (ACEERTSS 2016)	A&A Plaza Hotel, Puerto Princessa, Palawan	May 28-30, 2016		International
The Fourth Year BEED Students' Teaching and Academic Performance MPSPC, Bontoc, Mountain Province	Elizabeth Lacaben	Asian Conference in Education, Engineering, Research, Technology and Social Sciences (ACEERTSS 2016)	A&A Plaza Hotel, Puerto Princessa, Palawan	May 28-30, 2016		International
Sagada of the Highlands, Northern Philippines: Firming Up its Tourism Industry - A Grassroots Level Approach	Edagr G. Cue, Jay Maris C. Ayochok	International Journal of Arts and Sciences' International Conference for Social Sciences and Humanities	Harvard Medical School, 77 Avenue Louis Pasteur, Boston Massachusetts	May 23-27, 2016		International
Empowering Communities in Mountain Province, Northern Philippines: The National Training Service (NSTP) Approach	Edgar Cue, Jay Maris C. Ayochok	International Journal of Arts and Sciences' International Conference for Social Sciences and Humanities	Ryerson University's International Learning center, 240 Jarvis Street, Toronto, Canada	May 31-June 3, 2016		International
Attitudes of Drivers and Traffic Enforcers on the Anti-drunk Provisions of R.A. 10586	Roger Pacling	1st International Research Conference on Gender and Criminal Justice	Camp Benjamin, Alfonso-Maragondon Rd, Alfonso, Cavite	June 28-30, 2016		International
Timber Management Opportunities of the MPSPC, Tadian Campus Pine Stand	Wileen Chaira T. Lasangen	4 th International Higher Education Research Forum (IHERF 2016)	Tagaytay International Convention Center, Tagaytay City	Sept. 14-17, 2016		International

Level of Gender Mainstreaming at Mountain Province State Polytechnic College	Rexton F. Chakas, Flordeliza G. Cruz, Ursula C. Dontogan	4 th International Higher Education Research Forum (IHERF 2016)	Sept. 14-17, 2016	Tagaytay International Convention Center, Tagaytay City		International
Students' Buying Practices and Attitudes Towards Counterfeit Products	Darwin Philip C. Alera	2 nd HAARRDEC-CHED-CAR Regional Symposium Education and Socio-Cultural	Oct. 27-28, 2016	CHED-CAR, La Trinidad, Benguet		Regional
Criminology Internship Program of Mountain Province State Polytechnic College	Joni L. Pagandiyon	2 nd HAARRDEC-CHED-CAR Regional Symposium Education and Socio-Cultural	Oct. 27-28, 2016	CHED-CAR, La Trinidad, Benguet		Regional
Spending and Investment Pattern of MPSPC Employees	Ester Rose S. Alikes	2 nd HAARRDEC-CHED-CAR Regional Symposium Education and Socio-Cultural	Oct. 27-28, 2016	CHED-CAR, La Trinidad, Benguet		Regional
Internal Audit Management Practices of Selected Cooperatives in Mountain Province	Rachel F. Fagyan	2 nd HAARRDEC-CHED-CAR Regional Symposium Education and Socio-Cultural	Oct. 27-28, 2016	CHED-CAR, La Trinidad, Benguet		Regional
Using Indigenous Songs Effectively to Teach Mother Tongue to Young Learners in Public and Private Schools in Bontoc, Mountain Province	Jonnelle D. Fagsao	2 nd HAARRDEC-CHED-CAR Regional Symposium Education and Socio-Cultural	October 27-28, 2016	CHED-CAR, La Trinidad, Benguet		Regional
Pillars of the Kankana-ey Justice System in Western, Mt. Province	Claro Esoen	2 nd HAARRDEC-CHED-CAR Regional Symposium Education and Socio-Cultural	October 27-28, 2016	CHED-CAR, La Trinidad, Benguet		Regional
Continuing Education Program for Provincial Security Guards: An Impact Assessment	Karyl A. Ponor	5 th Biennial Convention and 21 st International Conference	October 26-28, 2016	CAFA Theater of the University of San Carlos Talamban Campus, Cebu City		International

Table 13. Researches Published, Recognized and Adopted by the Industry Journals

Title of Article	Authors(s)	Name of Book/ Journal	Vol. No./ Issue No.	Year of Publi- cation	Publication		ISSN
					Re- gional / Na- tional	Inter- nation- al	
Effective Pedagogy and Interventions for Students-at-Risk	Rexton F. Chakas	ILS Research Journal	Vol. 4, No. 2	2016		√	2408-3534
Issues and Concerns and Learning Engagements of Student Teachers: Their Relationship to Student Teaching Performance	Annie Grail F. Ekid	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408-3534
School Climate Change and Organizational Health of State Colleges and Universities in the Cordillera Administrative Region	Arel B. Sia-ed	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408-3534
Indigenous Games of Mountain Province	Christie Lynne C. Codod	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408-3534
Tracer Study on Bachelor of Secondary Education (BSEd) and Bachelor of Elementary Education (BEEd) Graduates of the Mountain Province State Polytechnic College, Tadian Campus, Academic Year 2007-2008 to Academic Year 2012-2013	Geraldine L. Madjaco	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408-3534
Sports Development Program in Mountain Province State Polytechnic College	Beverly Ann Chaokas	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408-3534
Estimating and Forecasting Domestic Water Demand and Supply in Bontoc, Mountain Province: A Catalyst to Water Demand Management	Emily Ann Marrero	ILS Research Journal	Vol. 4, No. 1	2016		√	2408-3534
Family Caregiving to a Person with Mental Illness who is Locked up at Home	Georgina P. Maskay	ILS Research Journal	Vol. 4, No. 1	2016		√	2408-3534
Rhymes and Reasons: Popular Indigenous Bontok Children's Rhymes and their Educational Implications	Jonnelle D. Fagsao	Asian Intellect Research and Education Journal	Vol. 2 No.1	December 2015		√	
Effects of a Community-Based Inorganic Chemistry Learning Resources Package to Students' Academic Achievement and Attitude towards Chemistry	Epiphania Magwilang	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408-3534
Revitalizing the Heritage of Mountain Province through the Development and Production of Information Materials	Edgar G. Cue	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408-3534

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Needs-Based Communicative Tasks in Speaking	Johnny P. Cayabas	ILS Research Journal	Volume 4, No. 1	March 2016		√	2408 - 3534
Impact of Peace-building Initiatives to Rural Development in Mountain Province	Annie Grail F. Ekid	Asian Intellect Research and Education Journal	Vol. 2 No. 1	December 2015		√	
Decision Making in the Traditional Ato of Bontoc: In the Lens of Public Administration	Rexton F. Chakas	Asian Intellect Research and Education Journal	Vol. 2 No. 1	December 2015		√	
Local Legislation in the Sangguniang Barangays of Bontoc: Issues and Policy Implications	Joy Fraine Ngodcho	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408 - 3534
Bontoc Customary Laws on Family Relations vis-à-vis Philippine Laws	Joy Fraine Ngodcho	ILS Research Journal	Vol. 4, No. 1	March 2016		√	2408 - 3534
Organizational School Climate and Organizational Health of the MPSPC	Arel B. Sia-ed	International Journal of Learning, Teaching and Educational Research	Vol. 15, No. 4	April 2016		√	1694 - 2493
Into the Woods: A Motif Mainstreaming of "Imontañosas" Eschatological Legends	Jonnelle D. Fagsao	International Journal of humanities and Social Sciences (IJHSS)	Vol. 8, No. 2	April 2016		√	1694 - 2620
Exploring Student Internship Program: A Situation Analysis and Assessment of Factors for Institutional Policy Improvement	Darwin Philip C. Alera	Asian Intellect Research and Education Journal	Vol. 2, No. 1	December 2015		√	2467 - 4885
Teaching Chemistry in Context: Its Effects on Students' Motivation, Attitudes and Achievement in Chemistry	Epiphania B. Magwilang	International Journal of Learning, Teaching and Educational Research	Vol. 15, No. 4	April 2016		√	1694 - 2493
The Bontoc Tengao Custom	Joy Fraine Ngodcho	ILS Research Journal	Vol. 4, No. 2	2016		√	2408 - 3534
Academic Performance and Athletic Participation of the Mountain Province State Polytechnic College Athletes	Christie Lynne C. Codod	Asian Intellect Research and Education Journal	Vol. 2, No. 1	December 2015		√	2467 - 4885
Organizational Culture and Job Satisfaction among Academic and Non-Academic Personnel of Selected Universities and Colleges of Cordillera Administrative Region	Lydia L. Plomen	Asian Intellect Research and Education Journal	Vol. 2, No. 1	December 2015		√	2467 - 4885
Local Indigenous Governance and Election in the Philippines	Geraldine Segseg	Asian Intellect Research and Education Journal		2016		√	2467 - 4885
Criminology Internship Program of Mountain Province State Polytechnic College	Edgar Mapangdol	Asian Intellect Research and Education Journal		2016		√	2467 - 4885
Effectiveness of Learning Modules in Differential Equations	Jay Napanoy	Asian Intellect Research and Education Journal	Vol. 4	November 2016		√	2467 - 4885
Development and Validation of Instructional Visual Aids on Basic Fingerprint Science	Gina Lacaben	Asian Intellect Research and Education Journal	Vol. 4	November 2016		√	2467 - 4885
Performance of MPSPC Bachelor of Science Accountancy Graduates In CPA Licensure Examinations	Terence Leif Fang-asana	Asian Intellect Research and Education Journal		2016		√	2467 - 4885

Under an Imperial reign: An Indigenous People's Experience	Geraldine Segseg, Rexton F. Chakas	Asian Intellect Research and Education Journal		2016		√	2467 - 4885
Documentation of Salted Meat "Innasin" of Bontoc, Mountain Province	Karen Cue	Asian Intellect Research and Education Journal	Vol. 4	November 2016		√	2467 - 4885
Development and Validation of Instructional Material on Dactyloscopy for the Criminal Justice Education Program of the Cordillera Administrative Region	Gina L. Lacaben	ILS Research Journal	Volume 4, No. 2	2016		√	2408 - 3534
Sagada of the Highlands, Northern Philippines: Firming Up its Tourism Industry - A Grassroots Level Approach	Edgar G. Cue, Jay Maris C. Ayochok	International Journal of Arts and Sciences (IJAS)		2016		√	
Empowering Communities in Mountain Province, Northern Philippines: The National Training Service (NSTP) Approach	Edgar Cue, Jay Maris C. Ayochok	International Journal of Arts and Sciences (IJAS)		2016		√	
Bontoc Customary Laws on Property	Joy Fraine M. Ngodcho	ILS Research Journal	Volume 4, No. 1	March 2016		√	2408 - 3534

EXTENSION SERVICES

Extension Services for Mountain Province State Polytechnic college paves way for extending functional programs and activities and a segue for research to communities in and out of Mountain Province. The unit became a strong force for community extension involvement of not just the concern individual but all the stakeholders supporting the VMGO and Thrust of the institutions, thus catering the involvement of the students as the core for transformation. It concentrated also for individual and group development and empowerment, making them all asset for community transformation. Below is the summary of Extension Activities and Number of People Trained from January- December 2016

Table 14. MFO3 Technical Advisory Extension Services as of December 2016

Quantity Indicator	Target					Actual Accomplishments				
	1st	2nd	3rd	4th	Total	1st	2nd	3rd	4th	Total
No. of Training Days Provided	42	28	29	42	141	72	34	20	10	136
No. of Technical Advisories Undertaken	11	11	10	9	41	15	10	10	7	42
No. of People Trained	1,078	719	719	1,078	3,593	1,835	1,225	630	670	4,360
Quality Indicator										
% of Trainees who rate the Training Course satisfactory or Better	100%	100%	100%	100%	100%	100%	100%	100%		
Timelines Indicator										
% of Request for Training Responded to within 3 day of request	100%	100%	100%	100%	100%	100%	100%	100%		

Table 15. Summary of Activities and Programs from January to March

Extension Activities	Lead Department/ Unit	Date Conducted	Faculty/ Staff Involved	No. of Participants	Participants	No. of Training Days Conducted	Place
1 st Quarter (January- March 2016)							
Capability Enhancement Seminar on Community Needs Assessment	TED, Extension Unit,	Jan. 13, 2016	Elmer Pakipac Keith Mang-usan	35	Research and Extension Coordinators, Interested Faculty members	1	MPS PC AVR

Assessment Cum Planing with Partner Schools	Extension Unit, TED	Jan. 22, 2016	Keith Mang-usan Annie Grail Ekid Karyl Po-or	15	Principals of Sadanga National High School	1	MPSPC Conference
Dental Mision	Medical/ Dental Unit	January 30, 2016	Joseph Brillantes	277	Community People	1	St. Barnabas Church, Alab
Seminar Workshop on Adobe Photoshop	I.T	Jan. 30-31, 2016	Brueckner Aswigue Tyrel Paniswa John Farnican	13	Teachers, Students, Barangay officials	2	Agawa Elementary School-Library
Literacy and Numeracy Training-Operation on Anti Bullying	TED-Tadian	Jan. 9, 23, 30, 2016 & Feb. 6, 2016	Estrella Basco	187	Students, Teachers and Out of School Youth	4	Tadian Central School, Kayan Elem. School, Banao Elem. School, New Lubon Elem. School
Music and Arts Training	TED, Student Services (Tadian Campus)	Dec. 12, 2015 & Jan. 9, 23, 30, 2016	Mark Christian Arias Veronica Boyongan Gelly Bai Lenie Dampagan Hazel Pasagan Charlone Valdez Ramil Lopez Lace Caoili	15	Grade 6 students and interested students	4	Tadian Central School
The Betterment and Nurturment of Children	TED, Student Services (Tadian Campus)	Jan. 2, 9, 16, 23, 30, 2016 & Feb. 6, 2016	Hanna Mace Buclao, Keziah Combisen, Alouna Joy Daylisan, Loune Jane Daylisan, Jenny Claire Dicam, Zionne Rebekah Del Rosario, Baltazar Gao-ay, Janrah Lang-et, Jenyluz Tuldis, Estrella Basco	9	Day Care Pupils	6	Guinzadan Norte
Behavioral Ethics	TED, Student Services (Tadian Campus)	January 16-17, 23-24, 30-31, 2016	Dexter T. Carlos, Aisa Liis, Arlyn-Battawang, Zipprah Pacio, Estrella A. Basco	24	Children and Community people	6	Sabangan

English, Math and Sports Training	Student Services (Tadian Campus)	Jan. 9,23, 30, 2016 & Feb. 6, 2016	Annette Bangoy, Jenny Rose Batatas, Vanissa-Gatchalian, May Ann Lamnao, Dale Magalalit, Jeslein Pel-ingen, Tangerine Blainne Velasco, Estrella Basco	12	Pupils and Teachers	4	Kayan Elem. School, Tadian
Engaging With Kindergarten Pupils	TED, Student Services (Tadian Campus)	Jan. 9,23, 30, 2016 & Feb. 6, 2016	Julie Ann Bagsao, Glenda Bula-ay, Mary Grace Corian-en, Montana Cristobal, Jenviemay Ongat, Angie Tayab, Estrella Basco	32	Kindergarten Pupils and Teachers	4	Lubon Elem. School, Tadian
School Services and Remedial Classes	TED, Student Services (Tadian Campus)	Jan.15,16,18, 23,30 and Feb. 6, 20, 2016	Jane Shane J. Liwayan, Darlin B. Dacocot, Vercelyn Gayadan, Norly M. Ngan-oy, Iveene Owaban, Tres Mary Rose L. Pablo, Jenny Rose Parantez, Estrella A. Basco	48	School Children and Teachers	6	Banao Elementary School
Defense Tactics Training on Boxing	Criminology	Jan. 18-Feb. 03, 2016	Rommel O. Fecha	15	High School Students, Teachers and Interested Athletes	16	MPSP C Aud/ Eyeb Ground
First Aid Training	BSN	Feb. 03, 2016	Georgina Maskay	42	Elementary Pupils	1	Alab Primary School

Strengthening and Up-holding the Significant Provision on Children	Crim/ LA/ GAD (Tadian)	Feb. 8, 2016	Ursula Dontogan Quintin Co Salvador Sebio	68	Community People	1	Bunga, Tadian
Meeting/ Planning with Barangay Officials Extension Activities	Extension Unit	Feb. 15, 2016	Elmer Pakipac Angel Libang	12	Barangay Officials	1	Barangay Anabel, Sadanga, Mountain Province
Seminar on Proper Management on Common Illness	BSN	Feb. 17, 2016	Georgina Maskay	51	Community People	1	Alab Oriente
Drug Abuse Prevention and Solid Waste Management	HRM/ T	Feb. 20, 2016		45		1	Tambingan, Sabangan
Community Based Health Care Project	BSN	Feb. 22-24, 2016	Georgina Maskay Alfred Fomocao	580	Students, Faculty, Staff and Community Residents	3	MPSPC Tadian
Fire Prevention (requested activity)	Criminology	Feb. 25, 2016	Rommel Fecha Alban Fanao Roger Pacling Bronson Peckley	88	Students, Parents, Barangay Officials, Teachers	1	Anabel Elementary School
Seminar-Workshop on Advanced Accounting for Non-Accountants (Continuing Education)	BSA	Feb. 25-27, 2016	Rachel Fagyan Rodeline Vilog	25	Cooperative officers	3	EDNP Hall, Bontoc

Life Skill & Leadership Trainings of Anabel and Betwagan Elementary School (requested activity)	LA/HRM/T	Feb. 27-28, 2016	Geraldine Segseg Karen Cue	49	Supreme Pupils Government Officers, Pupils'/ Student Advisers	2	Betwagan Elementary High School
Participatory Needs Assessment and Women's Rights Advocacy	Extension Unit	March 10 & 31, 2016	Elmer Pakipac Angel Libang Karyl Po-or	103	Barangay officials/ Farmers/ Farmers Organization	2	Anabel, Sadanga
Electrocardiography Reading and Interpretation	BSN	March 22, 2016	Georgina Maskay, Alfred Fomocao Jr., Fely Solang, Calum Jan Kitongan, Nellie Diaz,	90	Nurses	1	College Auditorium

Table 16. Summary of Activities and Programs Conducted from April to June

Extension Activities	Lead Department/ Unit	Date Conducted	Faculty/ Staff Involved	No. of Participants	Participants	No. of Training Days Conducted	Place
2nd Quarter (April- June 2016)							
Coffee Planting Activity	Student Services (Bontoc)	Sept. 12-13, 2015	Students	48	Students	2	Bao-an-gan, Sabangan
Information Campaign on Disaster Preparedness on Basic Life Emergency Care	Dental/ Medical Unit	March 28, 2016	Joseph Brillantes	112	Students , MPSPC Employees	1	MPSP C

Information Drive on MPSPCs Programs and Projects	Extension Unit	April 5, 2016	Elmer Pakipac Angel Libang Karyl Po-or	38	Barangay Officials	1	Municipal Gym, Bauko
Presentation of Action Researches and Farm Interventions in Heirloom Rice Production	Forestry and Agroforestry	April 18-22, 2016	Joel Faroden, Elmer Pakipac, Melanie Subilla, Jocelyn Assayco	127	Heirloom Rice Research Team, Farmers, Barlig HRO, Blooming Hills HRO, Kadaclan RTFC, MLGU-Bauko, MLGU - Bauko, PLGU- Province	5	Baang ; St. Michael Church, Barlig; Kadaclan, Barlig
National Simultaneous Earthquake and Fire Drill for 2016	Dental/Medical Unit	April 21, 2016	Joseph Brillantes Carlyn Gomgom-o Sally Anongos	34	ROTC Cadets	1	Bontoc Commercial Building
Dental Mission	Dental/Medical	May 4, 2016	Joseph Brillantes	58	Community People	1	Banay, Talubin
International Conference on Teaching Language and Literature	Grad. School	May 6-21, 2016	Johnny Cayabas	387	Teachers and Students	6	College Auditorium MPSPC
Info Drive on MPSPC's Extension and Community Service	Extension Unit	May 6, 7, 17, 18, 24, 25, 27, 2016	Agel C. Libang	75	Barangay officials and representative of organizations/farmer organizations in the different barangays in the two municipalities	7	Napua, Namatec, Capintan, Camatagan, Pingad, Baogan, Leseb
Seminar-Workshop on Cooperative Financial Management (Continuing Education) Risk Management Credit Management Financial Management	BSA	June 9-11, 2016	Rachel F. Fagyan Rodeline D. Vilog	126	Cooperative employees	3	EDNP Hall, Bontoc

Presentation of the Agro-Morphological Characterization of the Heirloom Rice Varieties in Barlig, Mt. Province and Baang, Bauko, Mt. Province	Agro-forestry	June 17& 30, 2016	Joel Faroden, Elmer Pakipac, Rolando Tawanna Jr., Wileen Chiara Lasangen	160	Heirloom Rice Farmers	2	Poblacion Barlig; Baang, Bauko
Emergency Responders' Training	Dental/Medical Unit	June 20-24, 2016	Joseph Brillantes	60	Paracelis PNP, LGU Employees, Hospital Employees, Volunteers, DepEd. , etc.	5	Paracelis, Mountain Province

Table 17. Summary of Activities and Programs Conducted from July to September

Extension Activities	Lead Department/ Unit	Date Conducted	Faculty/ Staff Involved	No. of Participants	Participants	No. of Training Days Conducted	Place
3rd Quarter (July-September 2016)							
Emergency Responders' Course for Brgy. Talubin, Alab, Samoki, Caluttit, Bayyo, Maligcong & Pob. Bontoc	Dental/Medical Unit	March 14-18, 2016	Joseph Brillantes	38	Different barangays of Bontoc	5	Multi-Purpose Hall, Bontoc, Mt. Prov.
Basic Pre-Hospital Bandaging, Splinting, Packing and Transport of ASMCI Grade 9 Students	Dental/Medical Unit	July 19-20, 2016	Joseph Brillantes Sally Anongos Joviy Chopen	20	Grade 9 Students	2	All Saints Mission Compound
Basic Life Support Training	Dental/Medical Unit	July 26, 2016	Joseph Brillantes Sally Anongos	20	ASMSI Grade 9 students	1	All Saints Mission Compound

First Aid Training	Dental/Medical Unit	July 23, 2016	Joseph Brillantes Jovelyn Chopen	30	Parents, Teachers Association and Students	1	SPED
Dental Mission	Dental/Medical Unit	July 31, 2016	Joseph Brillantes	29	Community People	1	All Saints Mission Cathedral, Bontoc
Dental Mission	Dental/Medical Unit	August 21, 2016	Joseph Brillantes	24	Community People	1	Saint Mary in the Forest Church, Mount Data, Bauko, Mt. Province
Tawid Mountain Marathon Nation-wide	Dental/Medical Unit	August 28, 2016	Joseph Brillantes	287	MDRRM Staff; interested participants	1	Bontoc, Mountain Province
Advanced Audit Management : How to Conduct Audit Effectively	BSA	Sept. 2-3, 2016	Rachel Fagyan Rodeline Vilog Jayson Imatong	50	Cooperative Employees	2	EDNP Hall, Poblacion-Bontoc
Enhancing Inmate's Welfare and Rehabilitation through Physical Fitness, Dance and Moral Recovery	Criminology Dept.	Sept. 5, 2016	Rommel Fecha Georgina Maskay Beverly Ann Chaokas	75	BJMP Personnel - Mountain Province District Jail and Inmates	1	BJMP-Mountain Province District Jail Ground
Emergency Responders' Course Training for PNP, LGU Employees, Hospital Employees, Volunteers	Dental/Medical Unit	Sept. 12-16, 2016	Joseph Brillantes	57	PNP Employees LGU Employees Hospital Employees	5	Namugong, Hungduan, Ifugao

Table 18. Summary of Activities and Programs Conducted from October to December

Extension Activities	Lead Department/Unit	Date Conducted	Faculty/Staff Involved	No. of Participants	Participants	No. of Training Days Conducted	Place
4th Quarter (October-December 2016)							
Gender Awareness and Gender Sensitivity Training for NSTP Students	GAD	Oct. 1 & 8, 2016	Flordeliza Cruz	420	NSTP Students	2	Bontoc and Tadian Campus
Eco Walk and Tree Planting	TED	Oct. 1, 2016	Elmer Pakipac	39	Brgy. Officials, Anabel Organic Farmers Association, Students	1	Anabel, Sanga
Empowerment and Affirmation of Paternal Abilities (ERPAT)	Dental/Medical Unit	Oct. 4-6, 2016	Joseph Brillantes	39	Employees of the different Local Government of Mountain Province	3	Ridge Brooke Hotel, Bontoc
Dental Extraction, Blood Sugar Taking	Dental/Medical Unit	Oct. 26-28, 2016	Joseph Brillantes & members of Brotherhood of Saint Andrew (BSA) Bontoc Chapter	122	Community people	3	St. Peter's Parish, M.H. De Pilar, Alicia, Isabela
Basic Life Support Training for Bontoc-LGU Employees	Dental/Medical Unit	Oct. 26-28, 2016	Carlyn S. Gomgom-o	30	Bontoc LGU Employees	3	Chico Terrace Inn, Pob. Bontoc
Tree Planting Activity	SSDO	Nov. 19, 2016	Gabby Mamilig, Melchor Samdao and 2 peace corps Volunteers	50	ESGP-PA Students Grantees	1	Pusong Lake, Dalican Bontoc, Mt. Province
Seminar-Workshop on Governance and Cooperative Management	BSA Dept.	Dec. 2-3, 2016	Rachel Fagyan, Rodeline Vilog, Vadim Ananayo, Jenifer Damayan	30	Cooperative Employees	2	Chico Building, Bontoc, Mt. Province

Advocacy on Anti-Violence Against Women and Children	Criminology Dept., Extension Unit	December 6,7,8,9,12,13,14,2016	Rommel Fecha, Alban Fanao, June Biangdan, Lynden Codmor, Joni Pagandiyon, Alma Peningeo, Raquel Falangon, Mercedes Danglose, Eric Danglosi	798	Students, Teachers, Barangay Officials and community people	1	Betwagan NHS
							Brgy. Betwagan
							Brgy. Sacasacan & Elem. School
							Saclit NHS
							Saclit Elem. School
							Sadanga Central School
							Betwagan Elem. School

RESOURCE GENERATION AND LINKAGES

The Resource Generation and Linkages (RGL) is the newest sector of the College, being set up formally on April 2015. It is headed by the Vice President for RGL, Dr. Venus K. Fagyan. This sector has two division: the Production and Entrepreneurial Affairs and the Linkages Development. The entrepreneurial ventures are under the directorate of the ProdeA. From January 2016 to July 2016, Ms. Genevieve L. Sagandoy was designated as Director, and from August to Present, Ms. Gigie Kunyap B. Macgui-ing was designated, following the study leave of Ms. Sagandoy.

The value of HELPING comes from the initiative of the college to extend its hand to other links. It is inherent that internal stakeholders are playing their part in the achievement of the goals of this institution thus the need to seek partners with win-win relation would be as great help to contribute and exchange methods and innovations.

For Resource Generation, it became a channel for promoting goods and services as well as research development for all the stakeholders. The college managed to earn through its Income Generating Projects operated in and out of the campus. This earning would be of great help for upgrading facilities, increasing capability findings and increasing incentives for employees.

A.PRODUCTION AND ENTREPRENEURAL AFFAIRS

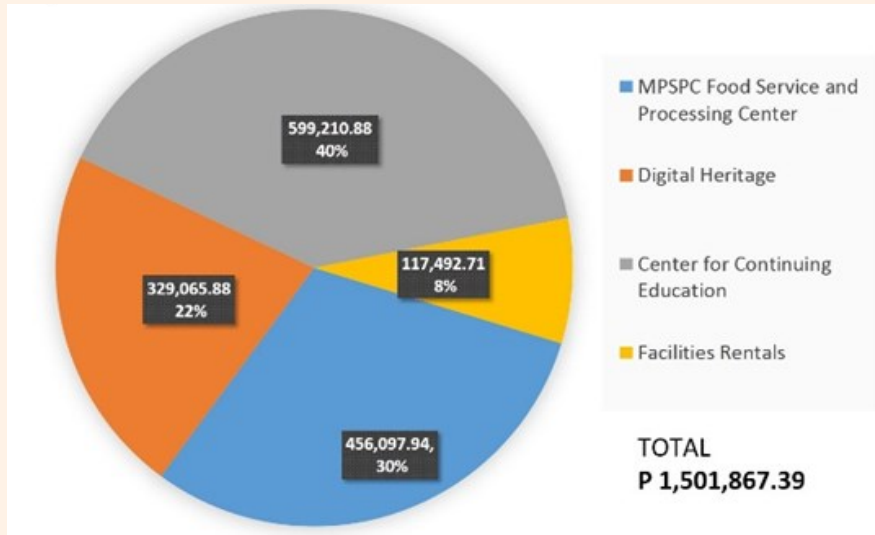
The year 2016 saw the full operation of the enterprises namely:

- Food Services and Processing Center
- Digital Heritage
- Center for Continuing Education
- Marketing Center
- Ba-ang Integrated Farms

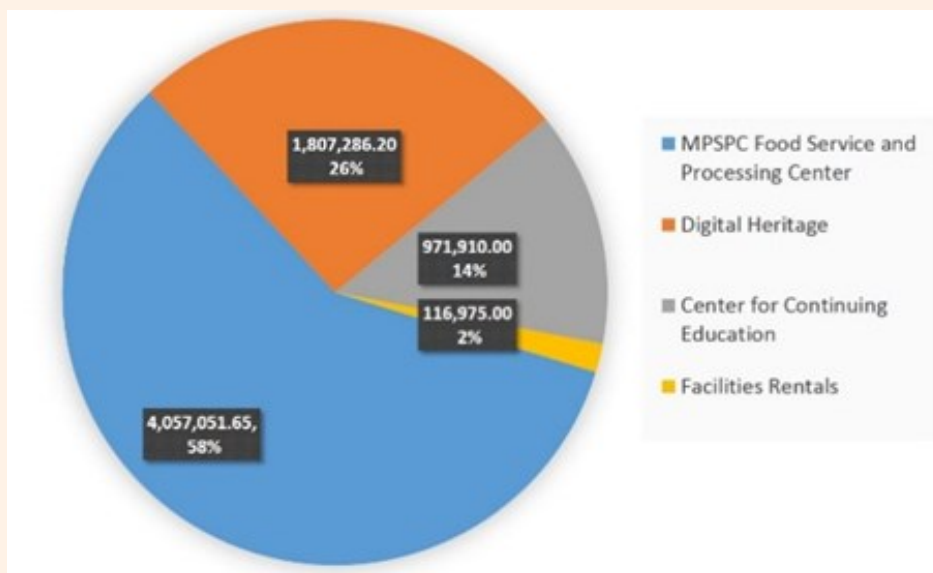
For all enterprises, the initial capital provided was ₱ 200,000 with half representing capital outlay requirements and half for operations. With the operation, the RGL has, it employed 13 Job Order employees charged against the fund and four permanent employees.

For this year 2016, the sector was able to gain a net income of ₱ 1,501,867.39. This was made possible with the cooperation of the different stakeholders of the College with the guidance of the Entrepreneurial Management Council headed by President Dr. Rexton F. Chakas and the BOT Trustees.

Graph 1. Performance of Entrepreneurial Ventures



Graph 2. Revenues of the Production and Entrepreneurial Services

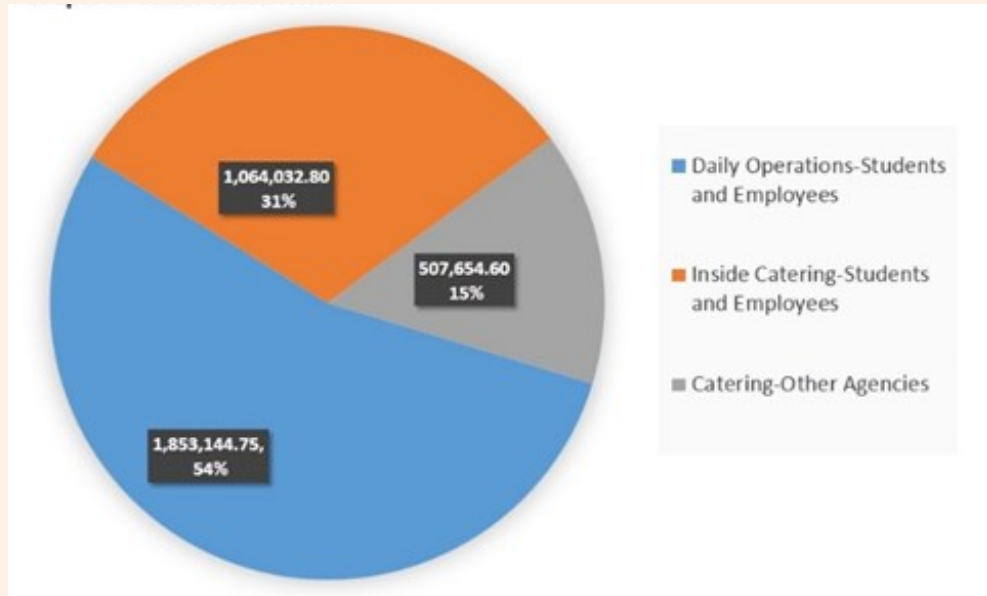


FOOD SERVICE AND PROCESSING CENTER (MPSPC Canteen)

MPSPC Food Service and Processing Center is dedicated to providing healthy meals and snacks to students and its employees. It was put up to provide catering services that offer better-quality, efficiency, and service.

Through linkaging, it has broaden its costumers that includes other agencies especially in Catering Services that dramatically increased the income of the Canteen. It has contributed 30% of the total net income.

Graph 3. Performance of the Food Service and Processing Center



DIGITAL HERITAGE: MPSPC Printing Services

Since its early operation, Digital Heritage has experienced a performance way above expectations, in spite of the fact that the initial machines being used are not yet for massive production. It caters to the institutional printing needs as well as some outside job orders though limited.

For this year, this official printing press of the College has accommodated the printing of the Road Roller, official administration publication, the departmental research journals, extension manuals, research manuals, song books, examination booklets, student handbook, employee's identification cards, and instructional materials.

Moreover, the Digital Heritage has assisted in all the printing needs of the school including student uniforms and personalized t-shirts for walk-in clients.

As to income the enterprise has contributed 22% of the net income.

MPSPC CENTER FOR CONTINUING EDUCATION (MPSPC Review Center)

The MPSPC Center for Continuing Education is a commercially oriented outfit that provides review classes to graduates and trainings to institutional clients.

This review center has been solidly established to cater to graduates throughout the region. It aims to assure the improvement of the passing rate of this College during licensure examinations. MPSPC-CCE is charging minimal tuition fees per reviewee to cover all related costs without compromising quality.

MPSPC-CCE takes pride in having helped students who are hopeless to pass their board examinations.

MPSPC – CCE was officially established to contribute to the College's mission of helping students/reviewees maximize their learning opportunities and to assist them in their personal and professional growth. MPSPC—CCE takes pride in being the only review center operating in the province today. The Center is an invaluable resource of the College that is available to not only current students but graduates as well. It is committed to offering students/reviewees all the tools necessary to prepare them for successful careers and in their pursuit of excellence.

Its primary aim is to be of service to our students/reviewees by being a quality review provider and to be instrumental in producing world-class and globally competitive professionals. It cannot be denied by our past reviewees that the Center provides lecturers who are composed of a team of top-notch, dedicated to career services, seasoned and experienced visiting reviewers and review specialists. We can also be proud to have approachable and friendly staff whom our reviewees can approach anytime.

Since its inception, the center has already produced a lot of board passers, not to mention some board toppers.

For the year in review, the CCE has offered review classes for Nursing Licensure Examination, Licensure Examination for Criminologists, Civil Service Eligibility Examination Coaching. On the fiscal aspect, the CCE has contributed 40% of the net income.

MPSPC MARKETING CENTER

The MPSPC Marketing Center was prepared to serve as an integrated marketing outlet of product outputs of all income generating projects of the College and outputs of research generated technologies.

As a show of support, this Administration has centralized the unit which will produce all the logo-bearing products of MPSPC. It has invoked its right to the Intellectual Property Rights Registration of the school logo.

This Marketing Center houses all product outputs of all income generating project of the Polytechnic to provide accessibility of the produce to the public and to the MPSPC community specifically. The establishment of the center is one way of ensuring and monitoring the quality of the MPSPC merchandize and its revenue.

It is expected to provide regulated quality and affordable goods for its various clients from examination booklets, personalized ball pens, instructional materials, uniforms and other souvenir items bearing the name and logo of the College.

B. GRANTS AND LINKAGES DEVELOPMENT

The Grants and Linkages Development Office under the Office of the Vice President for Resource Generation and Linkages is mandated to identify and discover areas of collaboration and linkages with international and local partners with the aim of having students and faculty exchange programs, scholarship, joint research, exchange of publication, sponsorship of conferences and other academic activities.

With globalization, students, teachers and administrators must go forward in exploring and understanding other culture, fostering friendship and exchanging educational practices of other schools and communities to be at pace with the fast changing world.

Recognizing the educational benefits that can be derived from fostering friendly relations with other schools, groups, and communities, it is faithfully engaged in the initiation, planning, implementation and monitoring of linkage activities.

From January 2016 to December 2016, it has humbly been able to link with 15 regional/local partners. Other linkaging efforts with selected partners are underway pending the approval of the Board of Trustees.

TABLE 19. LIST OF LINKAGES (January – December 2016)

	Partner Institution/ Agency/ Organization	Nature of Project/ Activity/ Partnership	Scope		
			Inter- national	re- gion al	Lo- cal
1	Tadian School of Arts and Trade (TSAT)	Use of classrooms needed for the enrolment of Senior High School			♦
2	Petron Bontoc Service Station	Petron to be the Supplier of MPSPC for POL (Petroleum, Oil and Lubricant)			♦
3	Department of Education, Mountain Province	Extension services through the Resource Generation sector			♦
4	Mountain Province General Comprehensive High School	Use of 5 vacant classrooms of MPSPC for Senior High School			♦
5	Commission on Higher Education - CHED (QC, Manila)	Implementation of the constitutional policy provided in Section 1, Article XIV of the 1987 Constitution		♦	

6	Commission on Higher Education – Cordillera Administrative Region (CHED-CAR)	Implementation and administering the CHED StuFAPs		♦	
7	Mountain Province Electrical Cooperative, Bontoc Mountain Province	Cooperative Agency to provide the students of the college with actual hands-on in engineering practices			♦
8	National Commission on Indigenous Peoples – Cordillera Administrative Region (NCIP-CAR)	Research and Extension Services		♦	
9	National Commission on Indigenous Peoples (NCIP)	Implementation of the NCIP-MBS and Educational Assistance Program		♦	
10	Ab-abtana Resort	Accommodation of students enrolled in Défense Tactics 13 (First Aid and Water Survival)			♦
11	FORESITE 1911 GUN CLUB	Accommodation of students enrolled in Combat Shooting and Forensic Ballistics			♦
12	Philippine National Police (PNP)	Accommodation of PNP members to enrol in the institution			♦
13	Civil Service Commission	Actual hands-on in office work practice of BSOA students			♦
14	Tri- Axis Surveying and Engineering Services	Actual hands-on engineering practices		♦	
15	Regional Development Council (RDC – CAR)	Partnership in the project that aims to identify, map and install markers in significant historical sites in the Cordillera		♦	

GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS)

The General Administration and Support Services sector works on sound and transparent resource management and deals with the systematic delivery of support services.

The sector is made up of two (2) divisions; namely, Finance and Administration. Finance services covers three (3) units which are: (1) Accounting, (2) Budgeting, and (3) Cashiering. The Administrative Division is spread over five (5) operating units which are: (1) Human Resources Management Office, (2) Supply and Property Management Office, (3) General Services Office, (4) Records and Archives Office, and (5) Civil Security Services.

Reports from the different areas would suggest the accomplished objectives and roles of the General Administration and Support Services. Below are the reports from the different areas.

A. FINANCE

The finance division presses for the sound financial management systems and innovations not just on budgetary holdings but also overseeing transparency of expenditures.

Table 20. Cash Balances as of December 31, 2016

Particulars	Cash Balances December	NCA/TRA/ Cash Balances/	Disburse- ments	Ending Balances
Fund 101	-	205,101,070.78	205,101,070.78	-
Fund 164	31,623,708.33	45,994,673.39	37,187,939.06	40,430,442.66
Fund 163	1,274,330.21	6,457,230.59	6,094,590.54	1,636,970.26
Fund 161	252,725.11	514.27	-	253,239.38
Angara Research Fund	104,017.59	-	-	104,017.59
Graduate School Trust Fund	114,313.91	29,571.58	-	143,885.49
MPSPC Scholarship Fund	5,611,707.17	3,682,145.00	7,333,050	1,960,802.17
Total Cash Balances	38,980,803.32	261,265,205.61	255,716,650.38	44,529,357.55

Table 21. Number of Vouchers, Obligations Requests and/or Budget Utilization Requests and checks. (2016)

Funds	Vouchers	OS/BUR	Checks
FUND 101	1386	129	193
FUND 164	733	1265	770
FUND 163	135	651	145
OTHERS (GS)	-	-	-
Account Payable	-	-	4
Research Fund	-	-	1
Scholarship	-	-	11
TOTAL	2254	2045	1123

Table 22. Details of the Collections From Tuition and other Fees of Students for Fund 164

DEPARTMENT	2015	2016	%OF IN- CREASE/ DECREASE	% AGAINST TO- TAL COLLECTION 2016
NO DEPARTMENT		7,179,906.61		
BACHELOR OF ARTS	33,555.00	235,085.50	-85.73	0.52
NURSING	1,623,769	1,058,172	53.45	2.32
ACCOUNTANCY	1,897,263.59	1,644,249.50	15.39	3.61
BUSINESS ADMINISTRATION	2,350,452.72	2,578,303.00	-8.84	5.66
TEACHER EDUCATION	7,026,409.53	9,863,215.87	-28.76	21.66
HOTEL AND RESTAURANT MAN- AGEMENT	1,265,257.07	1,282,104.50	-1.31	2.82
INFORMATION TECHNOLOGY	1,318,715.20	1,357,449.25	-2.85	2.98
LIBERAL ARTS	343,240.35	248,870.75	37.92	0.55
OFFICE ADMINISTRATION	819,510.17	816,248.50	0.40	1.79
GRADUATE SCHOOL	1,702,826.14	1,408,219.22	20.92	3.09
CRIMINOLOGY	9,728,663.00	10,445,994.6 2	-6.87	22.94
BONTOC TOTAL	28,109,661.33	38,117,819.0 4	-26.26	
TADIAN	15,472,061.97	7,417,407.18	108.59	16.29
GRAND TOTAL	43,581,723.30	45,535,226.2 2	-4.29	100.00

Table 23. Summary of Allotment, Obligation, and Disbursement of Fund 101 as of December 31, 2016

	Reca- pitul- ation -total	Allotment	Obligation	Unob- ligated Allot- ment	Dis- burse- ment	Unpaid Obligation	
Personal Services						Due and deman- dable	Not yet due and deman- dable
	GASS	35,026,462.25	33,731,548.37	1,294,914.48	33,731,548.37	-	
	Higher Educa- tion Ser- vices	73,162,585.56	73,731,548.37	-	72,838,316.37	324,268.70	
	Re- search Ser- vices	1,010,560.59	1,006,014.39	4,546.20	1,006,014.39	-	
	Exten- sion Ser- vices	-	-	-	-	-	
	Total	109,199,609	107,900,148.32	1,299,460.68	107,575,879.62	324,268.70	-
		Total GAA (Personal Services)=total of 98,878,000.00 Less: "For Later Release as per National Budget Circular No.561 dated January 4,2016 Retirement Gratuity: 5,764,000.00 Terminal Leave Benefits: 1,101,000.00 6,865,000.00 Total GAARD 92,013,000.00 Total SARO Received (PS) 17,186,609.00 Total Allotment (Personal Services) 109,199,609.00					
		Note: 1. The amount of P 598, 704.50 under PS of Higher Education Services was reallocated as per Reallocation Advice for use of PS Appropriation (RAPSA) No. 2016-08-001. 2. The amount of P 1,482,001.87 under PS of GASS was reallocated as per Reallocation advice for use of PS Appropriation (RAPSA) No. 2016-09-002. 3. The amount of P 9, 052,399.25 under the PS of GASS, Higher Education Services and Research Services was reallocated as per Reallocation Advice for use of PS Appropriation (RAPSA) No. 2016-12-003					

MOOE	GASS	12,304,000.00	11,529,054.14	774,945.86	10,856,257.50	672,796.64	
	Higher Education Services	27,509,000.00	15,482,382.07	12,026,617.93	13,980,165.66	1,502,216.41	
	Re-search Services	2,384,000.00	2,164,673.30	219,326.70	2,161,953.30	2,720.00	
	Extension Services	1,460,000.00	1,019,964.94	440,035.06	983,599.94	36,365.00	
	Total	43,657,000.00	30,196,074.45	13,460,925.55	27,981,976.40	2,214,098.05	
		<p>Note:</p> <p>The amount of P 250,000.00 under MOOE of Research and Extension Services was realigned as per Realignment Advice (RAF) No. 2016-05-001.</p> <p>The amount of P 1,000,000.00 under MOOE of GASS, Higher Education Services and Research Services was realigned as per Realignment Advice Form (RAF) No. 2016-07-002.</p> <p>The amount of P 3,477,625.94 under MOOE of GASS, Higher Education Services and Research Services was realigned as per Realignment Advice Form (RAF) No. 2016-12,003.</p>					
Capital Outlays	GASS						
	Higher Education Services	1,217,301.11	1,211,833.37	5,467.74	1,211,833.37		
	Re-search Services	254,919.25	254,919.25		254,919.25		
	Extension Services	358,554.44	358,554.44		358,554.44		
	Total	1,830,774.80	1,825,307.06	5,467.74	1,825,307.06		

Continuing Appropriation	GASS						
	Higher Education Services	55,723,000.00	37,518,772.35	18,204,227.65	4,726,459.21	32,792,313.14	
	Research Services						
	Extension Services						
	Total	55,723,000.00	37,518,772.35	18,204,227.65	4,726,459.21	32,792,313.14	
Recapitulation	GASS		45,260,602.51	2,029,860.34	44,587,805.87	672,796.64	
	Higher Education		127,375,573.35	30,236,313.32	92,756,775.10	1,286,485.11	32,792,313.14
	Research Services		3,425,606.94	223,872.90	3,422,886.94	2,720.00	
	Extension Services		1,378,519.38	440,035.06	1,342,154.380	36,365.00	
	Grand total		177,440,302.18	32,970,081.62	142,109,622.29	2,538,366.75	32,792,313.14

BREAKDOWN OF CASH BALANCES FOR FUND 164

Collection from Tuition and other Fees	19,871,734.06
Fiduciary Fees	
Athletic/SCUAA/Cultural Fee	2,453,307.30
Development Fee	5,396,728.30
Laboratory Fee	1,258,063.00
Library Fee	3,034,827.75
Medical/Dental Fee	556,529.00
Related Learning Experiences	495,521.82
NSTP/ROTC/RAATI Fee	287,291.00
Time Deposit	5,806,812.75
Collection From SAFE/STUFAP Loans and	
Other Student Assistance Fund	116,500.00
Assistance from Stakeholders	5,253,042.57
Total Cash Balance	44,529,357.55

Table 24. Summary of Budget Utilization and Disbursements of Fund 164 as of December 31,2016

Item or Description		Unu-tilized Budgeted Amount	Total Unutilized Budget Amount	Disbursements		Unpaid utilization	
				Bontoc Campus	Tadian Campus	Due and demandable	Not yet due and demandable
GASS	Personal Services		-	-	-	-	-
	MOOE	285,777.15	1,307,766.84	1,672,206.47	448,316.55	13,916.00	
	CO	358,423.72	2,959,879.88	72,500.00		910,199.00	
	Total	644,200.87	4,267,646.72	1,744,706.47	448,316.55	924,115.00	
Higher Education Services	Personal Services	49,328.00	90,529.03	1,576,350.00	349,356.00		
	MOOE	255,085.00	822,834.84	3,788,904.45	951,875.42	83,293.32	
	CO	437,589.43	2,703,745.65	141,000.00		1,945,699.74	
	Total – regular	742,002.43	3,617,109.52	5,506,254.45	1,301,231.42	2,028,993.06	
	PS						

Mountain Province State Polytechnic College

	MOOE	749,407.12	4,103,551.39	4,714,648.69	848,793.26	1,297,674.34	
	CO	1,437,737.11	7820,326.05			483,135.00	
		231,403.00	1,198,214.75				
	Total-fiduciary fee	2,463,547.23	13,122,092.19	4,714,648.69	848,793.26	1,780,809	
	Regular & Fiduciary						
	PS	49,323.00	90,529.03	1,576,350.00	349,356.00		
	MOOE	1,875,326.54	4,926,386.23	8,503,553.14	1,800,668.60	1,380,967.66	
	CO	1,875,326.54	10,524,071.00	141,000.00			
	EX-CESS COL-LECTION	231,403.00	1,198,214.75				
	TOTAL	3,205,549.66	16,739,201.71	10,220,903.14	2,150,024.68	3,809,802.40	
Re-search Services	PS						
	MOOE	118,293.32	259,447.90	1,190,342.36	387,894.74	61,000	
	CO	79,276.00	160,826.00	396,450.00	29,700.00		
	TOTAL	197,569.32	420,273.90	1,586,792.36	417,594.74	61,000.00	
Extension Services	PS						
	MOOE	473,440.52	1,556,558.96	585,239.15	87,947.20		
	CO		5,600.00	72,400.00	22,000.00		
	Total	473,440.52	1,562,158.96	657,639.15	109,947.20		
Production Services	PS						
	MOOE	209,000.00	819,001.67	815,379.93	51,520.74		
	CO	21,947.20	99,760.00				
	Total	230,947.20	918,761.67	815,379.93	51,520.74		
Excess of Collection	Tuition Fees	1,875,161.29	8,622,187.87				
	Other Fees	23,125.00	251,952.26				
	Total	1,898,286.29	8,874,140.13				

Reca- pitulat ion by Object of Expen- ditures	PS	49,328.00	90,529.03	1,576,350.00	349,356.00		
	CO	2,334,973.46	13,750,137.58	682,350.00	51,700.00	3,339,033.74	
	Fiduci- ary Fee	231,403.00	1,198,214.75				
	Tuition Fees	1,875,161.29	8,622,187.87			-	-
	Other fees	23,125.00	251,952.26				
	Total	6,649,993.86	32,782,183.09	15,025,421.05	3,177,403.91	4,794,917.40	

Table 25. Summary of Allotment, Obligation and Disbursement for Fund 163 as of December 31,2016

	Recapit- ulation- total	Allotment	Obligation	Unobligat- ed Allot- ment	Disburse- ment	Unpaid Obliga- tion	
Per- sonal Ser- vice						Due and demand- able	Not yet due and de- mand able
	GASS	12,304,000.00	11,529,054.14	774,945.86	10,856,257.50	672,796.64	-
	Higher Educa- tion Ser- vices	27,509,000.00	15,482,382.07	12,026,617.93	13,980,165.66	1,502,216.41	-
	Re- search Services	2,384,000.00	2,164,673.30	219,326.70	2,161,953.30	2,720.00	-
	Exten- sion Ser- vices	1,460,000.00	1,019,964.94	440,035.06	983,599.94	36,365.00	-
	Total	43,657,000.00	30,196,074.45	13,460,925.55	27,981,976.40	2,214,098.05	-
	Note: The amount of P 250,000.00 under MOOE of Research and Extension Services was realigned as per Realignment Advice (RAF) No. 2016-05-001. The amount of P 1,000,000.00 under MOOE of GASS, Higher Education Services and Research Services was realigned as per Realignment Advice Form (RAF) No. 2016-07-002. The amount of P 3,477,625.94 under MOOE of GASS, Higher Education Services and Research Services was realigned as per Realignment Advice Form (RAF) No. 2016-12,003.						

B. ADMINISTRATION

The management of all offices were well-established for further and faster errand of quality service, thus, assigned new head of units and rationalized personnel assignments.

The Human Resource Management Office is a promising office for it promotes and sustains the culture of good governance. It holds program for staff development and professional growth thus improving client-staff affair in a professional affairs.

Table 26. Appointed Employees for 2016

Name	Positions	Effect-ivity	Nature of Appoint-ment	Office Assign-ment
Fagyan, Rachel	Instructor I	03/01/20	Original	BSA
Vilog, Rodeline	Instructor I	03/01/25	Original	BSA
Danglose, Mer- cedes	Instructor I	06/01/20 16	Original	CRIM
Pacling, Roger C	Instructor I	06/01/20	Original	CRIM
Bantasan, Adela II	Instructor I	08/01/20 16	Original	Education- Tadian
Binmuyag, Beryl Jo. A	Instructor I	08/01/20 16	Original	Education
Paleg, Jason F.	Instructor I	08/01/20	Transfer	Education
Non-Teaching				
Ngamilot, Carmen A	Administra- tive V	12/01/20 16	Reclassifica- tion	Records Office
Simangon, Anali- sa M	Administra- tive I	12/01/20 16	Re- appointment	Paracelis Cam- pus
Foman-eg, Melodave	Registrar III	12/16/20 16	Promotion	Admission Of- fice

Loyalty Awardees for 2016

The College acknowledges employees who did not just stayed in the institution for a long period of time but also those who rendered service with quality and productivity. Thus, a loyalty award is given to employees who served the college in any office for 10 years, 15 years and 20 years.

Table 27. List of Loyalty Awardees who Served the College for 10,15 and 20 Years

Name	Position	Number of Years	Effectivity
PLAQUE OF APPRECIATION			
Pilar L. Palangyos	Assistant Professor II	20	1/08/1996
Susan A. Lopez	Associate Professor V	20	6/05/1996
Rogelio K. Balcita, Jr	Assistant Professor IV	20	6/14/1996
Darwin F. Kalang-ad	Administrative Aide III	20	6/28/1996
Eduardo O. Garsi	Administrative Aide III	20	7/01/1996
Norma F. Tacut	Administrative Assistant III	20	7/13/1996
CERTIFICATE OF APPRECIATION			
Doroteo L. Bastian Jr	Assistant Professor III	15	6/14/2001
Edgar B. Mapangdol	Assistant Professor IV	15	6/14/2001
Georgina P. Maskay	Assistant Professor II	15	From BGH
Trinidad G. Pasong	Assistant Professor II	15	6/14/2001
Melanie S. Subilla	Associate Professor II	15	9/03/2001
June S. Biangdan	Assistant Professor III	15	10/15/2001
CERTIFICATE OF APPRECIATION			
Darwin Philip C. Alera	Instructor I	10	2/08/2006
Gigie Kunyap B. Macqui-ing	Administrative Officer I	10	6/01/2006
Candida G. Ambatcan	Assistant Professor II	10	6/13/2006
Alban C. Fanao	Assistant Professor I	10	6/13/2006
Venus E. Dizon	Administrative Aide Vi	10	6/19/2006
Claro Q. Esoen	Instructor I	10	10/06/2006
Lydia L. Budod	Instructor III	10	10/20/2006

Retirees for 2016

The college plays an important role on societal progression. Many challenges came and successes turn the college into its highlight. These successes are made into possible by notable people who played their role in the college either be in the academe or in any other offices. Some of which are still practicing and continuing their agendas but others already retired.

Table 28. List of Employees who Retired

Name	Position Title	Years in Ser-vice	Effectivity Date of Sep- aration	Mode of Separa- tion
Nuwatt, Evelyn A.	Associate Professor III	23	01/28/2016	Retired
Chaokas, Lester F	Registrar III	36	03/14/2016	Retired
Saavedra, Jocelyn A.	Associate Professor II	23	06/01/2016	Retired
Bay-os, Norma W.	Associate Professor V	40	06/01/2016	Retired
Diaz, Nellie B	Associate Professor III	31	07/01/2016	Retired
Ngoddo, Anita D	Associate Professor V	36	08/01/2016	Retired
Facullo, David, T	Administrative Aide VI	27	09/01/2016	Retired
Taguibos, Roberto G.	Administrative Aide I	18	11/12/2016	Retired
Balcita, Epitacio C.	Associate Professor I	40	01/01/2017	Retired
Masillem, Donnalyne A	Associate Professor II	18	01/01/2017	Retired
Tangilag, Linda	Administrative Assistant II	30	01/13/2017	retired

C. RECORDS AND ARCHIVES

Records and Archives is a unit that serves as a library or a repository of all transactions whether be academic or business. They keep all communications, and official documents routing in and out of the college thus, they keep the attitude of confidentiality in terms of its content and context.

- 7,431 incoming and outgoing communications/documents were recorded and routed
- 100% requested records were released
- Authenticated requested documents

D. SUPPLY AND MANAGEMENT

This unit is tasked to sustain the reserves and goods of the college– supplies and facilities. They are also responsible for the procuring, restoring and recycling of all the supplies and facilities the college need.

- Purchases were made and issued to users under Fund 164: Nine Purchase Orders for supplies and materials amounting Php 737,480.25; eight purchase orders of equipment amounting Php 765,850.00
- 20 Purchase order for supplies and materials from Fund 101 amounting Php 1,231,030.65

Acceleration of Facilities and Equipment Restoration

- Ocular inspection of the disposal committee with the COA representative the soonest possible time before the actual disposal of unserviceable properties
- Hiring of additional drivers to drive the vehicles during official travels
- Two (2) Vehicles were fully restored and now in good running condition (ambulance and Isuzu Fuego)
- One (1) vehicle is under repair (Ford Everest)
- One Vehicle was fully restored and now in good running condition (Nissan Path Finder)
- Three Purchase Requested Submitted for full restoration of three L300 FB Vehicles (on going Procurement)
- Unserviceable desktop returned to the supply office repaired by Mr. Lamangen (ready for issuance to interested end user)

Inventory and disposal

- Periodic inventory of Supplies, Material and equipment were made
- Disposal of unserviceable supplies, material and equipment is on table for the schedule of meeting of the disposal committee
- 75% of the facilities and equipment which are accommodated to end user
- Only 30% of the supplies and material which are accommodated in the APP for the Fund 101 for 3rd quarter were procured and issued to end user.

OFFICE OF THE PRESIDENT

Under the exemplary leadership of the President, offices herein closely work with him for faster transactions. Offices here include the presidential chief of staff, Planning and Development, legal office, quality assurance, management information systems, engineering, gender and development, Commission of Audit, administrative council, research development and extension council, resource generation and linkages council and college secretary.

LANDHOLDING

Bontoc claimed at least 3000 square meter lot with Tax Declaration TD.No. 17675 which is covered under S.P Res.No 162 S. 1993. Also, one of the provincial government owned lot was given to the College thru Deed of Usufruct with at least 963 square meter. In Balili, Bontoc, Mountain Province, the barangay donated 4.9 hectares to the College thru Barangay Resolution 01 and 02 s. 2016.

Barlig Campus claimed a total of 9,604 square meter which covers three separate lot protected by Proclamation No. 519. However, the proclamation is yet to be processed in the name of Mountain Province State Polytechnic College.

For Mount Data Campus, with the Survey NO. SWO-CAR-000630, it has a total of 73, 881 square meter. However, it needs a relocation survey to identify the exact boundary and to determine the actual numbers of private individual owners inside the campus.

There are two Tax Declaration for Paracelis Campus; one, Tax Declaration No. TD. No. 06-0003-00034 which covers 28 hectares, two, Tax Declaration No. TD. No. 06-0003-00239 which covers 50 hectares. Special patent for this Campus will soon be processed.

With the Survey No. SWO-CAR-0009333, Tadian Campus claimed 85,729 square meter where the documents were forwarded to the FMB to the Secretary of DENR for recommending approval by the President of the Republic. There is also a portion of school site from Tadian School of Arts and Trades thru Proclamation of 417. In Balidong, Lubon, Tadian, it covers at least 100 hectares thru a Memorandum of Agreement between MPSPC and Barangay Lubon which will be used for Demo Farm, agricultural, forestry, agroforestry and other purposes.

PLANNING

The strategic planning this year was held at Punta Riviera Resort, Bolinao, Pangasinan. This is to discuss the accomplishments of all the sectors. Further, the strategic planning is the way to plan actions to be taken for the next fiscal year.

GENDER AND DEVELOPMENT

To accelerate the process of gender mainstreaming, the administration continues to conduct and participate in Gender and Development (GAD) training and develop GAD specifically designed for the institution. Guided by the five years GAD programs, it continues to take concrete steps towards integrating GAD concerns in the development process. Below is the summary of the programs and activities lead by the GAD Unit.

Table 30. Summary of Programs and Activities Conducted by GAD

Gender Issue/ GAD Man- date	Cause of Gender Issue	GAD Ob- jectives	Relevant Agency MFPO PAP	GAD Ac- tivity	Output Performance Indicators and Targets	Actual Result
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Lack of GAD Facilities	Une- quipped GAD Office Lack of gender sensitive facilities	To fur- nish the GAD of- fice for Less priority in providing gender res- pon- sive facilities and services	GASS GAD, all concerned units	Prepara- tion of PPMP and procure- ment of equipment and sup- plies Identif- ication of GAD office	Acquired supplies & equipment Gender sensi- tive facilities	100% PPMP Acquired Initially Established GAD Office for Bontoc Campus Gender Sensitive Maintained and sustained Facility.
Lack of GAD reference materials for the library	Outdated GAD materials	To equip the library with Subs- tantive GAD ref- erence materials	Library services	Requisi- tion, sub- scription & compi- lation of GAD refer- ence ma- terials	Acquired , subscribed and compiled GAD materials	13 GAD Materials reproduced 8 IPED Books Purchased
Data are not fully Desegre- gated	The need to desegre- gate data of staff, faculty & students	To be able to estab- lish a sex desegre- gated data for both campuses	GASS Higher Education Services	Issuance of memos and orien- tation on segrega- tion and sex deseg- regation	Memo issued to concerned units No. of orien- tation conducted	2 Memorandum on GAD Data Base issued 2 orientation on GAD sex Desegregated data conducted, 30 employees participated 100% of concerned units issued and complied with the memo

Lack of Gender Sensitive policies	The need to recognize the importance of gender sensitive policies	To formulate gender sensitive policies across the four fold functions of the College	All sectors & Units	Policy review and formulation	Issued gender sensitive policies	Policies /Memorandum Issued: PRFC-002, S. 2016 GAD Technical Working Group PRFC-003, S. 2016 Committee on Decorum and Investigation PRFC-006 s. 2016 Composition of Administrative Council (ExeCom) PRFC-017, s. 2016 Participation in the Women's Month Celebration PRFC-067, S. 2016 Articulation of CHED Memo Order No. 1, Series of 2015 – RDE, HE, MIS, Creation of GAD Section in the Website IRR on Sexual Harassment – ADCO Endorsed and Board Approved
Magna Carta for Women Implementation	The must to implement Magna Carta for Women	To implement the Magna Carta for Women Provisions	Higher Education Services	Granting of Magna Carta Leave provisions and Policies	Granting of Magna Carta Provisions	Solo Parent Leave availed: Meya laban Leticia Napat-a Wileen Lasange Linda Guinabang Christie Lynne Codod Maternity Leave: Clarence Keyda Rowena Crisanto Zaida Balcita Christine Felimon Bethsaida Isican Angel Diwayen 1 Tribute to the Retirees conducted
Lack of Gender Fair Syllabus and Instructional Materials	The need to recognize the importance of gender fair syllabus	To integrate gender concepts in the curriculum, syllabus & instructional materials	Higher Education Services	Seminar, Workshop in integrating gender concepts in the curriculum, syllabi and instructional material making	Gender Sensitive curriculum, syllabi and instructional materials	1 Seminar and Workshop on Preparing Gender Fair Instructional Materials, 60 Faculty participated. 1 Orientation and Workshop conducted in the Integration of Gender Concepts in the Curriculum, 55 Faculty participated

Capacity Building	<p>The need to capacitate the GAD Focal system</p> <p>Low awareness and appreciation of GAD concepts among MPSPC employees & student</p>	<p>Retooling of GAD key people on gender mainstreaming</p> <p>To promote gender mainstreaming concepts and activities</p>	<p>Higher Education Services GASS</p> <p>Higher Education GASS SSDO</p>	<p>GAD Trainings, Seminars, Summits, and Meetings attended and conducted</p> <p>GAD Trainings, Seminars, Summits, and Meetings attended and conducted</p>	<p>Capable GTWG, Reports, Minutes of meeting</p> <p>Increased capacity and awareness of Employees and students on Gender Concepts</p>	<p>2 GTWG Meeting conducted</p> <p>1 GAD TOTA participated by GAD Focal</p> <p>2 GAD Planning and Budgeting attended by GAD Focal</p> <p>1 GAD Summit attended by GAD Focal</p> <p>4 GAD Planning and Budgeting Conducted, 100% unit heads attended and participated</p>
<p>Lack of GAD Related Researches</p> <p>Incentives And Awards</p>	<p>Inadequate researches on gender and development</p> <p>The need to motivate researchers to do GAD related researches</p>	<p>To conduct GAD researches as bases for GAD planning, budgeting, programming, and policy formulation</p> <p>Come up with GAD best researches and GAD related instructional Materials</p>	<p>Research Services</p>	<p>Research write shop, conduct researches, attend research forums</p> <p>Formulation & dissemination of policy & guidelines, contest, etc.</p>	<p>GAD researches presented and published</p> <p>Best and Published GAD Researches</p>	<p>1 Research Agency In House Review with GAD focus conducted, 68 faculty participated</p> <p>3 Research forum Attended</p> <p>2 GAD research under peer review</p> <p>3 on going GAD related researches</p> <p>1 GAD Research for publication</p> <p>“Awareness on Gender Concepts and Perception on Gender Roles of Faculty, Staff and Students of MPSPC”</p> <p>1 GAD Research received incentive for International Oral Presentation “Level of Gender Mainstreaming at MPSPC”</p>
Lack of GAD manpower	<p>The need to have a full time GAD personnel to sustain GAD Program & Activities</p> <p>Overloaded GAD Director</p>	<p>Full monitoring and implementation of GAD programs, projects and activities</p>	<p>Administration and Good governance services</p>	<p>Hiring of a full time permanent GAD Personnel</p> <p>Assigning of Permanent GAD Director</p>	<p>GAD PAPs is fully Implemented and monitored</p>	<p>1 full time GAD personnel hired Job Order status (Admin Aide VI)</p> <p>GAD Focal OIC assigned from April 1-December 30 2016</p>

Table 31. Summary of Extension Services of Gender and Development

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Objectives	Relevant Agency MFPO PAP	GAD Activity	Output Performance Indicators and Targets	Actual Result
Capacity Building on GAD for Employees, Students and community	Low Awareness, and appreciation of GAD concepts & GAD laws	To educate & empower employees, students and members of community on GAD Concept and GAD Laws	Extension Unit Higher Education GASS	GST, Gender mainstreaming, GAD Summit, etc.	community awareness raised on GAD concepts and GAD Laws	1 Gender Awareness Orientation and Gender Analysis conducted for PENRO 1 Gender Sensitive first aide training by Nursing Department conducted 1 Gender and Personality Development conducted 1 Literacy program conducted for male and female students on various elementary schools
Need to Establish Linkages	Weak partnership with local and national women's group and agencies	To forge partnership for stronger force in eliminating gender biases	GAD Office, Extension	Alliance Works	MOA, Terminal Reports	2 GAD Orientation for New students conducted 2 GST conducted for NSPT Students 1 GST Conducted for TED Field study students and practice teachers GST for Higher Education GST For Non-Teaching Personnel
Income generating	Absence of sustainable IGP's	To strengthen women's economic activities	GAD Office Extension	Summits, Seminars, etc.	Terminal Reports	
Awards	Marginalization of Women	To recognize women's contributions in development		Formulation and dissemination of policy & guidelines etc.		1 MOA with Laguna State Polytechnic University
Mandated Celebrations						
Women's Month Celebration	To be adapted from PCW Agenda	To be adapted from PCW Agenda	All Services	Women's Month observation Summit, Etc.	Increased awareness and Responsiveness of MPSPC Employees, students and community	Women's Month Celebrated for 2016 225 employees & 226 Students 227 participated in the Parade
Violence Against Women & Children	To be adapted from PCW agenda	To be adapted from PCW Agenda	All services	18 Day Campaign to End VAW Activities and Advocacies	Prevention and Reduction of VAWC Cases Increased advocates on Anti-VAWC	Advocacy on VAWC with the different Communities by the GAD Office, Extension Unit, Criminology Department. MOVE MPSPC Chapter created, 70 Married Men employees Oriented on GAD, undergone GST and Advocates of Anti VAWC

The Governing Board

The Board of Trustees is the highest policy-making body of the College. In accordance to the College Charter and the Republic Act No. 8292, the following were the members of the Board:

HON. ALEX B. BRILLANTES JR. Chair Designate, MPSPC BOT Commission on Higher Education
HON. REXTON F. CHAKAS Vice Chair College President
HON. CHIZ ESCUDERO Chair, Senate Committee on Higher Education
HON. ANN K. HOFER Chair, House Committee on Higher Education
HON. MILAGROS A. RIMANDO Regional Director, NEDA-CAR
HON. LORENZO M. CARANGUIAN Regional Executive Director, DA-CAR
HON. VICTOR B. MARIANO Regional Director, DOST-CAR
HON. BENEDICT P. ODSEY II Private Sector Representative
HON. GEMMA A. NGELANGEL Private Sector Representative
HON. EMILY ANN B. MARRERO Faculty Trustee

Table 31. Board Resolutions for 2016

BOT RES. NO. [2016 SERIES]	RESOLUTION	BOT ACTION	REMARKS
001	APPROVING the agenda for the 105 th Regular Meeting of the Board of Trustees	Approved	
002	APPROVING the Minutes of the 104 th Regular Meeting of the Board of Trustees held on 19 December 2015, subject to amendments/ improvements to be submitted within five days to the Board Secretary.	Approved	
003	ADOPTING the report of the College President for the first (1 st) quarter of 2016	Adopted	
004	GIVING RECOGNITION to Ms. Emily Ann B. Marrero, as Faculty Trustee, having been duly elected as President of the MPSPC Federated Faculty Association	Recognized	Communicated to the following offices: VPAA and Executive Deans
005	RECOGNIZING Mr. Dan Evert C. Sokoken for his exemplary service as Faculty Representative in the Governing Board of the College	Recognized	
006	APPROVING the proposed operating budget for Fund 164 and 163 [FY 2016] in the total amount of PhP 61,939,187.57; specifically, Fund 164 amounts to PhP 41,457,589.39 and Fund 163 amounts to PhP 20,481,598.18	Approved	Communicated to members of the Administrative Council
007	APPROVING the proposed budget for Fund 101 [FY 2017] in the amount of PhP 355,238,000.00	Approved	
008	APPROVING the VP for Administration and Finance (Mr. Rogelio K. Balcita, Jr.) to become an alternate signatory in the absence of the Finance Director for LDDAP-ADA and checks of the following accounts: High Yield (104-113-7980) MDS Account (2104-9000-65) Fund 163 (104-210-6824) Fund 161 (104-210-6816) Graduate School (104-210-2721) Account Payable (2104-9001-65) MPSPC Scholarship (1042-1088-86)	Approved	Communicated to the following offices: VPAF, Finance Division and LBP – Bontoc Branch
009	APPROVING the study leave extension of Ms. Vilma C. Sapol until June – July 2016.	Approved	Communicated to VPAA, HR, concerned personnel, Department Chairpersons and Executive Dean [Bontoc Campus]
010	CONFIRMING the appointments for teaching positions of Rachel F. Fagyan as Instructor I [SG 12] and Rodeline D. Vilog as Instructor I [SG 12]	Confirmed	
011	AUTHORIZING the College President to enter into contract with Polo Engineering and Construction for the project “Completion of Museum cum Culture Arts (IP) Building Phase IV” at Tadian Campus in the amount of PhP 1,407,261.80	Authorized	Communicated to the following offices: VPAF, Finance Division and BAC
012	CONFIRMING the service contract with Petron Bontoc Service Station for its quality fuel and petroleum products	Confirmed	

013	CONFIRMING the service contracts entered into by the College with sixty-eight (68) individuals for teaching and non-teaching functions	Confirmed	Communicated to members of the Administrative Council and HR
014	CONFIRMING the designations of College personnel to various positions, as listed,	Confirmed	Communicated to HR and other concerned offices

015	CONFIRMING the graduation of seven hundred sixteen (716) candidates for graduation come March 2016, pending their completion of all academic requirements	Confirmed	Communicated to following offices: VPAA, Executive Deans and Registrar																		
016	CONFIRMING BOT Referendum #2016---001 endorsing approval of the revised proposed criteria, guidelines, timetable and budget for the PSR selection process	Confirmed	Communicated to the PSR Search Committee																		
017	CONFIRMING BOT Referendum #2016---003 endorsing approval of the farm and industrial/ educational tour of Bachelor in Agricultural Technology, BS Forestry and BS Agroforestry students [Tadian Campus]	Confirmed	Communicated to following offices: VPAA, Executive Deans and Department Chairperson																		
018	APPROVING the agenda for the 106 th Regular Meeting of the Board of Trustees	Approved																			
019	APPROVING the Minutes of the 105 th Regular Meeting of the Board of Trustees held on March 12016, subject to amendments/improvements to be submitted within five days to the Board Secretary.	Approved																			
020	ADOPTING the report of the College President for the second (2 nd) quarter of 2016	Adopted																			
021	APPROVING and AUTHORIZING the College President to enter into contract with KUATAKO CONSTRUCTION AND GENERAL CONTRACTOR for the project Construction of a Five Storey Multipurpose Technology Cum Center for Mathematics and Computing Sciences Phase I at Bontoc Campus with its calculated bid offer in the amount of Php 31,509,728.09	Approved / Authorized	Communicated to VPAA, Planning, BAC and Executive Deans																		
022	APPROVING the School Calendar for Academic Year 2016 - 2017	Approved	Communicated to VPAA, Executive Deans and Department Chairpersons																		
023	APPROVING the proposed 2016 Revised MPSPC Organizational Chart	Approved	Communicated to members of the Administrative Council																		
024	APPROVING the IRR on Research Presentations and Publications	Approved	Communicated to VPRDE, VPAA, Executive Deans and Department Chairpersons																		
025	APPROVING the decisions of the Civil Service Commission to dismiss twelve (12) faculty members, once said decisions are received by the College	Approved	Communicated to VPAA, Finance Division and LBP – Bontoc Branch																		
026	CONFIRMING the graduation of eighteen (18) candidates for graduation for Summer 2016, under the various undergraduate degree programs, and the conferment of their diploma, as presented and recommended by the College President and the Academic Council, subject to their compliance with the requirements for their respective degrees	Confirmed	Communicated to VPAA, Executive Dean, Department Chairpersons, HR and concerned personnel																		
027	<div>CONFIRMING the faculty/staff development requests of the following:<table><tr><th>Name</th><th>Degree / School</th><th>Effectivity</th></tr><tr><td>Armas, Francisco C.</td><td>Ph. D., RD Benguet State University</td><td>June – July 2016</td></tr><tr><td>Balcita, Rogelio K. Jr.</td><td>DBA Ifugao State University</td><td>3 May – 29 July 2016</td></tr><tr><td>Budod, Lydia L.</td><td>Master in Political Science University of the Cordillera</td><td>14 May – 31 December 2017</td></tr><tr><td>Co, Quintin N.</td><td>(To review for CPA Board Exam)</td><td>June – October 2016</td></tr><tr><td>Oting, Eduardo S.</td><td>Doctor of Technological Education Management Don Mariano Marcos Memorial University – Mid La Union</td><td>1st Semester 2016 – 2019</td></tr></table></div>	Name	Degree / School	Effectivity	Armas, Francisco C.	Ph. D., RD Benguet State University	June – July 2016	Balcita, Rogelio K. Jr.	DBA Ifugao State University	3 May – 29 July 2016	Budod, Lydia L.	Master in Political Science University of the Cordillera	14 May – 31 December 2017	Co, Quintin N.	(To review for CPA Board Exam)	June – October 2016	Oting, Eduardo S.	Doctor of Technological Education Management Don Mariano Marcos Memorial University – Mid La Union	1 st Semester 2016 – 2019	Confirmed	Communicated to VPAA, VPAA, Executive Dean, Department Chairpersons, HR and concerned personnel
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Oting, Eduardo S.	Doctor of Technological Education Management Don Mariano Marcos Memorial University – Mid La Union	1 st Semester 2016 – 2019																			

028	CONFIRMING the appointments of Mercedes C. Danglose as Instructor I [SG 12] and Roger C. Pacling as Instructor I [SG 12]	Confirmed	Communicated to VPAA, Executive Dean, Department Chairpersons, HR and concerned personnel																				
029	<div>CONFIRMING the designations of College personnel to various positions, as listed,</div> <table><tr><th>Subject</th><th>Designee(s)</th></tr><tr><td>Clinical Coordinator [S.O. No. PRFC-005]</td><td>Ms. Fely B. Solang</td></tr><tr><td>Coordinator of Musical and Theater Activities [S.O. No. PRFC-006]</td><td>Mr. Jonelle D. Fagsao</td></tr><tr><td>Composition of Institutional NBC 461 (CCE and QCE) Evaluation Committee [S.O. No. PRFC-007]</td><td>Dr. Geraldine L. Madjaco Dr. Christie Lynne C. Codod Dr. Gregorio M. De Los Santos Ms. Leticia D. Napat-a Engr. Emily Ann B. Marrero Ms. Zenaida Y. Soliven</td></tr><tr><td>Composition of the Administrative Council [S.O. No. PRFC-008]</td><td>Dr. Geraldine L. Madjaco Mr. Rogelio K. Balcita Jr. Dr. Annie Grail F. Ekid Ms. Venus Grace K. Fagyan Ms. Leticia D. Napat-a Dr. Christie Lynne C. Codod Dr. Gregorio M. De Los Santos Dr. Marcelino P. Gaqui, Jr. Dr. Gina L. Lacaben Mr. Allan K. Tabec Mr. Edgar B. Mapangdol Mr. Charlie Wrykan S. Engngeg Mr. Guillermo C. Dilem Ms. Fely A. Akilith Atty. Jose N. Co Engr. Cleto P. Dalmacio Mr. Dexter C. Lingbanan Mr. Elpecio B. Marrero, Jr. Mr. Sean Camelon A. Ligligen</td></tr><tr><td>Chairperson for Liberal Arts Department - Bontoc Campus [S.O. No. PRFC-009]</td><td>Dr. Allen A. Patingan</td></tr><tr><td>Recomposition of Inspection Committee for Goods [S.O. No. PRFC-010]</td><td>Mr. Edgar B. Mapangdol Mr. Robin S. Warden Ms. Liberty A. Tudlong End User</td></tr><tr><td>Vice President for Resource Generation and Linkages [S.O. No. PRFC-011]</td><td>Ms. Venus Grace K. Fagyan</td></tr><tr><td>2015 SALN Review and Compliance Committee [S.O. No. PRFC-012]</td><td>Ms. Zenaida Y. Soliven Mr. Dexter C. Lingbaan Ms. Noralyn D. Chumacog</td></tr><tr><td>Part Time Professor of the Graduate School [Bontoc Campus] [S.O. Nos. PRFC-013-A - 013-S]</td><td>Dr. Susan A. Lopez Dr. Johnny P. Cayabas, Jr Dr. Glynnis K. Ngeteg Dr. Edarlina L. Fakat Dr. William A. Aspilan Dr. Beverly Ann B. Chaokas Dr. Arel B. Sia-Ed Ms. Venus Naida P. Bawiyen Dr. Sharon B. Angupa Ms. Rosita B. Briones Ms. Junalyn S. Palking Ms. Joy Fraine M. Ngodcho Mr. Christian C. Sumeg-ang Ms. Ricarda G. Marrero Dr. Martina B. Codod Mr. Brent Greg Gomud Dr. Geraldine L. Madjaco Dr. Gregorio M. De los Santos Mr. Jonnelle D. Fagsao</td></tr></table>	Subject	Designee(s)	Clinical Coordinator [S.O. No. PRFC-005]	Ms. Fely B. Solang	Coordinator of Musical and Theater Activities [S.O. No. PRFC-006]	Mr. Jonelle D. Fagsao	Composition of Institutional NBC 461 (CCE and QCE) Evaluation Committee [S.O. No. PRFC-007]	Dr. Geraldine L. Madjaco Dr. Christie Lynne C. Codod Dr. Gregorio M. De Los Santos Ms. Leticia D. Napat-a Engr. Emily Ann B. Marrero Ms. Zenaida Y. Soliven	Composition of the Administrative Council [S.O. No. PRFC-008]	Dr. Geraldine L. Madjaco Mr. Rogelio K. Balcita Jr. Dr. Annie Grail F. Ekid Ms. Venus Grace K. Fagyan Ms. Leticia D. Napat-a Dr. Christie Lynne C. Codod Dr. Gregorio M. De Los Santos Dr. Marcelino P. Gaqui, Jr. Dr. Gina L. Lacaben Mr. Allan K. Tabec Mr. Edgar B. Mapangdol Mr. Charlie Wrykan S. Engngeg Mr. Guillermo C. Dilem Ms. Fely A. Akilith Atty. Jose N. Co Engr. Cleto P. Dalmacio Mr. Dexter C. Lingbanan Mr. Elpecio B. Marrero, Jr. Mr. Sean Camelon A. Ligligen	Chairperson for Liberal Arts Department - Bontoc Campus [S.O. No. PRFC-009]	Dr. Allen A. Patingan	Recomposition of Inspection Committee for Goods [S.O. No. PRFC-010]	Mr. Edgar B. Mapangdol Mr. Robin S. Warden Ms. Liberty A. Tudlong End User	Vice President for Resource Generation and Linkages [S.O. No. PRFC-011]	Ms. Venus Grace K. Fagyan	2015 SALN Review and Compliance Committee [S.O. No. PRFC-012]	Ms. Zenaida Y. Soliven Mr. Dexter C. Lingbaan Ms. Noralyn D. Chumacog	Part Time Professor of the Graduate School [Bontoc Campus] [S.O. Nos. PRFC-013-A - 013-S]	Dr. Susan A. Lopez Dr. Johnny P. Cayabas, Jr Dr. Glynnis K. Ngeteg Dr. Edarlina L. Fakat Dr. William A. Aspilan Dr. Beverly Ann B. Chaokas Dr. Arel B. Sia-Ed Ms. Venus Naida P. Bawiyen Dr. Sharon B. Angupa Ms. Rosita B. Briones Ms. Junalyn S. Palking Ms. Joy Fraine M. Ngodcho Mr. Christian C. Sumeg-ang Ms. Ricarda G. Marrero Dr. Martina B. Codod Mr. Brent Greg Gomud Dr. Geraldine L. Madjaco Dr. Gregorio M. De los Santos Mr. Jonnelle D. Fagsao	Confirmed	Communicated to VPAA, VPAF, VPRDE, VPRGL, Executive Deans, Department Chairpersons, HR and concerned personnel
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030	CONFIRMING the service contracts entered into by the College with seventy - seven (77) individuals for non-teaching functions	Confirmed	Communicated to members of the Administrative Council and HR
031	CONFIRMING the Memorandum of Agreement entered into by the College President with Local Government of Paracelis [Represented by Hon. Gavino L. Bucok, Municipal Mayor], DepEd Mountain Province [Represented by Ms. Gloria B. Buya-ao, OIC Schools Division Superintendent], Mountain Province General Comprehensive High School [Represented by Mr. Atkinson F. Tudlong, School Principal], and Tadian School of Arts and Trade [Represented by Mr. Dionisio K. Wacdisen, School Principal]; and AUTHORIZING the College President to enter into Memoranda of Agreement with Tri-Axis Surveying and Engineering Services [Represented by Engr. Aliver E. Mangonon, Proprietor/Head] and Mountain Province Electric Cooperative [Represented by Engr. Nicodemus L. Andawi, OIC General Manager] ^a	Con- firmed / Authorized	Communicated to VPAA, VPAF, VPRGL, Executive Deans and Registrar
032	CONFIRMING BOT Referendum #2016---004 endorsing approval for the travel of the College President, VP for Research Development and Extension, Executive Dean of Tadian and one of the Extension Staff to Bangkok, Thailand	Confirmed	Communicated to VPAA, VPRDE and Executive Deans
033	CONFIRMING BOT Referendum #2016---005 endorsing approval of the Memorandum of Agreement with Mountain Province State Polytechnic College – Employees Association for Credit and Service (MPSPC-EACS)	Confirmed	Communicated to VPAF, VPAA, VPRDE and VPRGL
034	CONFIRMING BOT Referendum #2016---006 endorsing approval for the travel of Dr. Edgar G. Cue to Harvard Medical School [Boston, Massachusetts, USA] on 23-27 May 2016 and Ryerson University [Toronto, Canada] on 31 May – 3 June 2016 for oral presentation of researches during the International Conference for Social Sciences and Humanities	Confirmed	Communicated to following offices: VPRDE, VPAA, Executive Deans and Department Chairperson
035	CONFIRMING BOT Referendum #2016---007 endorsing approval of the leave with pay for six (6) months of Ms. Imelda D. Guidangen for her to review and prepare for the upcoming Philippine Bar Examination this November 2016	Confirmed	Communicated to VPAF, Finance and HR
036	APPROVING and DECLARING Ms. Gemma A. Ngelangel and Mr. Benedict P. Odsey II as Private Sector Representatives in the Governing Board	Approved / Declared	Communicated to various sectors of the College
037	APPROVING the proposed agenda for the 107th Regular Meeting of the Board of Trustees held At CHED Central Office, C.P. Garcia Ave., UP Campus, UP Diliman, Quezon City on 15 September 2016.	Approved	
038	APPROVING the Minutes of the 106th Regular Meeting of the Board of Trustees held on 23 June 2016, subject to amendments / improvements to be submitted to the Board Secretary within five (5) days from the date of the meeting.	Approved	

039	ADOPTING the report of the College President for the third (3 rd) quarter of 2016.	Adopted	
040	GIVING RECOGNITION to Ms. Gemma A. Ngelangel and Mr. Benedict P. Odsey II, as Private Sector Representatives to the Governing Board.	Recognized	
041	APPROVING the proposed downgrading/abolition of seven (7) teaching positions and the upgrading of one (1) administrative position and the creation of fifteen (15) positions.	Approved	Communicated to VPAF, HRMO, Finance Director and Budget
042	APPROVING the utilization of estimated savings from Personnel Services (PS) in the amount of Five Hundred Ninety-eight Thousand Seven Hundred Four and 50/100 pesos (P 598,704.50), as proposed.	Approved	Communicated to VPAF, Finance Director and Budget
043	APPROVING the utilization of Fund 161 [FY 2016] in the amount of Two Hundred Fifty-two, Nine Hundred Eighty and 71/100 pesos (P 252,980.71), as proposed.	Approved	Communicated to VPAF, Finance Director, PRODEA Director and VPRGL
044	APPROVING the revisions to Chapter 4 (Faculty Development Program) of the Faculty Manual, as proposed.	Approved	Communicated to VPAA, Executive Dean and Chairpersons
045	APPROVING the IRR on Extension Awards, as proposed.	Approved	Communicated to VPRDE
046	APPROVING the IRR of the MPSPC Student Mutual Aid Fund, as proposed.	Approved	Communicated to SSDO and Finance Director
047	APPROVING the IRR for the MPSPC Center for Continuing Education, subject to the following conditions: the reviewers should not come from the College, the revisions in the IRR must be reflected per type of review class, and such revisions will be submitted for next Board meeting.	Approved	Communicated to VPRG and PRODEA Director
048	APPROVING the graduation of seven (7) candidates for July 2016, under the various undergraduate degree programs, and the conferment of their diploma, as presented and recommended by the College President and the Academic Council, subject to their compliance with the requirements for their respective degrees.	Approved	Communicated to VPAA, Executive Deans and SSDO
049	CONFIRMING the permanent appointments of Ms. Adella A. Bantasan II as Instructor I [SG 12], Ms. Beryl Jo A. Bimmuyag as Instructor I [SG 12] and Mr. Jason F. Paleg as Instructor I [SG 12]	Confirmed	Communicated to HRMO
050	CONFIRMING the designations of Dr. William A. Aspilan, Dr. Augusto B. Cacap, Dr. Annie Grail F. Ekid, Dr. Darwin Philip C. Alera, Dr. Susan A. Lopez, Ms. Joy Fraine M. Ngodcho, Dr. Johnny P. Cayabas, Jr., Mr. Jonelle D. Fagsao and Dr. Beverly Ann B. Chaokas as part-time faculty of the Graduate School. [S.O. Nos. PRFC-035A-G, s. 2016]	Confirmed	Communicated to HRMO
051	CONFIRMING the designations of teaching and non-teaching personnel to memberships in the various Councils, Committees, Groups and Board in the College. [S.O. Nos. PRFC-037-039, 070-072, 079, 087, 088, 094, 097, 100-103]	Confirmed	Communicated to HRMO

052	CONFIRMING the designations of College personnel to various positions and functions in the College. [S.O. Nos. PRFC-036, 040-069, 073-078, 080-086, 089-093, 095, 096, 098, 099, 104-107]	Confirmed	Communicated to HRMO
053	CONFIRMING the service contracts entered into by the College with one hundred eight (108) individuals for teaching (26) and non-teaching (82) related functions.	Confirmed	Communicated to HRMO, Executive Dean
054	CONFIRMING the Memoranda of Agreement entered into by the College President with NCIP - CAR [Represented by Atty. Roland P. Calde, Regional Director] for research and extension services related to Indigenous Knowledge, Systems and Practices and Customary Laws of Indigenous People / Indigenous Cultural Communities.	Confirmed	Communicated to VPRDE
055	AUTHORIZING the College President to enter into Memoranda of Agreement with CHED - CAR [Represented by Dr. Romulo H. Malvar, Regional Director] for the implementation of Student Financial Assistance Programs (StuFAPs) and Iskolang Bayan Act of 2014; and with NCIP - CAR [Represented by Atty. Roland P. Calde, Regional Director] for the implementation of a scholarship to members of the Indigenous Cultural Communities/Indigenous Peoples (ICCs/IPs) through the Merit-Based Scholarship (MBS) and the Educational Assistance Program (EAP).	Authorized	Communicated to Registrar and SSDO
056	TASKING the College President to submit the proposed MOA with DepEd – CAR to the CHED Legal Services for its recommendations and for the same to submit an update on the matter in the next meeting of the Board.	Tasked	
057	APPROVING the proposed agenda for the 107th Regular Meeting of the Board of Trustees held At CHED Central Office, C.P. Garcia Ave., UP Campus, UP Diliman, Quezon City on 22 December 2016.	Approved	
058	APPROVING the Minutes of the 107 th Regular Meeting of the Board of Trustees held on 15 September 2016, subject to amendments / improvements to be submitted to the Board Secretary within five (5) days from the date of the meeting.	Approved	
057	APPROVING the proposed agenda for the 107th Regular Meeting of the Board of Trustees held At CHED Central Office, C.P. Garcia Ave., UP Campus, UP Diliman, Quezon City on 22 December 2016.	Approved	
058	APPROVING the Minutes of the 107 th Regular Meeting of the Board of Trustees held on 15 September 2016, subject to amendments / improvements to be submitted to the Board Secretary within five (5) days from the date of the meeting.	Approved	
059	ADOPTING the report of the College President for the fourth (4 th) quarter of 2016.	Adopted	

062	APPROVING the upgrading of three (3) administrative positions, specifically, two (2) Administrative Assistant II to two (2) Administrative Officer I, [SG 10/1]; and one (1) Administrative Aide III to one (1) Administrative Assistant I [SG 7/1], as proposed.	Approved	Communicated to VPAF, HRMO, Finance Director and Budget												
063	APPROVING the utilization of 2016 unprogrammed collection under Fund 164, as proposed.	Approved	Communicated to VPAF, Finance Director and Budget												
064	APPROVING the Operating Budget for Funds 164, 163 & 161 [FY 2017] in the amount of PhP 51,824,470.73; and its Utilization, as proposed.	Approved	Communicated to VPAF, Finance Director, PRODEA Director and VPRGL												
065	APPROVING and AUTHORIZING the College President to enter into contract with Real Cat Construction for the project Construction of Academic Building at the Bontoc Campus with its calculated bid offer in the amount of PhP 5,965,044.26.	Approved	Communicated to VPAA, Executive Dean and Chairpersons												
066	APPROVING and AUTHORIZING the College President to enter into contract with SADLAN Construction for the project Construction of Academic Building at the Tadian Campus with its calculated bid offer in the amount of PhP 8,940,651.00, subject to post qualification procedures.	Approved	Communicated to VPRDE												
067	APPROVING CHED En Banc Resolution No. 428 -2015 for the College Management to adopt and implement.	Approved	Communicated to SSDO and Finance Director												
068	APPROVING and AUTHORIZING the College President to enter into contract with Hope EFG Builders for the project Improvement of AVR at Bontoc Campus with its calculated bid offer in the amount of PhP 1,706,278.66, subject to post qualification procedures.	Approved	Communicated to VPRG and PRODEA Director												
069	DEFERRING the Proposed Special Calendar for the Graduate School.	Approved	Communicated to VPAA, Executive Deans and SSDO												
070	APPROVING the graduation of one hundred ten (110) candidates for transition summer and December 2016, under the various undergraduate degree programs, and the conferment of their diploma, as presented and recommended by the College President and the Academic Council, subject to their compliance with the requirements for their respective degrees.	Approved	Communicated to HRMO												
071	<div>APPROVING the application for ETAX Payment and weAccess at the Land Bank of the Philippines with the following signatories:</div> <table><tr><th>ETAX</th><th>weAccess</th></tr><tr><td>Dr. RF Chakas</td><td>Dr. RF Chakas</td></tr><tr><td>Ms. LD Napat-a</td><td>Ms. LD Napat-a</td></tr><tr><td>Mr. RT Damayan</td><td>Mr. RT Damayan</td></tr><tr><td>Ms. NF Tacut</td><td>Ms. NF Tacut</td></tr><tr><td></td><td>Mr. WF Tangilag</td></tr></table>	ETAX	weAccess	Dr. RF Chakas	Dr. RF Chakas	Ms. LD Napat-a	Ms. LD Napat-a	Mr. RT Damayan	Mr. RT Damayan	Ms. NF Tacut	Ms. NF Tacut		Mr. WF Tangilag	Approved	Communicated to HRMO
ETAX	weAccess														
Dr. RF Chakas	Dr. RF Chakas														
Ms. LD Napat-a	Ms. LD Napat-a														
Mr. RT Damayan	Mr. RT Damayan														
Ms. NF Tacut	Ms. NF Tacut														
	Mr. WF Tangilag														

072	APPROVING the MPSPC Implementing Rules and Regulations of RA 7877 [Anti-Sexual Harassment Act of 1995].	Approved	Communicated to HRMO
073	APPROVING the Revisions to the Resource Generation Manual, as proposed.	Approved	Communicated to HRMO
074	APPROVING the Proposed Anti-Momma Policy of MPSPC.	Approved	Communicated to HRMO, Executive Dean
075	APPROVING the Proposed Student Incentives Policy of MPSPC.	Approved	Communicated to VPRDE
076	APPROVING the Proposed Financial Guidelines of Accredited Student Organizations.	Approved	Communicated to Registrar and SSDO
077	CONFIRMING the following personnel development requests for leave to finish their dissertation, extend study leave, go on full time study or review for board examination: Faculty Members: Assayco, Jocelyn G. [full time study] Atiwag, Amelia Mary A. [dissertation] Dilem, Guillermo C. [full time study] Fomeg-as, David Y. [one year extension] Garsi, Julie P. [full time study] Staff: Akilith, Fely A. [dissertation] Felix, Reynaldo A. [LET review]	Confirmed	
078	CONFIRMING the appointments of Ms. Melodave Y. Foman-eg as Registrar III, SG 18 [Promotion]; Ms. Analisa M. Simangon as Administrative Aide I, SG 1[Re-employment]; and Ms. Carmen A. Ngamilot as Administrative Officer V, SG 18 [Upgrading].	Confirmed	
079	CONFIRMING the designations of the following as part time professors in the Graduate School: [Bontoc Campus] Ms. DD Aguid, Dr. DPC Alera, Dr. WA Aspilan, Mr. MT Balaso Jr., Ms. VNP Bawiyen, Dr. AB Cacap, Dr. JP Cayabas Jr., Dr. RF Chakas, Dr. AGF Ekid, Dr. MP Gaqui Jr., Ms. JMO Engngeg, Mr. JD Fagsao, Dr. RF Fanglayan, Mr. JE Imatong; [Tadian Campus] Dr. E Basco, Dr. R Bragado, Dr. GM de los Santos, Dr. A de Vera, Dr. SB Angupa, Ms. RB Briones, Ms. JS Palking [S.O. Nos. PRFC-107A-Z, s. 2016]	Confirmed	
080	CONFIRMING the designations of personnel to administrative and/or additional functions in the College. [S.O. Nos. PRFC-108 – 114, 116, s. 2016]	Confirmed	
081	CONFIRMING the designation of non-teaching personnel to committee membership in the College. [S.O. Nos. PRFC-115]	Confirmed	
082	CONFIRMING the designation of teaching or non-teaching personnel adviser to student organization in the College.[S.O. Nos. PRFC-117]	Confirmed	
083	CONFIRMING the service contracts entered into by the College with seventy-nine (79) individuals for non-teaching (78) and teaching (1) related functions.	Confirmed	

084	AUTHORIZING the College President to enter into contract with Ms. Amy S. Lab-eo for the lease of the Canteen at Tadian Campus, renewable every year for a period of three (3) years.	Authorized	
085	AUTHORIZING the College President to enter into Collective Negotiation Agreements with the MPSPC – Non-Teaching Personnel Union and MPSPC – Union of Faculty Employees	Authorized	
086	CONFIRMING the academic – related Memoranda of Agreement with Foresite 1911 Gun Club [for use of firing range], with Philippine National Police thru Mountain Province Police Provincial Office [for practicum of BSCrim interns], with Mountain Province District Jail [for practicum of BSCrim interns] and with Ab-abtana Resort [for BSCrim students enrolled in Defense Tactics 13 – First Aid & Water Survival].	Confirmed	
087	AUTHORIZING the College President to enter into Memoranda of Understanding with the following offices/establishments concerning extension – related activities or programs, namely, Mountain Province District Jail and Department of Education – Division of Mountain Province; and Memoranda of Agreement following offices/establishments concerning extension – related activities or programs, namely, DTI and MP SMED Council, Brotherhood of Saint Andrews, Episcopal Diocese of Northern Philippines, Provincial Government of Mountain Province and Local Government of Bauko.	Authorized	
088	AUTHORIZING the College President to enter into Memoranda of Agreements with Regional Development Council (RDC) CAR [for the project Mapping & Marking of Cordillera Historical Sites].	Authorized	
089	AUTHORIZING the College President to enter into Contracts of Affiliation with the following agencies/offices for the clinical practicum and exposure of Nursing students, to wit, Baguio General Hospital and Medical Center and Municipal Government of Sadanga.	Authorized	
090	APPROVING the six (6) units subject deloading of a Faculty Trustee	Approved	

Writers

ROGELIO K. BALCITA JR.

VP for Administration and Finance

GERALDINE L. MADJACO

VP for Higher Education

ANNIE GRAIL F. EKID

VP for Research Development and Extension

VENUS GRACE K. FAGYAN

VP for Resource Generation and Linkages

Consolidation and Preparation

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Administrative Staff

Editor

JAMES T. TULIPA JR.

Administrative Staff

REXTON F. CHAKAS

College President

Consultant

REXTON F. CHAKAS

College President

**THE 2016 REVISED ORGANIZATIONAL CHART of the
MOUNTAIN PROVINCE STATE POLYTECHNIC COLLEGE**
Approved as per BOT Resolution No. 023, s. 2016

BOARD OF TRUSTEES

COLLEGE PRESIDENT

Commission on Audit

Board/College Secretary

Administrative Council

Academic Council

Research Development & Extension Council

Enterprise Resource Management Council

Chief, Internal Audit Unit

Special Programs & Projects

President's Social Action Program

Taskforce on Landholdings

Events Management Coordinator

Vice President for Administration and Finance

Executive Director for Finance Services

Chief, Accounting

Chief, Budgeting

Chief, Cashiering

Director for Records and Archives

Chief, Civil Security Services

Executive Director for Administrative Services

Campus Admin. Supervisor, TADIAN

Director for Supply and Property Mgmt.

Director for Human Resources Management

Director for General Services

Executive Director for Students Affairs

Director for NSTP

Director for Socio-cultural Affairs

Director for Sports and Athletics

Director for Libraries

Director for Admissions

Director for Health Services

Dean for Students Services & Dev't.

Coordinator, Guidance & Counseling

Coordinator, Scholarship & Grants

Coordinator, Job Placement & Alumni Relations

Coordinator, Student Publications

Coordinator, Students Organization

Campus Coordinator, Students Services & Dev't. TADIAN

Vice President for Academic Affairs

Executive Dean, BONTOC

Executive Dean, TADIAN

Dean, School of Engineering

Dean, School of Agriculture & Forestry

Dean, School of Advance Education

Dean, School of Criminal Justice Education

Dean, School of Teacher Education

Dean, School of Accountancy & Business Education

Dean, School of Health Care Education

Dean, School of Social Sciences & Governance

Vice President for Resource Generation and Linkages

Director for Production and Entrepreneurial Affairs (ProDEA)

Project Managers, BONTOC

Campus Coordinator for Production and Entrepreneurial Affairs (ProDEA), TADIAN

Project Managers, TADIAN & BA-ANG

Director for Grants and Linkages

Vice President for Research, Development and Extension

Director for Research and Development

Campus R & D Coordinator

Schools R & D Coordinators

Director for Extension Services

Campus Extension Coordinator

Schools Extension Coordinators

Prepared by:

DEXTER C. LINGBANAN
Director, Planning & Dev't. Office

Noted:

REXTON F. CHAKAS
President



Mountain Province State Polytechnic College

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VISION

Dr. Rexton F. Chakas
College President

A preferred university of developmental culture and inclusive growth.

PROGRAMS OFFERED:

GRADUATE DEGREE PROGRAMS

Doctor of Education
Master of Arts in Education**
Master in Public Administration**
Master in Business Administration**
Master of Arts in Science Education
Master in Rural Development—IPED
Master in Teaching English

NON-DEGREE PROGRAMS

2-Year Industrial Technology**
Diploma in Agro-Forestry Technician**
Diploma in Forestry Technician**
Diploma in Agricultural Technology**
Associate of Arts in Hotel and Restaurant Mngt.

UNDERGRADUATE DEGREE PROGRAMS

Bachelor of Science in Accountancy (5 years)
Bachelor of Science in Accounting Technology (4 yrs)
Bachelor in Agricultural Technology**
Bachelor of Science in Agro-Forestry**
Bachelor of Arts
 Major: Political Science
Bachelor of Science in Business Administration*
 Major in Financial Management
 Major in Marketing
Bachelor of Science in Civil Engineering**
Bachelor of Science in Criminology*
Bachelor in Elementary Education*
 Major in Special Education
 Major in Pre-School Education
Bachelor in Secondary Education*
 Majors: English, Mathematics, General Science, Social Studies,
 Music Education, IP Education and Rural Development,
 Special Education and Livelihood Education
Bachelor of Science in Electrical Engineering**
Bachelor of Science in Forestry**
Bachelor of Science in Geodetic Engineering**
Bachelor of Science in Hotel and Restaurant Management
Bachelor of Science in Industrial Technology**
Bachelor of Science in Information Technology
Bachelor of Science in Nursing
Bachelor of Science in Office Administration
Bachelor in Teaching Technical Education**
Bachelor of Science in Tourism



H - Hearty Approach to Management and Governance and Transformation Leadership
E - Enriched Academic Programs
R - Relevant Student Services, Development and Welfare Program
I - International and Local Linkages
T - Technology, Facilities and Asset Enhancement Program
A - Aggressive Staff Development and Welfare Program
G - Gainful Resource Generation and Enterprise Development
E - Excellent Researches and Relevant Extension Programs

ACCREDITED PROGRAMS

LEVEL III

BEED
BSED

LEVEL II

MAED
MPA
MBA
BS Criminology
BS Office Administration
BS Geodetic Engineering
BS Civil Engineering
BS Nursing
BS Agroforestry

LEVEL I

Ed.D
BS Electrical Engineering
BS Forestry
BS Information Technology
BS HRM
BS Tourism
BS Political Science

Candidates Status

Master of Arts in Science Education
Master of Arts in Teaching English

Note: * offered in both campuses ** offered in Tadian Campus only

BONTOC CAMPUS (Main)

Poblacion, Bontoc, Mountain Province

TADIAN CAMPUS

Poblacion, Tadian, Mountain Province