



Dad-dad-at ed MPSPC: IP Month and International Year of Indigenous Languages Celebration with the theme "Keeping Alive the Wisdom of the Indigenous People in the Academic Community" on October 30, 2019 was held at the MPSPC Quadrangle, Bontoc, Mountain Province. Atty. Amador P. Batay-an, Provincial Administrator of Mountain Province served as speaker.

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MPSPC-HM/TM Department joins 15th Annual Celebration of HRT Week

MPSPC observes IP Month, Year of Indigenous Languages

Dr. Mark Preston S. Lopez

The commemoration of the Indigenous Peoples (IP) Month and the International Year of Indigenous Languages in MPSPC was received with unfaltering enthusiasm and gusto.

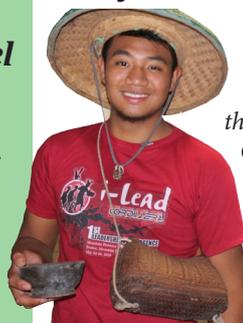
Eagerness among the MPSPC family members was evident as they all paraded the streets in their traditional and modern ethnic garb and gathered at the College quadrangle that was enveloped with the smell of burning wood and complemented

with the resonating sound of the gongs in varied rhythm and beat. The dominant aura during this very moment was more than jovial as the color of peoples' traditional wear struck by the sunlight pitched a display of

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Bayonao is new FSSG President

Management Information System - Media Services



Mr. Rickmar P. Bayonao, a Teacher Education student majoring in Social Studies and the current Supreme Student Government (SSG) President of Tadian Campus was elected and proclaimed as the new Federated Supreme Student Government (FSSG) President during the Student Leader Election at the

MPSPC Administrative Conference Hall last October 11. This feat earned him the third FSSG Presidency from the Tadian campus for three consecutive years. More importantly, he secured a spot in the MPSPC Board of Trustees to represent the student body in the College's highest governing board for a term of one academic year.

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Five programs advance to AACUP accreditation level

Quality Assurance Office

Five programs in both the undergraduate and graduate levels of MPSPC were recently conferred Level III Phase 1 accreditation by the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP).

The BS Criminology, BS Office Administration, BS Nursing, Master in Business Administration and Master in Public Administration programs obtained a grand mean ranging from 4.07 to 4.13 translated to a descriptive equivalent of "Very Satisfactory" during the AACUP

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MPSPC receives award from GQMC

The Mountain Province State Polytechnic College received recognition from the Government Quality Management Committee (GQMC) for successfully establishing a Quality Management System certified to ISO 9001:2015 during the 7th Recognition Ceremony and Public Sector Quality and Productivity Improvement Forum at the Philippine International Convention Center on October 24, 2019.

The Certificate states that the MPSPC Quality Management System is in compliance with Executive Order No. 605, s. 2007. College President Rexton F. Chakas received the award on behalf of MPSPC.

Such event gave recognition to the quality and productivity

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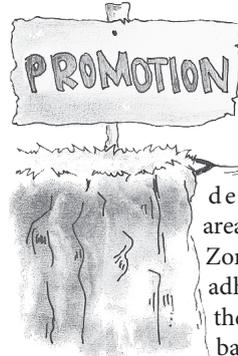
NBC 461 7th Cycle: What we need to know

The prevalent discourse about the National Budget Circular (NBC) 461 7th Cycle revolves around its implementation, but more importantly, the inevitability of factual information is warranted. We are confronted with persistent questions like, “Why was the implementation of the faculty promotion deferred?” or “Is it worth the wait?”

An ad hoc committee was created following the provisions of CHED-DBM joint circular issued on August 30, 2019. The committee, chaired by CHED-CAR Regional Director Dr. Ma. Geraldine F. Casipit was expected to validate the results of the NBC 7th Cycle print-outs bearing the faculty reclassification based on computed points that correspond to specific positions ranging from Instructor to Professor.

Guided by these principles, CHED-CAR spearheaded the validation process that commenced on September 26, 2019 and ended on October 28, 2019. The first phase was organizing and levelling-off in which the initial deliberation on the reclassification and a documentary review were undertaken. Specifically, computations were counterchecked while the research studies of candidates for quantum leap were scrutinized. The initial phase provided the ad hoc committee with essential findings and observations that were collated and necessary interventions were implemented. During the second phase, SUC representatives in CAR were invited to undertake document review and sampling, and corrections of entries in Form I were also integrated. In addition, at least two faculty with the highest quantum leap per SUC were interviewed by the committee. During this phase, the SUC representatives finalized Form I entries that served as basis for writing the report. Following this was the third phase where the ad hoc committee Chairperson met with CHED Commissioner Hon. Lilian A. De Las Llagas for the levelling-off, particularly on the inclusion of new forms in the process of validation. Then the SUC representatives encoded the detailed results of zonal evaluation required in Form A. This was succeeded by fourth phase – the finalization of the report. Within this process, CHED support staff verified entries in Form A against faculty folders, the ad hoc committee Form I and the NBC final printout. Also, SUCs prepared and packaged the final report while the ad hoc committee verified the final entries. The final phase included the final deliberation of outputs before its endorsement to the Office of the CHED Commissioner. The ad hoc committee’s output was also due for endorsement to the governing boards of the various SUCs in CAR.

The validation process also paved the way for the formulation of recommendations for the next cycle. The most salient of which are: (a) the inclusion of new templates for validation and for better preparation and scheduling; (b) the conduct of purposive interactions with faculty members with no movements or with those who havenot or less exhibited points in the professional



development area; (c) the inclusion of the Zonal Center Director to the adhoc committee; and (d) the development of excel-based systems among State Universities and Colleges (SUCs) to populate Form A and Form 1 and which shall ensure a more efficient means of encoding and computing.

The complicated process of validating the results of the NBC 461 7th cycle sends out a simple yet clear message – faculty promotion must always be based on the tenets of integrity, objectivity, and honesty. It further emphasizes the notion that anyone’s sense of accomplishment is better felt and savored when it is grounded on the principle of fair play. In fact, the ad hoc committee’s report also foregrounded the Cordilleran values of *binnadang* or helping one another and *inayan*, a cultural and social concept that connotes avoiding something that is not generally acceptable. Indeed, these principles are worth embracing as we strive to attain our personal and professional goals but are bounded by legal frameworks.

Resolving Research Ethical Dilemmas

Dr. Annie Grail F. Ekid



We heard this refrain from research conferences and symposia: Research results should be disseminated among the academic community and with the intended beneficiaries. At the onus of shared responsibility comes to the fore the personal stake of the researchers. Should researchers share research results when it could mean depriving them of their own recognition especially when other researchers use the data to make a headstart in publication?

This is a dilemma that the researchers commonly grapple with. They recognize the ethical norm of openness in sharing data but at the same time they have to consider their own personal interests, the time, resources and commitment they invested to conclude their research.

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SPMS Workshop hoped to enhance individual and office rating process

The Human Resource Management Office (HRMO) Unit of the College spearheaded the orientation workshop on Strategic Performance Management System (SPMS) on October 14-15, 2019 at the College Auditorium.

The activity was designed and implemented in response to the need for the synchronization of all major final outputs (MFOs) from the work and financial plans of the different units in the College. In addition, the activity provided an opportunity for the College to prepare the required OPCR and IPCR documents for submission to oversight agencies during the last quarter of 2019. The 2-day activity, participated by College officials, unit heads and permanent faculty members paved the way for the realization of IPCR and OPCR documents that emanated from the faculty and staff.

In order for the workshop participants to obtain a general overview of and a baseline information on SPMS, the College invited Ms. Anita T. Paredes, Civil Service Commission Provincial Director, as learning resource provider. Ms. Paredes stressed on the importance of SPMS for government agencies to perform their functions and duties efficiently and effectively. She stated during her lecture, "SPMS is a human resource mechanism to assess the organization's performance management systems, strengths, and opportunities for improvement vis-a-a vis PRIME-HRM maturity level indicators." Dr. Chakas affirmed this position when he said in his

message during the opening program that the orientation and workshop is important in order for us to align our major final outputs to our VMGO.

During the workshop, the participants were divided according to the major sectors of the College. Within each group, the participants crafted their respective MFOs as basis for the evaluation of their performance and as basis to know whether each output or task assigned was attained at the end of the period based on quality, efficiency, and timeliness. Each sector was given an opportunity to present its output for critiquing. Ms. Paredes

spearheaded the process of critiquing and it was also strengthened with the comments and suggestions of the participants. The sectoral outputs were then submitted to the Vice Presidents for consolidation and finalization.

During the closing program, Dr. Chakas expressed his gratitude to all the participants for their contribution to the realization of the activity's goals. More importantly, he emphasized that in exercises like this, everyone should be willing to become vulnerable because only then are they able to learn from other people.

It is hoped that with the SPMS orientation and workshop, the process of evaluating employees in MPSPC will become more efficient, inclusive and responsive.



Dr. Rogelio K. Balcita, Jr., Vice President for Administration and Finance delivers his welcome speech during the orientation workshop on Strategic Performance Management System on October 14-15, 2019 at the MPSPC College Auditorium. The said event was conducted in response to the need for the harmonization of all major final outputs from the work and financial plans of MPSPC's various units.

Resolving Research Ethical Dilemmas

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This scenario figures out preponderantly in academic institutions where decisions have to be made by researchers because not even the existing codes and guidelines can cover every situation. How we try to interpret and resolve research ethical dilemmas may be compounded by several factors in an "imperfect or stressful environment." In such an environment, Shamoo and Resnik (2015) say that misconduct occurs because various institutional pressures, incentives, and constraints encourage people to commit misconduct, such as pressures to publish or obtain grants or contracts, career ambitions, the pursuit of profit or fame, poor supervision of students and trainees, and poor oversight of researchers.

With every crucial decision making for a course of action are the yardsticks of every ethical challenge: Is it fair, just or responsible? In the above case presented,

How we try to interpret and resolve research ethical dilemmas may be compounded by several factors in an "imperfect or stressful environment."

whether to share or not to share the research data is a limiting choice. Prudently, the main research investigator would have to explore and weigh in other options. On the issue of

fairness, he/she may confer with the team, or supervisors to ask for their opinions, and find out the real interest of the other team needing their research data. On the issue of justice, concessions will have to be brokered with the other party to delineate the limitations of shared data and draw up certain intellectual property agreements. On responsibility, so that publication rights will not be compromised, research collaboration can be an alternative, which also fosters professional growth and leads to a more scholarly output.

Even with the gold standards of research conduct set by international and national bodies on research ethics, at the end of the day, it is the researcher who gives full meaning to the probity of research ethics in his/her institution.

Institutional branding practices in MPSPC launched

Management Information System - Media Services

In response to the Administration's commitment to uphold institutional branding, the Management Information System (MIS) Unit spearheaded the launching of standard practices last October 9 at the College AVR. Specifically, these institutional branding practices that support the promotion of an MPSPC trademark include the use of standard power point templates, standard business cards of faculty and employees and the use of E-class records among the faculty members. Fifty one faculty members and non-teaching staff attended the said launching which also included a workshop on troubleshooting and on online presentation softwares like Prezi and Focusky.

"The event is an imperative element for universityhood. Aside from introducing and sustaining these practices for standardization, the academe also aims to adopt the use of upgraded visual tools (Prezi, Focusky and Microsoft), strong promotional tools (calling card) and efficient grade computation tools (E-Class record)," said MIS Director Mr. Elvin P. Rosario.

Henceforth, faculty members of the College can now use the standard templates on Microsoft, Focusky and Prezi to enhance their teaching strategies. The standard templates consist of twelve slides which will contain one title slide, one subtitle slide, three for photo or text slides, six blank slides, and the last one for the ending slide.

Dr. Rexton F. Chakas, College President explained during the official launching last October 14 that these standard templates could be adjusted to fit the needs and demands of various subjects being taught by faculty members.

"Having a standard template

for presentations, class cards and business cards is one of the ways of practicing the 7S principles assimilated in the ISO standard. It is the 4th S of the 7 S which is "Standardize". Standardizing these templates will give an effective implementation of visual management because when you are to see these templates, one would automatically say that, 'Oh. That's MPSPC,'" Ms. Carolyn Dale A. Castaneda, Document Control Custodian added.

The MIS Office has also conceptualized and launched the use of official business cards that bear an MPSPC trademark to be used by employees of the College. The calling card contains the photo (2X2 with white background), name, position, phone number, e-mail address as well as the home address or business address of the employee. The name of the college as well as the college seal are busted at the back of the business card.

The need for College employees to use standard business card was a realization

among some College officials who interact with visitors coming to the College. For instance, Mr. Dexter C. Lingbanan, the Chief-of-Staff of the Office of the President expressed, "When visitors from Taiwan came, we suddenly realized that it is better if we have our own standard institutional calling card to be given to our partners and stakeholders like them that could actually strengthen our linkages and partnerships."

As a result of the College's adherence to technological trends that improve teaching practices, the MIS also launched the E-class record for use of faculty members. The MIS Office created the E-class record as an excel-based program for computing grades that utilizes the standard MPSPC process in the computation of students' grades. Dr. Chakas also emphasized that this program is very flexible as it caters to the different needs of instructors, particularly in terms of the

adjustments and modifications in the computation process. "It is very efficient and it is a great help for those who are having a hard time in grades computation," said Ms. Sylesia K. Pangesfan of the Graduate School. She added, "The templates are useful especially during presentations outside the campus. It also upgraded our knowledge regarding presentation especially with the Focusky, and it shifted the interest of the students from the simple Microsoft to more interesting programs".

Meanwhile, the workshop on Troubleshooting, Prezi and Focusky aimed to introduce faculty members and non-teaching staff to new online platforms aside from commonly used Microsoft power point presentation. However, because of time constraints, the MIS plans to conduct another set of workshop to provide more training and to accommodate the faculty and non-teaching staff who were not able to attend.

True to its importance for MPSPC's universityhood status, Mr. Elvin P. Rosario, Director for Management Information System Unit, spearheaded the launching of the upgraded visual tools (Prezi, Focusky and Microsoft), strong promotional tools (calling card) and efficient grade computation tools (E-Class record) on October 9, 2019 at the Audio Visual Room, Bontoc, Mountain Province.



TED - MMS hosts Nat'l Statistics Month celebration

Management Information System - Media Services

Pursuant to Presidential Proclamation No. 647, declaring the month of October as National Statistics Month (NSM), the Math Major Society of the Teacher Education Department, in partnership with the Philippine Statistics Authority commemorated the 30th National Statistics Month from September 30, 2019 to October 29, 2019. The National Statistics Month aims to promote, enhance and instill nationwide awareness and appreciation of the importance and value of Statistics to the different sectors of the society and elicit the cooperation and support of the general public in upgrading the quality and standards of statistics in the country.

The celebration of the NSM in MPSPC adhered to the theme, "Data Innovation: Key to a Better Nation." Four major activities

were carried out, which included a "Seminar on Data Presentation and Infographics Competition 2019", an activity titled "Seminar-

Workshop on Statistical Tools for Modeling and Forecasting using Statistical Product and Service Solutions", a statistics quiz bee and an essay writing contest.

The Accountancy department dominated the statistics quiz bee. Oliver Alipen, Dynah Dacay, and Khiesha Rose Fulangen were declared as champion, first runner-up and second-runner up respectively. Meanwhile, Tzethel Biangalen of the Liberal Arts department

bagged the championship in the essay writing contest. Zoe Evangeline Moguit of the Nursing department and Florante Awikang of the Teacher Education department ranked second and third places respectively.

The top two winners in the Philippine Statistics Quiz (PSQ) Bee will represent the college in the upcoming PSQ Regional Championship on November 12, 2019 in Baguio City.

Cultural summit seen to foster culture-based instruction in MPSPC

Management Information System - Media Services

To consistently offer basic and tertiary education teachers with knowledge and conceptual framework and theoretical design in the indigenization, localization and contextualization of lessons and learning resources on the various components of Philippine culture, an in-service training on culture-based education on Mga Durungawan ng Kulturang Filipino was held at the Heritage Hall of Ifugao State University (IFSU) last October 17-19. The summit was organized by the National Commission for Culture and the Arts (NCCA) as part of IFSU's centennial kick-off activities.

Various resource speakers were invited to provide input on a wide array of topics. During her first plenary lecture on mapping the terrain of Philippine culture-based education, Dr. Ricamela S. Palis, Associate Professor from the Colegio de San Juan de Letran, Calamba explained, "Culture-based education is using and recognizing the knowledge, experiences and language of students at home and the local place where he or she was born and culture-based education should be answering not only on the knowledge in the certain subject but also the learner's knowledge and loyalty in his or her place."

The summit consisted of seven Kuwadros. The first kuwadro was titled "Lutong Pinoy: A Filipino Feast of the Senses" and was given by Dr. Elena B. Toquero. She presented the different traditional food being prepared by Filipinos during occasions. The MPSPC team presented and shared the process of making a traditional dessert from the municipality of Besao, the "linapet". The second kuwadro was titled "Larong Pinoy: Discovering Filipino Values in Traditional Filipino Games and was discussed by Ms. Sevieh Hamoy and Mr. Lucio Jamerol. "Traditional games may be inculcated and utilized while teaching a subject where students could develop socialization skills, teamwork and be engaged in physical activities", they added.

The third kuwadro discussed by Dr. Vicente Handa centered on the topic "The Wikang Pinoy: Language as Cultural Expression". The discussion centered on the importance of Filipino as the national language and the significance of mother tongue in instruction was also emphasized. Meanwhile, the fourth kuwadro was tackled by Dr. Shirley Maloles who focused her discussion on the topic "Exploring

Folk Narratives as Indicative of Collective Memory and Communal Aspirations." She expounded mainly on local heroes in the Philippines.

The fifth kuwadro centered on traditional Filipino fashion, particularly on the topic "Bihis Pinoy: Vestments, Accoutrements and Fashioning of Filipino Identity." Before the discussion, the participants were tasked to wear properly the cultural attires in their respective localities. MPSPC featured the Bontoc tapis which was modeled by Ms. Lichelyn Nasungan and won first place. The sixth kuwadro titled "Kasariang Pinoy: Marking Intersections in Filipino Gender, Sexuality and Culture was discussed by Mr. Rene Carbayas. He stressed on the gender issues like the SOGIE Bill, the use of Non-Sexist language and issues about equality among Lesbian, Gay, Bisexual, Transgender, Questioning, Queer, Intersex, Asexual, Pansexual and Demi sexual (LGBTQIAPD). The seventh kuwadro, "Sining Pinoy: Philippine Arts as Social and Cultural Signifier was tackled by Mr. Ronnie Mirabuena from the Cultural Center of the Philippines. The discussion featured and recognized the contributions of local and national actors, painters, dancers and singers.

To culminate the cultural summit, a third plenary lecture on "Developing a Case-based Instructional Plan: Implication for Integration, Contextualization, Localization and Indigenization of Curriculum" was facilitated by Dr. Orlando Magno. This was followed by a Demo Lecture on "Culture-based Instructional Plan" which was demonstrated by Mr. Etelbert Conde. This demonstration emphasized the relevance of culture-based lesson plan to instruction.

MPSPC faculty members who attended the cultural summit recognized the importance of the activity to instruction and learning in higher education. Dr. Arel Sia-ed expressed, "This seminar will help us utilize a culture-based education in our teaching to help students become more appreciative of their own culture and we are very grateful of this summit." Aside from encouraging other co-faculty members in integrating a culture-based education in their teaching, the MPSPC faculty members who attended the event also want to develop culture-based instructional materials. "Since we are integrating IPED in our syllabus, we might as well have a seminar for all instructors here in MPSPC," Dr. Sia-ed added.

MPSPC joins reg'l research confab

Management Information System - Media Services

To provide an avenue for faculty and staff to engage in competitive research paper presentations, MPSPC faculty members and students participated in the 9th Cordillera Consortium for Agriculture and Aquatic Resources Research and Development (CorCAARRD) - CIERDEC and 3rd Regional Student Research Congress held on October 3 at the Abra State Institute of Sciences and Technology (ASIST), Lagangilang Campus, Lagangilang, Abra.

Ms. Julie P. Garsi presented her research study titled "Ethnobotany of Wild Edible Plants of Mountain Province, CAR" in the Agriculture, Aquatic and Natural Resources (AANR) category. Mr. Jobel B. Gumabay and Mr. Rico C. Changitan, BS Education students of the Bontoc campus presented their research study titled "The Name of the Name: Onomastic Study of Bagnen's Indigenous Names" in the Social or Education category for student congress. These

students were accompanied by their adviser Dr. Willow F. Pangket.

This year, a total of 23 researchers presented under the oral category, while 20 posters were evaluated. Meanwhile, for the student category, seven studies were presented under the technical category while 11 studies were presented under the social category.

ASIST expressed that it was their first time to host a regional event, which according to them was a momentous experience.

During the closing program, the participants expressed their impressions about the activity. In a general sense, the participants' words demonstrated how the consortium fostered camaraderie among the participants from the various state universities and colleges (SUCs) in the region and among faculty members and students. The activity was also instrumental in nurturing sense of oneness among Cordillerans who were there for a common cause.

"The conduct of the Regional Symposium had us the chance to gain invaluable experience and knowledge on different technologies presented by various agencies or institutions," Mr. Gumabay said in an interview.

Although there was a noticeable increase in student researchers who signified their interest to conduct research studies

and disseminate the results of these studies' through various fora and presentations, it is undeniable that the number of faculty or staff who conduct research are declining. Cognizant of this reality, the R&D Unit under the VPRDE will continue to support the research undertakings of faculty, staff and students so that the bulk of quality research studies will also increase. The research management of the College also untiringly encourages students to engage in research and in student research fora in the local, national and international level which are actually provided in the research manual. These endeavours help promote a healthy research involvement among students to foster a research culture among students, which in turn could help advance their holistic development as students and graduates.

Five programs advance to AACUP accreditation level

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visit last August 2019. All five programs also obtained an area mean above 3.5 in the ten areas of evaluation, which include: Vision, Mission, Goals and Objectives; Faculty; Curriculum; Support to Students; Research; Extension; Library; Physical Facilities; Laboratories and Administration.

The College President, Dr. Rexton F. Chakas, expressed his commendation and his gratitude to all who worked hard and contributed to this feat. He also encouraged everybody to work harder and farther during the forthcoming AACUP visits in 2020 as other programs gear up for higher levels of accreditation. He expressed, *“every goal we have set for ourselves and for the College are falling into place. We have to continue to be one in our dreams and aspirations and must work hard and smart for these.”*

MPSPC developmental culture paying off

The accomplishment is undeniably a tangible proof of the collective efforts of the administration, the faculty and staff for continuous and sustained quality improvement.

Area X – Administration obtained the highest average rating across all the program areas. This accomplishment was attributed to functional organizational structures, relevant policies, strong support of management, and everyone’s social consciousness. Area IX – Laboratories obtained the second highest mean because of the evident upgrading of

the BSOA and BSN simulation rooms. The enhancements of these simulation rooms were challenging because of the financial requirements that were necessary in procuring state-of-the-art equipment. Area IV – Support to Students got the third highest mean which was credited to the competence, diligence and qualification of the personnel; provision of primary health care services by licensed medical and dental professionals; neat and updated filing; adequate sports facilities; and sufficient testing materials with appropriate standards. This achievement further validates the conferment of ISO 9001-2015 certification of Student Services and General Administrative Support Services in Quality Management Services by the certifying body ACSW3 Solutionz.

It is also very notable that Area VII – Library – got a rating of 4.02. This resulted from the transfer of the library to its new building, installation of CCTV, provision of additional computer units, continuous procurement of books and journals, and adequate and qualified staff.

The recent advancement of the 5 programs to Level III Phase 1 was not possible without the collaborative efforts of the faculty and staff in preparing voluminous documents that lasted months before the survey visit last August 13-17, 2019.

Why the need for Level III accreditation

Passing Level III Phase 1 survey visit accreditation means that the aforementioned

programs of the College are now eligible for Level III Phase 2 survey visit. This survey visit, projected to take place around November 2020 will pave way to the programs’ realization of a full-fledged Level III reaccredited status. As such, the said programs and/or MPSPC can supposedly be entitled to the following: (a) full administrative deregulation; (b) financial deregulation in terms of setting tuition and other fees; (c) full curricular autonomy or deregulation; (d) priority funding assistance; (e) priority for government subsidy for faculty development; (f) right to use on its publications or advertisements the word “ACCREDITED”, and (g) limited visitation/inspection and/or supervision by CHED.

Additionally, these recent developments bring the College some step closer to the accreditation requirements for the operation of university status. Above all, it is an affirmation of the College’s relentless pursuit for quality and excellence in the fulfillment of its mandate. Cognizant of these goals, the College President appealed to everyone in MPSPC to remain steadfast in working for Level III reaccreditation of the five programs by next year and to ensure continuous leveling up of all programs in the succeeding years. Particularly, there is a need to focus more in the areas of research and extension. These areas require more research studies that will not only be published in reputable journals and presented to national and international fora but will also redound to tangible activities and technologies that would help in solving community problems.

World Coffee Research collaborates with MPSPC

Luzlyn Agwilang

The Mountain Province State Polytechnic College is expected to host as International Multi-Location Variety Trial (IMLVT), a research on coffee varieties starting March, 2020. Dr. Annie Grail F. Ekid, VPRDE had a meeting with Director Alver Claudio of Coffee Center, Director Kraig Kraft of World Coffee Research (WCR) Global Operations, and Director Gilda Palima of the Agricultural Cooperative Development International and Volunteers in Overseas Cooperative Assistance (ACDI/VOCA). During the meeting, the collaboration and the commencement of research in relation to the project was confirmed.

The trial will give an opportunity for MPSPC to learn from the technology and knowledge that will be shared by WCR and ACDI/VOCA. As the host institution, MPSPC will identify farmer cooperators who will be taking part in the trial. MPSPC will also build a thermal chamber to be used particularly in the propagation of the coffee seedlings that will be shipped from France.

Farmers in several locations in Mountain Province will be planting coffee seedlings in a portion of their lands. ACDI/VOCA, on the other hand, will be providing a staff who will be assisting

in the operations of the research while WCR will provide the necessary fund. All formal guidelines and set of agreements will be available for signing by all parties in January 2020.



MPSPC– RDE’s meeting with World Coffee Research and ACDI/VOCA represented by Dr. Kraig H. Kraft, Director for Global Programs of WCR and Gilda Palima of ACDI/VOCA on a research project that will introduce knowledge and technology to coffee farmers in Mountain Province.

Sadanga farmers reap benefits of technology interventions

Andione Elizabeth C. Bandoc and Rufino S. Piayas

Through its Extension Services Unit, the Mountain Province State Polytechnic College conducted a Farmer's Field Day on October 16, 2019 in Anabel, Sadanga. The activity was part of the Science and Technology Action Frontline for Emergencies and Hazards (SAFE) Project Six (6) known as Disaster Risk Reduction of Climate Change Impacts on Vulnerable Farms in Mountain Province being implemented by MPSPC. The event aimed to feature and promote technology interventions to the community on disaster risk reduction on climate change adaptation.

Reaping what they sowed, at least thirty (30) farmer cooperators together with the SAFE Project team harvested sweet potatoes in one of MPSPC's project site in Sadanga. The farmers were joined by Mr. Elmer D. Pakipac, Director for Extension and SAFE Project Leader, Dr. Annie Grail F. Ekid, Vice President for Research Development and Extension, Mr. Joel C. Faroden, Director for Research, and Mr. Keith Mang-usan, a faculty member of the Teacher Education Department. Partners from the local government of Sadanga also joined the undertaking, namely Ms. Joan M. Agrong and Ms. Karen Donupan, the Municipal Agriculture Officer and Ms. Cristy Carmelaine C. Pitok, Local Disaster Risk Reduction Management Officer.

Before the main activity, Mr. Albert Agpawan, a barangay elder and community representative who monitors all existing projects in the community, welcomed the personnel from the College and the Sadanga LGU. He also expressed his gratitude that they were chosen as beneficiaries of MPSPC's SAFE Project. At the same time, he shared his appreciation towards the project for its positive outcomes. He also informed the group that other barangays in Anabel expressed their desire to be a part of the project since it was implemented efficiently and successfully.

The crops gathered during the said Farmer's Field Day were planted last June. According to Mr. Elmer Pakipac, the cuttings from the vines are still good for planting even to this date because of the help of compost with *Trichoderma*. Ms. Karen Donupan cited that there are possible technologies which the farmers can easily avail since they are in a registered farmer organization. She also expressed that the Municipal Agricultural Office is willing to assist the farmers on the services they need for the sustainability of their farms.

Meanwhile, Isabel L. Walis, a farmer leader also expressed her gratitude to the project leaders and implementors. She reminisced their struggle from *Fusarium* infestation and narrated, "When we were kids there is an abundance of sweet potato harvested and stocked along the corners of our houses. Once they germinate, we used them for planting. The sweet potato tubers are especially sweet and soft when they get ripe. However, back in 2006, a great disparity in harvest was seen because of the infection of the *fusarium* in the sweet potato crops." With the SAFE Project, these challenges have been gradually addressed.

As a result of the training needs analysis, the MPSPC team also brought clean planting materials and compost produced by the College to the farmers of Anabel as an intervention to the identified problem. These clean planting materials were initially reproduced at the established nursery in the community to augment the limited source of sweet potato cuttings. The importance of the nursery lies in its being a clean source of planting materials for the next cropping. Farmers usually do not maintain a good source of their planting materials which can be available whole year round. In other words, farmers do not have any strategies in mitigating *fusarium* because they have very little knowledge on the said fungal disease. Through the S&T interventions that were introduced to them, the farmers have experienced improvements in the production of sweet potato in the community.

At least thirty (30) farmer cooperators coming from the Fon-I Keepers Organization were benefitted by the established nursery. They were encouraged to plant sweet potato by applying the S&T interventions introduced to them. Farmers claimed that by using the technology introduced to them, they saw improvements in their farms. Among the positive outcomes were fewer number of *fusarium* infection and an increase in sweet potato harvest. The farmer cooperators also revealed that some members of the community benefitted from the planting materials because the community members were able to sell sweet potato cuttings to other farmers within the community. This was the result of the farmers' capacitation on disaster risk reduction on climate change adaptation on vulnerable farms conducted through a series of three consecutive support training. The said trainings included production of quality planting materials and *fusarium* wilt management for sweet potato, the rapid production of *trichoderma* used as a control agent for *fusarium* and an on-farm demonstration on how to mitigate *fusarium*.

Ms. Walis claimed that the situation of sweet potato worsens from low harvest to none until the S&T interventions were introduced by MPSPC under the SAFE Project. "It has been almost two years since, yet we are still able to gather an ample amount of sweet potatoes" Ms. Walis added. Aside from this, Ms. Walis also mentioned that they were able to gain income from selling sweet potato tubers and vine cuttings. Moreover, Ms. Aurora A. Filowan, the president of the farmer organization, also cited that they have shared and applied what they have learned from the trainings conducted by MPSPC, resulting in better harvest of sweet potato.

The project SAFE is implemented in the six provinces of the Cordillera Administrative region and six state universities and colleges (SUCs) in the region are involved. The project is being funded by the Philippine Council for Agriculture, Aquatic and Natural Resources, Research and Development.



Management holds budget forum and consultation

By Mylene R. Galap

The MPSPC leadership conducted another budget forum and consultation on October 28, 2019 at the Administration Conference Room. The forum was presided by the College President and was attended by student leaders from both campuses, the Vice Presidents, Executive Deans, all unit heads, Faculty Club Presidents of both campus, the Faculty Union representative, Non-Teaching Personnel Union representatives and the trustees of the various units utilizing fiduciary funds.

In his message, Dr. Rexton F. Chakas posited, "This exercise shows some important things. First, participatory leadership. We allow you to determine, impart, and to impress. Impart as to our direction as suggested by our priorities and in judiciously spending our resources. Second, informative leadership. We do not want you to be kept in the dark on what is happening in the College. Third, impressive leadership. We want to impress or place influence upon everybody the benefits of knowing where we are, the benefits of knowing what we are, and the benefits of knowing how we might and how we intend to do with how we are, on what we are and where we are going. We want to impress upon all, that while we would like to buy everything, avail of everything, we have some budgetary constraints. So, this morning, determine what is better in the face of spreading our "butter". Determine what is best in the face of our meager resources, and determine what is impressive in the face of economic realities. (We hope that) by 12 o'clock noon,

(we could) come up with our strategic priorities."

Meanwhile, Dr. Rogelio Balcita, Vice President for Administration and Finance emphasized on the significant impressions drawn from the budget forum and consultations over the course of the current administration as an administrative exercise. He underscored that the College for the past years, has significantly implemented many works and projects which were apparently not funded by the General Appropriations Act (GAA). He informed that other SUCs are starting to take note of our compliance on facilities requirements in response to the call for Certificate of Program Compliance (COPC) and Accreditation even for projects not included in the GAA. He added, "the simple answer is that we have learned to come together and come to a common understanding in doing away territorial protectionism (our unit, our campus) and instead have come to appreciate the priorities in the macro perspective, meaning as an

institution. The College has only one face, thus this conviction has facilitated resources concentration and allowed funds to be poured into identified priority programs in successions."

In the realization of the goals of the activity, the Administration provided the participants baseline information on the budget allocation from various sources. As such, Mr. Dexter Lingbanan, the Director for Planning and Development presented the Proposed Capital Outlay Projects for FY 2021 and those that were funded. After which, the body rationalized the priority projects under Fund 101. In addition, the Director for Budget and Fiscal Planning, Ms. Norma Akilith presented the Allocation of

Projected Tuition & other School Fees for FY 2020 Operating Budget (Fund 164).

During the workshop proper, Student Representatives from both campuses, together with the Executive Director for Student Affairs and Dean for Student Services and Development deliberated on the budget allocation for student concerns, activities, and student development.

The various sector representative who attended the forum and workshop were required to submit their outputs to the Budget and Fiscal Planning Office for consolidation on or before November 8, 2019.



MPSPC holds seminar-workshop on data analysis with SPSS application

By Rolly Dagdagui

For the growth of any educational institution, the ability to analyse data and predict such information is a great contribution to enhancing the institution's performance, then performance analysis and prediction should be established.

The College's celebration of the National Statistics Month concluded with a seminar-workshop on Data Analysis with SPSS application held on October 28-29, 2019 at the College AVR.

The activity was attended by faculty members from the Bontoc and Tadian campuses who have a strong inclination for research and mathematics education faculty members. The said activity was also aligned to the goals and objectives of the National Statistics Month, particularly in engaging mathematics education teachers and researchers to become more abreast with the significance of statistics on data analysis and predictions for better decisions in the conduct of research.

The seminar-workshop's Learning Resource Providers were faculty members of Statistics Department of the Benguet State University. Ms. Freda Kate Samuel discussed the topic titled

"Research Methods and Tests of Hypothesis", and she provided a clear relationship of statistics to research. She also emphasized that research is powerful or meaningful when done through proper statistical analysis. Meanwhile, Ms. Precious Valentin discussed modelling using regression and decision tree analysis, which enabled the participants to run the model on SPSS and enlightened them on how the model works when it is established properly.

The topics discussed during the activity provided the participants with significant information which are needed in decision-making processes in research. It is important to recognize that data analysis and prediction on statistical modelling is a powerful tool for developing and testing theories by causal explanation, prediction and description. With this, analysis and predicting the information about the institution is a great concern to higher education management to attain its vision. This will help the educational institutions to identify the risk that comes along the way and to and provide solutions. Thus, the seminar-workshop ended with the participants crafting a research proposal that utilized modelling research as a design.

MPSPC surpasses CPA exam nat'l passing rate

Management Information System - Media Services

After 27 years of drought for surpassing the national passing rate, MPSPC's Accountancy Department broke history after the successful turnout of examinees in the Certified Public Accountant Licensure Examination held in October 2019 in the cities of Baguio, Manila, Cagayan De Oro, Cebu, Davao, Iloilo, Legazpi, Lucena, Tacloban and Tuguegarao. The institution yielded 21.74% (5 out of 23) against the national passing rate of 14.32% (2,075 out of 14,492) based on the data released by the Professional Regulation Commission.

Out of the nine examinees who took the test for the first time, Mylner L. Ageb-eb and Caryn P. Bangsoy obtained passing scores in the licensure exam and recorded a 22.22% passing rate. Meanwhile, three examinees out of 14 repeaters namely, Lamae A. Cawed, Shella D. Enumneng, and Jasmin L. Laklaken recorded a 21.43% rating. These ratings set MPSPC's 21.74% institutional passing rate which is far higher than the national passing rate of 14.32%.

"There is no argument that one of the most difficult licensure examinations in the Philippines is the Certified Public Accountant (CPA) board exams. It remains to be so as the May 2019 exam produced 1,699 passers out of 10,319 candidates," Mr. Ageb-eb shared in an interview. "We are thankful to our institution for preparing us during our undergraduate

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21.74%
MPSPC Passing Rate

14.32%
National Passing Rate

22.22%
First Timers

21.43%
Repeaters

Ageb-eb, Mylner La Madrid, CPA | Bangsoy, Caryn Pomay-o, CPA | Cawed, Lamae Angngeed, CPA | Enumneng, Shella Dogul-is, CPA | Laklaken, Jasmin Luis, CPA

years," Ageb-eb added.

"Although this event was indeed a victory to be celebrated, the challenge is still on for the Accountancy Department to maintain this status. As the CPALE gets tougher and tougher, the department and the institution continue to strive harder to sustain its performance," Ms. Rachel Fagyan, the Accountancy Department Chairperson posited.

The administration is putting its best to provide the needs of the Accountancy Departments in terms of trainings and post graduate education of faculty members,

enhancing the physical facilities of the college as it moves to coming up with an "Accountancy Incubation Learning Hub cum Skills Testing Center" and continue providing the level of education and exposure to the Accountancy students.

"Concerns on the implementation of the proposed admission and retention policy to be implemented are still being eyed for by the Accountancy Department as this will be the basis on how to continually screen the Accountancy students and motivate them to always be on their guard in their academic performance," Ms. Fagyan added.

MPSPC receives award from GQMC

From Page 1

improvement endeavors of government agencies in their respective QMS. The GQMC annually recognizes government agencies, government-owned and controlled corporations, state universities and colleges, and local government units for their QMS obtaining ISO 9001 Certification.

The College received its ISO Certification in December 2018 and is committed to uphold its Quality Policy for improved delivery of its frontline services, better customer satisfaction, and continual improvement.



MPSPC has 3 new certified Foresters

Alken D. Calisen, Roden A. Ogsar, and Roy Benedict B. Polled of the Mountain Province State Polytechnic College - Tadian campus passed the September 2019 Forestry board exam or Forester Licensure Examination.

Based on the report released by the Professional Regulatory Commission last September 9, a total of 1,934 examinees took the examination and a total of 1,082 passed.

MPSPC has a total of seven examinees for the exam, one of them is a first timer and the remaining six are all re-takers.

The recorded national passing rate is 55.95%.



HM/TM Department joins 15th annual celebration of HRT Week

HM/TM Department

Students of the Hospitality Management and Tourism Management Department (HM/TM) of the Mountain Province State Polytechnic College who joined the Hotel, Restaurant and Tourism (HRT) Week held at the Baguio Country Club in October 2019 reaped awards in five out of the 28 events.

Mr. Jobert Angelo Sagandoy bagged a silver medal in Mocktail mixing. He was coached by Ms. Jeanlee Villaruz. Ms. Julie Ann Sawi competed in the coffee concoction category and brought home a bronze medal. She was coached by Mr. Grey Enoch Butz. Two teams of Tourism students participated in the travel and tours category. The first team was comprised of Ms. Nory Basingil and Ms. Lara Angelie Ico and they won a silver medal, while the second team which was comprised of Ms. Jezzame Amfosak and Mr. Chrismar Sawad, won a bronze medal. Both teams were coached by Mr. Mike Allidem and Ms. Nina Althea Pachao. Meanwhile, Ms. Elizabeth Antero, Ms. Khaziya Sanggawa and Ms. Jomily Simongo competed as a team for the creative cake decoration with their coach Ms. Shane Laurel and they got a diploma.

The HRT Week was conducted with the theme “KKK/ Kataas-taasang, Kagalang-galangang Kulinarya” and it is annually celebrated to uphold the Cordillera region and feature the place as a food and travel

destination through the events that are organized by the Hotel and Restaurant Association of Baguio (HRAB). The various events were participated by higher educational institutions in the student category and commercial establishments for the professional category. Among the participating universities were University of Baguio, Benguet State University, Saint Louis University, University of the Cordilleras, Lorma Colleges, Palawan State University and Saint Mary's University.

Undeniably, it was a great achievement that students of the HM/TM department joined and competed against students from other universities outside Mountain Province. It was an even greater achievement that students garnered awards and were at par with other universities in Luzon. But more than winning, the students learned lessons outside the classroom, enhanced their skills and gained essential experiences that mold them holistically while they raised the banner of MPSPC's HM/TM department.



Orientation for new employees held

Human Resource Management Office

The Human Resource Management Unit of the Mountain Province State Polytechnic College (MPSPC) spearheaded the orientation of new employees of the Bontoc and the Tadian campuses on October 2-3, 2019 at the College AVR. The said endeavour primarily aimed to provide information to new employees on the different regulations, procedures, and laws of the institution. These information could help them adapt faster to their jobs and the institution in general. Additionally, it also aimed to raise the new employees' level of awareness on gender and development (GAD) as these are critical issues that have recently emerged in the workplace.

To familiarize the new employees with the different units and their respective personnel, Dr. Rogelio K. Balcita, Jr., VP for Administration and Finance presented the organizational structure of the college. In his presentation, he emphasized on the flow of transactions between, among and across the different sectors in the general administration and support services, including the Office of the President. Dr. Balcita also discussed public office and public trust in relation to the ways that government employees perform their functions and responsibilities.

The provisions of RA 6713 was discussed by Atty. Jose N. Co, the College's Legal Officer and instructor from the Business Administration Department. This is an act establishing a code of conduct and ethical standards for public officials and employees, and includes provisions on

upholding the time-honored principle of public office being a public trust, granting incentives and rewards for exemplary service, enumerating prohibited acts and transactions and providing penalties for violations thereof and for other purposes.

To orient the new employees with the MPSPC Vision, Mission, Goals and Major Thrusts, including the elements of the College Seal, Mr. Dexter Lingbanan, chief-of-staff of the Office of the President elaborated on these topics. The Human Resource Management Office then discussed the appointments, compensations and benefits. Ms. Ester Rose Alikes, a faculty member of the Business Administration Department elaborated on government Office hours, employee Discipline, and office decorum.

Ms. Noralyn B. Chumacog tackled the leave

rules and benefits and also the Expanded Maternity Leave Law while Mr. Rexon T. Damayan, Director for Accounting Office discussed the Basic Financial Policies and Liquidation of Cash Advance which consists of travel and reimbursement of travel expenses, granting, utilization of Cash Advance, per diem and honoraria. An additional topic on financial literacy was presented by a representative staff from Sun Life Financial Company. The discussion included tips on how to save and invest a portion of monthly income from salaries.

Moreover, Ms. Flordeliza G. Cruz, Gender and Development (GAD) Focal Person reiterated on the GAD Basic concepts of which there are legal mandates to be followed on the Gender and Development Program. She also included in her discussion RA 7877 which emphasizes on Anti-Sexual Harassment Act of 1995.

Furthermore, Dr. Christie Lynne C. Codod, Executive Dean of Bontoc Campus discussed the academic calendar of the academic sector. In her discussion, she enumerated the requirements to be accomplished by each faculty member once the semester starts until it ends, whether the faculty member is on a permanent or on a job order status.

MPSPC welcomes 3 new permanent faculty members

Management Information System - Media Services

The heart of any educational institution is instruction, and effective instruction lies on the strength of the organization's teaching force. As MPSPC strives towards delivering quality instruction, it endeavors to bring its faculty members to a higher level. In realizing this goal, the College has recently appointed three new permanent faculty members in the Teacher Education, Nursing and Criminology departments.

Dr. Rhoda Galangco (Teacher Education Department)

Dr. Rhoda Basco Galangco who hails originally from Kayan, Tadian responded to a "call" to come back to her province after serving various institutions outside Mountain Province. She finished Bachelor of Secondary Education major in Social Studies, Master of Arts in Education and Doctor of Philosophy in Education at Saint Louis University.

Before deciding to join the MPSPC powerhouse, she became a staff in the Registrar's Office and at the same time an instructor at the Cordillera Career Development College (CCDC). From CCDC, she moved to the University of Baguio as an instructor, Program Chair, Bachelor of Science in Secondary Education Research Coordinator, Head of the Social Science major and subsequently the Director of the Quality Assurance and the Director of Research and Development Center in UB.

In an interview with Dr. Galangco, she said, "Most of the people I know discouraged me from working here at MPSPC. They even told me that I can't grow here professionally. But then they were wrong."

Her "calling" to come home was fortified by a significant incident. She narrated, "A CHED commissioner once told me when I attended one of the seminars in Manila that I need to go back to my province. See how you can help. There is a college there. She was the first one to make me realize that it was time for me to (go home). It came to my senses that I am serving a private family for a long time but not doing anything for my province - to give back what I acquired- good works and competence."

Dr. Galangco was also asked about her expectations towards opportunities that she believes the academe can offer. She elaborated, "I believe MPSPC offers opportunities for doing studies in indigenous peoples because it is located in a multi-ethnic community and I believe it will support the conduct of IP research studies."

She also shared that she could contribute to the development of MPSPC by teaching the students in accordance to the principles of teaching and quality education. To do this, she can share to them updated information and help shape the students' values according to what is expected by the global community. As such, the students could become competitive in the global market. "Its location in the heart of the indigenous peoples (IP) communities, the school is an ideal place to establish a niche in IP research." She further added.

Ms. Catherine T. Chapeyen (Nursing Department)

"It is God's will. I still have an unfinished mission for the Department of Nursing that I need to finish," said Ms. Catherine T. Chapeyen.

After finishing Bachelor of Science in Nursing at the Pines City Educational Center now Pines City Colleges and a Master of Arts in Nursing at the Philippine College of Health Sciences, Inc., she came to MPSPC in 1995 and became the Registered Campus Nurse of Tadian Campus. She transferred to Bontoc Campus and became the head of the Nursing Department from 2008-2011. However, she left MPSPC.

Ms. Chapeyen's comeback after resigning from the College marks her passion for teaching and serving the college. "I worked in MPSPC for 15 years. But why did I come back even if I already resigned? Teaching is no different with Nursing. It is where I became very lucky."

She believes that MPSPC can enhance her nursing skills at the clinical and community areas as well as her professional advancement through further studies. "I think I can contribute to the realization of MPSPC's VMGO through effective and efficient services as an MPSPC employee."

"To become a part of its quest for a university status and to share my learnings and experiences to my students about caring for clients or patients in other countries is what made me come back to MPSPC," she further added.

Ms. Raquel C. Falangon (Criminology Department)

A product of Mountain Province State Polytechnic College's Criminology program, Ms. Raquel C. Falangon chose to spill knowledge in

her Alma mater. "You know that feeling wherein you are comfortable because it is where you came from? It is where I belong, it is my comfort zone. And at the same time, I want to share my potentials and to give back what I learned from the outside to the academe.

She also pursued Bachelor in Laws and Letters in the University of Baguio before completing her Master in Criminal Justice at Ifugao State University.

Ms. Falangon elaborated on her views about the opportunities that the institution can offer her. She said, "MPSPC offers a lot of opportunities not only towards employees but to students as well. I have high hopes that these opportunities are distributed equally to all of those who deserve it especially to new employees so they could also be given the opportunity to improve themselves, not only for the students and the school but to the whole community as well."

She also shared that contributing to the realization of MPSPC's VMGO would not only mean teaching and sharing her knowledge to the students to the best of her abilities but she can also contribute by improving and upgrading herself so she could provide not only mere education but quality education.

"MPSPC has been a home for me since I was a student. It has always been a comfort zone for me not only because I graduated from here but it is also because it is situated in my very own hometown. The mere idea of working/teaching in an institution that has hone you through the years is in itself rewarding."

"Go out from your comfort zones, explore, (because) you can contribute more to your Alma mater when you go spread your wings," Ms. Falangon ended.



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TO OUR NEW

Registered Electrical Engineers (REE) Registered Master Electricians (RMEs)



Engr. Danny Valle W. Cabfit Jr.



Engr. Saif C. Buyagawon



Engr. Gremble D. Degay



Engr. Freda Kebasen

Date of Exam: Aug. 31 & Sept. 1, 2019

Registered Electrical Engineers
MPSPC Overall Passing Rate:
4/6 (66.67%)

Registered Masters Electricians
MPSPC Overall Passing Rate:
4/6 (66.67%)

Date of Exam: April 15-17, 2019

Registered Electrical Engineers
MPSPC Overall Passing Rate:
2/2 (100%)

Registered Masters Electricians
MPSPC Overall Passing Rate:
1/1 (100%)



Engr. Abdalla M. Ibrahim,
RME



Engr. Harowin P. Quiocho,
RME

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MPSPC prepares for strategic campus land use plan

By Office of the President

The national government and the Commission on Higher Education (CHED) have strengthened their resolve to espouse the development of Land Use Plan (LUP) among SUCs in the country. In response to this challenge, the Mountain Province State Polytechnic College conducted a seminar write-Shop on land use planning on October 10-11, 2019 at the Travelite Hotel, Baguio City. The two-day write-shop was attended by the College President, the four Vice Presidents, the members of the Administrative Council, and concerned administrative staff. The organizing team also invited the Regional Director and Economic Development Specialists of National Economic Development Authority (NEDA-CAR).

Dr. Milagros A. Rimando, Director of NEDA-CAR emphasized that the land use plan is a physical aspect of the strategic plan of the College taking into consideration the principle of mobility thereby minimizing the travel of faculty members, students, staff, clients, and materials/information from one campus/building to another. In her lecture, Dr. Rimando explained the need and relevance of coming up with LUP. Primarily, the LUP addresses the provisions of Executive Order 75 of RA 113969 entitled “SUCs Land Use Development and Infrastructure Plan,” directing all departments, bureaus, offices, and instrumentalities of the government to identify lands owned by the government devoted or suitable for agriculture for distribution to qualified beneficiaries. Additionally, RA 11396 requires state universities and colleges to prepare and implement a land use development and infrastructure plan that shall include the construction of dormitories for students and housing sites for employees.

To guide the workshop and help realize the goals of the activity vis-à-vis the mandates of the College, Dr. Rexton F. Chakas presented the vision, mission, goal, and thrusts (VMGT) of MPSPC and its implications to the physical developments of the College. He also presented a diagram on developmental culture which illustrates the evolving culture as a result of a volatile and an increasingly complex environment which affirms and enhances

existence, diversity, creativity, sensitivity, dialogue, reconciliation, and safeguarding of heritage in the four-fold mandates of MPSPC. The programs and plans, along with the major thrusts of the College embedded in the acronym HERITAGE was also presented and the interconnection on the aspect of the VMGT to land use planning was better identified and realized. He also highlighted the things that have to be taken into consideration in the land use planning such as the positioning of buildings, wind, velocity, shape of buildings, and the financial capability of the College.

Engineer Rose B. Amoy, the chair of the taskforce on landholdings presented the land assets of the College in the following campuses/extension: Bontoc campus with Faliling as an expansion site; Tadian campus; Paracelis Campus; Mt. Data campus; and the Victor S. Dominguez Research and Extension Development Center in Ba-ang Bauko. The land area, status, tenure and manner of acquisition of the lands were presented. The inventory of buildings and facilities of the different campuses were also shown as well as the land use maps and site development plans. The site development plans will still be subjected to review and modification to accommodate the future projects of the College, taking into consideration the principles and guidelines in land use planning.

The Executive Deans of Bontoc and Tadian campus presented the campus

development of Bontoc and Tadian Campus. Dr. Christie Lynne C. Codod, Executive Dean of Bontoc campus presented the campus roles, physical developments, priority programs, past and projected population of students, and the past and projected number of faculty and staff in Bontoc Campus. With the increasing program offerings and projected increase of student population, the facility and faculty needs of the campus were identified. The sessions also considered the factors that influence the increase and decrease of students, faculty, and staff vis-à-vis the increase in additional program offerings and regularization of K-12 implementation. On the other hand, Dr. Hilary L. Tican, Executive Dean of Tadian Campus also presented the campus roles, physical developments, priority programs and proposed course offerings, issues and opportunities, and past and projected population of students, faculty, and staff in the campus. Long-, medium-, and short-term facility needs were also identified. After the presentation of outputs, Dr. Rimando advised that the growth rate of the projection of students' population for both campuses has to be reviewed and rationalized.

During the writeshop, the participants were grouped according to their respective sectors since the same scheme would be used for the presentation of outputs. Dr. Annie Grail G. Ekid, VPRDE stated that one of the crucial issues being faced by the sector is the few research initiatives among faculty members so that they came up with an action plan to address such. Physical requirements of the projects of the sector were also assessed where the enhancement and modification of existing buildings to suit the project and construction of additional infrastructure was determined.

Dr. Codod, representing the academic sector presented the inventory of existing facilities of the campus, faculty needs per program, as well as the number of additional classrooms and facilities needed. Engineer Cleto Damacio, the College Engineer discussed the site development plan of the Faliling extension site and the main campus capturing their distance. Dr. Rogelio K. Balcita Jr., Vice President for Administration and Finance added that the construction of facilities in Faliling will decongest the main campus. Moreover, this undertaking is connected with the project of the provincial government as this will serve as a venue in hosting athletic meets and as an evacuation center.

Mr. Apollo Edwin S. Pagano, Chief Economic Development Specialist of NEDA-CAR, gave a lecture and key concepts on goals and objectives and principles for campus land use planning. He emphasized that the land use goals would be a general statement of the desired outcome of the College relating to the use of its land and other resources such as buildings, facilities, and technology.

Continued on Page 14



Seminar Writeshop on Land use Planning 2019-2039 on October 10-11, 2019 at Travelite Hotel, Legarda Rd. Corner, Bokawkan St., Baguio City. In response to the provisions of Republic Act No. 11396 known as State Universities and Colleges Land Use Development and Infrastructure Plan (LUDIP) that requires SUCs to submit a land management plan, the Mountain Province State Polytechnic College recognizes the need for conducting a seminar writeshop on land use planning in preparation for the crafting of Campus Land Use Development Plan (2019-2039). This activity is part of the College's pursuit for the attainment of its Vision, Mission, Goals and Major Thrusts through the setting of long-term sustainable directions for land, infrastructure, buildings and landscape.

Data presentation seminar, infographics competition

competition uphold College VMGO

Management Information System - Media Services

The Management Information System (MIS) Unit, in collaboration with the Teacher Education Department spearheaded an undertaking titled “Data Presentation Seminar and Infographics Competition” on October 17-18 at the MPSPC AVR. The two-day training workshop, centering on the educational benefits for the students and employees was also part of the commemoration of the 30th National Statistics Month Celebration. It was participated by 60 delegates comprised of faculty members, staff, and students from various departments and administrative units in the Bontoc and Tadian campuses. The highlight of the activity was an infographics competition that gauged the extent of learning obtained by the participants.

During the first day, Mr. Sean Camelon A. Ligligen, Coordinator for External Reports of the MIS unit discussed the fundamentals of data presentation, particularly on effective ways of presenting a set of factual information that will provide a partial picture of reality. He further emphasized that data is a very powerful tool in addressing the issues and concerns in a wide area of uses in planning and decision making, people information, policy development, and production. Aside from percentage distribution and percentage index, margin of error (usually small but significant), and outliers (Extreme Value), Mr. Ligligen also underscored that honesty, reliability and consistency are important principles that should be considered in preparing data reports and articles.

To widen the dissemination of the College’s Vision, Mission Goals and Major Thrusts to not only the MPSPC family but also to the wider community which it serves, the MIS Unit through Media Services and Information and Communications Technology (ICT) also introduced various ways of creating an infographics poster to the

participants. Ms. Jackielou P. Malot, together with Mr. Jude Anthony I. Bagueingey, of the ICT Services Unit of MIS, discussed the steps on creating infographics posters. They also emphasized why and how Adobe Photoshop is a popular software among web designers and image editors, and they integrated these concepts into designing infographics posters.

The Adobe InDesign’s technicalities and application were also explained by Mr. Marcial III P. Pineda and Mr. Meynard A. Pacleba from Media Services to effectively unleash the creativity of the students and employees. During the session, the resource speakers discussed and executed steps in using various unique tools that will enable them to utilize rapid layout features, time-saving effects, and typography support.

Highlighting the activity was the Infographics Competition which commenced after the training. Eighteen teams participated in the competition and they were required to prepare an infographics poster of their respective department or unit. They were also expected to apply the skills

that they obtained from the training. The expected outputs should reveal a balance of information, graphics and lay-out that comprise an excellent infographic poster. After consolidating the competing posters, the MIS team published the 18 posters in MPSPC’s social media platforms. For the judging, 30% was allocated for the online media engagement, which means that the poster that obtained the most number of likes and shares get the highest point under this criteria. Other criteria used in the judging included content and relevance with 35% and visual impact and quality with 35%.

The Admissions Office garnered the first spot from the accumulated scores. The Cashiering Office secured the second spot, the Events Management Office took the third spot, the Nursing Department was on the fourth spot, while the Criminology Department bagged the fifth spot.

Special awards like best in layout and design was awarded to the Business Administration Department while the best poster content category was awarded to the Student Services and Development Office.

“The event is very educational because of the contexts presented requiring us to use imagery to highlight, explain, or enhance text-based information,” Ms. Flora Mae A. Apos, a student participant said in an interview. “The organizers effectively shared their unique ability to capture attention, convey information, and encourage data retention despite its complex nature.”

Republic of the Philippines
Mountain Province State Polytechnic College
Bontoc, Mountain Province

VISION
A preferred university of developmental culture and inclusive growth.

MISSION
It shall produce globally competitive leaders molded from a tradition of excellence in instruction, research, effective governance, sustainable entrepreneurship and local share responsibility in cultural, social and well-being of the community.

GOALS/MAJOR THRUSTS

1. Attain and sustain quality and excellence. Heavily approach to Management and Governance and Transformational Leadership.
2. Promote relevance and responsiveness. Enriched Academic Programs.
3. Broaden access and equity. Relevant Student Services Development and Welfare Programs.
4. Enhance efficiency and effectiveness, and Innovation and Local Linkages.
5. Develop harmony with Agribusiness, Staff Development and Welfare Program.

Quality Policy
MPSPC in its aim to fully enhance its programs and services commits to deliver high standards of effectiveness, relevance, transparency and accountability to its stakeholders and comply to applicable statutory and regulatory requirements while continually improving its systems and processes.

Quality Objectives

- 85% Client satisfaction of services offered
- 100% Compliance to applicable regulatory requirements
- 95% Fund utilization rate for 2023
- 80% Fund quality rate for 2023
- 85% Equipment in good working condition and accident report-free
- 85% Programs, projects of services rendered

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION
Departmental Goal

The aim of the Bachelor of Science in Business Administration of the Mountain Province State Polytechnic College is to provide career professionals with the relevant skills and values necessary to develop and gain self-confidence in the business and service organizations that drive success in today's competitive marketplace.

Departmental Objective

To gain an understanding of business, administration and effective management that drives business success and master the process to create a productive culture.

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Number of Enrollees Per Province

Map showing enrollee counts for various provinces: Ilocos Norte (12,000), Ilocos Sur (15,000), Cebu (18,000), Mindanao (20,000), etc.

GOALS

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Republic of the Philippines
Mountain Province State Polytechnic College
Tadian, Mountain Province

VISION
A preferred university of developmental culture and inclusive growth.

MISSION
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MPSPC observes IP Month

From Page 1

varied hues that matched the blue skies on a sunny day. On this day, many faculty members, staff and students came out of their shells and performed their greatest masterpieces of chants, stories, songs, and dances that reverberated pride for the Cordilleran culture. Capturing the attention of many were our students representing the different geographical organizations who staged authentic story telling or *dad-dad-at*, rehearsed and on-the-spot, and such *magnum opus* uncovered many talents and gifts that students have long kept from public. The students' confidence on stage was an antithesis to their limited self-assurance when navigating the classroom experience. It was a great revelation that MPSPC is indeed a powerhouse of talents. More importantly, it was also a disclosure that when students have the opportunity to represent their culture and traditions in creative ways, they can surprise us with what they can do.

Highlighting the celebration was a wide array of culture-based performances. The students' cultural arts group featured an adaptation of Lumawig's folktale on finding a bride; different geographical organizations presented *day-eng ya dad-dad-at* which was conceptualized by the Sociocultural Affairs Office as this year's motif. Students performed chants or *day-eng* from eastern Mountain Province, western Mountain Province, Sadanga and upland Bontoc. Meanwhile, students also showcased story-telling through a chant or *dad-dad-at* from upland Bontoc, Bauko, Sadanga, and Natonin-Paracelis.

To add to the festive mood, the general services office staff cooked and served food in the traditional way – *winnatwat* – while some groups of students displayed their prowess in cooking traditional cuisine from their respective localities that used Igorot trademark like *tinakhang* or *inasin* (salted, sun-dried pork), *tapey* (rice wine) *pinikpikan* (roasted/burnt chicken) and *kutti* (small shells). The day ended with the resounding echoes of gongs beaten in harmony that filled the air in the College quadrangle, as if a wedding or a festival was taking place.

But then again, a celebration of culture and tradition does not start nor end with a display of aesthetics and art. As Atty. Amador Batay-an, the activity's guest of honor and speaker emphasized, "When this program ends, it should not be the end of celebrating, honoring, and respecting culture. We should celebrate ethnicity everyday and everywhere." A commemoration of the essence of culture and language has deeper implications on the role of the academe in putting forward a critical means of highlighting culture and ethnicity.

MPSPC prepares for strategic campus land use plan

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Mr. Jeronimo B. Agaloos, Supervising Economic Development Specialist of NEDA-CAR gave a plenary discussion in the determination of a developable area. The campuses and extensions of the College were examined wherein the developable area of each lot was identified. He also gave instances of developable and non-developable areas. Criteria for site development as well as building design considerations was tackled and the use of green building and solar power was also emphasized. The establishment of escape route was also highlighted as this is essential in ensuring the safety of students and employees of the College during times of disaster.

After the series of plenary sessions, the participants crafted an action plan that includes the next steps to be undertaken. Other components of the plan include the key activities, the person/office involved as well as the timeline of activities as reference for the compliance of involved offices/individuals.

MPSPC's pragmatic approach to Indigenous Language preservation

In this day and age when most people and their practices are largely defined by modernization, consumerism, and globalization, the chances of cultural preservation might be slim; however, it is not impossible. Language, culture, and identity are highly inter-related. How we speak and how we perpetuate our cultural practices define our being. As VPRGL Dr. Venus Fagyan, representing the College President during the program, underscored in her message, "the United Nations argues that indigenous knowledge systems and practices are a repository of peoples' identity, cultural history, language, traditions, and memory." In other words, we cannot overemphasize the essence of culture because it is a fundamental part of our being that can never be lost nor stolen from us despite the external force that threaten them. In MPSPC, these activities prompt us to reflect on our role in the preservation of culture and language. In fact, Atty. Amador Batay-an, expressed that as far as he knows, MPSPC is the only school, the only single institution that celebrates IP month. While this information connotes the College's persistent efforts towards the promotion of indigenous peoples' education, it also challenges us further into living up to the expectation that MPSPC should be a center of Cordilleran culture across instruction, research and extension, and governance.

"The College leadership has a pragmatic approach to language and cultural preservation through its major thrust encapsulated in HERITAGE", thus expressed Dr. Fagyan. This approach is manifested in the recent infusion of P5M from CHED for the establishment of the IPED Center; the advancement of research studies that focus on the IKSP and their dissemination to a wider audience; and the MPSPC Global 22 or the internationalization plan that is heavily rooted in the local culture through home-based internationalization. Dr. Fagyan ended her message, "As you observe, compete, learn, and reflect, you are saving the world." The noble causes for these celebrations in MPSPC could indeed endorse our genuine desire to be an advocate of culture that is integrated to our academic practices.

Bayonao is new FSSG President

From Page 1

In an interview about his initial plans as FSSG president, he expressed, "The focus of the strategic planning that will be carried out with the student leaders of both Bontoc and Tadian campus for the whole academic year will be the enhancement of student services," Mr. Bayonao shared.

He further stated that the FSSG will be pushing the studentry to the 5th Power Movement which will center in the 5S: Spiritual Reconstruction, Stitching the Fibers of Culture, Strengthening Leadership and Team Building, Sharing of Departmental Flagship or Banner Programs and Staffing Service-oriented leaders as part of their principle, 'walk the talk of the students'.

Meanwhile, Ms. Ayyeishah Ebony P. Sagandoy, a Nursing student and the current SSG President of Bontoc campus was proclaimed as the Vice-President. The other officers include Jenie Lyn C. Bao-et as the FSSG Treasurer, Brent Jr. Napat-a as the FSSG Auditor, Au Charice C. Buco as the FSSG Press Relations Officer, and Patrick M. Songaben and Henson Tecgongan as the FSSG Business Managers.





Green Hornets dominates Intramural Sports Fest 2019

Though quite predictable, the Green Hornets of the Criminology department emerged as the overall champion in the recently concluded MPSPC-Bontoc Campus's Intramural and Sports Festival on October 23-25, 2019. Earning a total score of 2,261, the athletes of the Green Hornets team dominated most of the competed events held at the Mountain Province Eyeb Ground and Open Gym, the College Auditorium and the Provincial Plaza.

Securing the second spot was the Golden Dragons team with a total score of 1,436. This team was clustered from three departments including Business Administration, Accountancy and Hospitality Management/Tourism Management.

Meanwhile, the Blue Wolves team

of the Teacher Education Department came third with a total of 1,418. Their performance slid down one notch lower from their last year's first runner up finish. On the fourth spot was the White Pythons team consisting of the Liberal Arts, Nursing, Office Administration and Information Technology departments with a total of 1,074 points.

The annual Intramural Fest of MPSPC is always celebrated with evidence of dynamic adaptations. This year, the Sports and Athletics Unit decided to include Bench Yell during the opening program in lieu of the usual cheerdance competition. This innovation was deemed as a more feasible event that does not incur much financial burden to the various departments. A dance sport

competition was also added as a means of selecting the College's representatives to the regional CARASUC competitions slated this month in Abra. Moreover, the board game called game of the generals was added to the list of competed events. The group events consisted of the following: Volleyball, Basketball, Softball, Baseball, Table Tennis, Badminton, Chess, Futsal, 4x100, and 4x400 relay and Quiz Bowl.

The individual games, on the other hand, were comprised of the Word Factory, Scrabble, Essay Writing, 1,000 m run for men, Javelin throw, Discuss throw, Shotput, High Jump, Long Jump, Triple Jump, 100 m run, 200 m run, 800 m run, 1,500 m run, 3,000 m run, 1,000 m run and 100 m Hurdles.





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Happy Birthday
President

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